



Pablo Muñoz
Superintendent of Schools

March 15, 2020

Dear Staff,

I want to follow up with you to share some additional information about the recent decisions we have made regarding our district closure and the proposed shift in the school calendar.

The first and most important value guiding our decisions are the health and safety of our students and staff. While we hoped for more time to communicate the wide variety of plans and options before us, this value remains my priority.

This year, we have begun talking about Social Emotional Learning in our district, and our leaders and staff have spoken about the challenges faced every day. Over the next week there is no question we will all be facing the anxiety and uncertainty brought on by COVID-19.

During this time, it is my hope that you will be able to support your family without the challenge of trying to navigate significantly shifting job responsibilities. I know that when we will call on you, you will be there. In fact, beginning Monday, many of our security aides, custodial staff, and food service aides will be back at our schools to serve food to our families most in need.

Second, collaborative teams worked incredibly hard to develop the plans to guide home-based instruction during this challenging time. However strong the program, there is little that is as strong as the learning that happens between a teacher and a student in the classroom. While there are many uncertainties that lie ahead of us, it is my hope that when we return to our schools, we will be able to continue to provide the wonderful learning experiences that happen every day.

When the time comes to transition to the home-based instruction, not only will we know more from our state and federal government, but we will have had the time to address our personal circumstances so that we will be more equipped, both professionally and personally, to support our students.

At this time, there are no easy or popular decisions. However, I promise that I will continue to put our students and staff first and let that guide the next steps.

Sincerest Wishes,

Pablo Muñoz

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