

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	13,059.0	13,020.0	13,140.0
On Roll Special Ed Full-Time	1,776.0	1,765.0	1,690.0
On Roll Subtotal	14,835.0	14,785.0	14,830.0
In Private School Placements	172.0	171.0	315.0
Sent to Contracted Preschool	457.0	439.0	0.0
Sent to Other Districts Regular	91.0	80.5	1,117.0
Sent to Other Districts Special Ed	101.0	45.5	42.0
Received		13.0	0.0
In State Facilities	11.0	14.0	13.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,818,577	16,818,577	16,818,577
	Total Tuition	10-1300	429,767	150,000	197,000
	Rents and Royalties	10-1910	20,046	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,722,690	1,200,000	1,200,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	516
	Interest Earned on Maintenance Reserve	10-1XXX	250,726	1,000	516
	Interest Earned on Capital Reserve Funds	10-1XXX	100,551	0	0
	Total Revenues from Local Sources		19,342,357	18,179,577	18,226,609
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,978,076	1,978,076	1,978,076
	Extraordinary Aid	10-3131	5,798,905	2,700,000	3,500,000
	Categorical Special Education Aid	10-3132	12,147,460	12,147,460	12,147,460
	Educational Adequacy Aid	10-3175	19,998,279	19,998,279	19,998,279
	Equalization Aid	10-3176	199,821,280	205,013,015	212,636,370
	Categorical Security Aid	10-3177	6,745,057	6,745,057	6,745,057
	Total Revenues from State Sources		246,489,057	248,581,887	257,005,242
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,228,531	990,533	957,678
	Total Revenues from Federal Sources		1,228,531	990,533	957,678
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	20,000,000	20,300,000	20,286,540
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	4,020,000	5,421,000	7,047,654
	Withdrawal from Maintenance Reserve	10-310	7,030,543	7,200,000	7,344,000
	Adjustment for Prior Year Encumbrances		0	377,639	0
	Actual Revenues (Over)/Under Expenditures		-21,749,247	0	0
General Fund Revenues	Total Operating Budget		276,361,241	301,050,636	310,867,723
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,400	0	0
	Total Revenues from Local Sources	20-1XXX	3,400	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	6,592,217	3,299,987	1,066,675
	Preschool Education Aid	20-3218	20,588,470	24,612,529	24,705,074
	Other Restricted Entitlements	20-32XX	2,883,520	2,938,317	2,501,820
	Total Revenues from State Sources		30,064,207	30,850,833	28,273,569
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	9,553,732	9,050,459	7,692,889
	Title III	20-4491-4494	863,394	635,762	540,398
	I.D.E.A. Part B (Handicapped)	20-4420-4429	4,349,884	4,296,961	3,647,434
	Vocational Education	20-4430	61,917	0	0
	Adult Basic Education	20-4440	189,000	184,000	156,400
	Other	20-4XXX	668,589	1,193,018	1,079,065
	Total Revenues from Federal Sources		15,686,516	15,360,200	13,116,186
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,754,937	1,302,762	6,831,015
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	1,754,937	0
Special Revenue Fund Revenues	Total Grants and Entitlements		47,509,060	49,268,732	48,220,770
All Fund Revenues	Total Revenues/Sources		323,870,301	350,319,368	359,088,493
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,754,937	1,302,762	6,831,015
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	1,754,937	0
	Total Revenues/Sources Net of Transfers		322,115,364	347,261,669	352,257,478

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,307,201	9,312,480	12,993,758
	Special Education-Instruction	11-2XX-100-XXX	803,296	807,468	801,931
	Bilingual Education-Instruction	11-240-100-XXX	27,000	0	50,629
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,385,882	1,496,457	1,254,883
	Before/After School Programs	11-421-XXX-XXX	111,709	269,244	185,350
	Summer School	11-422-XXX-XXX	933,259	1,133,710	877,553
	Other Instructional Programs-Instruction	11-4XX-100-XXX	21,210	50,000	38,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	29,199,897	31,148,197	34,388,922
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	147,645	165,418	187,855
	Undistributed Expenditures-Health Services	11-000-213-XXX	403,509	533,198	501,252
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	9,523,930	8,964,952	9,844,339
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	5,371,053	5,466,271	5,551,372
	Undistributed Expenditures-Guidance	11-000-218-XXX	138,308	142,082	133,449
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	5,698,080	6,239,038	6,005,717
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,234,361	2,079,614	1,906,309
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	36,000	16,500	36,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	504,580	391,064	397,394
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,071,773	2,861,627	2,814,717
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,650,199	2,336,564	2,263,942
	Undistributed Expenditures-Central Services	11-000-251-XXX	3,267,788	3,652,639	3,557,559
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,440,388	1,641,885	1,651,452
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	21,452,633	27,114,327	27,900,627
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,520,074	7,348,324	7,066,294
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,822,457	22,811,097	20,225,262
Total Undistributed Expenditures			108,482,675	122,912,797	124,432,462

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	250,726	1,000	516
	Increase In Maintenance Reserve	10-606	9,556,443	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	0	516
General Fund Current Expenses	Total General Current Expense		129,879,401	135,983,156	140,635,848
Capital Outlay	Equipment	12-XXX-XXX-730	199,061	570,312	791,498
	Facilities Acquisition and Construction Services	12-000-400-XXX	442,299	0	0
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	4,020,000	5,421,000	7,047,654
	Increase In Capital Reserve	10-604	3,800,000	0	0
	Interest Deposit to Capital Reserve	10-604	100,551	0	0
	Total Capital Outlay		8,561,911	5,991,312	7,839,152
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	14,933,379	16,543,699	19,066,512
	General Fund Contribution to School Based Budgeting	10-000-520-930	122,986,550	142,532,469	143,326,211
	General Fund Grand Total		276,361,241	301,050,636	310,867,723
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,400	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	12,590,348	13,601,411	14,288,847
	Support Services	20-218-200-XXX	16,345,276	17,366,205	18,313,917
	Facility Acquisition and Construction Services	20-218-400-XXX	0	2,599	0
	Total Preschool Education Aid	20-218-XXX-XXX	28,935,624	30,970,215	32,602,764
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	180,146	190,443	161,877
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	630,172	614,071	534,617
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	733,662	1,079,214	908,925
	Nonpublic Nursing Services	20-XXX-XXX-XXX	347,842	363,071	308,610
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	120,872	130,068	110,558
	Nonpublic Security Aid	20-XXX-XXX-XXX	536,030	561,450	477,233
	Vocational Education	20-XXX-XXX-XXX	224,844	0	0
Other	20-XXX-XXX-XXX	109,952	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	31,819,144	33,908,532	35,104,584

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	981,853	347,229	480,805
	Title III	20-XXX-XXX-XXX	429,613	220,899	190,398
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	4,349,884	4,296,961	3,647,434
	Vocational Education	20-XXX-XXX-XXX	61,917	0	0
	Adult Education	20-XXX-XXX-XXX	189,000	184,000	156,400
	Other	20-XXX-XXX-XXX	668,589	1,193,018	1,079,065
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	9,005,660	9,118,093	7,562,084
	Total Federal Projects	20-XXX-XXX-XXX	15,686,516	15,360,200	13,116,186
Special Revenue Fund Expenses	Total Special Revenue Funds		47,509,060	49,268,732	48,220,770
All Fund Expenses	Total Expenditures/Appropriations		323,870,301	350,319,368	359,088,493
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	1,754,937	1,302,762	6,831,015
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	1,754,937	0
	Total Expenditures Net of Transfers		322,115,364	347,261,669	352,257,478

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	12,588,103	12,468,654	7,047,654	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	15,530,543	18,306,169	11,107,169	3,763,685
	Legal Reserve	20,150	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	995,657	995,657	995,657	996,173
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	26,817,747	28,631,509	26,300,000	6,013,460
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,643	\$17,374	\$19,259	\$19,926	\$19,944
Total Classroom Instruction	\$9,409	\$9,807	\$10,978	\$11,269	\$11,280
Classroom-Salaries and Benefits	\$8,919	\$9,193	\$10,307	\$10,520	\$10,538
Classroom-General Supplies and Textbooks	\$251	\$365	\$373	\$390	\$380
Classroom-Purchased Services	\$239	\$249	\$298	\$359	\$362
Total Support Services	\$3,406	\$3,641	\$3,758	\$3,968	\$3,933
Support Services-Salaries and Benefits	\$2,507	\$2,677	\$2,811	\$2,924	\$2,874
Total Administrative Costs	\$1,684	\$1,633	\$1,820	\$1,862	\$1,858
Administration Salaries and Benefits	\$1,469	\$1,484	\$1,621	\$1,645	\$1,651
Total Operations and Maintenance of Plant	\$1,811	\$1,957	\$2,344	\$2,459	\$2,534
Operations and Maintenance-Salaries and Benefits	\$846	\$965	\$1,062	\$1,098	\$1,120
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$149	\$151	\$168	\$170	\$144
Total Equipment Costs	\$29	\$29	\$28	\$63	\$94
Legal Costs	\$16	\$17	\$18	\$19	\$21
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$647	\$661	\$544	\$672	\$560
Employee Benefits as a percentage of salaries*	33.38%	34.41%	40.07%	37.51%	35.38%

\*Does not include pension and social security paid by the State on-behalf of the district.  
 \*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Advertised Blended Resource SBB Statement**

Source	Budget Category	2018-19	2019-20	2020-21
Resources	Adjustment for Prior Year Encumbrances	6,108	0	0
	General Fund Contribution (15-5200)	122,980,442	142,532,469	143,326,211
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	9,005,660	9,118,093	7,562,084
	<b>Total SBB Resources</b>	<b>131,992,210</b>	<b>151,650,562</b>	<b>150,888,295</b>
Appropriations	Instruction (15-XXX-100-XXX)	80,896,350	92,385,624	93,127,191
	Support Services (15-XXX-2XX-XXX)	50,903,739	58,987,957	57,277,247
	Equipment (15-XXX-XXX-73X)	192,121	276,981	483,857
	<b>Total SBB Appropriations</b>	<b>131,992,210</b>	<b>151,650,562</b>	<b>150,888,295</b>

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	The Board of Education has entered into shared service agreements with the City of Passaic for the following: School Resource Officers, purchase of diesel fuel for district vehicles, loaning of equipment by each entity in case of need, purchase of rock salt and election services. The City of Passaic uses the district schools to conduct all elections. There is a nominal payment received from the city for the use of the schools. The Board of Education pays the City of Passaic in accordance with state law, fees and expenses to conduct the Annual School Election.	0
Others	Use of School Facilities - The Board of Education permits local non-profit groups and the City of Passaic to use our facilities for various local activities. In most cases, all rental, custodial over and utility fees are waived because the activity directly affects the school children of Passaic.	0
	Sale of Board Personal Property - The Board of Education from time-to-time makes available obsolete equipment and furniture to non-public agencies in the city. The items are sold at a very low price as the board understands the commitment these groups have to the people of Passaic.	0
	Parental Contracts - The Board of Education has six (6) parental contracts where the parents are paid to transport their children to an out of district special education school. The payment to the parents represents a savings of at least 50% over a private company providing the transportation.	0
	Jointure Transportation Routes - The Board of Education enters into joint transportation routes with school districts (Clifton, Paterson) that are coordinated by the Northern Regional Educational Services Commission. The jointures allow the Board of Education to share the cost of transportation and generate savings to the district.	0
Purchasing	Public Library - The Board of Education utilizes the public libraries in the City of Passaic for courses to be taken on-site.	0
	Purchasing Cooperatives - The Board of Education purchases the following from the State of New Jersey mandated purchasing cooperatives: Service Purchasing Cooperative Natural Gas Alliance for Competitive Energy Services, Comprehensive General Liability Insurance and Property Insurance through the New Jersey School Insurance Group. The above purchasing cooperatives are being used by hundreds of school districts in New Jersey.	0
	New Jersey State Contracts - The Board of Education participates in the New Jersey Cooperative Purchasing Program where the district benefits from the buying power of the State of New Jersey. Among the items purchased are as follows: school supplies, office supplies, office equipment maintenance contracts, computers, copiers & copier supplies, and office furniture.  Educational Data Services/Educational Services Commission of Morris County - The Board of Education is a participating member of the cooperative purchasing system administered by Educational Data Services of Saddle Brook and coordinated by the Educational Services Commission of Morris County. The district purchases school and office supplies with the purchasing power of over 170 school districts. The Board of Education also participates with the Educational Services Commission of New Jersey and the Hunterdon County Educational Services Commission.	0

Estimated Tax Rates

Municipality	Category	Amount
Passaic City	(A) General Fund School Levy	16,818,577
	(D) Total School Levy	16,818,577
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,959,786,200
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,931,910,460
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5682
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5682
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4277
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4277

Employee Contract List for District

Name	Category	Measure
Donald Goncalves	Job Title	Other
	Job Title II	Chief of Operations
	Base Annual Salary Amount	\$175,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,058
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,816
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Donald Goncalves	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erlinda R. Arellano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Erlinda R. Arellano	Total Allowances Amount	\$8,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,252
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,602
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$16,250
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jeffrey Truppo	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,746
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Truppo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,692
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,717
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Truppo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Infante	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of HR
	Base Annual Salary Amount	\$139,668
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$10,546
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,192
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,710
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000



Employee Contract List for District

Name	Category	Measure
Maria Infante	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Miguel Frias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of HR
	Base Annual Salary Amount	\$126,273
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Miguel Frias	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,058
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,685
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Pablo Munoz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$229,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,192
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,481
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000.00
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Pablo Munoz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rachel Goldberg	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Total Allowances Amount	\$31,808
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,648
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,352
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem of rate 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	