

Regular Public Meeting

December 16, 2024

		
<p>President Judith Sanchez</p>	<p>Vice President Maryann Capursi</p>	<p>Board Member Abril Barrales-Garcia</p>
		
<p>Board Member Craig B. Miller</p>	<p>Board Member L. Daniel Rodriguez</p>	<p>Board Member Christina Schratz</p>
		
<p>Board Member Arthur G. Soto</p>	<p>Board Member Ronald Van Rensalier</p>	<p>Board Member Leslie Zuniga</p>

REGULAR PUBLIC MEETING – December 16, 2024

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2. Invocation.....1

3. Pledge of Allegiance.....1

4. Roll Call.....1

5. Recognition.....1

- Passaic Preparatory Academy Dance Collective

6. Student Representative Report.....1

- Alison Ramos, Student Council President, Passaic Preparatory Academy

7. Presentation:

- Hearing on Violence, Vandalism, and Harassment, Intimidation or Bullying for the Reporting Period from January 1, 2024 – June 30, 2024

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ORDER OF BUSINESS**1. Call to Order**

This meeting is being held in accordance with the “Open Public Meetings Act”, Chapter 231, Laws of 1975. The notice of this meeting was mailed to The Herald News and The Record, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted on the bulletin board at City Hall. A copy was also posted at the Board of Education Administration Building. Annual notice was filed in accordance with N.J.S.A. 10:4-8(d). Adequate notice has been provided in accordance with the law.

2. Invocation

God, guide us in the decisions to be deliberated this evening and help us to work together in the best interest of the children and the parents of the City of Passaic.

3. Pledge of Allegiance**4. Roll Call****5. Recognition: Passaic Preparatory Academy Dance Collective****6. Student Report: Alison Ramos, Student Council President, Passaic Preparatory Academy****7. Presentation: Hearing on Violence, Vandalism, and Harassment, Intimidation or Bullying for the Reporting Period from January 1, 2024 – June 30, 2024****8. Report of the Superintendent****9. Public Participation**

At this portion of the meeting, members of the public will be able to question and comment on any item on the published agenda or on items/topics not on the agenda. Members of the public are requested to sign the register with their names and addresses. Please wait to be recognized by the President of the Board. Approach the microphone and give your name and address for the record.

Please be advised that the Board of Education will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language. The person who makes these statements will relinquish his/her allotted five (5) minutes for public participation. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please bear in mind that students and employees have specific legal rights afforded by the laws of New Jersey. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. All comments and questions are to be directed through the President.

10. Executive Session

Recommends that the Passaic Board of Education meets in Executive Session on December 16, 2024, at William B. Cruise Veterans Memorial School No.11 to discuss personnel matters, student matters, legal updates and HIB Reports.

11. Report of the President

12. Committee Reports

13. Agenda Items

- A. Approval of Minutes
- B. Personnel
- C. Tuitions
- D. Authorizations
- E. Board Secretary/Treasurer of School Monies Report
- F. Payment of Bills
- G. Finance and Accounting Reports
- H. Award of Contracts

14. New and Unfinished Business

15. Adjournment

The next ***Regular Public Meeting*** of the Passaic Board of Education will be held on ***Monday, January 27, 2025***, at 6:00 p.m. at the Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey, 07055.

December 16, 2024

Time: 6:11 p.m.

AGENDA:

1. Call to Order

President Sanchez called the meeting to order at 6:11 pm. She called on the Interim Board Secretary, Ms. Ann Kluck to address the public. She stated that this meeting was being held in accordance with the “Open Public Meetings Act.” Notice of this meeting was mailed to The Herald News and The Record, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted at City Hall. A copy was also posted at the Board of Education and filed in accordance with the law.

2. Invocation

3. Pledge of Allegiance

4. Roll Call

Board Members Present:

Vice-President Ms. Maryann Capursi, Mr. Craig Miller, Ms. Abril Barrales-Garcia(remote), Mr. Arthur Soto, Ms. Christina Schratz, Mr. Ronald Van Rensalier, L. D. Rodriguez(excused), Leslie Zuniga, President Judith Sanchez.

Also Present: Dr. Sandra Montañez-Diodonet, Superintendent of Schools, Mr. Jeffrey Truppo, Assistant Superintendent of Schools, Dr. Stefania Duarte, Assistant Superintendent of Curriculum and Instruction, Ann T. Kluck, Interim School Business Administrator/Board Secretary, Dr. Manual Negron, Chief of Operations, Mr. Yaacov Brisman, Board Attorney, and Miguel Frias, Director of Human Resources.

School No.11 Christmas Show –

Commissioner Schratz – It was a beautiful presentation.

Vice-President Capursi – An amazing job, put everyone into the Christmas spirit.

President Sanchez – Most inclusive presentation that I have ever seen, really put us all into the Holiday Spirit.

5. Recognition of: Passaic Dance Collective of Passaic Preparatory Academy

Presented by Vice-President Capursi:

The Passaic Dance Collective, established in September 2022, and based at Passaic Preparatory Academy, has quickly made a name for itself in New Jersey's competitive dance scene. In their first season, the group competed at prestigious events like Beyond The Stars and True Talent Dance Competitions, taking home first place in the categories of Small Group Contemporary, Student Choreographed Duet, Jazz Line, Contemporary Line, and Small Group Jazz. Their outstanding performances qualified them for Nationals, where they made a clean sweep at True Talent's Nationals in Vernon, NJ, winning in each category.

The team was also honored with the Association of Dance Competitions and Conventions' Studio of Excellence Award for their exceptional teamwork and dedication to excellence. Ms. Fraser, the advisor and choreographer of the Collective, was awarded the "Dedication to Dance Award" for her commitment to fostering growth and passion in her dancers.

Looking ahead, the Passaic Dance Collective is excited for another year of competition. The team will be attending four major competitions this season and hopes to make it to the Nationals in Atlantic City, where they aim to continue their tradition of excellence and build on their incredible success.

Please join me in recognizing the Passaic Preparatory Dance Collective students:

Lizbeth Sanchez
Alexandra Flores
Britney Roque
Kiara Castillo
Ashley Rodriguez
Chasterlyn DeLosSantos
Alison Ramos
Adrianna Haynes
Shelsey Santos
Daisy Diaz
Rosa Cabrera
Cataline Vallejo
La'Shea Francois
Coach Nyasia Fraser

Thank you

6. Student Representative Report: President Alison Ramos, Passaic Preparatory Academy

Good evening Superintendent Diodonet, President Sanchez, Esteemed School Commissioners and Members of the Cabinet. My name is Alison Ramos, Student Council President at Passaic Preparatory Academy. I am excited to share updates for the December 2024 school year.

Prep Report:

- On December 6th, students participated in an SEL Day activity consisting of decorating the halls of the school, now known as our annual “Prep the Halls”. Each floor was given a theme and decorated accordingly to keep the holiday spirit alive!
- Sophomores were set up for success during PREP’s Sophomore Week, organized by school counselors. Counselors hosted three presentations focused on encouraging students to make the most of their high school years as well as taking steps to maximize opportunities to ensure post-secondary success.
- PREP’s Dance Pathway was successfully able to host their winter showcase titled “Money” at Passaic High School’s Auditorium on December 5th and 6th. Despite the change in location, the pathway continued to fundraise money and sold out tickets the second night of the show. It was seriously AMAZING! Please plan to join us at the spring recital.
- Members of Student Council continue to participate in service projects such as creating holiday cards for soldiers overseas, elderly, and children in hospitals as well as assisting in the setup of the “Holiday in the Park” event on Saturday, December 7th.
- The Top 10% of students at neighborhood schools in grades 5 to 8 attended an Academy Invitational on Tuesday, December 10th to engage in a tour of both academies and information sessions about the pathways.
- Round 1 of auditions for the spring musical Mamma Mia! are underway. Students from PHS, PASE and Prep are involved and excited!

PHS Report:

- PHS 11th grader, Brayam Ridder de la Cruz has been accepted as a delegate to participate in Harvard World Model United Nations. He will be attending the conference from January 30 to February 2, 2025.
- PHS Students and current 8th graders have been learning about the multiple pathways and CTE programs that are offered at the high school. In preparation for our transition plan, they have been selecting the program of study that is most interesting to them, so they are placed in the appropriate school for the 2025-2026 school year.
- The Sociedad Honoraria Hispánica de PHS organized a Latin American celebration for the school. The assembly highlighted the best performances, including dancing, music, and poetry from across the continents.
- Three students from our Education Pathway were offered an instant-decision to William Paterson University for the fall. Congratulations, Jada Diaz, Yerlin Pavon, and Ahmaad Robinson.
- Last week, Passaic High School held their annual Career Day featuring over 75 guest speakers including Mayor Hector L. Lora and Passaic Business Administrator Ricardo Fernandez. Our students left the week feeling motivated and inspired about their futures!
- Our Athletic Tutoring Program is off to a great start. This program is uniquely designed for our student-athletes to create opportunities so athletes are eligible for their upcoming seasons and to support students who envision themselves as college athletes. Math and English tutoring and SAT prep are offered through the program.

PASE Report:

- The Science Academy is excited to share that Kelmys Gil-Alvarez and Cesar Ramirez Abreu have been selected as QuestBridge Scholars through the 2024 National College Match! Kelmys will be heading to Duke University, and Cesar will be going to Northwestern University in Fall 2025. They’re part of the 2,627 high school seniors who received full four-year scholarships. Congratulations to both!
- The Passaic Academy for Science and Engineering is hosting its first-ever district-wide STEM Fair on March 27, 2025. Tell your family and friends, and sign up now at [tinyurl.com/STEMFair2025!](https://tinyurl.com/STEMFair2025)
- The High School team for NASA’s App Development Challenge has submitted their app! They were given the task of creating an app about Artemis II, NASA’s mission to send humans back to the Moon. The students put in hundreds of hours of work, and the results are amazing. Check out their app at Passaic.space.
- The National Honor Society has launched a peer tutoring support system to assist students with their academic needs. This initiative connects Science Academy students with NHS members who provide personalized help, ensuring everyone has the support they need to succeed.

7. Presentation: Presented by Mr. Jeffrey Truppo, Assistant Superintendent of Schools

- Hearing on Violence, Vandalism, and Harassment, Intimidation or Bullying for the Reporting Period from January 1, 2024 – June 30, 2024.

See report attached at the end of the minutes.

President Sanchez	
Question/Comment:	Are support services allocated by incidents? Do we keep data on the support services? If so I would like to see the data.
Commissioner Soto	
Question/Comment	Are these HIBs reported by students/staff?

8. Report of the Superintendent

Forward! Pa'lante!

The success of our Passaic Public Schools is dependent upon the contributions and hard work of everybody doing their best to make our District one of the best school systems in New Jersey. This can only be accomplished by working together and pushing forward towards improvement, growth and results!

Since our last board meeting the district has engaged in the following:

Sneak Peek of the Week!
Week Ending November 27, 2024

1.	Our Title I Compatibility Report was approved by the New Jersey Department of Education.
2.	The top 15% rankings for all three high schools were submitted to the state this week. This is important because it will allow for our students to be considered for scholarships, especially the NJSTART Program. In short, going to a community college for free.....
3.	PHS held its inauguration ceremony yesterday for their President and Vice-President.

Sneak Peek of the Week!
Week Ending December 6, 2024

1.	Two of our Questbridge Seniors at PASE Academy have been matched to Duke University and Northwestern University.
2.	Three of our administrators defended their dissertations and are now Dr. Stefania Duarte, Dr. Leandra Ragone, and Dr. Omar Mitwally.
3.	We were awarded a grant for K-2 students for a reading platform called Amira. We are excited that our students will have the opportunity to have their own one on one virtual reading tutor as of AI! This program will assist them with reading comprehension and decoding.
4.	I attended the Passaic County Local Safety Action Plan Planning. This plan seeks to eliminate the fatality and serious injuries at dangerous intersections throughout the county. Van Houten and Passaic Avenue are part of the plan.....
5.	Our State Aid Application was submitted on Friday, December 6, 2024. Our enrollment count is down 310 students from last year (December 2023).

Sneak Peek of the Week!
Week Ending December 6, 2024

1.	The Globe Trotters had their first Tricky Tray and it was a tremendous success! A special thank you must be given to the First Lady, Mrs. Lora, for allowing the GTC to use the Passaic Team Venue.
2.	The Military Ball was also held this Saturday, as always, it was well attended and the PHS NJROTC Tradition lives on! Thank you, Commissioners, for attending.
3.	The First Budget Update meeting was held this Thursday with Chairwoman Schratz, as we prepare for the 2025-2026 School Year. A Fiscal Meeting will be held soon.
4.	The PHS 2.0 Ad Hoc Committee held its first meeting on Wednesday via Zoom. We provided updates regarding renovation project and next steps.
5.	Senior Status Meetings were also held this week. I am happy to report that we already have four (4) graduates from PHS!! We are looking forward to higher graduation rates in recent years!

Thank you Mr. Matos for a great presentation.

That concludes my report Madam President.
 Thank you for your work and support.

Forward! Pa'lante!

Respectfully Submitted,

Dr. Sandra M. Diodonet
Superintendent of Schools

9. Public Participation: NONE

President Sanchez invited members of the public to participate:

Name/Address:	
Question/Comment:	

Motion to close Public Participation:

Moved: Commissioner Van Rensalier
 Seconded: Commissioner Soto

Voice Vote: 8

Public participation closed at: 7:07 pm

10. Executive Session:

A motion was presented to meet in Executive Session to discuss personnel matters, student matters, legal updates and HIB reports at time: 7:08 pm.

Moved: Commissioner Miller
 Seconded: Commissioner Soto

Roll Call to Reconvene: 7:37 p.m.

Vice-President Capursi	Present
Commissioner Barrales-Garcia	Remote
Commissioner Miller	Present
Commissioner Schratz	Present
Commissioner Soto	Present
Commissioner Van Rensalier	Present
Commissioner Zuniga	Present
Commissioner Rodriguez	Excused
President Sanchez	Present

Voice Vote: 8

11. Report of the President

As I had previously mentioned the PREP Academy Dance Collective was amazing, and the PHS 2.0 Ad Hoc Committee presentation was great.

12. Committee Reports

Policy Committee met last week and Policy 5117 School Attendance Area for routing School 21 Students to have options.

Also discussed was the first reading of Policy 5133 Cellphones, thank you Commissioner Soto, Commissioner Rodriguez and Commissioner Van Rensalier.

13. Agenda Items A-I-vote for consent of agenda, and (Addendum Section D. Authorizations) & (Addendum Section H. Award of Contracts)

Motion to Approve: Commissioner Van Rensalier
 Second: Commissioner Soto

Voice Vote: 8

Vice-President Capursi	Yes
Commissioner Barrales-Garcia	Yes - remote
Commissioner Miller	Yes
Commissioner Rodriguez	Excused
Commissioner Schratz	Yes, Abstain Item #1, Page F-1, Passaic County Technical Institute, Item #10, Pages H-8-9, Passaic County Technical Institute
Commissioner Soto	Yes
Commissioner Van Rensalier	Yes, Abstain Item #1, Page F-1, Passaic Valley Water Commission
Commissioner Zuniga	Yes
President Sanchez	Yes, Abstain, Item #6, Page D-3 City of Passaic, Item #1 Page F-1, Fairview Insurance Agency, Item #2, Page G-1 City of Passaic

14. New and Unfinished Business

President Sanchez, I would like to take this moment to wish Happy Holidays to all.

15. Adjournment

Motion to Adjourn: Commissioner Soto
 Seconded: Commissioner Miller

Voice Vote: 8

Meeting ended at: 7:46 p.m.

Recorded by:

Ms. Ann Kluck
 Interim School Business Administrator
 Board Secretary

11. AGENDA ITEMS

A. APPROVAL OF MINUTES

- Minutes - Regular Public Meeting - November 25, 2024
- Executive Session - November 25, 2024

Draft

B-Personnel

December 16, 2024

1. Retirements

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Doreen Bruce	School No. 3 Teacher Assignment: Computer Application (PC@fsc) 15-000-222-177-03-0000	2/1/25
Lisa Dawson	School No. 23 Assistant Custodian (PC@jxm) 11-000-262-100-86-0000	1/1/25
Glenda Munoz	School No. 3 Teacher Assignment: Inclusion/Resource (PC@hvg) 15-213-100-101-03-0000	3/1/25
Oscar Rodriguez	School No. 20 Attendance Officer (PC@kjc) 15-000-211-171-20-0000	2/1/25
Nathan Starr	School No. 24 Head Custodian (PC@jwd) 11-000-262-100-86-0000	1/1/25

2. Resignations

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Adeli Aquino Johnston	Business Office Administrative Assistant (PC@hoo) 11-000-251-100-83-0000	12/31/24
Menachem Bazian	Division of Operations Director of Operations (PC@huq) 11-000-261-100-86-0000	2/14/25
Lillian Francesc	School No. 6 Teacher Assignment: Science (PC@ifp) 15-130-100-101-06-0000	1/21/25
Rhina Tavarez	School No. 21 Teacher Assignment: Bilingual Math (PC@kuk) 15-240-100-101-21-0000	12/20/24

B-Personnel

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3. Leave of Absences

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Jenesis Alverio	School No. 11 Administrative Secretary (Schools) (PC@aca) 15-000-240-105-11-0000	12/2/24 – 12/13/24 (without pay)
Rolando Barredo	Division of Facilities General Maintenance Worker (PC@azm) 11-000-261-100-86-0000	1/31/25 – 5/29/25 (with pay) 5/30/25 (without pay)
Mayra Beltre	Office of Food Services General Cafeteria Worker (PC@jzp) 60-910-310-100-71-0000	12/9/24 – 12/20/24 (without pay)
Doreen Bruce	School No. 3 Teacher Assignment: Computer Application (PC@fsc) 15-000-222-177-03-0000	12/2/24 – 12/20/24 (with pay)
Madelaine Campos	School No. 10 Paraprofessional Assignment: Kindergarten (PC@afq) 15-190-100-106-10-0000	12/20/24 – 1/15/25 (with pay)
Ana Campos de Arias	School No. 22 Paraprofessional Assignment: Intellectual Disability (PC@kpu) 15-201-100-106-22-0000	12/2/24 – 12/6/24 (without pay) 12/9/24 – 1/2/25 (without pay)
Jorge Canarte, Sr.	School No. 3 Security Aide (PC@bbo) 15-000-266-100-03-0000	12/2/24 – 1/24/25 (with pay)
Angela Cavera-Marakas	School No. 19 Teacher Assignment: Bil./ESL In-Class Support (PC@gwt) 15-240-100-101-19-0000	12/9/24 – 12/20/24 (with pay)
Helen Cimera	School No. 20 School Nurse/Non-Instructional (PC@hco) 15-000-213-100-20-0000	11/21/24 – 12/20/24 (with pay)
Hera Cresencio	School No. 3 Paraprofessional Assignment: Preschool Disabled (PC@hnk) 11-216-100-106-70-0000	12/5/24 – 12/18/24 (with pay)
Yvonne Echols	School No. 20 Assistant Principal (PC@hso) 15-000-240-103-20-0000	12/2/24 – 2/28/25 (with pay)

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Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Yberka Espinal	Division of Bil./ESL Education Administrative Assistant (PC@adn) 11-000-240-105-69-0000	12/12/24 – 1/10/25 (with pay)
Nermeen Estfanous	School No. 24 Teacher Assignment: Preschool (PC@kbj) 20-218-100-101-24-0000	11/18/24 – 11/19/24 (with pay) 11/20/24 – 11/27/24 (with pay) 12/5/24 – 1/2/25 (with pay)
Pamela Estrella	School No. 6 Teacher Assignment: Gr. 3 Bil. (PC@ccs) 15-240-100-101-06-0000	1/2/25 – 1/31/25 (with pay) 2/3/25 – 3/22/25 (without pay)
Justyna Falkowska	School No. 10 Paraprofessional Assignment: LLD-MM (PC@dvh) 11-000-217-100-70-0000	12/9/24 – 12/20/24 (without pay)
Dana Forsyth	Passaic High School Teacher Assignment: Physical Ed./Health (PC@cwf) 15-140-100-101-12-0000	9/3/24 – 10/10/24* (with pay)
Urania Garcia	School No. 24 Assistant Custodian (PC@jwb) 11-000-262-100-86-0000	12/13/214 – 1/3/25 (with pay)
Flor Guerrero	School No. 3 Paraprofessional Assignment: Preschool (PC@ake) 20-218-100-106-03-0000	12/2/24 – 12/18/24 (with pay)
Denise Hanna	Passaic High School Teacher Assignment: Science – Biology (PC@day) 15-140-100-101-12-0000	9/23/24 – 12/13/24 (without pay)
Jennielee Heber	School No. 11 Teacher Assignment: Inclusion/Resource (PC@hym) 15-213-100-101-11-0000	2/10/25 – 2/21/25 (without pay) 2/24/25 – 6/30/25 (without pay)
Daniel Hennessy	School No. 20 Teacher Assignment: Social Studies (PC@hci) 15-130-100-101-20-0000	2/3/25 – 4/11/25 (with pay) 5/5/25 -5/30/25 (without pay)

Note: Correction of dates. Original resolution appeared on the September 30, 2024 Regular Public Board Meeting, Resolution No. 3, Page B-3.*

B-Personnel

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Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Raquel Henrique Elshafie	Passaic High School Teacher Assignment: Science MM (PC@ist) 15-204-100-101-12-0000	11/18/24 – 12/16/24 (without pay)
Nancy Izquierdo	School No. 19 Teacher Assignment: Inclusion/Resource (PC@ibf) 15-213-100-101-19-0000	2/3/25 – 3/31/25 (with pay) 4/1/25 – 6/30/25 (without pay)
Yasmel Jimenez	School No. 3 Paraprofessional Assignment: Preschool Disabled (PC@amr) 11-216-100-101-70-0000	9/26/24 – 12/13/24 (without pay)
Carmen LaMonica	School No. 25 Head Custodian (PC@jxd) 11-000-262-100-86-0000	11/12/24 – 12/13/24 (with pay)
Alan Lazoff	School Nos. 1 & 15 Teacher Assignment: Music (PC@jec) 15-120-100-101-01-0000 (80%) 15-110-100-101-15-0000 (20%)	11/25/24 (with pay) 12/13/24 (with pay)
Concepcion Levy	School No. 24 Teacher Assignment: Preschool (PC@kan) 20-218-100-101-24-0000	12/13/24 – 1/17/25 (with pay)
Glenda Munoz	School No. 3 Teacher Assignment: Inclusion/Resource (PC@hvg) 15-213-100-101-03-0000	11/27/24 – 2/28/25 (with pay)
Kathleen Osborne	School No. 25 Paraprofessional Assignment: Kindergarten (PC@kmi) 15-190-100-106-25-0000	12/17/24 – 12/19/24 (with pay) 12/20/24 – 1/17/25 (with pay)
Kristen Parisi	School No. 20 Teacher Assignment: Language Arts (PC@hbl) 15-130-100-101-20-0000	1/13/25 – 1/15/25 (without pay) 1/16/25 – 4/11/25 (without pay)
Sara Pinto	Passaic Academy for Science & Engineering Teacher Assignment: Language Arts (PC@ipz) 15-130-100-101-26-0000	12/11/24 – 12/13/24 (with pay)

B-Personnel

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Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Esmeralda Ramirez-Castro	School No. 21 Paraprofessional Assignment: LLD-Severe (PC@jtg) 11-000-217-100-70-0000	11/11/24 – 1/2/25 (with pay) 1/3/25 – 3/28/25 (without pay)
Brandon Ricklefs	Passaic High School Teacher Assignment: Graphic Design (PC@iab) 15-140-100-101-12-0000	1/27/25 – 2/28/25 (with pay)
Debbie Rivera	School No. 24 Administrative Assistant (Schools) (PC@jvd) 20-218-200-105-24-0000	1/2/25 – 1/24/25 (with pay)
Jessica Rodriguez	School No. 22 Teacher Assignment: ESL Push In (PC@kde) 15-240-100-101-22-0000	12/2/24 – 1/24/25 (without pay)
Brenda Salinas	School No. 21 Teacher Assignment: Inclusion/Resource (PC@jqm) 15-213-100-101-21-0000	11/26/24 – 12/12/24 (with pay)
Kittrell Sapp	School Nos. 1 & 3 Attendance Officer (PC@jnu) 15-000-211-171-01-0000 (50%) 15-000-211-171-03-0000 (50%)	12/9/24 – 12/20/24 (with pay)
America Sotelo	School No. 22 Bil. Instructional Coach (PC@kyg) 15-000-221-176-22-0013	12/13/24 – 12/20/24 (with pay)
Kenia Sosa	Passaic Preparatory Academy Teacher Assignment: World Language Spanish (PC@iog) 15-130-100-101-27-0000	12/10/24 – 12/12/24 (with pay) 12/13/24 – 1/2/25 (with pay) 1/3/25 – 6/30/25 (without pay)
Natalia Vaile	School Nos. 7 & 10 Teacher Assignment: Art (PC@kmg) 15-110-100-101-07-0000 (50%) 15-130-100-101-10-0000 (50%)	11/19/24 – 11/26/24 (with pay)
Gladys Vazquez	School No. 10 Teacher Assignment: Kindergarten (PC@cml) 15-110-100-101-10-0000	12/13/24 – 12/16/24 (with pay) 12/17/24 – 1/31/24 (without pay)

B-Personnel

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4. Appointments

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policies.

Certificated:

Sahar Oraykat	School No.6 Teacher Assignment: Inclusion/Resource (Kindergarten) (PC@kzv) 15-110-100-101-11-0000	<u>1/2/25 – 6/30/25</u> BA-1-\$59,405.00
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BA from Cairo University

Holds a Teacher of Preschool through Grade 3 Standard Certificate, a Teacher of Student with Disabilities Standard Certificate

Elissa Morera	School No. 25 School Social Worker Assignment: Grades K-12 (PC@kzy) 15-000-211-172-25-0000	<u>1/2/25 – 6/30/25</u> MA-1-\$67,405.00
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MA from Kean University

Holds a Standard Certificate in School Social Worker in Preschool through Grade 12

Non-Certificated:

Carlos Diaz	School No.23 Food Services Assignment: General Worker (PC@kzi) 15-110-100-101-11-0000	<u>1/2/25 – 6/30/25</u> 1-\$20.98 per hour
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Elaiza Rodriguez	School No.6 Food Services Assignment: General Worker (PC@juw) Account No.	<u>1/2/25 – 6/30/25</u> 1-\$20.98 per hour
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5. Approval of Job Description

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of the following job descriptions.

- Naval Science Teacher (Second Reading)

Note: First reading was on November 25, 2024 Regular Board Meeting, Resolution #10, Page B-6.

B-Personnel

December 16, 2024

6. Approval of Substitute Teachers and Paraprofessionals for the 2024-2025 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the employment of the Substitute Teachers and Paraprofessionals named below:

- \$150.00 per diem (Substitute-Teachers)
- \$110.00 per diem (Substitute-Paraprofessionals)

Substitute Teacher

Dalila Cortes
 Altagracia De Jesus Reyes
 Jезeny Maldonado Gonzalez
 Millitza Rivera

Substitute Paraprofessional

Leonor Aguila
 Pramote Piriyaoksombut
 Maris Rose Rodriguez

7. Transfer of Personnel/Change of Assignment of Staff Member 2024-2025 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the following transfer of personnel/change of assignment of staff member for the 2024-2025 school year.

Non-Certificated

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jenesis Alverio	School No. 11 Administrative Secretary (Schools) (PC@aca)	School No. 20 Administrative Secretary (Schools) (PC@hpm)	12/17/2024
Jennifer Amable	School No. 20 Administrative Secretary (Schools) (PC@hpm)	School No. 10 Paraprofessional Inclusion/Resource (PC@edw)	12/17/2024
Luz Carillo	School No.11 Paraprofessional LLD-MM (PC@edu)	School No.22 Paraprofessional Autistic (PC@kwc)	12/16/2024
Joyce Charles	School No.11 Paraprofessional Inclusion/Resource (PC@dqp)	School No. 24 Paraprofessional Autistic (PC@ktu)	12/16/2024
Katherine Cintron	School No.11 Paraprofessional LLD-MM (PC@egd)	School No. 23 Paraprofessional Intellectual Disability (PC@kup)	12/16/2024
Yrma Mercedes	School No.11 Paraprofessional Inclusion/Resource (PC@gpm)	School No. 22 Paraprofessional Austistic (PC@kcn)	12/16/2024

B-Personnel

December 16, 2024

Transfer of Personnel/Change of Assignment of Staff Member 2024-2025 School Year (Continued)

Non-Certificated

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Elizabeth Vasquez	School No.11 Paraprofessional LLD-MM (PC@gpv)	School No. 23 Paraprofessional Austisic (PC@kte)	12/16/2024
Nely Sibrian	School No. 23 Paraprofessional (Autism) (PC@kew)	School No. 22 Paraprofessional (Intellectually Disabled) (PC@kpu)	12/06/24

8. Approval of Stipend Payment to Staff Member

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following staff member be paid a stipend to complete tasks or projects associated with grades 6-12 mathematics.

<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
Meredith Kafah	PASA	40

Account No. 11-000-221-102-66-0000
Cost Not to Exceed. \$3,300.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

9. Approval of Payment to Staff Members to Participate in the Hamilton Education Program

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to participate in the Hamilton Education Program after school with 50 high school students for a 5-day curriculum activity.

- January 1, 2025 – May 31, 2025
- 3:45 – 5:15 PM, Monday – Friday
- Hourly EAP Teacher Rate - \$48.00

<u>Name</u>	<u>Position</u>	<u>Subject</u>	<u>Hours</u>	<u>Total Cost</u>
Valeria Montoya	Teacher	Social Studies	20	\$960.00
Susan Spoelstra	Teacher	Math	20	\$960.00

Account Number: 15-421-100-101-27-0075
Cost Not to Exceed: \$1,920.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

10. Approval of Payment to Staff Members to Assist in Registration for the Future Focused on S.T.E.M. (FFS) Nita M. Lowey NJ 21st Century Community Learning Centers Program

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the teachers listed below be employed to assist in registering students for Future Focused on S.T.E.M (FFS) program during the month of September.

- September 16, 2024 – September 20, 2024
- Time: 5:00 P.M. - 7:00 P.M.
- Not to Exceed 6 hours

Name

Daniel Bizzoco
 Janine Diaz-Perez
 Stacey Romero
 Danielle Singleton
 Adriana Smith

Account No. 20-452-200-100-63-0000
 Cost Not to Exceed: \$1,728.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

11. Approval of Payment to Staff Member to Provide Professional Development for the Future Focused on S.T.E.M (FFS) Nita M. Lowey NJ 21st Century Community Learning Centers Program

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends John Brown be employed to provide 2 hours of MicroBit Professional Development to selected Future Focused on S.T.E.M (FFS) program staff after school in the month of January between the hours of 4 P.M. - 6 P.M.

Account No. 20-452-200-100-63-0000
 Cost Not to Exceed: \$96.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

12. Approval of Payment of Staff Member for Security After-School Programming at Dr. Martin Luther King Jr. School No. 6 (SF)

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following Security Aide for after-school programming at Dr. Martin Luther King, Jr. School 6 for the school year 2024-2025 from 5:00 P.M. to 6:00 P.M.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Nicole Almonte	Security Aide	148	\$24.00	\$3,552.00

Account No. 15-000-266-100-06-0075
 Cost Not to Exceed: \$3,552.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

13. Approval of Payment to Staff Members for Full-Service Community School Grant: Spanish for Educators at Dr. Martin Luther King, Jr. School 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member to conduct an after-school Spanish for Educators program at Dr. Martin Luther King, Jr. School 6 funded by the Full-Service Community School Grant for the 2024-2025 school year.

- November 1, 2024 – December 20, 2024
- Monday - Thursday from 4:15 P.M. - 5:45 P.M. (2 times per week)
- Hourly EAP Teacher Rate - \$48.00
- Hourly EAP Paraprofessional Rate - \$24.00

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Ariadne Catoe	13.5	\$648.00
Naikira Crandol	13.5	\$648.00
Rome DeBellis	13.5	\$324.00
Tonianne DeMatteo	13.5	\$648.00
LoriAnn DeSimone	13.5	\$648.00
Leah Focacci	13.5	\$648.00
Irene Garcia	13.5	\$648.00
Kristen Giblin	13.5	\$648.00
Iesha Griggs	13.5	\$648.00
Ajnadeen Hameid	13.5	\$648.00
Gwen LaMastro	13.5	\$648.00
Elizabeth Latham	13.5	\$648.00
TaKenya Martin	13.5	\$648.00
Richard McWilliams	13.5	\$648.00
Ishak Meggali	13.5	\$648.00
Meagan Morillo	13.5	\$648.00
Alpaslan Ozdogan	13.5	\$648.00
Selver Perez	13.5	\$648.00
Alissa Ploshnick	13.5	\$648.00
Marissa Ricklefs	13.5	\$648.00
Patricia Savaryn	13.5	\$648.00
Stephanie Schuppar-Mateo	13.5	\$648.00
Dwayne Sheppard	13.5	\$648.00
Adam Szwalek	13.5	\$648.00
Rhoshonda Williams	13.5	\$648.00
Ryan Winn	13.5	\$648.00

Account No. 15-421-200-100-06-0012 Full-Service Community School Grant Match
Cost Not to Exceed: \$17,172.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

14. Approval of Payment to Staff Member for K-6 Learning Advantage Program (LAP) Afterschool at Theodore Roosevelt School No.10

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member to work the LAP after-school program at Theodore Roosevelt School No.10 for the 2024-2025 school year.

- October 15, 2024 – May 1, 2025
- Tuesday through Thursday
- 3:00 A.M. - 4:00 P.M.
- Up to 2 Hours PD per teacher prior to the program
- Hourly Rate \$48.00 per hour not to exceed 64 hours per person

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Total</u>
Tania Rivera	Teacher	64	\$3,072.00

Account No.15-421-100-101-10-0075
 Cost Not to Exceed: \$3,072.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

15. Approval of Payment to Staff Members to Work Grade Level Meeting Coverages at Ellen Ochoa School No. 22 for 2024-2025 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of the payment to the following staff members to work during lunch and/or prep for Grade Level Meeting at Ellen Ochoa School No. 22 for the 2024-2025 school year.

- November 14, 2024 - June 30, 2025
- Twice Per Month
- Hourly Rate \$48.00 per hour

<u>Name</u>	<u>Position</u>	<u>Mins.</u>
Kristen Barbetta	Teacher	37 minutes
Daniel Bizzoco	Teacher	37 minutes
Milqueya Garcia	Teacher	37 minutes
Elizabeth Latham	Teacher	37 minutes
Rebecca Melton	Teacher	37 minutes
Brian Slezak	Teacher	37 minutes
Stephanie Wheat	Teacher	37 minutes

Account No. 15-120-100-101-22-0075 & 15-130-100-101-23-0075
 Cost Not to Exceed: \$3,091.20

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

16. Approval of Payment to Staff Members for 2024-2025 Instructional Leadership Team at Abraham Lincoln School No. 24

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for the Instructional Leadership Team at Abraham Lincoln School No. 24.

- November 2024 – June 2025
- Teachers- \$48.00
- Not to exceed 10 hours per person

<u>Name</u>	<u>Position</u>	<u>Total</u>
Ramona Baez	Teacher	\$480.00
Elizabeth Cottino	Teacher	\$480.00
Maritza Deschamps-Soto	Teacher	\$480.00
Selina Lawson	Teacher	\$480.00
Marilin Machado	Teacher	\$480.00
Melina Sierra	Teacher	\$480.00
Alba Sotuela	Teacher	\$480.00
Jessica Torres	Teacher	\$480.00

Account No. 20-218-200-100-24-0075
Cost Not to Exceed: \$3,840.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

17. Approval of Payment to Staff Members for Title I School Improvement Allocation Grant for Planning, Preparation and Professional Development Opportunities for the 2024-2025 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools recommends the approval of payment to the following staff members for the Title 1 School Improvement Allocation Grant for Planning, Preparation and Professional Development Opportunities for the 2024-2025 school year.

- January 2025 through May 2025
- 3:00 P.M.- 6:00 P.M.
- Hourly Rate: \$48.00 per hour- Teacher
- Not to exceed 9 hours per staff

<u>Name</u>	<u>Position</u>	<u>Total</u>
Christine Albanese	Teacher	\$432.00
Deya Abreu	Teacher	\$432.00
Yovana Escobar	Teacher	\$432.00
Paula Gigante	Teacher	\$432.00
Daniela Glavotsky	Teacher	\$432.00
Angela Guanilo	Teacher	\$432.00
Maria Lanni	Teacher	\$432.00
Jennie Lliguicota	Teacher	\$432.00
Ana Ortega	Teacher	\$432.00
Lisbeth Payero	Teacher	\$432.00
Sandra Petracca	Teacher	\$432.00
Alejandra Rodrigues	Teacher	\$432.00

B-Personnel

December 16, 2024

Approval of Payment to Staff Members for Title I School Improvement Allocation Grant for Planning, Preparation and Professional Development Opportunities for the 2024-2025 School Year (Continued)

<u>Name</u>	<u>Position</u>	<u>Total</u>
Maria Rojas	Teacher	\$432.00
Pamela Salinas	Teacher	\$432.00
Rhina Sanchez	Teacher	\$432.00
Mariela Tapia	Teacher	\$432.00
Patricia Vanoni	Teacher	\$432.00
Nohemy Zuniga	Teacher	\$432.00

Account No. 20-238-200-100-25-0000
 Cost not to exceed: \$7,776.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

18. Approval of Payment to Staff Members for Title 1 School Improvement Allocation Grant for Planning and Preparation for the 2024-2025 School Year at Mahatma Gandhi School No.25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools recommends the approval of payment to the following staff members for the Title 1 Student Improvement Allocation Grant for Planning and Preparation for the 2024-2025 school year.

- November 2024 through June 2025
- 2 hours per month
- Hourly Rate: \$48.00 per hour-Teacher
- Not to exceed 16 hours per staff

<u>Name</u>	<u>Position</u>	<u>Total</u>
Fiorella Ackerly	Teacher	\$768.00
Paula Gigante	Teacher	\$768.00
Daniela Glavotsky	Teacher	\$768.00
Giselle Estevez-Castro	Teacher	\$768.00
Maria Lanni	Teacher	\$768.00
Yesenia Lopez	Teacher	\$768.00
Marygina Sadek	Teacher	\$768.00
Dilenia Smith	Teacher	\$768.00

Account No. 20-238-200-100-25-0000
 Cost Not to Exceed: \$6,144.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

19. Approval of Payment to Staff Members for the App Development Challenge Team NASA Program at Passaic Academy for Science & Engineering School No. 26

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to plan and facilitate the App Development Challenge Team NASA Program at the Passaic Academy for Science & Engineering School No.26 for the 2024-2025 school year.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Tyler Allen	Teacher	10	\$48.00	\$480.00
John Brown	Teacher	10	\$48.00	\$480.00
Richard Chomko	Teacher	10	\$48.00	\$480.00

Account No. 15-421-100-101-26-0075
 Cost Not to Exceed \$1,440.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

20. Approval of Payment to Staff Member to Assist in the 2025-2026 Application Committee at Passaic Academy for Science & Engineering School No. 26

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member to assist in the application process for the Passaic Academy for Science & Engineering.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Total</u>
Jenesee Fernandez	Parent Liaison	\$24.00	40	\$960.00

Account No. 15-140-100-101-26-0087
 Cost Not to Exceed \$960.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

21. Approval of Payment to Staff Members to Work Health/Driver's Education Before and After School at Passaic Preparatory Academy School No. 27

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member to work Health/Driver's Education Before and After School.

- February 2, 2025 – June 30, 2025
- 7:30 – 8:30 AM, Monday – Friday
- 3:40 – 4:40 PM, Monday – Friday
- EAP Hourly Rate – Teacher \$48.00

<u>Name</u>	<u>Position</u>	<u>Subject</u>	<u>Hours</u>	<u>Total Cost</u>
David Morley	Teacher	Physical Education	35	\$1,680.00

Account Number: 15-421-100-101-27-0075
 Cost Not to Exceed: \$1,680.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

22. Approval of Payment to Staff Members to Oversee the Bergen Community College (BCC) Environmental Protection Agency (EPA) Grant

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to oversee the implementation and to develop curriculum for the Bergen Community College Environmental Protection Agency (EPA) Grant. The EPA will fund “Sustainability Design Challenges” at each participating school. Teachers will be implementing hydroponic farming and composting systems at the Passaic Academy for Science & Engineering.

<u>Name</u>	<u>Hours</u>	<u>Hourly Rate</u>
Eric Nyabeta	12	\$48.00
Dr. Isabel Gray	11.5	\$48.00

Account No. 20-436-200-100-26-0000 Stipend
 Cost Not to Exceed. \$1,128.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

23. Approval of Payment to Bilingual/ESL Teachers to Complete Student Registration Placements at Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following teachers to assess language proficiency and recommend the placement of new student registrants at Passaic High School.

- Dates: December 2024 – January 2025 (Saturdays)
- Time: 8:00 A.M.-12:00 P.M.
- Hours: 24
- Hourly Rate: \$48.00

<u>Names</u>	<u>Substitutes</u>
Andrea Corbo	Wendy Fernandez
Anay Lozano Heske	Jennifer Rodriguez
Andrew Moulton	Sandra Ospina

Account No. 15-421-100-101-12-0075
 Cost Not to Exceed: \$3,456.00

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

24. Revision to Approval of Administrative Leave

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of administrative leave for the following staff members.

<u>Employee No.</u>	<u>Effective</u>
1633	11/11/2024

Note: Original resolution appeared on November 25, 2024 Regular Public Board Meeting, Resolution No. 7, Page B-6.

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

25. Revision of Approval of Payment to Staff Member to Participate in the Instructional Leadership Team (ILT) for the 2024-2025 School Year at School No. 3

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to participate in the Instructional Leadership Team- ILT at School No. 3.

- October 1, 2024- June 30, 2025
- Two (2) hours per month
- Teachers: 3:00 P.M.- 4:00 P.M.
- Administrators: 4:00 P.M.-5:00 P.M.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Yesenia Fernandez	Substitute	\$48.00	20	\$940.00

Account Number: 15-120-100-101-03-0075
 Cost Not to Exceed: \$3,760.00

Note: Original resolution appeared on October 28, 2024 Regular Public Board Meeting, Resolution No. 32, Page B-25.

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

26. Revision of Approval of Payment to Staff Members for Title I School Improvement Award (SIA) to Work Grades 3 and 4 After-School Program for the 2024-2025 School Year at Dr. Martin Luther King Jr. School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for Title I School Improvement Award (SIA) to work Grades 3 and 4 after-school programs at School No. 6.

- October 1, 2024 - April 30, 2025
- Monday from 3:00 P.M. - 4:00 P.M.
- Hourly Rate: \$48.00

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Rosa Martell	Nurse	\$48.00	90	\$4,320.00

Account No. 20-238-100-100-06-0000
 Cost Not to Exceed: \$4,320.00

Note: Original resolution appeared on September 30, 2024 Regular Public Board Meeting, Resolution No. 32, Page B-25.

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

27. Revision of Approval of Payment of Staff Members for the Title 1 School Improvement Allocation Program for the 2024-2025 School Year at Ellen Ochoa School No. 22

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to participate in the Scholars Soar After-School Program.

- October 9, 2024 – May 1, 2025
- 3:00 PM - 4:00 PM – Teacher/Counselor/Nurse
- Teachers – 72 Hours for Instruction, 15 Hours for Instructional Planning
- Hourly Rate: \$48.00 – Teacher/Counselor/Nurse

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Mary Besterci	Teacher	\$48.00	87	\$4,176.00
Erica Johnson	Teacher	\$48.00	87	\$4,176.00
Sefora Wilson-King	Teacher	\$48.00	87	\$4,176.00
Jennifer Innocenti-Mulligan	Teacher	\$48.00	87	\$4,176.00
Adam Szwalek	Teacher	\$48.00	87	\$4,176.00
Mercedes Tavarez	Teacher	\$48.00	87	\$4,176.00
Arnold Rosas	Teacher	\$48.00	87	\$4,176.00
Rosemary Pena	Counselor	\$48.00	87	\$4,176.00
Brian Slezak	Teacher	\$48.00	87	\$4,176.00
Diane Fratta	Teacher	\$48.00	87	\$4,176.00
Mariana Hernandez	Teacher	\$48.00	87	\$4,176.00
Lourdes Pascual	Nurse	\$48.00	72	\$3,456.00
Sheiny Veras	Substitute Nurse			
Joseph Gouse	Substitute Teacher			
Christopher Calabrese	Substitute Teacher			

Account No. 20-238-100-100-22-0000
 Cost Not to Exceed \$ 57,744.00

Note: Original resolution appeared on September 30, 2024 Regular Public Board Meeting, Resolution No. 30, Page B-24.

Note: Original resolution appeared on October 28, 2024, Regular Public Board Meeting, Resolution No. 83, Pages B-68 through B-69.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

B-Personnel

December 16, 2024

28. Revision of Approval Title I School Improvement Allocation for Ellen Ochoa School No.22 Planning and Preparation Committee for the 2024-205 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to participate in the Planning and Preparation Committee for the 2024-2025 school year.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Total Hours</u>
Erika Johnson	Teacher	\$48.00	30 Hours

Account No. 20-238-100-100-22-0000
 Cost not to Exceed \$20,160.00

Note: Original resolution appeared on November 25, 2024 Regular Public Board Meeting, Resolution No. 23, Page B-18.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

29. Revision of Approval of Payment to Staff Members to Participate on the BEST Committee for the 2024-2025 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to participate on the BEST Committees.

- September 1, 2024 through June 30, 2025
- 6 hours per month
- EAP hourly Rate
- PAEOP hourly rate

<u>Name</u>	<u>School</u>	<u>Position</u>
Elizabeth Popravak	25	Substitute
Ashlie Ponce Diaz	25	Administrative Secretary

Account No. 11-421-100-101-65-0075 (Teachers)
 Account No. 11-421-200-100-65-0075 (All other staff)
 Cost Not to Exceed: \$60,000.00

Note: Original resolution appeared on October 28, 2024 Regular Public Board Meeting, Resolution No. 31, Pages B-23 through B-29.

Ann Kluck Interim School Business Administrator/Board Secretary certifies the availability of funds.

B-Personnel

December 16, 2024

30. Revision of Approval of Payment to Staff Members for the Adult Basic Education ESL/GED Program 2024-2025 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for the Adult School Program to provide instructional services to our adult student learners and to allow for staff professional development during the course of the school year.

- September 1, 2024-June 30, 2025
- Monday – Wednesday (Wednesday is Virtual)
- Hours of operation: Monday & Tuesday 4:30 P.M. – 9:00 P.M.
- Wednesday: 5:00 P.M.-8:00 P.M.
- Thursday: 4:00 P.M. -7:00 P.M.

<u>Staff Member</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Marisol Barbosa	ESL Teacher	330	\$48.00	\$15,840.00
Lily Bendezu	GED Spanish Teacher	237	\$48.00	\$11,376.00
Cherie DeNapoli	ESL Teacher	330	\$48.00	\$15,840.00
Dayna Donaldson	GED English Teacher	237	\$48.00	\$11,376.00
John Jedrejczyk	ESL Teacher	305	\$48.00	\$14,640.00
Ultraniece Kenner	ESL Teacher	330	\$48.00	\$15,840.00
David Rice	Security	270	\$24.00	\$6,480.00
Karen Ruchalski	ESL Teacher	330	\$48.00	\$15,840.00
Beatrice Silva	ESL Teacher	305	\$48.00	\$14,640.00

Staff members will be paid according to their bargaining contracts .

Account Nos.

- 20-603-100-101-64-0000 ESL Teachers
- 20-603-240-105-64-0000 Administrative Staff
- 20-603-221-102-64-0000 Supervisor
- 20-603-100-106-64-0000 Paraprofessional
- 20-604-100-101-64-0000 GED Teachers
- 20-603-218-104-64-0000 Security

Note: Original resolution appeared on September 30, 2024 Regular Public Board Meeting, Resolution No. 57, Page B-42.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

31. Revision of Approval of Payment to Staff Members for Professional Development Activities

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to staff members for Professional Development Activities.

- July 1, 2024 through July 31, 2024 (EAP hourly rate of \$47.00 per hour)
- September 1, 2024 through June 30, 2025 (EAP hourly rate of \$48.00 per hour)

B-Personnel

December 16, 2024

Revision of Approval of Payment to Staff Members for Professional Development Activities (Continued)

Name

Maryann Mwenya
 Sandra Wis
 Deya Abreu
 Casilda Dominguez
 Rebecca Rolon
 Paul Oeckel
 Malgorzata Pazowski
 Claudia Amaya

Marija Slavkoski
 Sandra Petracca
 Jamila Absarulislam
 Magalys Siri
 Melissa Del Toro
 Nury Garcia
 Christian Jacobs
 Rebecca Goglia

Account No: 15-000-221-104-XX-0075
 Cost Not to Exceed: \$50,000.00

Note: Original resolution appeared on August 26, 2024 Regular Public Board Meeting, Resolution No. 69, Pages B-57 through B-59.

Original resolution appeared on September 30, 2024 Regular Public Board Meeting, Resolution No. 103, Pages B-73 through B-74.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

32. Revision of Approval Payment to Security Aides for the Fit 4 Basic Program at Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following security aides to work the FIT 4 Basic Program at Passaic High School.

- Date: October 14, 2024 – April 11, 2025
- Time: 5:00 P.M. – 8:30P.M.

<u>Name</u>	<u>Position</u>	<u>Total # Hours</u>	<u>Rate</u>	<u>Total</u>
Jose Chang Chavez	Security	378	\$24.00	\$9,072.00
Nathaniel Green	Substitute Security Aide			

Account No. 15-000-266-100-12-0075
 Cost Not to Exceed. \$18,144.00

Note: Original resolution appeared on November 25, 2024 Regular Public Board Meeting, Resolution No. 34, Pages B-25 through B-26.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

B-Personnel

December 16, 2024

33. Revision of Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2024-2025 School Year at Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members of Extra-Curricular Club Activities at Passaic High School.

<u>Club/Activity</u>	<u>Advisory Name</u>	<u>Position</u>	<u>Club Type</u>	<u>Stipend</u>
Hilltop Star Newspaper	Zeidan, Thuraya (replacing Zeiler, Harris)	Asst. Advisor	Type II Club	\$1,667.00

Account No: 15-401-100-100-12-0075

Cost Not to Exceed: \$95,659.00

Note: Original resolution appeared on October 28, 2024 Regular Public Board Meeting, Resolution No. 56, Pages B-39 through B-41.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

34. Revision of Reclassification of Salaries for the 2024-2025 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the salaries of the persons on the attached list be amended for the 2024-2025 school year in order to reflect reclassification in accordance with rules and regulations of the Board of Education, retroactive September 1, 2024, unless otherwise stated.

Certificated

<u>Name</u>	<u>Location</u>	<u>24-25 Track</u>	<u>24-25 Step</u>	<u>24-25 Salary</u>	<u>Reclass Track</u>	<u>Reclass Step</u>	<u>Reclass Salary</u>
Jiyoan An	Passaic High School	MA	14	\$93,550.00	MA+30	14	\$98,050.00
Eman Eldemenky	Passaic High School	MA+30	12	\$80,240.00	MA+45	12	\$82,240.00
Jessica Fernandes	School No. 24	BA	8	\$62,735.00	MA	8	\$70,735.00
Emil Flores	School No.6	BA	8	\$62,735.00	BA+30	8	\$66,735.00
Klarissa Garcia	School No. 26	MA	11	\$74,485.00	MA+15	11	\$76,485.00
Jean Gills	School No. 20	MA	12	\$75,740.00	MA+45	12	\$82,240.00
Sutanna Hued	School No. 26	MA+30	13	\$87,645.00	MA+45	13	\$89,645.00
Gwendolyn LaMastro	School No. 20	MA+30	13	\$87,645.00	MA+45	13	\$89,645.00
Megan Morillo	School No. 20	BA	3	\$59,805.00	BA+30	3	\$63,805.00

B-Personnel

December 16, 2024

Revision of Reclassification of Salaries for the 2024-2025 School Year (Continued)

<u>Name</u>	<u>Location</u>	<u>24-25 Track</u>	<u>24-25 Step</u>	<u>24-25 Salary</u>	<u>Reclass Track</u>	<u>Reclass Step</u>	<u>Reclass Salary</u>
Aubrey Nathan	School No. 23	MA	6	\$68,730.00	MA+30	6	\$73,230.00
Carlos Noboa Diaz	Passaic High School	BA+30	6	\$64,730.00	MA	6	\$68,730.00
Rhina Sanchez	School No.25	MA	13	\$83,145.00	MA+45	13	\$89,645.00
Gladys Vazquez	School No. 10	BA+15	14	\$87,550.00	MA	14	\$93,550.00
Frances Vogas	School No. 20	MA+15	10	76,375.00	MA+30	10	\$77,375.00
Jessica Werrell	School No. 6	BA	15	\$98,955.00	MA+15	15	\$108,955.00

Non-Certificated

<u>Name</u>	<u>Location</u>	<u>24-25 Track</u>	<u>24-25 Step</u>	<u>24-25 Total Credits (EAP NON-Certificated Staff)</u>	<u>Reclass Track</u>	<u>Reclass Step</u>	<u>Reclass Total (EAP NON-Certificated Staff)</u>
Edward Jackson	School No.25	PARA-PROF	10	\$3,150.00	PARA-PROF	10	\$4,950.00
Wanda Santiago	School No.24	PARA-PROF	6	\$3,600.00	PARA-PROF	6	\$4,050.00

Note: Original resolution appeared on November 25, 2024 Regular Public Board Meeting, Resolution No. 15, Pages B-8 through B-13.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

B-Personnel

December 16, 2024

35. Approval of Payment to HIT Tutoring Program

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members.

- January 7, 2025- May 23, 2025
- Tuesday, Wednesday, Thursday
- 3 P.M. to 4 P.M.
- EAP Rate \$48.00

HIT Tutoring Program Staff

Claudia Amaya

Michelle Buttafuoco

Mary Churchill

Mariana Hernandez

Afia Mathlib

Robin Nickel

Diana Perez

Jenesis Ramirez

Jason Sandoval

Carmen Tosado

Deanna Arroyo

Christopher Calabrese

Geovanna Contreras

Leslie Lopez

Patricia Murphy

Magdeline Ortiz

Jennifer Quinones

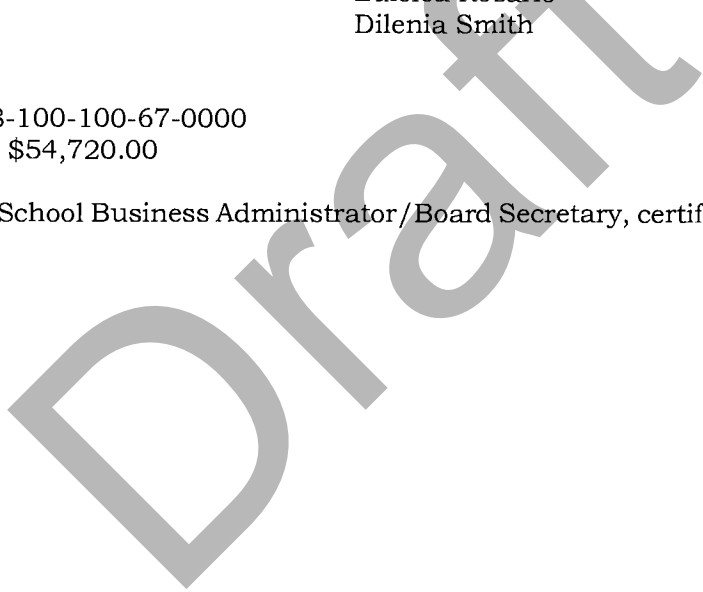
Zuleica Rosario

Dilenia Smith

Account No: 20-468-100-100-67-0000

Cost Not to Exceed: \$54,720.00

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.



Draft

C. TUITIONS

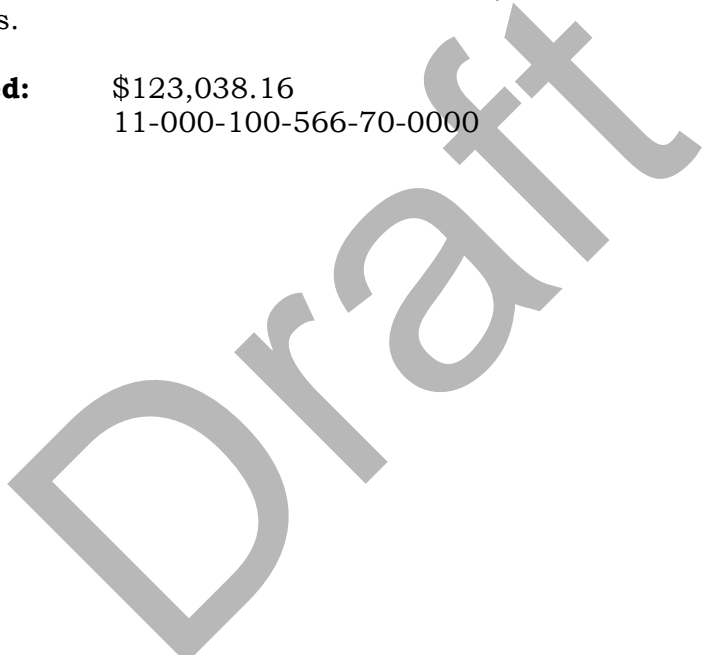
1. Approval of Pupils for Special Instruction, 2024-2025 School Year

Recommends the following pupils, identified by Local ID, be given approval to attend the following schools during the 2024-2025 school year. The contract is prorated if students are admitted after September 1, 2024.

Local ID	School	Tuition	Account
312601	Windsor Prep High School Paramus, NJ	\$50,560.41	11-000-100-566-70-0000
318472	Allegro School Cedar Knolls, NJ	\$72,477.75	11-000-100-566-70-0000

Ann T. Kluck, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$123,038.16
Account Number: 11-000-100-566-70-0000



End of Tuitions

D. AUTHORIZATIONS**1. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of December 16, 2024**

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of December 16, 2024, pursuant to N.J.S.A. 18A:37-1 et seq.

Incident No.	Investigation Results	Actions Taken
2425-21	HIB Confirmed	Student Counseling, Referral for Therapy Treatment, Other Measures
2425-33	HIB Alleged	Student Conference, Referral for Therapy Treatment, Other Measures
2425-44	HIB Alleged	Student Conference, Other Measures
2425-45	HIB Confirmed	Student Counseling, Other Measures
2425-48	HIB Alleged	Student Conference, Other Measures
2425-54	HIB Alleged	Student Conference
2425-55	HIB Alleged	Student Conference, Other Measures
2425-57	HIB Confirmed	Student Counseling, Parent Conference, Other Measures
2425-58	HIB Alleged	Other Measures
2425-59	HIB Confirmed	Student Counseling, Referral to Therapy Treatment, Other Measures
2425-60	HIB Confirmed	Parent Conference, Student Counseling, Referral for Therapy Treatment, Other Measures
2425-61	HIB Confirmed	Other Measures
2425-62	HIB Alleged	Other Measures
2425-63	HIB Alleged	Student Conference, Other Measures
2425-64	HIB Alleged	Other Measures
2425-65	HIB Confirmed	Other Measures
2425-66	HIB Alleged	Student Conference, Parent Conference, Other Measures

Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of December 16, 2024 (continued)

2425-69	HIB Alleged	Student Conference, Parent Conference, Referral for Therapy Treatment, Other Measures
2425-70	HIB Alleged	Student Conference, Other Measures
2425-72	HIB Alleged	Student Conference
2425-73	HIB Alleged	Student Conference, Parent Conference, Other Measures
2425-74	HIB Alleged	Student Conference, Other Measures
2425-75	HIB Confirmed	Student Counseling, Other Measures
2425-76	HIB Confirmed	Student Counseling, Parent Conference, Other Measures
2425-77	HIB Confirmed	Student Counseling, Other Measures
2425-78	HIB Alleged	Student Conference, Referral for Therapy Treatment, Other Measures
2425-81	HIB Confirmed	Student Counseling, Other Measures
2425-82	HIB Alleged	Referral for Therapy Treatment, Peer Support Group, Other Measures

2. Authorization of Participation in the New Jersey Institute of Technology (NJIT) Dual Enrollment Program

Recommends that the Passaic Board of Education authorizes the Passaic Academy for Science & Engineering students to participate in the New Jersey Institute of Technology (NJIT) Dual Enrollment Program during the 2024 - 2025 school year. It will award college credits and advance college standing for students.

3. Authorization of Participation in the William Paterson University (WPU) Dual Enrollment Program

Recommends that the Passaic Board of Education authorizes the Passaic Academy for Science & Engineering students to participate in the William Paterson University (WPU) Dual Enrollment Program during the 2024 - 2025 school year. It will award college credits and advance college standing for students.

4. Authorization to Enter into Partnership with Bring Change 2 Mind

Recommends that the Passaic Board of Education grants approval for an established partnership with Bring Change to Mind, Let’s Talk about Mental Health. As partners, Passaic Preparatory Academy students can attend this beneficial before and after school club that places a focus on mental health support. Bring Change 2 Mind provides free resources for students and staff to utilize to guide meetings and initiatives. The program will be supported by counselors and representatives from School Based Youth Services of the Mental Health Clinic of Passaic. There is no cost to the board of education for this partnership.

5. Authorization to Enter into a Shared Services Agreement with the City of Passaic-School Resource Officer Program and Additional Security Services

Recommends, pursuant to N.J.S.A. 40A:65-1 et seq., that the Passaic Board of Education enters into a contract with the City of Passaic, 330 Passaic Street, Passaic, NJ 07055, for the City to provide school resource officers and additional security services as described in the contract. The Board of Education hereby grants authority to the President and Board Secretary to execute the Shared Services Agreement as prepared by the Board Attorney.

The term of contract is from July 1, 2024 through June 30, 2025.

Ann Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of Funds.

Cost Not to Exceed: \$3,600,000.00
Account No: 1X-000-266-300-XX-0000

6. Authorization for Passaic Preparatory Thespian Society to Compete at the NJ Thespian Festival

Recommends that the Passaic Board of Education authorizes the Passaic Preparatory Academy Thespian Society to attend and compete at the New Jersey Thespian Festival at Washington Township High School in Sewell, NJ. The event will take place on January 18, 2025.

Ann T. Kluck, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$5,000
Account Number: 15-190-100-800-27-0000 (Admissions, Registration)
15-000-270-512-27-0000 (Transportation)

7. Authorization to Apply and Accept the Paraprofessional Program Competitive Grant

Recommends that the Passaic Board of Education grants authorization to apply and accept the Paraprofessional Program Notice of Grant Opportunity (NGO), to be in partnership with William Paterson University. The purpose of this grant is to reduce barriers for diverse candidates seeking to pursue a career in teaching and address statewide teacher shortages. Through this limited-competitive grant program, grantees will be able to provide tuition assistance and educational support for education support professionals (ESPs), seeking a teaching certificate in one of the critical teacher shortage areas. The program begins June 1, 2024 – May 31, 2025.

Expenditure Category	Account	Amount
Stipend	20-472-200-100-67-0000	\$ 46,673.00
Benefits	20-472-200-200-67-0000	\$ 3,571.00
Other purchased services	20-472-200-500-67-0000	\$ 100,000.00
Supplies non-instructional	20-472-200-600-67-0000	\$ 8,000.00
Other Objects	20-472-200-800-67-0000	\$ 19,600.00
TOTAL GRANT		\$ 177,844.00

8. Approval of the Corrective Action Plan (CAP)

Recommends that the Passaic Board of Education grants approval of the Chronic Absenteeism Correction Action Plan (CAP) for the 2024-2025 school year, pursuant to N.J.S.A. 18A:38-25.1. (Exhibit XX).

9. Approval of Participation in the Hamilton Education Program

Recommends that the Passaic Board of Education approves 100 students and 10 chaperones at Passaic Preparatory Academy to participate in the Hamilton Education Program. Ms. Susan Spoelstra will guide up to 100 middle and high school students in a 3 to 5-day curriculum after school which culminates in the creation of a unique performance piece by each student, followed by attendance at the Broadway Musical Hamilton in March 2025 and May 2025 at the Richard Rodgers Theatre in New York City.

Ann T. Kluck, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$5,100.00
Account Numbers: 15-190-100-800-27-0000 \$1100 (Admissions, Registration)
 15-000-270-512-27-0000 \$4000 (Transportation)

10. Approval of Settlement Agreement & Release- Court Order- Docket No: EDS-14544-24; Agency Reference No: 2025-38001

Recommends that the Passaic Board of Education approves a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No: EDS-14544-24; Agency Reference No: 2025-38001.

Account No: 11-000-270-503-89-0000

Ann Kluck, Interim School Business Administrator/Interim Board Secretary, certifies the availability of funds.

11. Approval to Participate in the Project Frontier Research Project Through Carnegie Learning

Recommends that the Passaic Board of Education grants approval of Carnegie Learning, 4 Smithfield Street, Floor 8, Pittsburgh, PA 15222, to conduct data collection in a manner consistent with the provisions of the Family Educational Rights and Privacy Act (FERPA), including but not limited to 34 C.F.R. 99.31.

The goal of Project Frontier Research Project is to receive data from Passaic Public Schools. Data requested include student demographics and standardized test scores (listed below) so that Carnegie Learning can associate these data with software and service usage data already collected by Carnegie Learning, as students and teachers use its various products and services (including, but not limited to, MATHia, MATHstream, digital textbook/ work-text, CClear Lesson Player, CClear Assessment Player, LiveHint, CClear Learning Center and/or tutoring services).

This agreement applies to data collected during the following school years: 2023-24, 2024-25, 2025-26, 2026-27, and is applicable through December 31, 2027. There is no cost to the Board.

12. Approval of Settlement of Worker Compensation Claim

Recommends that the Passaic Board of Education approves the settlements, based upon the recommendation of Capehart, Scatchard, PA., the legal counsel for Bergen Risk, Third Party Administrator for Worker’s Compensation Claims for the following claim:

Claim Number	Amount
BOEP105561	\$29,849.00

Ann T. Kluck, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$29,849.00
Account Number: 11-000-291-260-83-0000

13. Approval of Affiliation Agreement between the Passaic Board of Education and Hackensack University Medical Center

Recommends that the Passaic Board of Education approves an Affiliation Agreement between Hackensack University Medical Center and Passaic Public Schools for the purpose of providing asthma educational workshops for K-12 families and their children. The term of the contract will be from January 1, 2025 through December 31, 2027. There is no cost to the District.

14. Approval of Payment to Passaic County Community College for Dual Enrollment Courses at Passaic Preparatory Academy

Recommends that the Passaic Board of Education grants approval of payment to Passaic County Community College, 1 College Blvd. Paterson, New Jersey, 07505, to provide dual enrollment credits for up to four hundred (400) students at Passaic Preparatory Academy. The term of the contract will be from September 1, 2024 through June 30, 2025.

Ann T. Kluck, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$200,000.00
Account Number: 15-190-100-500-27-0087

15. Approval of Payment to William Paterson University for Dual enrollment Courses at Passaic Preparatory Academy

Recommends that the Passaic Board of Education grants approval of payment to William Paterson University to provide dual enrollment credits for up to 150 students at Passaic Preparatory Academy. The term of the contract will be from September 1, 2024 through June 30, 2025.

Ann T. Kluck, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$75,000.00
Account Number: 15-190-100-500-27-0087

16. Acceptance of Notification for Vendor Address Change and Name Change

Recommends that the Passaic Board of Education accepts the notification of the address change for:

Name of Vendor:	From:	To:
Middle States Association of Colleges & Schools, Inc.	P.O. Box 825689 Philadelphia, PA 19182-5689	3819-33 Chestnut Street, Suite 310 Philadelphia, PA 19104-3171
MarkerBot Industries, LLC	One Metrotech Center, 21st Fl Brooklyn, NY 11201	55 Water Street, 51 st Floor New York, NY 10041
Securranty, Inc.	15995 N. Barkers Landing, Suite 210 Houston, TX 77079	1470 First Colony Blvd. Suite 300 Sugar Land, TX 77479
PSI Services, LLC	611 N Brand Blvd., 10 th Floor Glendale, CA 91203	18000 W 105 th Street Olathe, KS 66061
White Rock Cybersecurity	8533 Ferndale Rd., Ste.101 Dallas, TX 75238	9330 Lyndon B Johnson Fwy, Ste. 850, Dallas, TX 75243

17. Revision of Approval to Purchase Copier-State Contract (M2075)

Recommends that the Passaic Board of Education approves the revision to the approval of purchase the following Savin copiers from Atlantic Tomorrows Office (State Contract M2075)

From:

Copier	Total Value of Each Copier	Location
RICOH IM (C6010) State Contract (M2075)	Purchase Price \$9,866.38 Bridge Unit: \$103.47 Booklet Finisher AR3300: \$1,791.74 LCIT PB3300: \$928.29 Hole Punch 3080: \$498.94 Total: \$13,175.82 Trade in Allowance: \$2,746.82 Final Cost: \$10,429.00	Gifted and Talented Academy School 20
Maintenance State Contract (M2075)	Annual Cost: \$2,614.00 Includes 54,000 Color Copies/Prints Consists of 126,000 Copiers/Prints	Gifted and Talented Academy School 20

Cost Not to Exceed: \$12,480.38
Account Number: 15-130-100-730-20-0000

To:

Copier	Total Value of Each Copier	Location
RICOH IM (C6010) State Contract (M2075)	Purchase Price \$9,866.38 Bridge Unit: \$103.47 Booklet Finisher AR3300: \$1,791.74 LCIT PB3300: \$928.29 Hole Punch 3080: \$485.94 Total: \$13,175.82 Trade in Allowance: \$2,746.82 Final Cost: \$10,429.00	Gifted and Talented Academy School 20
Maintenance State Contract (M2075)	Annual Cost: \$2,614.00 Includes 54,000 Color Copies/Prints Consists of 126,000 Copiers/Prints	Gifted and Talented Academy School No.20

Cost Not to Exceed: \$13,043.00
Account Number: 15-000-240-500-20-0000

Note: Original resolution approved on Sept. 30, 2024, Page D-9, Item No.21

18. REVISION Approval of Participation 2024 Medical Combo Program (CMA, EKG, PTC) at Passaic Academy for Science and Engineering through Fit4Basic

Recommends that the Passaic Board of Education approves the revision of up to thirty-one (31) students from the Passaic Academy for Science & Engineering through Fit4Basic to participate in the Medical Combo Program including Certified Medical Assistant (C.M.A.), Electrocardiograph (E.K.G.), Phlebotomy (P.T.C.)

From:

Cost for Students		Dates
Tuition/Fees for up to 25 Students for Medical Combo Program	\$4,399.00 per student x 31 students = \$136,369.00	September 1, 2024 - June 30, 2025
Tuition/Fees for up to 25 Students for EMR Program	\$1,199.00 per student x 25 students = \$29,975.00	
Total \$139,950.00		

Cost Not to Exceed: \$139,950.00
Account Number: 15-190-100-500-26-0087

To:

Cost for Students		Dates
Tuition/Fees for up to 31 Students for Medical Combo Program	\$4,399.00 per student x 31 students = \$136,369.00	September 1, 2024 - June 30, 2025
Total \$136,369.00		

Ann T. Kluck, Interim School Business Administrator/Board Secretary certifies the availability of fund.

Cost Not to Exceed: \$136,369.00
Account Number: 15-190-100-500-26-0087

**Note: Original agenda approved at the August 26, 2024 board meeting, Page D-28, Item 25.*

19. Approval of Field Trip Destinations for School Year 2024-2025

Recommends that the Passaic Board of Education approves the district's field trips destinations in compliance with the N.J.A.C. 6A:23A-5.8.

Destination	City	State	Purpose	Annual Event	Single Event	Staff in Charge
Montclair State University PRISM Center	Bloomfield	NJ	Computer Science for Grades 4-5	X		Dr. Joanna Antoniou
Battle Creek Arena	West Milford	NJ	NJROTC	X		A. Quito
Oxford High School	Oxford	MA	NJROTC		X	A. Quito
VFW Post 7165	Clifton	NJ				

20. Authorization to Dispose of School Property

Recommends that the Passaic Board of Education grant authorization to dispose of school property no longer needed by the school district because of condition or obsolescence. Below is the list of items for disposal. These items are from the Science and Socials Studies Departments.

Science Department

Item	Category	Amount	Condition
10 ml plastic cylinders	Tool	6	Beyond Repair
120V Beaker hot plate	Equipment	1	Obsolete
125 ml conical glass	Tool	1	Beyond Repair
150 ml beakers	Tool	1	Beyond Repair
250 ml conical glass	Tool	7	Beyond Repair
250 ml beakers	Tool	9	Beyond Repair
50 ml plastic cylinders	Tool	16	Beyond Repair
600 ml beaker	Tool	1	Beyond Repair
ABO RH Kit	Consumable	2	Obsolete
Adhesive spray	Consumable	1	Obsolete
Agar	Consumable	1	Obsolete
ammeter	Tool	3	Obsolete
animal and plant cell slides	Tool	5	Beyond Repair
Animal Kingdom Taxonomy Survey	Kit	2	Obsolete
AP Bio Companion Kits (CDs)	Kit	10	Obsolete

Authorization to Dispose of School Property(continued)**Science Department**

Item	Category	Amount	Condition
Atom Activity Model	Kit	1	Beyond Repair
Battery Power Fluid	Consumable	1	Obsolete
Bio Foam	Equipment	2	Obsolete
Bio Chemical Refill Kit	Consumable	1	Obsolete
Biologia Holt (2004)	Textbook	1	Obsolete
Blood Typing Kit - expired 2017	Kit	1	Obsolete
Blue M electric company drying oven	Equipment	1	Obsolete
Boekel Scientific drying oven Model 133000	Equipment	1	Obsolete
Box of Random Computer Discs	Tool	14	Obsolete
Calculators	Tool	15	Beyond Repair
Central scientific company simple form melting point apparatus	Tool	11	Obsolete
Chem plates	Tool	11	Beyond Repair
Chempack for Fiber Analysis Kit	Consumable	1	Obsolete
Classification Kit	Consumable	1	Obsolete
Clipboards	Tool	6	Beyond Repair
Color Mixing Kit	Consumable	1 box	Obsolete
Copper Weight Set for TBB	Equipment	1	Obsolete
Dissecting Kits	Equipment	65	Obsolete
Dissecting Pan	Tool	35	Obsolete
Dissecting Trays	Equipment	25	Obsolete
Dissection Anchors and Scalpels	Equipment	1	Obsolete
Dissection Microscopes	Equipment	2	Beyond Repair
Dissection Utensils (scalpel, forceps, scissors, trays)	Tool	45	Obsolete
Distilled Water Container	Equipment	1	Obsolete
DNA Activity Model	Equipment	3	Obsolete
Earthquake Activity Kits	Equipment	6	Obsolete
Electric Balance	Equipment	1	Beyond Repair
Electricity Lab	Equipment	2	Obsolete
Electronic cords	Equipment	10	Obsolete
Electrophoresis Apparatus	Equipment	2	Obsolete
Elements vs compounds Kit	Equipment	1	Obsolete
Examine Energy Resources Kits	Consumable	6	Obsolete

Authorization to Dispose of School Property (continued)**Science Department**

Item	Category	Amount	Condition
Exothermic reaction catalog	Consumable	1	Obsolete
Fisher EMD EA 250 balance	Equipment	1	Obsolete
Fisher scientific Spectrophotometer	Equipment	2	Obsolete
Fossil Collection	Equipment	3	Obsolete
Frog Aprons	Equipment	1	Obsolete
Genetic Concepts Kit	Kit	1	Obsolete
Glass Dropper Bottles	Glassware	1	Obsolete
Glass jars	Tool	10	Beyond Repair
Glass microscopic slides	Tool	1	Obsolete
Glass plant models	Equipment	3	Obsolete
Glencoe Video Box	Tool	1	Obsolete
How Scientists Do kit	Consumable	1	Obsolete
How to Excel In Science Competitions (1999)	Book	1	Obsolete
Human eye model	Equipment	1	Obsolete
Hydrogen Fuel Cell Experiment	Equipment	1	Obsolete
Immersion Oil for Slides Set	Consumable	1	Obsolete
Immersion Oil for Slides Set (12 10z bottles)	Tool	1	Obsolete
Incandescent Lamps	Equipment	1	Beyond Repair
Individual electrolysis apparatus (plastic)	Equipment	6	Obsolete
Lab Aids Kits DNA/RNA	Equipment	8	Obsolete
Lab line water bath	Equipment	1	Obsolete
Linking Donor and recipients Forensics Kits	Consumable	2	Obsolete
Long wave short wave apparatus	Equipment	1	Obsolete
Mader Biology 9th ed. McGrawHill (2007)	Book	1	Obsolete
Mettler balance model AE 163	Equipment	1	Obsolete
Microscope	Equipment	12	Beyond Repair
Microscopic Slides	Glassware	5	Obsolete
Mitosis Kit	Equipment	1	Obsolete

Authorization to Dispose of School Property (continued)**Science Department**

Item	Category	Amount	Condition
Natural Selection Kits	Consumable	1	Obsolete
Natural Skeleton - Elbow joint	Tool	5	Obsolete
Odontology Kits	Consumable	3	Obsolete
Osmosis and Diffusion Kit	Equipment	1	Obsolete
Paint Brush Set	Tool	1	Obsolete
Patching Compound	Consumable	2	Obsolete
Petri Dishes	Glassware	12	Obsolete
pH Test paper set	Consumable	2	Obsolete
Pig Kidneys - Vac Pac of 10	Consumable	1	Obsolete
Plastic Vials	Consumable	500	Obsolete
Plastic weight	Tool	1	Obsolete
Pollen Lab	Equipment	1	Obsolete
preserved specimen	Glassware	11	Obsolete
Project Wild Aquatic (2002)	Kit	1	Obsolete
Rain Survey Kit	Tool	1	Obsolete
Sand activity Kit	Equipment	1	Obsolete
Scale	Equipment	3	Beyond Repair
Science Projects About Kitchen Chemistry (1999)	Kit	1	Obsolete
Science Projects About Physics in the Home (1999)	Kit	1	Obsolete
Science Projects About Plants (1999)	Kit	1	Obsolete
scientific products SP water bath	Equipment	1	Obsolete
Slide box	Glassware	1	Beyond Repair
small corks, new 3 2 sizes, bags	Consumable	4	Obsolete
Spanish Is Fun (2016)	Book	14	Obsolete
Spectronic 200	Equipment	1	Obsolete
Spectroscopes	Tool	1	Obsolete
Stethoscopes	Tool	30	Obsolete
Streak plates	Tool	11	Beyond Repair
Student cell-2	Equipment	6	Obsolete
Taking Sides Clashing Views of Env. Issues (2009)	Book	1	Obsolete
Teachers Negotiating Pack	Tool	1	Obsolete
Test tube brushes	Tool	6	Beyond Repair

Authorization to Dispose of School Property (continued)**Science Department**

Item	Category	Amount	Condition
Test Tube Racks	Tool	11	Obsolete
Test tube stands	Tool	0	Beyond Repair
Test tubes	Tool	38	Beyond Repair
Thermo Scientific hot plate	Equipment	3	Beyond Repair
TLC apparatus	Tool	1	Obsolete
Triple Beam Balance (TBB)	Equipment	1	Obsolete
Tweezers	Equipment	1	Obsolete
Ultrasound gel (.25 L) expired in 2021	Kit	3	Obsolete
Virus model	Equipment	1	Obsolete
Volumeter	Tool	8	Obsolete
VWR water bath, model 1201	Equipment	2	Obsolete
Watch glasses	Glassware	20	Beyond Repair
Waterwise distillation apparatus	Equipment	1	Obsolete
Weight boats	Consumable	1	Obsolete
Wool/Nylon Cloth	Consumable	6	Obsolete

Social Studies Department

Textbook	Publisher	Publication Date	Quantity
Estados Unidos: Historia De Nuestra Nación ISBN: 0132028360	Prentice Hall	1992	62
Out of Many: A History of the American People ISBN: 0134123468	Pearson	2016	76
United States History (ORANGE COVER) ISBN: 0133682137	Prentice Hall	2010	20
Sociology: A Down to Earth Approach ISBN: 1269749269	Pearson	2016	75
United States History (RED COVER) ISBN: 0130244104	Pearson	2004	7
United States History (Ben Franklin/Red Cover) ISBN: 0133682137	Pearson	2010	6
Myer's Psychology ISBN: 1464113076	Myer's	2019	50

Authorization to Dispose of School Property (continued)

Social Studies Department

Textbook	Publisher	Publication Date	Quantity
Economics ISBN: 0021403236	McGraw	2015	8
Juvenile Delinquency Theory, Practice, and Law ISBN: 1337091839	Cengage Learning	2018	21

Social Studies Textbooks

Textbook	Location	Quantity
Pearson My World History 2012 Survey NA Realize ISBN-13: 978-0-13-372699-2	School 1	25
	School 3	25
	School 6	25
	School 10	25
	School 11	50
	School 19	25
	School 20	50
	School 21	50
	School 22	50
	School 23	50
	Passaic Preparatory Academy	25

21. Approval of Fundraising

Recommends that the Passaic Board of Education grants approval of the following fundraisers:

School	Club/Activity	Title	Date(s)
PHS	Freshmen Class	Staff Dress Down	December 12, 2024
	Freshmen Class	Concession Stand	December 17, 2024
School No. 22	Student Activity	Bake Sale	September 2024 – June 2025 (first Friday)
	Student Activity	Dress Down	October 2024 – June 2025 (every other Friday)
	Student Activity	T-Shirt Sale	October 7, 2024 – June 26, 2025
	Student Activity	Chocolate Sale	October 7-18, 2024
	Student Activity	Snack Sale	October 2024 – June 2025 (first Friday)
	Student Activity	Trunk or Treat	October 29, 2024
	Student Activity	Picture Day	November 14, 2024
	Student Activity	Student Dress Down	December 2024 – June 2025 (last Friday)
	Student Activity	Holiday Shop	December 9-13, 2024
	Student Activity	Valentine's Candy Gram	February 3-12, 2025
	Student Activity	Book Fair	April 14-17, 2025
	Student Activity	Mother's Day Pictures	May 5-9, 2025
	Student Activity	Spring Dance	May 22, 2025
Science Academy	Middle School SGA	Valentine's Week Sale	February 10-14, 2025

End of Authorizations

D. Authorizations – Addendum

22. Adoption of Policy and Amendment

Recommends that the Passaic Board of Education adopts and amends the following policies:

First Reading

Policy 5133 Cell Phones

Amendment

Policy 5117 School Attendance Areas

Draft

End of Addendum - Authorizations

E. BOARD SECRETARY/TREASURER OF SCHOOL MONIES REPORT**1. Unaudited Secretary's Report--Acceptance and Certification –October 2024**

Recommends that the Passaic Board of Education accepts the Unaudited Board Secretary's financial report for the month of December 2024 based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), N.J.S.A. 18A:17-10 and N.J.S.A. 18A:17-36, that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Unaudited Report of the Treasurer of School Monies for the Month of December 2024

Recommends that the Passaic Board of Education acknowledges and accepts the Unaudited Report of the Treasurer of School Monies for the month ended December 2024 which report is in agreement with the Secretary's Report.

End of Board Secretary/Treasurer of School Monies Reports

F. PAYMENT OF BILLS

1. Payment of Bills for the Month of December 2024

Recommends that the Passaic Board of Education approves payment of bills for the month of December 2024 as follows:

PASSAIC BOARD OF EDUCATION BUSINESS OFFICE - ACCOUNTS PAYABLE DEPARTMENT SUMMARY OF CHECK AND WIRE DISBURSEMENTS FOR PERIOD NOVEMBER 16, 2024 - DECEMBER 6, 2024	
REGULAR CHECK NUMBERS	256853 - 257271
ENTERPRISE FOOD SERVICE CHEC	020479 - 020489
VOIDED CHECK NUMBERS	255937, 256382
10 GENERAL CURRENT EXPENSE	\$1,353.13
11 GENERAL CURRENT EXPENSE	\$4,501,402.49
12 CAPITAL OUTLAY	
13 SPECIAL SCHOOLS	
15 WHOLE SCHOOL REFORM	\$900,079.51
20 SPECIAL REVENUE FUNDS	\$2,408,512.70
30 CAPITAL PROJECTS FUNDS	\$121,637.10
60 ENTERPRISE FUND	\$135,823.02
TOTAL CHECK DISBURSEMENTS:	\$8,068,807.95
LESS VOIDS:	(\$34,000.00)
TOTAL WIRE DISBURSEMENTS:	\$4,131,083.79
GRAND TOTAL OF CHECK AND WIRE DISBURSEMENTS:	\$12,165,891.74

Prepared by: 
Lillian D'Elia
Comptroller

Certified by: 
Ann Kluch
Interim School Business Administrator

End of Payment of Bills

G. FINANCE AND ACCOUNTING REPORTS

1. Approval of 2024-2025 Budget Transfers

Recommends that the Passaic Board of Education approves the following 2024-2025 budget transfers for the month of December 2024.

FROM	AMOUNT	TO	AMOUNT
15-120-100-101-01-0000	(51,000.00)	15-000-211-171-01-0000	51,000.00
15-000-221-176-01-0000	(81,000.00)	15-130-100-101-01-0000	81,000.00
11-000-261-420-86-0000	(30,000.00)	11-000-262-100-86-0051	30,000.00
15-000-213-600-27-0000	(863.00)	15-190-100-500-27-0000	863.00
15-000-222-600-27-0000	(368.00)	15-190-100-500-27-0000	368.00
15-213-100-610-27-0000	(1,000.00)	15-190-100-500-27-0000	1,000.00
15-213-100-640-27-0000	(400.00)	15-190-100-500-27-0000	400.00
15-240-100-610-27-0000	(20,000.00)	15-190-100-500-27-0000	20,000.00
15-240-100-640-27-0000	(1,000.00)	15-190-100-500-27-0000	1,000.00
11-000-100-566-70-0000	(102,500.00)	11-000-100-562-70-0000	102,500.00
11-000-270-512-89-0000	(10,000.00)	11-000-270-350-89-0000	10,000.00
15-190-100-610-26-0000	(100,000.00)	15-190-100-500-26-0087	100,000.00
11-000-230-610-83-0000	(532.00)	11-000-230-530-83-0000	532.00
20-436-200-100-26-0000	(792.00)	20-436-100-600-26-0000	792.00
20-436-200-200-26-0000	(65.39)	20-436-100-600-26-0000	65.39
20-511-400-720-54-0000	(900.00)	20-511-266-500-54-0000	900.00
TOTAL	(400,420.39)		400,420.39

2. Requisition for Local Tax Levy Payment from the City of Passaic - 2024-2025

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Monies on the dates indicated in accordance with the statutes relating thereto.

December 10, 2024 \$1,458,171.00

Received – December 10, 2024

3. Revision of Budget Increase to Enter into Consortium/Partner Agreement with Paterson Public Schools/Lead Agency for 2024-2025 Academic Year

Recommends that the Board of Education accepts the budget increase with Paterson Public Schools/Lead Agency for the consolidated Adult Basic Skills and Integrated English Literacy and Civic Education Program Consortium/Partner for fiscal year 2024-2025. This increase does not add any additional cost to the District.

ABE/ESL ACCOUNT NUMBERS	DESCRIPTION	FROM	TO
20-603-100-101-64-0000	Stipend Teacher	\$ 81,232.08	\$110,371.00
20-603-100-106-64-0000	Stipend Para	\$ 8,912.00	\$ 10,000.00
20-603-100-610-64-0000	Supplies	\$ 13,010.56	\$ 14,102.00
20-603-218-104-64-0000	Stipend Security	\$ 4,912.00	\$ 4,912.00
20-603-221-102-64-0027	Stipend Supervisor	\$ 27,184.00	\$ 27,184.00
20-603-240-105-64-0000	Stipend Secretary	\$ 10,489.92	\$ 10,500.00
20-603-291-220-64-0000	FICA	\$ 12,211.00	\$ 14,216.00
TOTAL		\$ 157,952.00	\$ 191,285.00
ABE IELCE Stipend			
20-604-100-101-64-0000	Stipend	\$ 35,000.00	\$ 35,000.00
20-604-100-106-64-0000	Stipend	\$ 5,000.00	\$ 5,000.00
20-604-240-105-64-0000	Stipend	\$ 4,000.00	\$ 4,000.00
20-603-291-220-64-0000	FICA	\$ 4,048.00	\$ 4,048.00
TOTAL		\$ 48,048.00	\$ 48,048.00
TOTAL AWARDED		\$ 206,000.00	\$ 239,333.00

Ann Kluck, Interim School Business Administrator/Interim Board Secretary, certifies the availability of funds.

Note: Original resolution approved on July 22, 2024, Page G-5, Item #5.

End of Finance and Accounting Report

H. Award of Contracts

1. Approval to Enter into Contract for One to One Nursing Services for Special Education and General Education (504) Students

Recommends that the Passaic Board of Education, pursuant to Board Policy #6320 requiring competitive proposals for services be waived, authorizes entering into contracts for one to one nursing services for Special Education and General Education (504) students. The waiver of procuring competitive proposals is in accordance with N.J.S.A. 18A:40-3.3, which permits a parent to request a specific nurse to provide services to their classified child if the cost remains neutral to the school district.

Vendor	Hourly Rate 7/1/24-6/30/25	Cost Not to Exceed
Summit Home Health Care, Inc. 222 Jack Martin Blvd, Suite E3 Brick, NJ 08724	LPN: \$75.00 RN: \$80.00	\$70,000.00

Ann Kluck, Interim School Business Administrator/Interim Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$70,000.00
Account Number: 11-000-216-320-70-0000

2. Approval of Increase in Vendor Contract to Provide Administration of Educational Academic Support Services for Non-Public Students

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Catapult Learning, to provide Administration of Educational Academic Support Services to Non-Public Students.

From: \$10,000.00
To: Cost Not to Exceed: \$25,000.00
Account Number: 20-250-200-300-70-0200

Ann Kluck, Interim School Business Administrator/Interim Board Secretary, certifies availability of funds.

Note: Original Board Resolution approved June 17, 2024; Item #11; pages H-58-59.

3. Approval of Use of School Facilities—Education Association of Passaic PRIDE/Families and Schools Together Committee

Recommends that the Passaic Board of Education ratifies the administrative approval granting permission to the Education Association of Passaic PRIDE/F.A.S.T. Committee to use the gymnasium and parking lot at Dr. Martin Luther King, Jr. School No. 6 to host a Harvest Fest Event on Saturday, November 23, 2024 from 9:30 a.m. to 3:30 p.m. The Board will waive all fees.

4. Approval of Use of School Facilities—Coaches Association of Passaic

Recommends that the Passaic Board of Education ratifies the administrative approval granting permission to the Coaches Association of Passaic to hold a Youth Basketball Program:

Locations	Dates	Times
School No. 10 Gym	Monday - Friday December 9, 2024 - March 28, 2025	6:00 p.m. - 9:00 p.m.
School No. 19 Gym	Monday - Friday December 9, 2024 - March 28, 2025	6:00 p.m. - 9:00 p.m.

In accordance with regulation number 1330R, the Coaches Association of Passaic has provided proof of security that is on file in the Office of the School Board Administrator.

The Board waives all fees. District programs take precedence in the use of school facilities.

5. Approval of Use of School Facilities—Heaven’s Gate Christian Fellowship

Recommends that the Passaic Board of Education grants permission to the Heaven’s Gate Christian Fellowship to use of the auditorium and parking lot to hold church gathering for New Year’s Eve on the following date that the district is closed:

Location	Date(s)	Time(s)
Dr. Martin Luther King Jr. School No. 6	Tuesday, December 31, 2024	7:00 p.m. - 2:00 a.m.

In accordance with regulation number 1330R, the Heaven’s Gate Christian Fellowship has provided proof of security that is on file in the Office of the School Board Administrator. Permission is granted with the understanding that Heaven’s Gate Christian Fellowship is responsible for the overtime custodial fees.

6. Approval to Enter into Contract with Northern Region Educational Services Commission – Joint Student Transportation Route – 2024-2025 School Year

Recommends that the Passaic Board of Education, in full accordance with N.J.A.C. 6A:27-10 ed seq., approved entering a contract with:

Northern Region Educational Services Commission
82 Totowa Road
Wayne, NJ 07470

To provide student transportation for the 2024-2025 School Year:

Route #	School (s)	Contractor	#of Students	Route Cost	Surcharge	Date
3520	Chapel Hill Academy	R & May Transportation	4	\$12,288.00	\$0.00	09/30/24 – June 2025

Ann Kluck, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$12,288.00
Account Number: 11-000-270-518-89-0000

7. Approval of Student Transportation Contracted-Quoted Routes

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., award the following student transportation contracts to the following companies:

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Joshua Tours	QS21010-2425	Theodore Roosevelt School No. 10	\$329.00	\$80.00	\$1.00	\$21,268.00

The term of the contract will be from November 11, 2024, through February 6, 2025. Fifty-two (52) days total.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Omar Transportation	\$400.00	\$50.00
Almarino Transportation	\$415.00	\$50.00

Approval of Student Transportation Contracted-Quoted Routes (continued)

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Almarino Transportation	QHS-MKV1	Passaic Family Head Start	\$165.00	\$30.00	\$0.50	\$8,775.00

The term of the contract will be from November 20, 2024, through February 6, 2025. Forty-five (45) days total.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Joshua Tours	\$250.00	\$85.00
Jersey Kids Transportation	\$300.00	\$50.00
WR Transportation	\$249.00	\$60.00

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Almarino Transportation	QPHS-PCCC1	Passaic County Community College	\$95.00	N/A	\$0.40	\$475.00

The term of the contract will be from November 19, 2024, through December 6, 2024. Five (5) days total.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Joshua Tours	\$125.00	N/R
Jersey Kids Transportation	\$260.00	N/R

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
WR Transportation	QEJS-02	Essex Junior Academy	\$229.00	\$60.00	\$0.05	\$12,138.00

The term of the contract will be from November 26, 2024, through February 6, 2025. Four-two (42) days total.

Approval of Student Transportation Contracted-Quoted Routes (continued)

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
R & May Transportation	\$229.00	\$60.00
Jersey Kids Transportation	\$230.00	\$65.00

Ann Kluck, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$42,656.00
Account Numbers: 11-000-270-511-89-0505 (\$8,775.00)
 11-000-270-514-89-0000 (\$33,881.00)

8. Resolution Acknowledging School Emergency Exit Drills (Evacuations) from School Buses Fall – Career & Shared Time Programs

Recommends that the Passaic Board of Education, in full accordance with N.J.A.C. 6A:27-11.2(d), hereby acknowledges the School Emergency Exit Drills (Evacuations) from School Buses held at the public and private schools as follows:

School Name	Location of Drill	Route No.	Date of Drill	Time of Drill	Person Conducting Drill
Cosmo Beauty	PHS	QPHS-CBA01	11/25/2024	11:07AM	Steve Avella
Eastwick College	PHS	QPHS-ST-04	11/25/2024	2:26PM	Steve Avella
Eastwick College	PHS				Steve Avella
Fairleigh Dickinson University	PHS	QPHS-ST-01	11/22/2024	8:30AM	Steve Avella
HoHoKus School of Trade	PHS	QPHS-ST-03	11/21/2024	1:59PM	Steve Avella
Lincoln Technical Institute	Mahwah	LTPHS-01	11/22/2024	12:24PM	Steve Avella
Lincoln Technical Institute	Mahwah	LTPHS-02	11/22/2024	12:24PM	Steve Avella
Passaic Community College	PREP	QPHS-ST-05	11/21/2024	12:46PM	Steve Avella
Passaic High School	PHS	QPREP-PHS-PCCC	11/25/2024	12:38PM	David Morley

9. Resolution Acknowledging School Emergency Exit Drills (Evacuations) from School Buses Fall – In-District Routes

Recommends that the Passaic Board of Education, in full accordance with N.J.A.C. 6A:27-11.2(d), hereby acknowledges the School Emergency Exit Drills (Evacuations) from School Buses held at the public and private schools as follows:

School Name	Location of Drill	Route No.	Date of Drill	Time of Drill	Person Conducting Drill
Thomas Jefferson School No. 1	Passaic	QS01-01	10/30/2024	8:23AM	Dr. Heela Sarwary
Thomas Jefferson School No. 1	Passaic	QS01-04	10/30/2024	8:23AM	Dr. Heela Sarwary
Mario J. Drago School No. 3	Passaic	QS03-01	10/24/2024	8:35AM	Niki Clemons
Mario J. Drago School No. 3	Passaic	QS03-02	10/24/2024	8:05AM	Niki Clemons
Mario J. Drago School No. 3	Passaic	QS03-03	10/24/2024	8:15AM	Niki Clemons
Mario J. Drago School No. 3	Passaic	QS03-04	10/24/2024	3:05PM	Diana Kattak
Dr. Martin Luther King, Jr. School No. 6	Passaic	QS06-02	10/30/2024	2:45PM	Carly Colaprete
Dr. Martin Luther King, Jr. School No. 6	Passaic	QS06-02	10/30/2024	2:51PM	Carly Colaprete
Dr. Martin Luther King, Jr. School No. 6	Passaic	QS06-03	10/30/2024	2:54PM	Carly Colaprete
Dr. Martin Luther King, Jr. School No. 6	Passaic	QS0306-MKV	11/14/2024	3:10PM	Namrata Pandya
Dr. Martin Luther King, Jr. School No. 6	Passaic	S6-MKV-2425	11/14/2024	3:10PM	Namrata Pandya
Theodore Roosevelt School No. 10	Passaic	QS10-01	10/22/2024	2:47 PM	Sheila Woodson
Theodore Roosevelt School No. 10	Passaic	QS10-02	10/21/2024	2:52PM	Sheila Woodson
Theodore Roosevelt School No. 10	Passaic	QS10-03A	10/23/2024	7:50PM	Sheila Woodson
Theodore Roosevelt School No. 10	Passaic	QS10-04A	10/21/2024	2:49PM	Sheila Woodson
Theodore Roosevelt School No. 10	Passaic	QS10-05A	10/21/2024	3:30PM	Sheila Woodson
Theodore Roosevelt School No. 10	Passaic	QS10-06	10/21/2024	2:58PM	Sheila Woodson
Theodore Roosevelt School No. 10	Passaic	QS10-07	10/24/2024	7:55PM	Sheila Woodson
Theodore Roosevelt School No. 10	Passaic	QS10-08	10/24/2024	7:56PM	Sheila Woodson
William B. Cruise Veterans Memorial School No. 11	Passaic	QS11-01	10/21/2024	2:51PM	Leslie Sarousi
William B. Cruise Veterans Memorial School No. 11	Passaic	QS11-02	10/21/2024	2:56PM	Leslie Sarousi
William B. Cruise Veterans Memorial School No. 11	Passaic	QS11-07	10/21/2024	2:46PM	Leslie Sarousi
William B. Cruise Veterans Memorial School No. 11	Passaic	QS11-19-MKV	10/21/2024	2:58PM	Leslie Sarousi
Daniel F. Ryan School No. 19	Passaic	QS11-19-MKV	10/27/2024	2:58PM	Fabiana Gonzalo
Sonia Sotomayor School No. 21	Passaic	QS21-01	10/29/2024	7:55AM	Brenda Salinas
Sonia Sotomayor School No. 21	Passaic	QS21-02	10/29/2024	8:03AM	Brenda Salinas
Sonia Sotomayor School No. 21	Passaic	QS21-05	10/29/2024	7:50AM	Brenda Salinas
Sonia Sotomayor School No. 21	Passaic	QS21-MKV	10/31/2024	7:44PM	Brenda Salinas
Sonia Sotomayor School No. 21	Passaic	QS21EJ-MKV	10/29/2024	8:09AM	Brenda Salinas
Ellen Ochoa School No. 22, Muhammad Ali School No. 23, Mahatma Gandhi School No. 25	Passaic	QDAEC-01	10/30/2024	8:10AM	Carrie Renne
Ellen Ochoa School No. 22, Muhammad Ali School No. 23, Mahatma Gandhi School No. 25	Passaic	QDAEC-02	10/30/2024	8:20AM	Emmanuel Morales

Resolution Acknowledging School Emergency Exit Drills (Evacuations) from School Buses Fall – In-District Routes (continued)

School Name	Location of Drill	Route No.	Date of Drill	Time of Drill	Person Conducting Drill
Ellen Ochoa School No. 22, Muhammad Ali School No. 23, Mahatma Gandhi School No. 25	Passaic	QDAEC-03	10/30/2024	8:01AM	Emmanuel Morales
Ellen Ochoa School No. 22, Muhammad Ali School No. 23, Mahatma Gandhi School No. 25	Passaic	QDAEC-04	10/30/2024	8:20AM	Carrie Renne
Ellen Ochoa School No. 22, Muhammad Ali School No. 23, Mahatma Gandhi School No. 25	Passaic	QDAEC-05	10/30/2024	8:10AM	Emmanuel Morales
Ellen Ochoa School No. 22, Muhammad Ali School No. 23, Mahatma Gandhi School No. 25	Passaic	QDAEC-06	10/30/2024	8:15AM	Emmanuel Morales
Ellen Ochoa School No. 22, Muhammad Ali School No. 23, Mahatma Gandhi School No. 25	Passaic	QDAEC-07	10/30/2024	8:26AM	Carrie Renne
Abraham Lincoln School No. 24	Passaic	QS24-01	10/25/2024	8:11AM	Annemarie Weiner
Abraham Lincoln School No. 24	Passaic	QS24-02	10/25/2024	8:04AM	Annemarie Weiner
Abraham Lincoln School No. 24	Passaic	QS24-03	10/23/2024	2:27AM	Annemarie Weiner
Abraham Lincoln School No. 24	Passaic	Q2425-MKV	10/29/2024	8:01AM	Annemarie Weiner
Passaic High School	Passaic	QPHS-10	10/25/2024	8:44AM	Christianne Caslinno
Passaic High School	Passaic	QPHS-11	10/25/2024	8:32AM	Christianne Caslinno
Passaic High School	Passaic	QPHS-12	11/25/2024	8:44AM	Antonette Heyer
Passaic High School	Passaic	QPHS-13	11/25/2024	8:31AM	Antonette Heyer
Passaic High School	Passaic	QPHS-14	11/25/2024	8:47AM	Christianne Caslinno
Passaic High School	Passaic	QPHS-15	11/25/2024	8:28AM	Christianne Caslinno
Passaic High School	Passaic	QPHS-16-WC	11/25/2024	8:38AM	Antonette Heyer
Passaic High School	Passaic	QPHS-17	11/25/2024	8:49AM	Antonette Heyer

10. Resolution Acknowledging School Emergency Exit Drills (Evacuations) from School Buses Fall – Out-Of-District Routes

Recommends that the Passaic Board of Education, in full accordance with N.J.A.C. 6A:27-11.2(d), hereby acknowledges the School Emergency Exit Drills (Evacuations) from School Buses held at the public and private schools as follows:

School Name	Location of Drill	Route No.	Date of Drill	Time of Drill	Person Conducting Drill
1st Cerebral Palsy of New Jersey	Belleville	1CPC-01	11/12/2024	8:45AM	Keith Rygiel
Allegro School	Cedar Knolls	ALL-01	11/19/2024	2:15PM	Thomas G.
Benway School	Wayne	QBWS-01	10/29/2024	9:20AM	Chris Mingoia
Brownstone School	Saddle Brook	3500	09/20/2024	8:30AM	D. Bizien
Chancellor Academy	Pompton Plains	CA-01	10/30/2024	7:31AM	Tyler Marion
Children's Center of Monmouth County	Neptune	SE1455	11/22/2024	2:45PM	Scott Megill
David Gregory School	Paramus	DGS-01	11/11/2024	9:00AM	Maria Macaluso
Deron School	Montclair	DERON II-01	11/25/2024	8:45AM	Pamela Jenkins
Essex Valley School	West Caldwell	EVS-01	10/29/2024	2:04PM	Dr. Anthony Lentine, Jr
Essex Valley School	West Caldwell	QEVs-MKV-1	10/31/2024	1:50PM	Buck Dabydeen
First Children School	Fanwood	FCS-01	11/15/2024	8:35AM	Joe Spinoso
Glenview Academy/ New Beginnings	Fairfield	GVNB-01	10/29/2024	8:35AM	James Orrico
Lake Drive School	Mountain Lakes	MLHS-01	09/24/2024	8:35AM	Megan Thorson
Lakeview Learning Center	Wayne	3547	11/13/2024	8:04AM	Breanne Gildersleeve
Leonia High School – Evergreen Program	Leonia	3311	9/30/2024	3:00PM	Madelin Loughman
New Alliance Academy	Paramus	NAS-01	10/14/2024	8:06AM	Daivid Leigh
New Bridges Middle/ High School	Paramus	3554	10/25/2024	8:39AM	Cira Velardi
New Bridges Middle/ High School	Paramus	WES-04	10/25/2024	8:35AM	Cira Velardi
North Hudson Academy	North Bergen	NHA-01	10/17/2024	8:42AM	Lauren McCarthy
Passaic County Technical-Vocational Schools	Wayne	QPCTV-25	09/24/2024	7:44AM	Danielle Martone
Passaic County Technical-Vocational Schools	Wayne	QPCTV-26	09/25/2024	7:45AM	Danielle Martone
Passaic County Technical-Vocational Schools	Wayne	QPCTV-27	09/24/2024	7:37AM	Mike Lurato
Passaic County Technical-Vocational Schools	Wayne	QPCTV-28	09/23/2024	7:15AM	Pat Lawler
Passaic County Technical-Vocational Schools	Wayne	QPCTV-29	09/23/2024	7:15AM	Pat Lawler
Passaic County Technical-Vocational Schools	Wayne	QPCTV-30	09/23/2024	7:23AM	Mike Lurato

Resolution Acknowledging School Emergency Exit Drills (Evacuations) from School Buses Fall – Out-Of-District Routes (continued)

School Name	Location of Drill	Route No.	Date of Drill	Time of Drill	Person Conducting Drill
Passaic County Technical-Vocational Schools	Wayne	QPCTV-31	09/23/2024	7:19AM	Pat Lawler
Passaic County Technical-Vocational Schools	Wayne	QPCTV-32	09/24/2024	7:30AM	Pat Lawler
Passaic County Technical-Vocational Schools	Wayne	QPCTV-33	09/25/2024	7:30AM	Aida Herrera-Jerez
Passaic Arts & Science Charter School Primary and Elementary	Clifton	PASEC-01	11/20/2024	7:43AM	Gazmend Sabani
Passaic Arts & Science Charter School Primary and Elementary	Clifton	PASEC-02	11/20/2024	7:48AM	Gazmend Sabani
The Phoenix Center	Nutley	PHC-02	10/15/2024	8:50AM	Elba Quesada
Pillar Elementary School	Livingston	PILLAR-01	11/22/2025	8:27AM	Ryan Ryzulk
Union Street School	Hackensack	UNION-01	9/10/2024	8:40AM	Lisa Stewart
Walkkill Valley Regional High School	Hamburg	WVR-01-2425	11/25/2024	2:10PM	Daryl Jones
Washington Elementary School	Paramus	WES-01	09/24/2024	8:45AM	Lauren Besante
Windsor Bergen Academy	Ridgewood	3044	10/15/2024	8:50AM	Gary Patterson
Windsor Learning Center	Pompton Lakes	WLWS-01	11/21/2024	2:00PM	Cody Phillipe
Windsor School	Pompton Lakes	WINDSOR2-2425	11/22/2024	2:20PM	Cody Phillipe
Windsor Learning Center	Pompton Lakes	WINL-01	11/21/2024	2:30PM	Cody Phillipe

11. Cancellation of Student Transportation Contract for the 2024-2025 School Year

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., cancel the following student routes with the following companies.

Vendor	Route	Destination	Total Route Per Diem	Original Contract Cost	Final Route Cost
Jersey Kids Transportation	S21EJ-MKV-2425-01	Abraham Lincoln School No. 24	\$380.00	\$15,910.00	\$0.00

The contract was initially awarded. It ran for period of zero (0) days and was canceled because it had been awarded to Prestige Xpress Transportation.

12. Revision for Approval to Enter into Contract with Northern Region Educational Services Commission – Joint Student Transportation Route – 2024-2025 School Year

Recommends that the Passaic Board of Education, in full accordance with N.J.A.C. 6A:27-10 ed seq., approved entering a contract with:

Northern Region Educational Services Commission
82 Totowa Road
Wayne, NJ 07470

To provide student transportation for the 2024-2025 School Year:

Route #	School (s)	Contractor	#of Students	Route Cost	Surcharge	Date
2604	Springboard School – BCSS	Omar Transportation	1	\$56,734.20	\$3,404.05	9/5/2024 – June 2025
2684	ECLC	Omar Transportation	4	\$73,028.56	\$4,381.72	9/5/2024 – June 2025
2908	Bergen Ctr for Child Dev	American Star Transportation	1	\$35,875.00	\$2,152.50	9/12/2024 – June 2025
3044	Windsor School	Omar Transportation	6	\$90,000.00	\$5,400.00	9/5/2024 – June 2025
3082	Passaic Valley High School	R & May Transportation	1	\$9,532.80	\$571.97	9/4/2024 – June 2025
3134	High Point School of Bergen City	Omar Transportation	2	\$29,431.54	\$1,765.89	9/5/2024 – June 2025
3500	Brownstone School BCSS	Tasneem Transportation	1	\$17,640.00	\$1,058.40	9/5/2024 – June 2025
3509	1 ST Cerebral Palsy	Jersey Kids Transportation	2	\$33,385.68	\$2,003.14	9/5/2024 – June 2025
3512	Academy 360-Upper School	R & May Transportation	1	\$18,375.00	\$1,102.50	9/5/2024 – June 2025
3517	Children's Therapy Center	Tasneem Transportation	1	\$25,200.00	\$1,512.00	9/5/2024 – June 2025
3520	Chapel Hill Academy	R & May Transportation	4	\$56,916.00	\$3,414.96	9/3/2024 – June 2025
3541	Deron School	R & May Transportation	1	\$17,325.00	\$1,039.50	9/4/2024 – June 2025
3547	Lakeview Learning Center	R & May Transportation	1	\$11,790.00	\$707.40	9/4/2024 – June 2025
3552	New Alliance	R & May Transportation	2	\$33,300.00	\$1,998.00	8/26/2024 – June 2025
3560	NJEDDA	J & W Financial	1	\$25,399.50	\$1,523.97	9/1/2024 – June 2025
3570	Phoenix Center	R & May Transportation	2	\$36,450.00	\$2,187.00	9/4/2024 – June 2025

Revision of Approval to Enter into Contract with Northern Region Educational Services Commission – Joint Student Transportation Route – 2024-2025 School Year (continued)

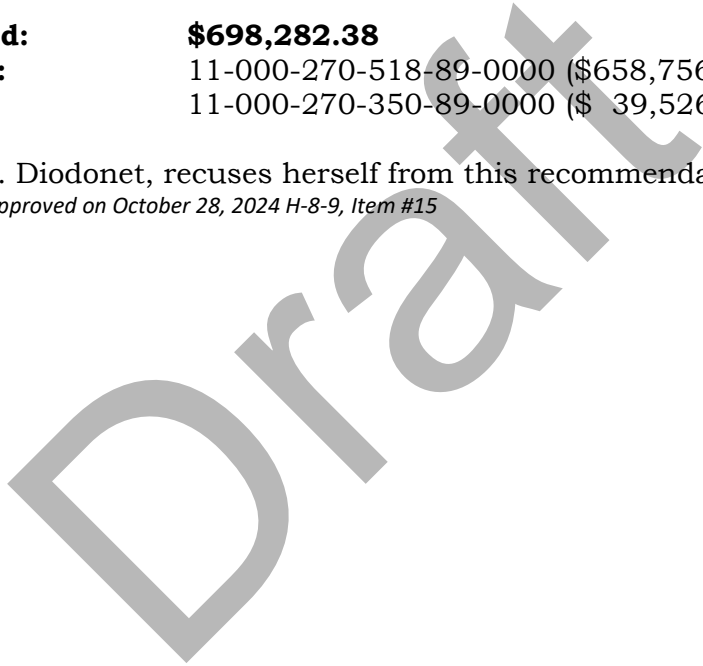
Route #	School (s)	Contractor	#of Students	Route Cost	Surcharge	Date
3588	Washington Elementary BCSS	R & May Transportation	1	\$17,955.00	\$1,077.30	9/5/2024 – June 2025
3611	Evergreen Prog @ Leonia High School	Prestige Xpress	1	\$36,218.00	\$2,173.80	9/5/2024 – June 2025
3621	Windsor Bergen Academy	Omar Transportation	1	\$34,200.00	\$2,052.00	9/3/2024 – June 2025

Ann T. Kluck, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: **\$698,282.38**
Account Numbers: 11-000-270-518-89-0000 (\$658,756.28)
 11-000-270-350-89-0000 (\$ 39,526.10)

Superintendent Dr. Diodonet, recuses herself from this recommendation.

**Note: Original resolution approved on October 28, 2024 H-8-9, Item #15*



End of Award of Contracts

H. Award of Contracts – Addendum

13. Approval of Student Transportation Contracted Coach Field Trip

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., award the following student field trips to the following companies:

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Passaic Valley Coaches	QPHS-ROTC	Linden High School	\$1,500.00	N/R	N/R	\$1,500.00

The term of the contract will be only for January 18, 2025. One (1) day total.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Panorama Tour	\$2,000.00	N/R
Villani Bus Company	\$1,750.00	N/R

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Passaic Valley Coaches	QPHS-MUSEUM	National Museum of African American History and Culture	\$3,300.00	N/R	N/R	\$3,300.00

The term of the contract will be only for January 15, 2025. One (1) day total

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Panorama Tours	\$3,525.00	N/R
Villani Bus Company	NQ	NQ

Approval of Student Transportation Contracted Coach Field Trip (continued)

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Villani Bus Company	QPHS-ROTC02	Colts Neck High School	\$1,750.00	N/R	N/R	\$1,750.00

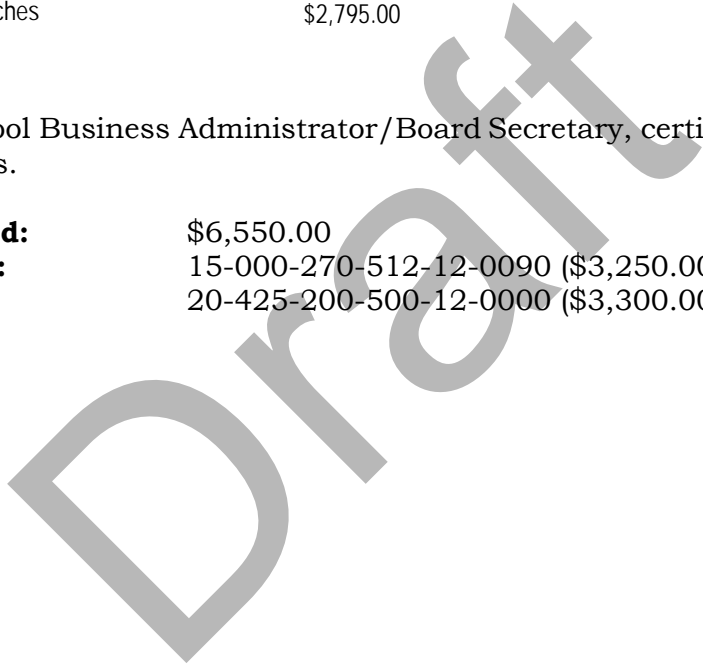
The term of the contract will be only for January 25, 2025. One (1) day total

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Panorama Tours	\$2,000.00	N/R
Passaic Valley Coaches	\$2,795.00	NQ

Ann T. Kluck, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$6,550.00
Account Numbers: 15-000-270-512-12-0090 (\$3,250.00)
 20-425-200-500-12-0000 (\$3,300.00)



End of Award of Contracts - Addendum

14. New and Unfinished Business

15. Adjournment

The next ***Regular Public Meeting*** of the Passaic Board of Education will be held on ***Monday, January 27, 2025***, at the Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey.

Draft

11. Report of the President

As I had previously mentioned the PREP Academy Dance Collective was amazing, and the PHS 2.0 Ad Hoc Committee presentation was great.

12. Committee Reports

Policy Committee met last week and Policy 5117 School Attendance Area for routing School 21 Students to have options.

Also discussed was the first reading of Policy 5133 Cellphones, thank you Commissioner Soto, Commissioner Rodriguez and Commissioner Van Rensalier.

13. Agenda Items A-I-vote for consent of agenda, and (Addendum Section D. Authorizations) & (Addendum Section H. Award of Contracts)

Motion to Approve: Commissioner Van Rensalier
 Second: Commissioner Soto

Voice Vote: 8

Vice-President Capursi	Yes
Commissioner Barrales-Garcia	Yes - remote
Commissioner Miller	Yes
Commissioner Rodriguez	Excused
Commissioner Schratz	Yes, Abstain Item #1, Page F-1, Passaic County Technical Institute, Item #10, Pages H-8-9, Passaic County Technical Institute
Commissioner Soto	Yes
Commissioner Van Rensalier	Yes, Abstain Item #1, Page F-1, Passaic Valley Water Commission
Commissioner Zuniga	Yes
President Sanchez	Yes, Abstain, Item #6, Page D-3 City of Passaic, Item #1 Page F-1, Fairview Insurance Agency, Item #2, Page G-1 City of Passaic

14. New and Unfinished Business

President Sanchez, I would like to take this moment to wish Happy Holidays to all.

15. Adjournment

Motion to Adjourn: Commissioner Soto
 Seconded: Commissioner Miller

Voice Vote: 8

Meeting ended at: 7:46 p.m.

Recorded by:



Ms. Ann Kluck
 Interim School Business Administrator
 Board Secretary

Appendix A: Sample School Corrective Action Plan (CAP) Template for Addressing Chronic Absenteeism 2024-2025

Pursuant to N.J.S.A. 18A:38-25.1, in the event that 10 percent or more of the students enrolled in a public school are chronically absent, which means a student has missed 10% or more days of school, the school shall develop a corrective action plan to improve the absenteeism rate. The plan will be presented to the local board of education and reviewed and revised annually until absenteeism rates are below 10%.

Table 1: Corrective Action Plan (CAP) Overview

District Name	Passaic Public Schools
Principal Name & School Name	School No. 1 - Ambar Vargas School No. 3 - Diana Kattak School No. 6 - Anthony Maisonet School No. 7 - Gulamhussein Janoowalla School No. 10 - Dr. Loren Barbosa School No. 11 - Osvaldo Matos School No. 15 - Steven Cruz School No. 19 - Fawzi Naji School No. 21 - Tiffany Crockett School No. 22 - Jennifer Barker School No. 23 - Courtney Malleo School No. 24 - Janet Drago School No. 25 - Leandra Ragone Passaic High School - Dr. Jose Blankley-Celis Passaic Preparatory Academy - Stacey Bruce Passaic Academy for Science and Engineering - Ningel Bhuta
Date Presented to the Board of Education	December 16, 2024
Grade Levels	PreK-12

Problem Solving Team Members (refer to Section 3: Problem Solving Team)	Dr. Sandra Montañez-Diodonet Luis Colon Gissel Cristobal
Start Date of CAP	September 2023

Draft

Systems Processes

In accordance with NJTSS’ Data-Based Decision Making, the NJDOE encourages districts to establish a Chronic Absenteeism Early Warning System (CA EWS), which is a system to detect patterns, trends, and perception data that could indicate increased risks of a student becoming chronically absent. Data collected for the CA EWS should reflect attendance at multiple levels (school-wide, grade-level, classroom, individual students) to identify target populations and measure the appropriateness and effectiveness of current or proposed interventions. For more information about Data-Based Decision making please refer to Section 4: Data-based Decision Making.

The table below provides a sample of grade-level data that can be considered when developing a corrective action plan. It will be helpful to also reflect on schoolwide and district level data.

Table 2: Corrective Action Plan Data, Systems Processes- Grade Level Sample

Chronic Attendance Early Warning System Data Source	Prior year attendance data % of students Chronically Absent	Notes
Tableau LinkIt! PowerSchool	Data for 2023-2024 School Year School No. 1 - 21% School No. 3 - 26% (PreK-8) School No. 6 - 29% (PreK-8) School No. 7 - 53% (PreK-K) School No. 10 - 22% School No. 11 -26% School No. 15 - 38% (PreK-K) School No. 19 - 27% School No. 20 - 8% School No. 21 - 18% School No. 22 - 20% School No. 23 - 23% School No. 24 - 48% (PreK) School No. 25 - 22% Passaic High School - 42% Passaic Preparatory Academy - 22% Passaic Academy for Science and Engineering - 18% District Average: 30%	Data for the 2022-2023 School Year School No. 1 - 25% School No. 3 - 23% School No. 6 - 33% School No. 7 - 52% School No. 10 - 21% School No. 11 -26% School No. 15 - 45% School No. 19 - 26% School No. 20 - 8% School No. 21 - 23% School No. 22 - 16% School No. 23 - 23% School No. 24 - 47% School No. 25 - 27% Passaic High School - 46% Passaic Preparatory Academy - 25% Passaic Academy for Science and Engineering - 12% District Average: 29.8

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Table 3: Corrective Action Plan Data, Systems Processes- Using Historical Data to Identify students at-risk of future chronic absenteeism

Unique Student Identifier (Identifying Students At-Risk for Chronic Absenteeism)	Source	Ranges of Absences	Notes
Economically Disadvantaged Special Education MLLs	PowerSchool Tableau Linkit!	6 or more for time period in the following column 19 or more for the school year	District Average September 7, 2023-December 8, 2023= 28% September 5, 2024-December 6, 2024= 25%
Grade: PreK-12			
Schools School No. 1 - Ambar Vargas School No. 3 - Diana Kattak School No. 6 - Anthony Maisonet School No. 7 - Gulamhussein Janoowalla School No. 10 - Dr. Loren Barbosa School No. 11 - Osvaldo Matos School No. 15 - Steven Cruz School No. 19 - Fawzi Naji School No. 20 - John Mellody School No. 21 - Tiffany Crockett School No. 22 - Jennifer Barker School No. 23 - Courtney Malleo School No. 24 - Janet Drago School No. 25 - Leandra Ragone Passaic High School - Dr. Jose Blankley-Celis Passaic Preparatory Academy - Stacey Bruce Passaic Academy for Science and Engineering - Ningel Bhuta			September 5, 2024-December 6, 2024 17% 22% 26% 39% 22% 20% 29% 22% 9% 18% 16% 21% 40% 24% 38% 22% 14%

- Do not include information that may identify an individual student.
- Schools can consider reviewing student data specific to student sub-groups to better target their interventions and include in their corrective action plan.

Additional Data Sources to Consider in Chronic Absenteeism Early Warning System

Parent/Caregiver Survey

In developing the corrective action plan, the school shall solicit input from parents or guardians of students currently attending the school. The solicitation shall include, at a minimum, a parental survey that includes questions related to parents’ beliefs regarding the reasons why students are chronically absent and recommendations on the best ways to improve attendance. Please refer to Section 4: Parent/Guardian Survey for guidance on developing a parent survey. Parents’ perceptions

Table 4: Corrective Action Plan Data, Parent Survey Results Analysis

509 Survey Responses

Total responses	Parents’ perceptions regarding the reasons why students are chronically absent	Percent
409	Health issues/Frequent illness	80.4%
175	Safety concerns or bullying	34.4%
132	Academic Struggles	25.9%
117	Transportation Issues	23%
163	Lack of interest in school	32%

Inventory of Current Strategies

Please review Appendix B: Tier 1 and Tier 2/Tier 3.

Additional data to consider when developing a responsive CAP are the current strategies being implemented by a district. In the cells below "Inventory Current Strategies", insert the names or descriptions of Tier 1/Universal strategies currently utilized to encourage students' regular attendance in school. In the cells below "Inventory Current Strategies Reflection", insert notes reflecting upon the effectiveness of the strategy. You can consider whether the strategy is being implemented consistently and with fidelity, if the strategy broadly supports your students, or if the strategy is not having the effects envisioned when first implemented.

Tier 1

Table 5: Corrective Action Plan Inventory of Current Strategies, Tier 1

Inventory Current Strategies	Inventory Current Strategies Reflection
District ARC Teams meets to analyze data and provide strategies to improve attendance.	Chronic Absenteeism has dropped from 39% to 30% since District ARC teams have been created.
Individual School ARC Teams/Incentives March Madness Student Attendance Contest	District memo regarding strategies and districtwide activities. March Madness Student Contest motivates schools to compete against each other for the best attendance. ARC teams review and analyze attendance data monthly to help combat chronic absenteeism.
Attendance Officers, Parent Liaisons and School Social Workers daily engagement with parents, students and administration to combat chronic absenteeism. Quarterly Parent Attendance Newsletters / Calendar with Activities	Parents receive a quarterly newsletter focusing on good attendance habits and outcomes. In addition, all monthly district community parent meetings are added to the newsletter.
Parent Attendance Workshops	Attendance parent workshops are presented at schools and at the district level by parent liaisons and attendance officers to help promote good attendance habits.

In the cells below "Inventory Current Strategies", insert the names or descriptions of Tier 2/3 strategies currently utilized to encourage targeted groups of students or individual students to improve their attendance in school. In the cells below "Inventory Current Strategies Reflection", insert notes reflecting upon the effectiveness of the strategy. You can consider whether the strategy is being implemented consistently and with fidelity, if the strategy addresses the specific barrier challenging the students' regular attendance, or if the strategy is not having the effects envisioned when first implemented.

Tier 2/3

Table 6: Corrective Action Plan Inventory of Current Strategies, Tier 2/3

Inventory Current Strategies	Inventory Current Strategies Reflection
Post Cards (Rogers, et al. , 2017)	Parents of students with chronic absenteeism in targeted schools received a postcard providing them with information about good attendance habits and what studies reveal about how chronic absenteeism affects students' educational outcomes.
Success Mentors	Tier 2 or 3 strategies to improve chronic absentee rates. Chronically absent students are assigned a success mentor to help motivate them improve attendance at school. Attendance Officers and District/School Leaders received PD on Success Mentors to help improve chronic absenteeism.
Nudge Phone Calls/ Letters /Newsletter (Nudge Theory, Thaler & Sunstein, 2008)	Parents receive a quarterly newsletter about good attendance habits and outcomes. In addition, all monthly district community parent meetings are added to the newsletter. Interim letters are mailed and parent conferences are held when students are absent 5, 9, 12, 15, 18 days and beyond.
Home Visits/Referral for Social Services	Attendance Officers conduct home visits and refer parents to appear in court if their children's attendance continues to be chronic. In addition, parents are provided with resources if they are in need of assistance.



Identified Areas for Improvement

Factors Contributing Towards Chronic Absenteeism

Please review Section 4: Three Steps for Assessing System Needs.

After collecting and analyzing the data collected earlier in the CAP’s development, use the information to memorialize areas identified for improvement and identify the school level data used to inform these conclusions.

Table 7: Corrective Action Plan Identified Areas for Improvement, Factors contributing towards Chronic Absenteeism

Area No.	Area Identified for Improvement	What school level data prioritizes this area as needing improvement?
1	PreK-2 Attendance	Health issues or frequent illness, Transportation Issues, Lack of interest in school, Safety concerns/Bullying, Academic Struggles
2	Students with Disabilities	Health issues or frequent illness, Transportation Issues, Lack of interest in school, Safety concerns/Bullying, Academic Struggles
3	High School Grades 11/12	Health issues or frequent illness, Transportation Issues, Lack of interest in school, Safety concerns/Bullying, Academic Struggles
4	McKinney-Vento	Health issues or frequent illness, Transportation Issues, Lack of interest in school, Safety concerns/Bullying, Academic Struggles

Data-Informed Strategies to Address Student Absenteeism



Please review Appendix B: Tier 1 and Tier 2/Tier 3. Populate the table below with proposed strategies to address the needs identified in Table 7.

Table 8: Corrective Action Plan Identified Areas for Improvement, Action Items

Tier	Data-Driven Strategies	Problem-Solving Team Member(s)	Completion Date
1 Universal	Strategy Description: Schoolwide ARC and District ARC Team generated activities. Anticipated Outcome: Motivate students to attend school regularly to decrease chronic absenteeism.	Title(s): Comprised of Attendance Officer(s), administrators, counselors, teachers, attendance officers	06/24/2025
1 Universal	Strategy Description: Parent Meetings, Workshops, Letters and Newsletters Anticipated Outcome: Inform parents of the importance of student attendance.	Name(s): Parent Liaisons and Attendance Officers Title(s): Parent Liaisons and Attendance Officers	06/24/2025
2 Small Group	Strategy Description: Small Group Intervention (parent meetings/student meetings) Anticipated Outcome: Improve student attendance and decrease chronic absenteeism rates.	Name(s): Attendance Officers, School Counselors Title(s): Attendance Officers, School Counselors	06/24/2025
3 Individualized	Strategy Description: Success Mentors Anticipated Outcome: Improve student chronic absenteeism rates.	Name(s): Attendance Officers, District/School Leaders Title(s): Attendance Officers, District/School Leaders	6/24/2025



Interim Review of CAP Progress

Progress Summary

This table should be completed midway through the school year to examine whether the strategies included in table 7 are having the intended impact on a school’s chronic absenteeism rate. This is an opportunity for schools to look closely at the strategies they have implemented and determine if they are being implemented with fidelity. Schools can rethink the strategies if they have new data suggesting that they apply other interventions to address their students’ absenteeism.

Table 9: Interim Progress Summary

Tier	Data-Driven Strategies	Data-Driven Strategies	Date
1 Universal	Students with good attendance are recognized monthly by attending special activities and receiving certificates.	District/School Leaders were provided with professional development on Combating Chronic Absenteeism.	Ongoing
1 Universal	Parent attendance workshops are presented at schools/district level to inform parents the importance of good attendance. Parent Quarterly Attendance Newsletter focusing on good attendance habits and outcomes.	Interim letters are mailed and parent conferences are held when students are absent 5, 9, 12, 15, 18 days and beyond. Monthly parent newsletters were distributed reminding parents that attendance matters.	Ongoing
2 Small Group	Attendance officers meet with students with chronic absenteeism to obtain information about reasons that they are not attending school. The goal was to help provide families with resources they may need.	District/School Leaders were provided with professional development on strategies for Combating Chronic Absenteeism.	Ongoing
3 Individualized	Attendance Officers/District and School Leaders were provided with professional development to learn about using success mentors to improve chronic absenteeism rates.	District/School Leaders were provided with professional development on using Success Mentors to combat chronic absenteeism.	June-August 2024

Percent of population currently Chronically Absent: _____ Date: _____



Summative Review of CAP Progress

This table should be completed at the end of the school year to examine whether the strategies included in table 7 are having the intended impact on a school’s chronic absenteeism rate. This is an opportunity for schools to look closely at the strategies they have implemented and determine if they were implemented with fidelity. Schools can rethink the strategies if they have new data suggesting that they apply other interventions to address their students’ absenteeism in the upcoming school year.

Table 10: Summative Progress Summary

Tier	Data-Driven Strategies	Outcome Met Y/N	Completion Date	If outcome not met, % of students receiving intervention that remain CA
1 Universal	Fill in here	Y/N	mm/dd/yy	%
2 Small Group	Fill in here	Y/N	mm/dd/yy	%
2 Small Group	Fill in here	Y/N	mm/dd/yy	%
3 Individualized	Fill in here	Y/N	mm/dd/yy	%

Percent of population currently Chronically Absent: ____ Date: ____



PASSAIC
PUBLIC SCHOOLS

FORWARD! ¡PA'LANTE!

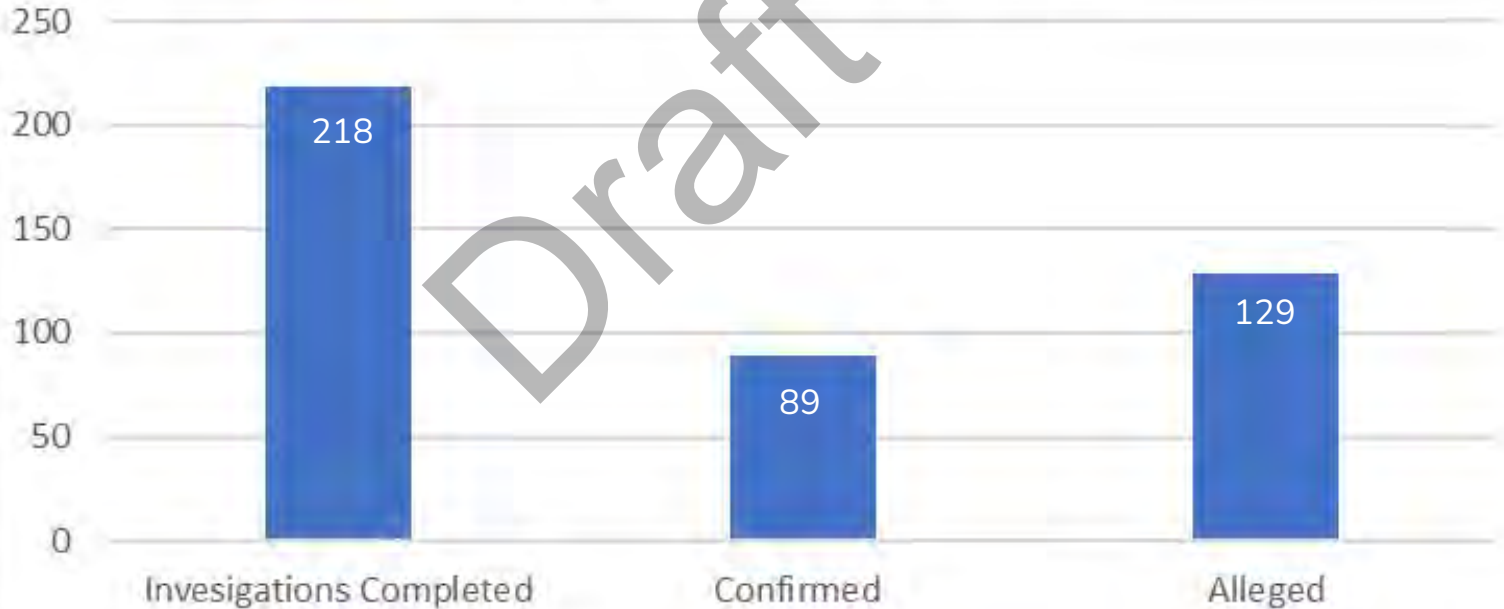
Hearing on Violence, Vandalism, and Harassment, Intimidation, or Bullying

Reporting period from January 1, 2024 - June 30, 2024

Pursuant to N.J.S.A. 18A:17-46, “Two times each school year, between September 1 and January 1 and between January 1 and June 30, at a public hearing, the superintendent of schools shall report to the board of education all acts of violence, vandalism, and harassment, intimidation, or bullying which occurred during the previous reporting period.”

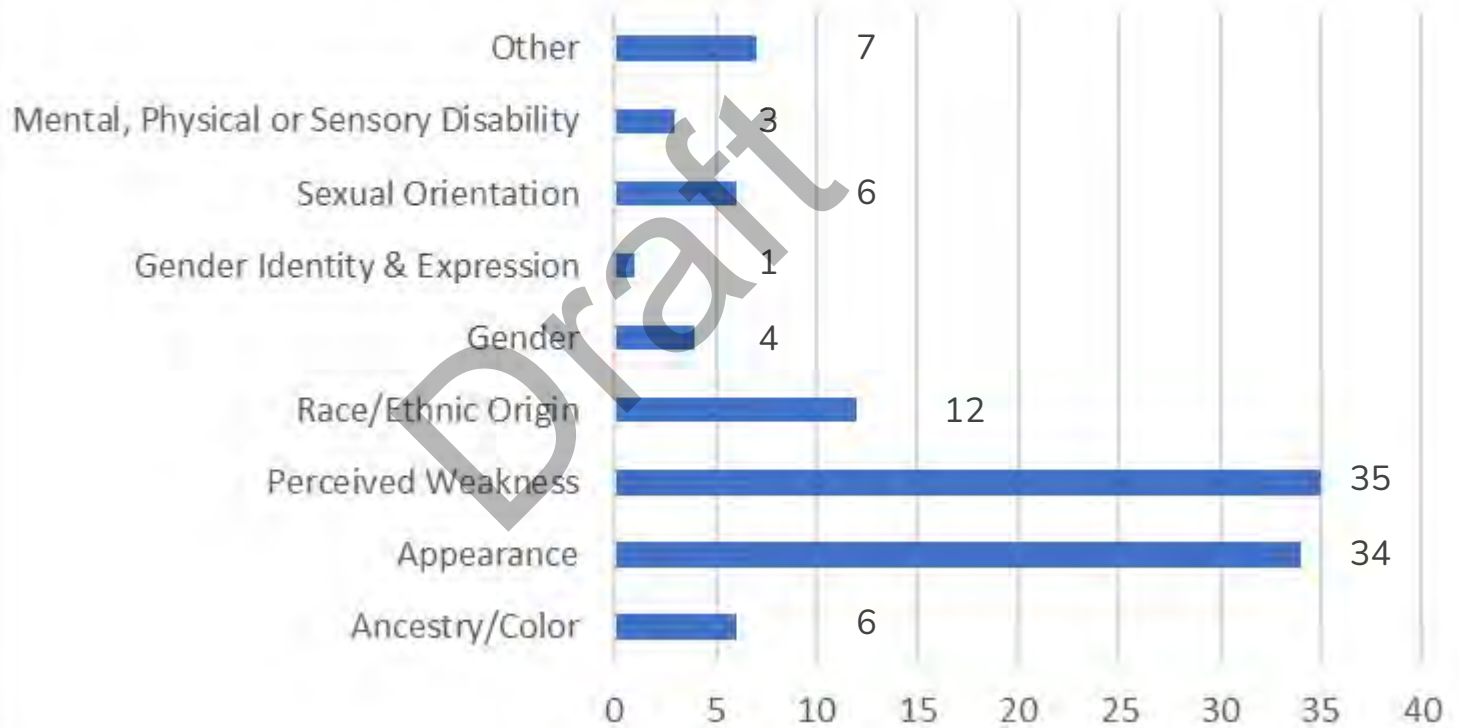
In accordance with N.J.S.A. 18A:17-46, N.J.S.A. 18A:36-5.1, N.J.S.A. 18A:37-29, and N.J.A.C. 6A:16-5.2, each district board of education shall observe School Violence Awareness Week and a Week of Respect. During School Violence Awareness Week and the Week of Respect, our staff provides age appropriate instruction focusing on preventing harassment, intimidation, or bullying. School based staff also organizes activities including, but not limited to, inviting law enforcement officials to join members of the teaching staff in discussions to prevent school violence, and encourage student diversity and tolerance.

HIB Investigations Completed Period 2 January 1, 2024-June 30 2024

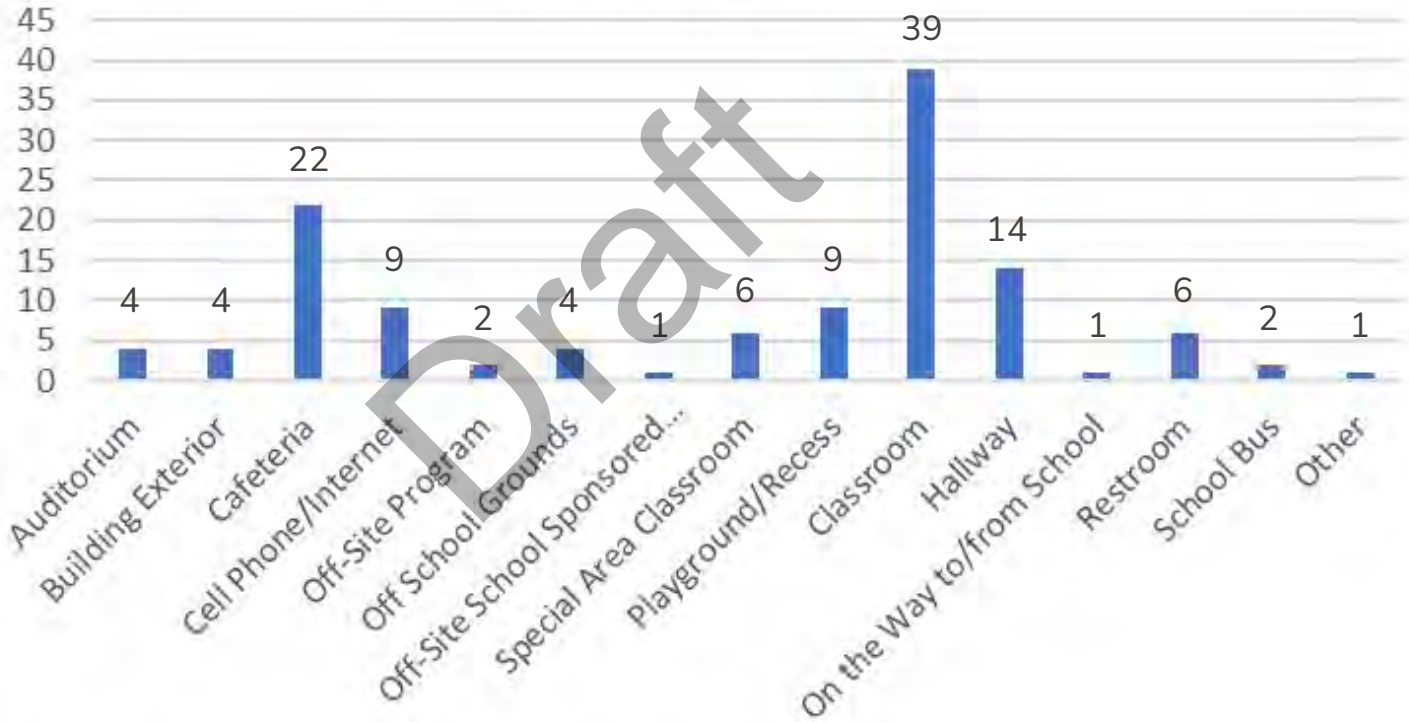


Affirmed by Board Members

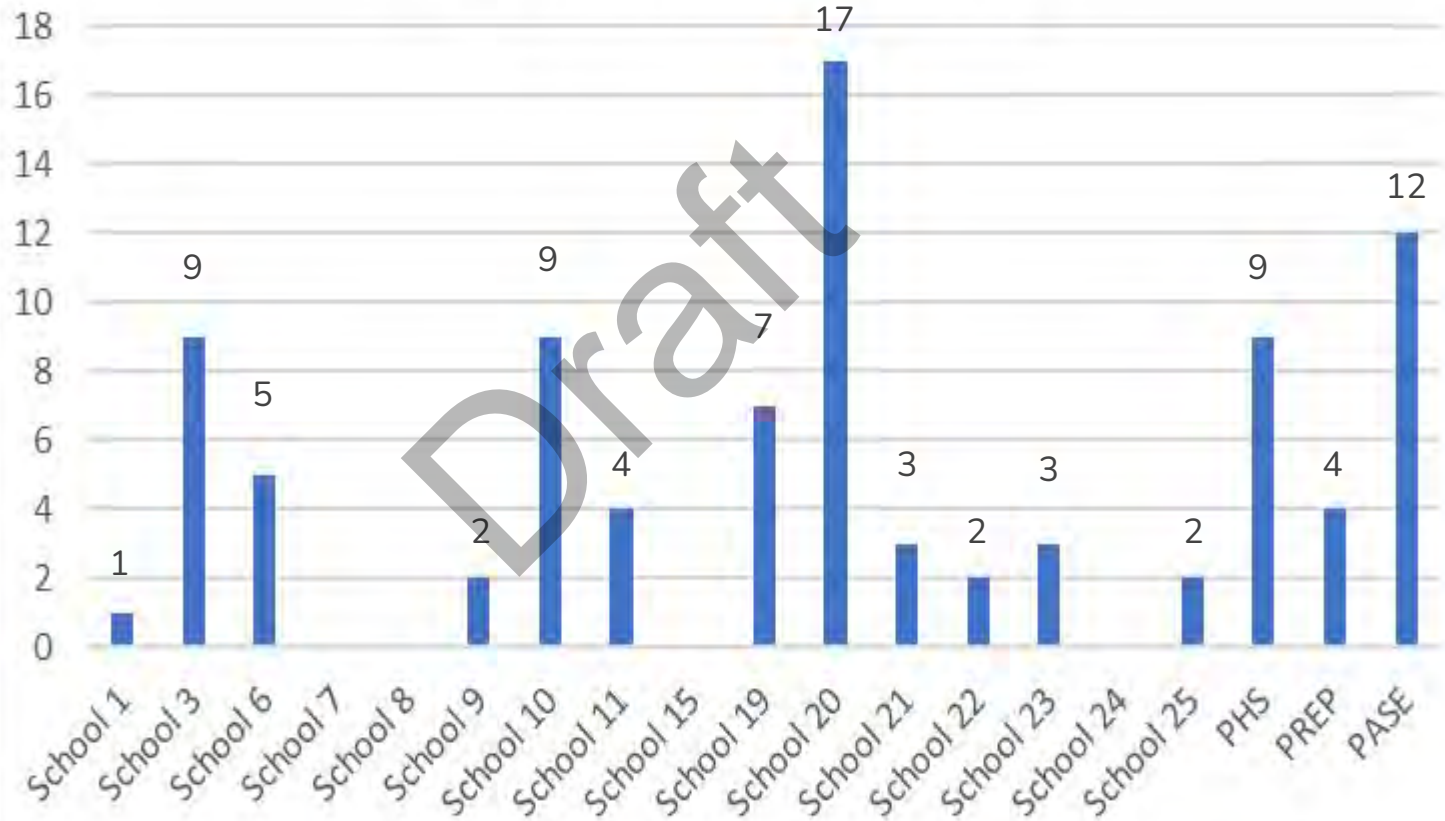
HIB Incidents by Motivation



HIB Incidents by Location



HIB Incidents by Schools





Supportive Services

- In-school and after school counseling
- Social skills development/strategies
 - Second Step Curriculum (PreK-8)
 - Move this World Curriculum (9-12)
- NJ Positive Behavior Supports in Schools (PBSIS) model
 - The mission of the NJ PBSIS initiative is to build capacity among New Jersey school personnel to implement a multi-tiered system of support that results in equitable access to interventions for behavior, conduct, and social-emotional wellness.
 - Providing students with explicit training and guidance in expected classroom/schoolwide behaviors.
- Bullying Prevention/Awareness Classroom Workshops/Assemblies
- Diversity, Equity & Inclusion (DEI) Small Group Sessions
- State required Student HIB Intervention Plan



Anti-Bullying Specialists

The following four slides list Anti-Bullying Specialists that were qualified to conduct investigations between
January 1, 2024-June 30, 2024.

Dr. Eiad Masri	1 & 15
December 16, 2024	Regular Public Meeting Minutes
Yesenia Pucheta	1 & 15
Brittney Rodrigues	3
Jasmine Toliver	3
Rosa Alloway	6
Tonianne DeMatteo	6
Maria Espinal	6
Valerie Sanchez-Villanueva	9
Deneen Perez	9
Vanessa Savignano	10
Harold Fortunato	11
Julissa Subia	11
Vanessa Crosby	11
Ariela Colon	7 & 19
Beverly Fernandez	7 & 19
Mahum Fernandez	7 & 19

Draft

Naikira Crandol	20	
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Irving Velez	20	
Marcel Watts	20	
Allyson Gibson	21	
Migdalia Pagan	21	
Giselle Dean	22	
Karina Mena	22	
Jacqueline Onorato	22	
Jose Castro	23	
Jaida DeJesus-Mercado	23	
Fabbio Areche	23	
Allan Gamarra	24 & 25	
Caitlin Shanahan	24 & 25	
Giselle Fontalvo	PPA	
Jennifer Mold	PPA	
Shari Roth	PPA	

Jennie Monroe		PASE
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Wilkin Pujols		PASE
Dahiana Sano		PASE
Madeline Bonilla		PHS
Randy Convery		PHS
Jesenia Lopez		PHS
Sherri Grier		PHS
Miguel Angel Parziale		PHS
Marilyn Ramos		PHS
Kimberly Roman		PHS
Raquel Garcia		PHS
Sharoll Curiel		PHS
Denise Piñon		PHS
Wascar Guerrero		PHS
Takeiya Wright		PHS
Maria Ruiz-Pedraza		PHS

Luis Colon

District Anti-Bullying Coordinator

December 16, 2024

Regular Public Meeting Minutes

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Edward Rowbotham

District Anti-Bullying Specialist

Comments?

THANK YOU!