

Regular Public Meeting

December 18, 2023

		
<p>President L. Daniel Rodriguez</p>	<p>Vice President Judith Sanchez</p>	<p>Board Member Abril Barrales-Garcia</p>
		
<p>Board Member Maryann Capursi</p>	<p>Board Member Craig B. Miller</p>	<p>Board Member Christina Schratz</p>
		
<p>Board Member Arthur G. Soto</p>	<p>Board Member Ronald Van Rensalier</p>	<p>Board Member Leslie Zuniga</p>

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ORDER OF BUSINESS**1. Call to Order**

This meeting is being held in accordance with the “Open Public Meetings Act”, Chapter 231, Laws of 1975. The notice of this meeting was mailed to The Herald News and The Record, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted on the bulletin board at City Hall. A copy was also posted at the Board of Education Administration Building. Annual notice was filed in accordance with N.J.S.A. 10:4-8(d). Adequate notice has been provided in accordance with the law.

2. Invocation

God, guide us in the decisions to be deliberated this evening and help us to work together in the best interest of the children and the parents of the City of Passaic.

3. Pledge of Allegiance**4. Roll Call**

5. Recognition of: Passaic Gifted and Talented Academy Students who were selected to play with the New Jersey Symphony Orchestra

6. Student Representative Report: Lenny Gomez, Passaic Academy for Science and Engineering

7. Presentation: Hearing on Violence, Vandalism, and Harassment, Intimidation or Bullying for the Reporting period from January 1, 2023 – June 30, 2023

8. Report of the Superintendent**9. Public Participation**

At this portion of the meeting, members of the public will be able to question and comment on any item on the published agenda or on items/topics not on the agenda. Members of the public are requested to sign the register with their names and addresses. Please wait to be recognized by the President of the Board. Approach the microphone and give your name and address for the record.

Please be advised that the Board of Education will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language. The person who makes these statements will relinquish his/her allotted five (5) minutes for public participation.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please bear in mind that students and employees have specific legal rights afforded by the laws of New Jersey. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. All comments and questions are to be directed through the President.

10. Executive Session

Recommends that the Passaic Board of Education meets in Executive Session on December 18, 2023 at the Passaic Board of Education, 663 Main Avenue, Passaic, New Jersey to discuss personnel matters, student matters, legal updates and HIB Reports.

11. Report of the President**12. Committee Reports****13. Agenda Items**

- A. Approval of Minutes
- B. Personnel
- C. Tuitions
- D. Authorizations
- E. Board Secretary/Treasurer of School Monies Report
- F. Payment of Bills
- G. Finance and Accounting Reports
- H. Award of Contracts

14. New and Unfinished Business**15. Adjournment**

The next ***Regular Public Meeting*** of the Passaic Board of Education will be held on ***Monday, January 29, 2024***, at 6:00 p.m. at the Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey.

December 18, 2023

Time: 6:07 pm

AGENDA:

1. Call to Order

President Rodriguez called the meeting to order at 6:07 pm. He called on the School Business Administrator/ Board Secretary, Mr. Kevin Lomski, to address the public. He stated that this meeting was being held in accordance with the "Open Public Meetings Act." Notice of this meeting was mailed to The Herald News and The Record, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted at City Hall. A copy was also posted at the Board of Education and filed in accordance with the law.

2. Invocation

3. Pledge of Allegiance

4. Roll Call

Board Members Present:

Vice President Judith Sanchez (Virtual), Mr. Craig Miller (Excused), Ms. Abril Barrales-Garcia, Ms. Maryann Capursi, Mr. Arthur Soto, Mr. Ronald Van Rensalier, Ms. Leslie Zuniga, President Rodriguez

Also Present: Dr. Sandra Montañez-Diodonet, Superintendent of Schools, Mr. Jeffrey Truppo, Assistant Superintendent of Schools, Ms. Stefania Duarte, Assistant Superintendent of Curriculum and Instruction, Mr. Kevin Lomski, School Business Administrator/ Board Secretary, Mr. Miguel Frias, Director of Human Resources and Mr. Yaacov Brisman, Board Attorney.

5. Recognition of: Students who participated in the NJ Symphony Orchestra presented by President Rodriguez:

Tonight, we will celebrate the achievements of elementary students, who have made Passaic proud with their musical talents at the State level. Four students from grade five at the Passaic Gifted and Talented Academy were selected to participate in the New Jersey Symphony Orchestra Saturday Academy, where they have the privilege of playing alongside professional musicians from the New Jersey Symphony Orchestra and other talented students from across the State of NJ. Each of our students has been recognized as an outstanding instrumentalist, and the Board appreciates how they represent the Passaic Public Schools and our commitment to the arts.

Please join me in recognizing recognizing:

Lucie Unay, who plays the flute;

Maria Ibanez Sanchez, who plays the clarinet;

Vincent Manhuiztl-Ruiz, a percussionist;

Luka Stojanovski, who could not be here this evening, and plays the clarinet.

I would also like to acknowledge the students' teacher, Ms. Bergamini.

Congratulations to our musicians, and thank you to their teacher.

6. Student Report: Lenny Gomez, Passaic Academy of Science and Engineering, Lenny could not be with us tonight but provided a copy of his report:

Prep Report:

- Prep has had a lot of exciting events happening lately!
 - Middle School Winter Ball was held on December 1st
 - Our Dance Pathway presented a stunning recital entitled Body Language produced by Ms. Nyasia Fraser December 7th and 8th. The auditorium was full both nights!
 - The Passaic Dance Collective and the Prep Modern Band have put in appearances around the city for various tree lighting evenings.
 - Spotlight Saturday was held on December 9th and on December 13th both schools came together and hosted the Academies Invitational recruiting prospective applicants for the 2023 - 2024 school year.

PHS Report:

- NJROTC Competition- On Saturday, November 18, members of the PHS NJROTC program competed at Bethel High School in Connecticut against 15 high school programs from across the region. Our cadets obtained two first places in Platoon Marching and Drone Competition. In addition, they obtained a 3rd place in Armed Marching. On December 2, NJROTC competed at Manchester Township High School against the top 15 programs in the region. The team obtained 3rd place in Unarmed Marching
- NJROTC Military Ball- On Saturday, December 9, cadets, educators, and friends convened at Milan Banquets to celebrate this year's military ball to honor our seniors and recognize the team members who support our ROTC program.
- PHS Food Pantry- Over 250 families were served for the Thanksgiving Holiday by students from the Bible Club. Donations were collected by each grade-level, in our annual Can Drive. Once again, the freshmen class won this competition.
- Globetrotters Fundraiser- On January 18, 2024, there will be a gala event at the Legacy Castle to support students traveling to Italy with our Globetrotters. This year, 11 PHS students are participating in this inaugural trip.
- Winter Sports- Winter sports have begun. We want to wish all our athletes good luck and much success this year. Basketball, Swimming, Wrestling, Indoor Track, and Bowling. PHS is honored to nominate Ms. Yolando Soto as this year's Governor's Educator of the Year and Ms. Sherri Grier as this year's Governor's Educational Specialist of the Year.

PASE Report:

- Earlier this month our robotics team, PASEX, competed in River Dell High School. The matches prepare teams for the state competition in early 2024.
- On December 12th, Passaic Academy for Science and Engineering held an Academic Awards night for quarter 1. Many students along with their families were in attendance to celebrate.
- Last but not least, senior Seidy Castillo, a Questbridge finalist, matched with Stanford. In the fall Seidy will be headed to California to study Computer Science.

7. **Presentation: Mr. Luis Colon, Director of Student Advocacy – Hearing on Violence, Vandalism, and Harassment, Intimidation or Bullying for the reporting period from January 1, 2023-June 30, 2023.**
 (See report attached at the end of the minutes)

8. **Report of the Superintendent:**

Forward! Pa'lante!

The success of our Passaic Public Schools is dependent upon the contributions and hard work of everybody doing their best to make our District one of the best school systems in New Jersey. This can only be accomplished by working together and pushing forward towards improvement, growth and results!

Since our last meeting please note the following:

Sneak Peek of the Week!
Top 5 Things You Should Know!
 Week Ending – November 22, 2023

1	School No.11 is officially starting their Food Pantry with the \$15K Grant.
2	The District ARC Team met to discuss attendance and Chronic Absenteeism. We are working on a plan for all schools. Did you know that 4 th and 6 th grade students have the best attendance? PK 3 and PK 4 have the lowest attendance rate.

Sneak Peek of the Week!
Top 5 Things You Should Know!
 Week Ending – December 1, 2023

1	We received the \$2M Grant for five years from the federal government for full service community schools for School No. 6 and PHS. This is the grant that Paterson and Passaic Public Schools partnered in writing this past summer and early fall. We are thrilled!!!
2	Mayor Lora will host a Community Concert this Saturday, at PHS from 3:00 pm to 6:00 pm. Mayor Lora has worked closely with Dr. Negron to plan out the logistics of this event. It's going to be huge and our teens are excited! The Globetrotters will be fundraising at this event...
3	We are planning our Community Outreach Fair with UPO for 01.27.24. This event may turn into a family event with the Governor's Office – more information to follow.... Workshops on Financial Literacy, First-Time Homebuyers, Health and Wellness are scheduled.
4	The Multilingual Task Force met today to discuss our Dual Language Program and the creation of a model Dual Language program potentially K-12. There were over 30 district administrators and teachers that participated. This is Phase I. Phase II will include parents and community. Data for our current Dual Language students show that they are growing!

5	Final ASSA certification was submitted to the state. This is important for our funding.
	Did you know? In New Jersey 50.6% of people are struggling with anxiety while 36.9% are struggling with depression. SEL is important.

Sneak Peek of the Week!
Top 5 Things You Should Know!
 Week Ending – December 8, 2023

1	One of our students from PASE has a Questbridge Match! The student will be attending Stanford University!!!
2	We began our Principals' Data Accountability Meetings, School No. 1, 6, 23, and 9.q
3	School No.21 has been selected to win a U.S. Department of Agriculture Award for the work they do with the Fruit and Vegetable Program. There will be a celebration!
4	Kean College presented our district with a Project Adelante Award for our partnership with our Bilingual Student Dual Enrollment Program.
5	PSEG is awarding us a \$152K grant for School No.11 for LED Retrofit Lighting! We also applied for Schools No.8, 9, and 10.
	See you at the Military Ball!

Sneak Peek of the Week!
Top 5 Things You Should Know!
 Week Ending – December 15, 2023

1	The PHS NJROTC held its Military Ball on Saturday at Michele's Catering in Garfield. It was a lovely event. Chief Rosemary McMaster is retiring so it was a bittersweet event.
2	Also, on Saturday, UPO held its Shop with a Hero Event. Thirty (30) young scholars were able to spend \$100 on a shopping spree on Main Avenue. I attended the Holiday in the Park with Vice President Sanchez.
3	As we begin to move into the full swing of the budgeting season, the annual financial freeze is here! A memo was issued on Monday to all administrators and today at 4:00 pm the freeze began. We continue to work on our budgets as indicated on the budget calendar in your folder.

December 12, 2023 - Drawdowns

GRANT	AWARD AMOUNT	DRAWDOWN AS OF 12/12/23	REMAINING BALANCE
ARP	\$56,101,011.000	\$32,739,939.00	\$23,361,072.00
LEARNING ACCELERATION	\$1,586,700.00	\$40,064.00	\$1,546,636.00
EVIDENCE BASED SUMMER	\$108,179.00	\$ -	\$108,179.00
EVIDENCE BASED BEYOND THE SCHOOL DAY	\$108,179.00	\$ -	\$108,179.00
MENTAL HEALTH	\$88,501.00	\$ -	\$88,501.00

Forward! Pa'lante!

Respectfully Submitted,

Dr. Sandra M. Diodonet

Superintendent of Schools

9. **Public Participation:** None

Name/Address:	
Comments:	

Motion to close Public Participation: Commissioner Soto

Moved: Commissioner Van Rensalier

Seconded: Commissioner Zuniga

All in favor: Yes Voice Vote: 8 yes

Public participation closed at: 6:26 pm

10. **Executive Session – No need to enter into executive session.**

A motion was presented to meet in Executive Session to discuss personnel matters, student matters, legal updates and HIB reports.

Voice Vote: 8 yes

11. Report of the President – None

12. Committee Reports – Policy Committee

- **Operations Committee: Commissioner Van Rensalier** - met today via zoom items discussed were outstanding workorders, cafeteria updates, food waste grants and ESSER updates.
- **Curriculum and Instruction Committee: Commissioner Capursi** – discussed the reading, math and science scores, Bilingual task force, as well as the phases.
- **Bylaws and Policies Committee: Commissioner Zuniga: Amendment to Regulation 6150b-R**

13. Agenda Items A-H

A. APPROVAL OF ALL AGENDA ITEMS A-H – consent of agenda

Motion to Approve: Commissioner Soto

Second: Commissioner Capursi

Vice-President Sanchez	Yes, abstain to the City of Passaic, Fairview Insurance Agency and Personnel: Harold Fortunado
Commissioner Barrales-Garcia	Yes
Commissioner Capursi	Yes
Commission Miller	Excused
Commissioner Schratz	Yes, abstain, Northern Region Educational Services Commission
Commissioner Soto	Yes
Commissioner Van Rensalier	Yes
Leslie Zuniga	Yes
L. Daniel Rodriguez	Yes, abstain to Kid Clan

13. AGENDA ITEMS

A. APPROVAL OF MINUTES

- Minutes - Regular Public Meeting - November 20, 2023
- Executive Session - November 20, 2023

1. Retirement

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following request for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Alexandria Micik	Passaic High School Teacher Assignment: English MM (PC@iwx) 15-204-100-101-12-0000	7/1/24

2. Resignations

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for resignation be approved on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Harold Fortunato	School No. 11 School Counselor (PC@hpo) 15-000-218-104-11-0000	2/9/24
Noel Garcia	Division of Facilities General Maintenance Worker (PC@azp) 11-000-261-100-86-0000	1/1/24
Neftali Mendoza	Division of Facilities General Maintenance Worker (PC@azz) 11-000-261-100-86-0000	12/31/23
Juana Nunez-Hernandez*	Itinerant Computer Technician (PC@jud) 11-000-252-100-88-0000	8/9/23
Jovanna Ossa	Passaic High School School Psychologist (PC@jph) 11-000-219-104-70-0000	1/21/24
Shari Roth Palacios	Passaic Preparatory Academy School Counselor (PC@ivw) 15-000-218-104-27-0000	1/27/24
Kiana Valenzuela	School No. 6 Teacher Assignment: Kindergarten (PC@cni) 15-110-100-101-06-0000	1/31/24
Joseph Velez, Jr.	Office of Food Services Cook Manager (PC@jmy) 60-910-310-100-71-0000	1/3/24

Note: Employee was erroneously omitted from the August 28, 2023 Board agenda.

3. Rescission of Leave of Absence

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the rescission of leave of absence for the following staff member:

<u>Name</u>	<u>Position</u>	<u>Date(s) Rescinded</u>
Ramon Vargas	Passaic High School Paraprofessional Assignment: Autistic (PC@aot) 15-214-100-106-12-0000	11/29/23 – 12/11/23 (with pay)

4. Leave of Absences

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Steve Avella	Passaic High School Paraprofessional Assignment: Personal (PC@amm) 11-000-217-100-70-0000	11/21/23 – 12/1/23 (with pay)
Katia Becerra	School No. 15 Paraprofessional Assignment: Preschool (PC@his) 20-218-100-106-15-0000	11/21/23 – 12/22/23 (with pay)
Velisa Brown	School No. 1 Paraprofessional Assignment: LLD-MM (PC@amd) 11-000-217-100-70-0000	1/2/24 – 3/28/24 (with pay)
Ana Campos De Arias	School No. 22 Paraprofessional Assignment: Intellectual Disability (PC@kpu) 15-201-100-106-22-0000	11/30/23 – 12/22/23 (without pay)
Mirna Castro-Rijo	Division of Operations Administrative Secretary (PC@jsg) 11-000-261-100-86-0000	11/28/23 – 12/13/23 (without pay)
Hector Cintron	School No. 6 Head Custodian (PC@dwq) 11-000-262-100-86-0000	12/20/23 – 3/20/24 (with pay)
Chakia Coleman	School No. 7 Security Aide (PC@bbq) 15-000-266-100-07-0000	11/14/23 – 12/13/23 (with pay) 12/14/23 – 12/22/23 (without pay)
Lucy Crique	Office of Food Services Cook Manager (PC@jmu) 60-910-310-100-71-0000	11/30/23 – 12/22/23 (with pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Rosamarie Cruz	School No. 11 School Nurse/Non-Instructional (PC@atg) 15-000-213-100-11-0000	12/18/23 – 1/2/24 (with pay) 1/3/24 – 2/2/24 (with pay)
William B. Davidson, Sr.	School No. 11 Attendance Officer (PC@jng) 15-000-211-171-11-0000	12/14/23 – 1/18/24 (with pay)
Lisa Dawson	School No. 23 Assistant Custodian (PC@jxm) 11-000-262-100-86-0000	11/20/23 – 12/12/23 (with pay) 12/13/23 – 1/22/24 (without pay)
Mayra DeLosSantos	School No. 11 General Cafeteria Worker (PC@jln) 60-910-310-100-71-0077	10/30/23 – 11/6/23 (with pay)
Pasqualina DeMaio	Passaic High School School Psychologist (PC@dwm) 11-000-219-104-70-0000	10/23/23 – 11/20/23 (with pay)
Amisha Desai	School No. 15 Teacher Assignment: Kindergarten (PC@cmt) 15-110-100-101-15-0000	12/11/23 – 12/22/23 (with pay)
Carlos Espinoza	School No. 11 Teacher Assignment: Gr. 2 (PC@byf) 15-120-100-101-11-0000	11/28/23 – 12/1/23 (with pay) 12/8/23 – 12/11/23 (with pay)
Justyna Falkowska	School No. 25 Paraprofessional Assignment: Kindergarten (PC@kod) 15-190-100-106-25-0000	1/2/24 – 1/8/24 (without pay)
Fior Feliz	School No. 10 Paraprofessional Assignment: Preschool (PC@jhq) 20-218-100-106-10-0000	10/27/23 – 11/20/23 (with pay) 11/28/23 – 12/1/23 (with pay)
Omar Fleites	School No. 6 Paraprofessional Assignment: Preschool (PC@ajx) 20-218-100-106-06-0000	12/12/23 – 1/12/24 (with pay)
Noelle Fontanella	Passaic Preparatory Academy Teacher Assignment: Inclusion/Resource (PC@inl) 15-213-100-101-27-0000	9/21/23 – 10/16/23 (with pay) 10/17/23 – 1/24/24 (without pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Elizabeth Gauthier	Passaic High School Teacher Assignment: Music (PC@cum) 15-140-100-101-12-0000	11/30/23 – 1/2/24 (with pay)
Javier Godoy	Passaic High School Teacher Assignment: Bil. Math (PC@css) 15-240-100-101-12-0000	11/3/23 (with pay) 12/4/23 (with pay)
Zhereny Gonzales	School No. 23 School Nurse/Non-Instructional (PC@kfg) 15-000-213-100-23-0000	12/4/23 – 12/12/23 (with pay)
Carlos Gonzalez	School No. 7 Paraprofessional Assignment: Preschool (PC@jhl) 20-218-100-106-07-0000	12/15/23 – 1/12/24 (with pay)
Vanessa Griess	School No. 10 Teacher Assignment: Grs. 4/5 (PC@jdk) 15-120-100-101-10-0000	1/2/24 – 1/26/24 (with pay)
Christine Hancox	School No. 6 Teacher Assignment: Gr. 5 (PC@cfy) 15-120-100-101-06-0000	12/4/23-12/22/23 (with pay)
Raquel Henriquez Elshafie	Passaic High School Teacher Assignment: Science MM (PC@ist) 15-204-100-101-12-0000	11/21/23 – 1/5/24 (without pay)
Timothy Holmes	Passaic Academy for Science & Engineering Assistant Custodian (PC@iva) 11-000-262-100-86-0000	11/29/23 – 1/12/24 (without pay)
Sarah Hunter	School No. 21 Paraprofessional Assignment: Personal (PC@jop) 11-000-217-100-70-0000	11/29/23 – 1/19/24 (with pay) 1/20/24 – 3/1/24 (without pay)
Vanessa Keen	School No. 25 Teacher Assignment: Inclusion/Resource (PC@klm) 15-213-100-101-25-0000	11/14/23 – 11/27/23 (with pay)
Jessica Koterba	School No. 6 Parent Liaison (PC@avj) 15-000-211-173-06-0000	11/27/23 – 12/18/23 (with pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Cathleen Lauritano	School No. 6 Teacher Assignment: Gr. 5 General (ESL) (PC@hhf) 15-240-100-101-06-0000	1/3/24 – 4/8/24 (with pay)
Jaime Lebron	Passaic High School Attendance Officer (PC@avu) 15-000-211-171-12-0000	12/1/23 – 1/10/24 (with pay)
Aralis Mora	School No. 11 Teacher Assignment: Gr. 1 Bil. (PC@hft) 15-240-100-101-11-0000	1/2/24 – 2/7/24 (with pay)
Kacie Neurouter	Passaic Academy for Science & Engineering Teacher Assignment: Physical Ed./Health (PC@irh) 15-140-100-101-26-0000	12/13/23 – 12/21/23 (with pay) 1/2/24 – 1/4/24 (with pay)
Diana Rendon	School No. 6 Teacher Assignment: Bil. Kindergarten (PC@heh) 15-240-100-101-06-0000	1/8/24 – 1/19/24 (with pay)
Samantha Ritter	School No. 20 Teacher Assignment: Physical Ed./Health (PC@hbx) 15-120-100-101-20-0000	12/11/23 – 12/16/23 (without pay)
Mayelyn Rosario	School No. 24 Paraprofessional Assignment: Preschool Disabled (PC@kjl) 11-216-100-106-70-0000	11/24/23 – 1/19/24 (without pay)
Renato Rosas	School No. 19 Teacher Assignment: Computer Application (PC@iyc) 15-000-222-177-19-0000	11/20/23 – 1/11/24 (without pay)
Diana Salcedo-Vargas	School No. 6 School Social Worker (PC@knu) 15-000-211-172-19-0000	1/2/24 – 1/26/24 (with pay)
Nevin Soliman	School No. 24 Teacher Assignment: Preschool (PC@kbr) 20-218-100-101-24-0000	12/4/23 – 12/22/23 (with pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Janet Stricklen	School No. 21 Paraprofessional Assignment: Kindergarten (PC@jgi) 15-190-100-106-21-0000	11/7/23 – 11/17/23 (with pay)
Rosanna Tapia	Office of Food Services General Cafeteria Worker (PC@kep) 60-910-310-100-71-0000	12/5/23 – 1/5/24 (with pay)
Blasina Tavares	School No. 24 Paraprofessional Assignment: Preschool (PC@kbb) 20-218-100-106-24-0000	11/3/23 – 12/4/23 (with pay)
Daria Tecza	Passaic Preparatory Academy Administrative Secretary (PC@imp) 15-000-240-105-27-0000	1/2/24 – 1/12/24 (with pay) 1/16/24 – 2/9/24 (with pay)
Shirley Trejos	School No. 24 Paraprofessional Assignment: Preschool (PC@kbb) 20-218-100-106-24-0000	12/18/23 – 1/5/24 (with pay) 1/8/24 – 3/27/24 (without pay)
Brian Tully	Passaic Preparatory Academy Teacher Assignment: Computer Science (PC@jgt) 15-000-222-177-27-0000	12/14/23 – 1/5/24 (with pay)
Vanessa Valdes	School No. 6 Teacher Assignment: Gr. 2 General (ESL) (PC@hhe) 15-240-100-101-06-0000	12/21/23 – 1/2/24 (with pay) 1/3/24 (with pay)
Alejandra Varela	Passaic High School Teacher Assignment: ESL (PC@buu) 15-240-100-101-12-0000	11/6/23 – 12/21/23 (with pay)
Janet White	School No. 19 Security Aide (PC@iws) 15-000-266-100-19-0000	1/2/24 – 1/22/24 (with pay) 1/23/24 – 1/29/24 (without pay)
Rachel Williams	School No. 24 Teacher Assignment: Preschool Disabled (PC@kqc) 11-216-100-106-70-0000	11/27/23 – 12/22/23 (without pay)
Ana Zavala	Office of Food Services General Cafeteria Worker (PC@jmr) 60-910-310-100-71-0000	11/21/23 – 11/27/23 (with pay) 11/28/23 – 11/30/23 (without pay) 12/4/23 – 12/5/23 (without pay)

5. Appointments

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policies.

Certificated:

Barbosa, Jeannette	Passaic High School LDTC Assignment: Learning Disabilities Teacher Consultant PC@kvn 11-000-219-104-70-0000	<u>1/3/24 – 6/30/24</u> MA – 10 \$71,875
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MA from William Paterson University

Holds a Learning Disabilities Teacher Consultant Standard Certificate and a Teacher of Preschool through Grade 3 Standard Certificate

Jacobs, Christian	Itinerant Teacher Coach Assignment: Teacher Coach (Math) PC@jog 15-000-221-176-21-0000 (33 %) 15-000-221-176-22-0000 (33 %) 15-000-221-176-23-0000(34 %)	<u>1/16/24 – 6/30/24</u> DOCT – 9 \$79,625
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Doctorate from Walden University

Holds an Elementary School Teacher in Grades K-6 Standard Certificate and a Pending Middle School with Subject Matter Specialization in Mathematics Certificate of Eligibility

Mejia San Roman, Sarai	Boverini Stadium Athletic Trainer Assignment: Athletic Trainer PC@gsx 11-402-100-100-68-0000	<u>12/11/23 – 6/30/24</u> BA – 1 \$60,610
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BS from William Paterson University

Holds a School Athletic Trainer Standard Certificate

Moussab, Michael W.	School No. 19 Teacher Assignment: Health and Physical Education PC@grr 15-120-100-101-19-0000	<u>12/11/23 – 6/30/24</u> BA – 11 \$65,125
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BS from Montclair State University

Holds a Teacher of Health and Physical Education Standard Certificate

Certificated (Continued):

Nata, Deidre H.	Itinerant Teacher Coach Assignment: Teacher Coach (Math) PC@eii 15-000-221-176-01-0000 (17 %) 15-000-221-176-06-0000 (16.6 %) 15-000-221-176-11-0000 (16.6 %) 15-000-221-176-19-0000 (16.6 %) 15-000-221-176-21-0000 (16.6 %) 15-000-221-176-25-0000 (16.6 %)	<u>1/2/24 – 6/30/24</u> MA – 12 \$74,380
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MA from Montclair State University

Holds a Teacher of Preschool through Grade 3 Standard Certificate and a Reading Specialist Standard Certificate

Non-Certificated:

Waters, Isaiah T.	Technology Computer Technician PC@jud 11-000-252-100-88-0000	<u>1/2/24 – 6/30/24</u> PADCAM G – 1 \$51,784
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6. Approval of Terms and Conditions of Contract of Employment – Chief of Operations

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of the terms and conditions of the contract of employment for Manuel Negron, Chief of Operations. PC@gcr – Account No. 11-000-251-100-85-0000.

7. Appointment of Integrated Pest Management Coordinator for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of Edward Melo, Interim Facilities Coordinator, as the Integrated Pest Management Coordinator for the 2023-2024 School Year.

Note: Original resolution appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 24, Page B-5. Revision appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 7, Page B-9.

8. Appointment of Indoor Air Quality Representative for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of Edward Melo, Interim Facilities Coordinator, as the Indoor Air Quality Representative for the 2023-2024 school year in compliance with Model Written Indoor Air Quality (IA) Standard (N.J.A.C. 12:100-13) (2007) at no extra cost to the Board of Education.

Note: Original resolution appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 19, Page B-5.

9. Appointment of Right to Know Coordinator for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of Edward Melo, Interim Facilities Coordinator, as the Right to Know Coordinator for the 2023-2024 school year to assist the designated contract vendor.

Note: Original resolution appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 20, Page B-5.

10. Appointment of Substitute Custodian for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following substitute custodian for the 2023-2024 school year. Substitute custodian will be paid at an hourly rate of \$14.13 per hour from Account No. 11-000-262-100-86-0051.

Name

Brito, Anastacia

11. Appointment of Substitute General Cafeteria Worker for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following substitute general cafeteria worker for the 2023-2024 school year. Substitute general cafeteria workers will be paid at an hourly rate of \$14.13 per hour from Account No. 60-910-310-100-71-0051.

Name

Genao-Felix, Mercedes Janet

12. Approval of Return from Administrative Leave

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of return from administrative leave for the following employees.

Employee ID No.

2577
6939

Effective

November 27, 2023
December 7, 2023

13. Transfer of Personnel/Change of Assignment of Staff Members – 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the following transfer of personnel/change of assignment of staff members for the 2023-2024 school year.

Certificated-Administration

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Pandya, Namrata	School No. 1 Assistant Principal PC@arm	School No. 6 Assistant Principal PC@arv	01/02/2024

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Abreu, Deya	School No. 25 Teacher Assignment: Kindergarten (ESL) PC@khc	School No. 25 Teacher Assignment: Grade 3 PC@kuh	12/08/2023
Amaro, Sherise	School No. 21 Teacher Assignment: Kindergarten (ESL) PC@jaf	School No. 11 Teacher Assignment: ESL ICS Teacher PC@buc	11/01/2023

Transfer of Personnel/Change of Assignment of Staff Members – 2023-2024 School Year (Continued)

Certificated (Continued):

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Azcona, Pierangely	School No. 24 Learning Disabilities Teacher Consultant PC@kvj	School No. 23 Learning Disabilities Teacher Consultant PC@kql	12/15/2023
Hertz, Ismael	School No. 6 Teacher Assignment: Grade 2 Bilingual PC@hed	School No. 6 Teacher Assignment: Bilingual ICS Teacher PC@kuz	01/02/2023
Redner, Kristie	School No. 15 Teacher Assignment: Preschool Teacher PC@gde	School No. 24 Teacher Assignment: Preschool Relief Teacher PC@kbp	12/05/2023
Sanchez, Angela	School No. 24 Preschool Teacher Assignment: Preschool Relief Teacher PC@kbp	School No. 25 Teacher Assignment: Kindergarten Teacher PC@kvo	12/05/2023

Non-Certificated-Paraprofessional

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Seczawinski, Hollis	School No. 21 Paraprofessional Assignment: 504 Paraprofessional PC@jjr	Passaic High School Paraprofessional Assignment: 504 Paraprofessional PC@jrg	01/02/2023

Non-Certificated-Secretarial

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Tecza, Daria	School No. 19 Administrative Secretary (Schools) PC@eci	Passaic Preparatory Academy Administrative Secretary (Schools) PC@imp	1/2/2024 *Change of start date

Non-Certificated-Security Aide

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Gilgorri, Ruben	Passaic Acadmy for Science & Engineering Security Aide PC@iwh	Passaic Preparatory Academy Security Aide PC@iwj	10/11/2023
Horne, Dezarae	Passaic High School Security Aide PC@bbf	School No. 7 Security Aide PC@bbq	12/04/2023

Transfer of Personnel/Change of Assignment of Staff Members – 2023-2024 School Year (Continued)

Non-Certificated-Attendance Officer

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Ruiz-Garcia, Vanalys	Itinerant Attendance Officer PC@kjd	School No. 25 Attendance Officer PC@kuv	09/01/2023

14. Reclassification of Salaries for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the salaries of the persons on the attached list be amended for the 2023-2024 school year in order to reflect reclassification in accordance with rules and regulations of the Board of Education, retroactive September 1, 2023, unless otherwise stated.

Certificated:

<u>Last Name</u>	<u>First Name</u>	<u>From Scale</u>	<u>To Scale</u>	<u>College</u>
Fried	Shari	MA+30	MA+45	Seton Hall University

Non-Certificated:

<u>Last Name</u>	<u>First Name</u>	<u>From Scale</u>	<u>To Scale</u>	<u>College</u>
Grillo	Gisella	\$5,850.00	\$9,000.00	PCCC
Guerrero	Flor	\$8,100.00	\$9,900.00	PCCC, MSU

15. Approval of Additional Payment to Teacher – Working in ASD, BD, PSD and ID Programs

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment of \$500.00 per month to the following teacher working in Self-Contained Autism Spectrum Disorder (ASD), Preschool Disabled (PSD), Intellectually Disabled (ID), and/or Behavior Disorder (BD) Programs listed below.

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>
Sinno, Janelle	ASD Teacher	November 14, 2023-December 22, 2023

16. Approval of Additional Payment to Paraprofessional – Working in ASD, BD, PSD and ID Programs

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment of \$200.00 per month to the following paraprofessional working in Self-Contained Autism Spectrum Disorder (ASD), Preschool Disabled (PSD) and Intellectually Disabled (ID), and/or Behavior Disorder (BD) Programs listed below.

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>
Perez, Stephany	ID Paraprofessional	September 1, 2023-June 30, 2024

17. Approval of Payment to Staff Members to Write Curriculum for a ELA Saturday Enrichment Course

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to write curriculum for an ELA course: Sports in Literature, for the Saturday Enrichment program.

- November 1, 2023 through December 31, 2023

<u>Name</u>	<u>Rate</u>	<u>Hours</u>	<u>Cost</u>
Koularmanis, Anastasios	\$47.00	5	\$235.00
Coco, Steven	\$47.00	5	\$235.00

Account No. 11-140-100-101-66-0070
Cost Not to Exceed \$470.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

18. Revision of Approval of Payment to Staff Member to Review Curriculum & Data for the ASD/ID Program Curriculum

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member to review curriculum and data for the ASD/ID programs (K-12). Analyze data from n2y Curriculum, Unique Learning Systems and identify trends and monitor progress in targeted skill areas.

Add:

<u>Name</u>	<u>Grade</u>	<u>Rate</u>	<u>Hours</u>	<u>Cost</u>
Feliz Collado, Maria	Elementary	\$47.00	18	\$846.00

Delete:

<u>Name</u>	<u>Grade</u>	<u>Rate</u>	<u>Hours</u>	<u>Cost</u>
Goss, Tara	Elementary	\$47.00	20	\$940.00

Account No. 11-421-100-101-70-0075
Cost Not to Exceed \$5,640.00

Note: Original resolution appeared on the September 26, 2023 Regular Public Board Meeting, Resolution No. 28, Page B-21. (Duplicate agenda September 26, 2023, Resolution No. 36, Page B-28.)

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

19. Revision to Approval of Payment to Staff Members for Planning & Training for the S.O.A. R. (Student Opportunity Acceptance Resilience) After School Program

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for the following staff members to receive professional development for the S.O.A.R. After School Program. The S.O.A.R. Program is specially designed for children and adolescents with autism spectrum disorder and other developmental challenges. The program is designed not only to introduce and teach various skills, but to also foster communication and positive and successful social interaction with peers. Supervisors will be paid at their contractual rates.

- Planning & Training Teachers: November 15, 2023 - (3:15 pm - 5:00 pm)
- Training Paraprofessionals: November 16, 2023 - (3:15 pm - 4:15 pm)

S.O.A.R. After School Program

- Session 1 Working Hours (3:00 pm - 5:00 pm)
December 5, 2023 – February 29, 2024 (43 days)
- Session 2 Working Hours (3:00 pm - 5:00 pm)
March 4, 2024 – May 31, 2024 (47 days)

<i>Name</i>	<i>Position</i>	<i>Hours</i>	<i>Rate</i>	<i>Total</i>
Gierek, Donna	Nurse	135	\$47.00	\$6,345.00
Ameyaw, Andrea	Paraprofessional	181	\$23.50	\$4,253.50
Angulo, Paola	Paraprofessional	181	\$23.50	\$4,253.50
Bhagat, Jigisha	Paraprofessional	181	\$23.50	\$4,253.50
Brinson, Camille	Paraprofessional	181	\$23.50	\$4,253.50
Cordero-DeJesus, Vanessa	Paraprofessional	181	\$23.50	\$4,253.50
Cruz, Betsy	Paraprofessional	181	\$23.50	\$4,253.50
Kattak-Rossi, Joanne	Paraprofessional	181	\$23.50	\$4,253.50
Minyetty, Grawilda	Paraprofessional	181	\$23.50	\$4,253.50
Munoz-Santana, Emira	Paraprofessional	181	\$23.50	\$4,253.50
Ramirez, Anydra	Paraprofessional	181	\$23.50	\$4,253.50
Texidor, Maria	Paraprofessional	181	\$23.50	\$4,253.50
Chavez, Stephanie	Teacher	181.75	\$47.00	\$8,542.25
Cumiskey, Christina	PE Teacher	181.75	\$47.00	\$8,542.25
Garcia, Irene	Teacher	181.75	\$47.00	\$8,542.25
Goss, Tara	Teacher	181.75	\$47.00	\$8,542.25
Lokitz, Jason	Teacher	181.75	\$47.00	\$8,542.25
Medina, Marden	PE Teacher	181.75	\$47.00	\$8,542.25
Pena, Viadel	Teacher	181.75	\$47.00	\$8,542.25
Sanchez, Sandra	PE Teacher	181.75	\$47.00	\$8,542.25
Smith, Dilenia	Teacher	181.75	\$47.00	\$8,542.25
Stapp, Barbara	PE Teacher	181.75	\$47.00	\$8,542.25
Tavarez, Mercedes	Teacher	181.75	\$47.00	\$8,542.25
Valido, Monica	Teacher	181.75	\$47.00	\$8,542.25
Dalba, Dominick	Security	45	\$23.50	\$1,057.50
Vacancy	CST	135	\$47.00	\$6,345.00

Revision to Approval of Payment to Staff Members for Planning & Training for the S.O.A. R. (Student Opportunity Acceptance Resilience) After School Program (Continued)

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cristobal, Gissel	Supervisor	90	\$90.00 (estim)	\$8,100.00
Grambone, Nicole	Supervisor	90	\$90.00 (estim)	\$8,100.00
Loflin, Malinda	Supervisor sub			
Ralicki, Lauren	Supervisor sub			
Totka, Jill	Supervisor sub			

Account No. 11-421-100-101-70-0075 (\$102,507.00 – Teachers)
 11-421-200-100-70-0075 (\$76,736.00 - Paraprofessionals, Nurse, CST,
 Security, Supervisors)
 Cost Not to Exceed \$179,243.00

Note: Original resolution appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 31, Page B-20-B21.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

20. Revision of Approval of Payment to Staff Members for Professional Development Activities

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to staff members for Professional Development Activities.

- July 1, 2023 through August 31, 2023 at the EAP hourly rate of \$46.00 per hour
- September 1, 2023 through June 30, 2024 at the EAP hourly rate of \$47.00 per hour

<u>Name</u>	<u>Name</u>
Amadi, Christiana	Lapaix, Glenny
Alloway, Rosa	Largarcha, Julianna
Ament, Caitlin	Lawler, Lisa
Barbetta, Kristen	Lliguicota, Jennie
Beiner, Grace	Lopardo, Lina
Bellini, Kathleen	Lucianin, Jeanna
Blanco, Aurora	Magro, Maria
Blumberg, Emily	Mansbach, Amy
Bordigon, Sharlene	Martinez, Cecilia
Britton, Kellyann	Muniz, Asia
Carnevale, Marisa	Nata, Diedre
Castro, Jose	Neilson, Janis

Revision of Approval of Payment to Staff Members for Professional Development Activities (Continued)

<u>Name</u>	<u>Name</u>
Catoe, Ariadne	Nolan, Stephanie
Chavez, Stephanie	Nottingham, Clarissa
Chloe, Judith	Oeckel, Paul
Colaprete, Carly	Ospina, Sandra
Colucci, Jody	Pagan, Mindy
Costa, Lindsey	Parisi, Filomena
Crandol, Naikira	Perez, Deneen
Creo, Kristine	Pineyro, Maria
Crosby, Vanessa	Post, Chelsea
Cunningham, Jaime	Ramirez, Jenesis
Daly, Kathleen	Ramirez, Mary
Dave, Nupur	Ramos, Marilyn
Dean, Giselle	Reilly, Kristen
Dhuyvetter, Jeffrey	Reily, Janine
Diaz Perez, Janine	Ricardo, Margarida
DiRenzi, Gina	Riveros, Stephanie
Espinal, Maria	Rivieccio, Natalie
Estrict, Krista	Roach, Amanda
Feldcamp, Karen	Rodrigues, Brittney
Felder, Sutanna	Rodriguez, Jessica
Fernandez, Beverly	Rodriguez-Martinez, Yesenia
Ferro, Carolina	Roth, Shari
Fitzpatrick, Denise	Sandoval, Xiomara
Fletcher-McKinney, Jenise	Santos, Wendolyn
Fontanella, Noelle	Savignano, Vanessa
Fragale, Karen	Scheerer, Haley
Gibbons, Angela	Shahid, Lovina
Gibson, Allyson	Shanahan, Caitlin
Grier, Sherri	Silva, Beatrice
Hernandez, Getsy	Singleton, Danielle
Inestroza, Paula	Siss, Jaclyn
Izquierdo, Nancy	Sloma, Margaret
Jackson, Monifa	Slosarik, Sharon
Jimenez Peguero, Mary Cruz	Sullivan, Katherine

Revision of Approval of Payment to Staff Members for Professional Development Activities (Continued)

<u>Name</u>	<u>Name</u>
Johnson, Nicole	Surloff, Sharon
Jones, Ayesha	Taylor, Lisa
Karlicki, Gina	Tessalone, Emily
Kenner, Ultraniece	Tolivar, Jasmine
Kiger-Williams, Amy	Valledor, Carla
Krenicki, Alexa	Vanoni, Patricia
Kucharyk, Jessica	Watts, Marcel
Kush, Kristen	Zanabria, Aimee
Lanni, Maria	Desai, Amisha
Waples, Melissa	

Account No. 15-000-221-104-XX-0075
Cost Not to Exceed \$50,000.00

Note: Original resolution appeared on the September 26, 2023 Regular Public Board Meeting, Resolution No. 37, Page B-29. Revision appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 36, Page B-28-B-29.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

21. Approval of Payment to Staff Members to Teach the Bilingual/ESL Saturday Enrichment Program for Grades 2-8 for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to teach the Bilingual/ESL Saturday Enrichment Program for Grades 2-8 and receive a two-hour professional development/planning and preparation session.

- Saturday, January 13, 2024 to Saturday, May 18, 2023
- 8:00 am – 12:00 pm (16 sessions)
- Professional Development, Saturday, December 16, 2023, 9:00 am – 11:00am

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Cost</u>
Karolin Fernandez	K-5 Bil. Coordinator	36	PASA rate
Soany Cummings	6-12 Bil. Supervisor	6	PASA rate
Sharon Gomez	2	66	\$3,102.00
Rebecca Rolon	2	66	\$3,102.00
Balbina Campos	4	66	\$3,102.00
Claudia Amaya	5	66	\$3,102.00
*Jennifer Rodriguez	SIFE- Grades 4-5	68	\$3,196.00
Sandra Ospina	6-8	66	\$3,102.00
Alfonso Blanco Rivas	6-8	66	\$3,102.00

Approval of Payment to Staff Members to Teach the Bilingual/ESL Saturday Enrichment Program for Grades 2-8 for the 2023-2024 School Year (Continued)

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Cost</u>
Alvaro Fonnegra	Substitute		
Magdeline Ortiz	Substitute		
Sindy Castro	Substitute		
Mery Javier	Substitute		

Teachers:

Account No. 20-490-100-100-67-0000 ESSER III, ARP, & Evidence Based Comprehensive Cost Not to Exceed \$21,808.00

*2 additional hours for additional curriculum planning & collection of materials at the end of the program.

Supervisors:

- Karolin Fernandez: Program Coordinator
- Karolin Fernandez & Soany Cummings: Professional development presenters and showcase participation

Account No. 20-490-200-100-67-0000 ESSER III/Evidence Based Comprehensive Cost Not to Exceed \$3,515.76

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

22. Revision of Approval of Payment to Staff Members to Write Curriculum for Math Grades 6-12

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for the following staff member to write curriculum for the Math department for the 2023-2024 school year.

- December 1, 2023 - June 30, 2024

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Cost</u>
Fragale, Karen	6	10	\$47.00	\$470.00
Fragale, Karen	7	10	\$47.00	\$470.00

Account No. 11-130-100-101-66-0070
Cost Not to Exceed \$940.00

Note: Original resolution appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 41, Page B-19-B-20.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

23. Revision of Approval of Payment to Staff Members to Participate as a Teacher Lead

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for the following staff members to participate as a Teacher Lead role which will contribute to the planning of teacher support to achieve the outcomes of the professional developments.

- August 1, 2023 - June 30, 2024
- Hourly Rate: \$46.00 (August 1, 2023 - August 31, 2023)
- Hourly Rate: \$47.00 (September 1, 2023 - June 30, 2024)
- Administrators will be paid at their PASA hourly rate

<u>Staff Members</u>		
Vander Have, Kimberly <i>replacing Amaro, Sherise</i>	Romero, Stacy	Garcia, Denise
Arroyo, Mildred		

Account No. 20-487-200-100-67-0000 ESSER III/ARP
Cost Not to Exceed \$4,089.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 29, Page B-31. Revision appeared on the September 26, 2023 Regular Public Board Meeting, Resolution No. 41, Page B-32-B-33. Revision appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 34, Page B-26-B-27.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

24. Approval of Appointment of Teachers, Administrators, Nurses, and Security Staff for the Saturday Program

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers, administrators, nurses, paraprofessionals, and security staff to serve in the Saturday Enrichment Program.

- Saturdays, January 13, 2024 through May 18, 2024
- 2 Hour Professional Development - Saturday, December 16, 2023
- Teachers, Nurses, & Supervisors – 8:00 am – 12:00 pm
- Administrators & Security Aides – 8:00 am – 12:30 pm
- Paraprofessionals & Social Workers – 8:00 am – 12:00 pm
- Supervisors have allocated prep time prior to Professional Development.

<u>Name</u>	<u>School</u>	<u>Teaching</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Anne Marchetta	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Brian Barakat	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Carolos Espinoa	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Daniel DaSilva	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00

Approval of Appointment of Teachers, Administrators, Nurses, and Security Staff for the Saturday Program

<u>Name</u>	<u>School</u>	<u>Teaching</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Daniel Hennessy	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Desiree Edwards	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Dwayne Sheppard	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Federico Perez Trasante	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Geoffrey Korir	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Glenny Lapaix	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Iesha Griggs	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Lauren Gonzalez	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Magda Sanchez-Gonzalez	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Melissa Melillo	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Sandra J. Smith	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Sonja Diehl	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Tyler Allen	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Vanessa Valdes	School No. 6	Enrichment Program	66	\$47.00	\$3,102.00
Rosa Martell	School No. 6	Nurse	64	\$47.00	\$3,008.00
Dalba Dominick	School No. 6	Security	72	\$23.50	\$1,692.00
Efrain Rivera	School No. 6	Security	72	\$23.50	\$1,692.00
Anthony Maisonet	School No. 6	Principal	74	*PASA Rate	
Aurora Blanco	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Barbara Stapp	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Carmen Tosado	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Cristal Fuentes	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Daniel Bizzocco	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Deanna Pugliese	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Dilenia Smith	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Ishak Meggali	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00

Approval of Appointment of Teachers, Administrators, Nurses, and Security Staff for the Saturday Program

<u>Name</u>	<u>School</u>	<u>Teaching</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Ja'Lyn Webb	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Jerry Gonzalez	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Jesenia Cruz	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Jessica Werrell	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Marden Medina	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Nyasia Fraser	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Waleska Arroyo	School No. 19	Enrichment Program	66	\$47.00	\$3,102.00
Marcos Ortiz	School No. 19	Paraprofessional	66	\$23.50	\$1,551.00
Kimberly Velez	School No. 19	Nurse	64	\$47.00	\$3,008.00
Jose Chang-Chavez	School No. 19	Security	72	\$23.50	\$1,692.00
Leydi Roque	School No. 19	Security - Sub			
Fawzi Naji	School No. 19	Principal	74	*PASA Rate	
Betsy Cruz	District	Para as needed	72	\$23.50	\$1,692.00
Brenda Fonnegra	District	Para as needed	72	\$23.50	\$1,692.00
Katherine Cintron	District	Para as needed	72	\$23.50	\$1,692.00
Natasha Washington	District	Para as needed	72	\$23.50	\$1,692.00
Paola Angulo	District	Para as needed	72	\$23.50	\$1,692.00
Arlene Marcus-Shaller	District	Teacher - Sub			
Judy Malave	District	Teacher - Sub			
Mariana Hernandez	District	Teacher - Sub			
Marvin Roman Jr.	District	Teacher - Sub			
Paul Coleman	District	Teacher - Sub			
Blanca Mendez	District	Teacher - Sub			
Jean Gillis	District	Teacher - Sub			
Brian Tully	District	Teacher - Sub			
Corazon Cortez	District	Nurse - Sub			
Jean Carol	District	Nurse - Sub			
Carman Arango-Ramos	District	Security - Sub			

Approval of Appointment of Teachers, Administrators, Nurses, and Security Staff for the Saturday Program

<u>Name</u>	<u>School</u>	<u>Teaching</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Luis Lobelo	District	Principal - Sub			
Nicole Ward	District	Principal - Sub			
Niki Clemons	District	Principal - Sub			
Erica Rodriguez	District	Social Worker **as needed	16	\$47.00	\$752.00
Yadira Mateo	District	Social Worker **as needed	16	\$47.00	\$752.00
Denise Martinez	District	Supervisor	6	* PASA Rate	
Dr. Latasha Casterlow- Lalla	District	Supervisor	6	* PASA Rate	
Joanna Antoniou	District	Supervisor	6	* PASA Rate	
Karen Feldkamp	District	Supervisor	6	* PASA Rate	
Meredith Kafah	District	Supervisor	6	* PASA Rate	
Rosemary Cortez	District	Supervisor	6	* PASA Rate	
Steven Fernandez	District	Supervisor	6	* PASA Rate	
Susan Soprano	District	Supervisor	6	* PASA Rate	

*PASA rate based on individual rate of administrator.

Teachers

Account No. 20-487-100-100-67-0000 ESSER III, ARP, & Learning Acceleration
Cost Not to Exceed \$105,468.00

Security, Nurse, Paraprofessionals, & Social Workers

Account No. 20-488-200-100-67-0000 ESSER III, ARP, & Learning Acceleration
Cost Not to Exceed \$22,607.00

Administrators

Account No. 20-487-200-100-67-0000 and 20-488-200-100-67-0000
Cost Not to Exceed \$20,000.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

25. Revision of Approval of Teachers, Nurses, and Security for the K-8 Afterschool Program for the 2023- 2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for the following Teachers, Nurses, and Security for K-8 Afterschool Program for the 2023-2024 school year.

- November 1, 2023 through May 2, 2024
- Monday through Thursday
- 3:00 pm through 4:00 pm K-8 Zone Schools
- 3:45 pm through 4:45 pm for Academies
- 1 Hour PD per teacher prior to the program

<u>Name</u>	<u>School</u>	<u>Teaching</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Barakat, Brian	School No. 1	Teacher Substitute			
Obeso, Elisa	School No. 3	Teacher Substitute			
Riker, Raymond	School No. 9	Study Hall	89	\$47.00	\$4,183.00
Nickel, Robin	School No. 9	Teacher Substitute			
Marcus-Shaller, Arlene	School No. 9	Teacher Substitute			
Amaro, Sherise	School No. 21	Teacher Substitute			

Teachers, Nurses and Security

Account No. 20-487-100-100-67-0000 Teachers
20-487-200-100-67-0000 Nurses and Security Guards
ESSER III ARP
Cost Not to Exceed \$97,951.00

Note: Original resolution appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 43, Page B-37-B-42. Revision appeared on the November 20, 2023, Regular Public Board Meeting, Resolution No. 29, Page B17-B18.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

26. Approval of Payment to Staff Members for HIB Sensitivity Reflection Program Curriculum Writing

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to staff members to write a diversity inclusive equity curriculum for students who have a confirmed HIB.

- EAP Hourly Rate \$47.00
- 10 Hours

<i>Name</i>	<i>School</i>	<i>Position</i>
Caitlin Shanahan	25	School Counselor
Deneen Perez	9	School Social Worker
Irving Velez	21	School Counselor
Randy Convery	PHS	School Counselor
Shari Roth	PREP	School Counselor
Sharoll Curiel	PHS	School Counselor
Takeiya Wright	PHS	School Counselor
Wascar Guerrero	PHS	School Counselor

Account No. 20-460-200-100-65-0000 BEST Grant
Cost Not to Exceed \$3,760.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

27. Revision of Approval of Payment to Staff Members for the School Climate Transformation Grant (BEST) for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following BEST team members of schools 1,3, 6, 7 8, 9, 10, 11, 15, 19, 20, 7 and PHS will plan for and implement program elements to achieve Positive Behavior Interventions and Positive Behavioral Supports in Schools (PBSIS), with an evidenced based curriculum; and monitor the fidelity of this implementation for continuous improvement.

- September 1, 2023 – June 30, 2024
- 6 Hours Per Month

<i>Name</i>	<i>Position</i>	<i>School</i>	<i>Pay Rate</i>	<i>Total</i>
Adam Szwalek	Teacher	10	\$47.00	\$2,820.00
Alejandra Rodrigues	Teacher	9	\$47.00	\$2,820.00
Ashley Anderson	Teacher	21	\$47.00	\$2,820.00
Alexa Krenicki	Teacher	3	\$47.00	\$2,820.00
Amanda Roach	Teacher	15	\$47.00	\$2,820.00
Amisha Desai	Teacher	15	\$47.00	\$2,820.00

Revision of Approval of Payment to Staff Members for the School Climate Transformation Grant (BEST) for the 2023-2024 School Year (Continued)

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Pay Rate</u>	<u>Total</u>
Annette Dejesus	Teacher	15	\$47.00	\$2,820.00
Anny Espinal	Teacher	15	\$47.00	\$2,820.00
Ariadne Catoe	Teacher	20	\$47.00	\$2,820.00
Aurora Blanco	Teacher	15	\$47.00	\$2,820.00
Bernice Vasquez	Teacher	8	\$47.00	\$2,820.00
Beverly Bowden	Paraprofessional	10	\$23.50	\$1,410.00
Beverly Fernandez	School Counselor	19	\$47.00	\$2,820.00
Brenda Rivera	Teacher	3	\$47.00	\$2,820.00
Brian Barakat	Teacher	1	\$47.00	\$2,820.00
Brittney Rodrigues	School Counselor	3	\$47.00	\$2,820.00
Cecilia Martinez	Teacher	6	\$47.00	\$2,820.00
Chung Wallace	Teacher	3	\$47.00	\$2,820.00
Dawn Marciniak	Teacher	19	\$47.00	\$2,820.00
Deneen Perez	School Counselor	9	\$47.00	\$2,820.00
Deanna DiNapoli	Teacher	6	\$47.00	\$2,820.00
Diana Rendon	Teacher	6	\$47.00	\$2,820.00
Elizabeth Allocco	Teacher	3	\$47.00	\$2,820.00
Elizabeth Cottino	Teacher	8	\$47.00	\$2,820.00
Emilbania Cabrera	Teacher	20	\$47.00	\$2,820.00
Evelisse Turbides	Teacher	10	\$47.00	\$2,820.00
Filomena Parisi	Teacher	15	\$47.00	\$2,820.00
Getsy Hernandez	Teacher	1	\$47.00	\$2,820.00
Gina Karlicki	Teacher	1	\$47.00	\$2,820.00
Giselle Colon	Teacher	21	\$47.00	\$2,820.00

Revision of Approval of Payment to Staff Members for the School Climate Transformation Grant (BEST) for the 2023-2024 School Year (Continued)

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Pay Rate</u>	<u>Total</u>
Gladis Ramos Loyola	Teacher	19	\$47.00	\$2,820.00
Gladys Paramo	Teacher	11	\$47.00	\$2,820.00
Irene Gallardo	Teacher	19	\$47.00	\$2,820.00
Irving Velez	School Counselor	20	\$47.00	\$2,820.00
James Carpenter	Teacher	11	\$47.00	\$2,820.00
Janis Neilson	Teacher	11	\$47.00	\$2,820.00
Jared McClain	Teacher	20	\$47.00	\$2,820.00
Jasmine Tolivar	School Counselor	3	\$47.00	\$2,820.00
Jason Velante	Teacher	19	\$47.00	\$2,820.00
Jeanna Lucianin	Teacher	10	\$47.00	\$2,820.00
Jenesis Ramirez	Teacher	11	\$47.00	\$2,820.00
Jessica Cassels	Teacher	6	\$47.00	\$2,820.00
Jessica Torres	Teacher	8	\$47.00	\$2,820.00
Joann Brown	Teacher	19	\$47.00	\$2,820.00
Juana Medina	Teacher	7	\$47.00	\$2,820.00
Juliana Lagarcha	Teacher	11	\$47.00	\$2,820.00
Julie Koffler	Teacher	10	\$47.00	\$2,820.00
Katherine Ordonez	Teacher	20	\$47.00	\$2,820.00
Katherine Ycaza	Teacher	3	\$47.00	\$2,820.00
Kimberly Fuller	Teacher	PHS	\$47.00	\$2,820.00
Kristen Ash	Teacher	3	\$47.00	\$2,820.00
Kristen Stanziale Parisi	Teacher	20	\$47.00	\$2,820.00
Kristie Redner	Teacher	15	\$47.00	\$2,820.00

Revision of Approval of Payment to Staff Members for the School Climate Transformation Grant (BEST) for the 2023-2024 School Year (Continued)

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Pay Rate</u>	<u>Total</u>
Lauren Gonzalez	Teacher	1	\$47.00	\$,2820.00
Lina Lopardo	Teacher	8	\$47.00	\$2,820.00
Linda Carter	Teacher	PHS	\$47.00	\$2,820.00
Lisa Lawler	Teacher	PHS	\$47.00	\$2,820.00
Lorianne DeSimone	Teacher	11	\$47.00	\$2,820.00
Marcel Watts	School Counselor	20	\$47.00	\$2,820.00
Marcos Ortiz	Parent Liaison	19	\$23.50	\$1,410.00
Margarida Ricardo	Teacher	8	\$47.00	\$2,820.00
Maria Espinal	Teacher	6	\$47.00	\$2,820.00
Maria Pineyro	Teacher	8	\$47.00	\$2,820.00
Maria Ruiz	School Counselor	PHS	\$47.00	\$2,820.00
Marilyn Ramos	School Counselor	PHS	\$47.00	\$2,820.00
Marisa Fossella	Teacher	1	\$47.00	\$2,820.00
Marissa Ricklefs	Teacher	20	\$47.00	\$2,820.00
Mary Ann Lebron	Teacher	1	\$47.00	\$2,820.00
Melissa Axel	Teacher	7	\$47.00	\$2,820.00
Michele Howell	Teacher	7	\$47.00	\$2,820.00
Mindy Elyakin	Teacher	15	\$47.00	\$2,820.00
Morgan Everett	Teacher	20	\$47.00	\$2,820.00
Naikira Crandol	Teacher	20	\$47.00	\$2,820.00
Nancy Gorman	Teacher	6	\$47.00	\$2,820.00
Nancy Izquierdo-Salluce	Teacher	19	\$47.00	\$2,820.00
Nicole Dellaterza	Teacher	6	\$47.00	\$2,820.00
Nilda Pagan	Teacher	11	\$47.00	\$2,820.00

Revision of Approval of Payment to Staff Members for the School Climate Transformation Grant (BEST) for the 2023-2024 School Year (Continued)

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Pay Rate</u>	<u>Total</u>
Nupur Dave	Teacher	19	\$47.00	\$2,820.00
Odris Alvarez	Teacher	15	\$47.00	\$2,820.00
Patricia Vanoni	Teacher	9	\$47.00	\$2,820.00
Pietro Vitale	Teacher	15	\$47.00	\$2,820.00
Rebecca Rolon	Teacher	1	\$47.00	\$2,820.00
Rome Debellis	Paraprofessional	6	\$23.50	\$1,410.00
Rose Farina	Teacher	1	\$47.00	\$2,820.00
Sabeen Ahmad	Teacher	21	\$47.00	\$2,820.00
Shawana Durham	Teacher	15	\$47.00	\$2,820.00
Sherri Grier	SAC	PHS	\$47.00	\$2,820.00
Siobhain DeMagistris	Teacher	8	\$47.00	\$2,820.00
Sonja Diehl	Teacher	21	\$47.00	\$2,820.00
Stacy Romero	Teacher	21	\$47.00	\$2,820.00
Stephanie Riveros	Teacher	21	\$47.00	\$2,820.00
Timothy Waples	Teacher	10	\$47.00	\$2,820.00
Tyrone Esposito	Teacher	7	\$47.00	\$2,820.00
Ultraniece Kenner	Teacher	10	\$47.00	\$2,820.00
Valerie Riggi	Paraprofessional	6	\$23.50	\$1,410.00
Vanessa Savignano	School Counselor	10	\$47.00	\$2,820.00
Victoria Capellan	Teacher	15	\$47.00	\$2,820.00
Xiomara Sandoval	Teacher	9	\$47.00	\$2,820.00
Yovanna Escobar	Teacher	9	\$47.00	\$2,820.00
Yumaira Medina	Teacher	19	\$47.00	\$2,820.00

Revision of Approval of Payment to Staff Members for the School Climate Transformation Grant (BEST) for the 2023-2024 School Year (Continued)

Account No. 20-460-200-100-65-0000 BEST Grant
Cost Not to Exceed \$276,360.00

Note: Original resolution appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 38, Page B-30-B-34.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

28. Revision of Approval of Payment to Nurses to Assist School Physician Beyond School Day at Passaic High School for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following nurses for work at the Passaic High School beyond the school day assisting the school physician three times a week for a total of approximately 100 hours each from September 2023 to June 30, 2024.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Fodera, Jennifer	School Nurse	\$47.00	\$4,700.00
Ramirez, Zeneida	School Nurse	\$47.00	\$4,700.00
Lisboa, Noemi	Substitute		
Cortez, Corazon	Substitute		

The Nurses will be paid at the EAP hourly rate of \$47.00 for a maximum amount of \$9,400.00 from Account No. 11-000-213-100-65-0075

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 35, Page B-34.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

29. Revision of Approval of Payment to Staff Members to Conduct a Tutoring Program Before/After School for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to conduct a Small Group Instruction and Tutoring Program Before/After School for MLs.

1. K-8 Neighborhood Schools
Date: November 1, 2023 - May 2, 2024
Days: Monday - Thursday
Time: 3:00 pm - 4:00 pm

<u>Name</u>	<u>School</u>	<u>Hours</u>	<u>Cost</u>
Antonio Cabarcas	1	90	\$4,230.00
Elisabeth Garcia	1	90	\$4,230.00
Rebecca Rolon	1	90	\$4,230.00
Magalys Siri	3	90	\$4,230.00

Revision of Approval of Payment to Staff Members to Conduct a Tutoring Program Before/After School for the 2023-2024 School Year (Continued)

<u>Name</u>	<u>School</u>	<u>Hours</u>	<u>Cost</u>
<i>Femiham Elkadi (Sub)</i>	3	As Needed	
<i>Elisa Obeso (Sub)</i>	3	As Needed	
Aileen Sariego Pantoja	6	90	\$4,230.00
Katherine Vallejo	6	90	\$4,230.00
Yovanna Escobar	9	90	\$4,230.00
Magda Sanchez-Gonzalez	10	90	\$4,230.00
Deanna Arroyo	11	90	\$4,230.00
Balbina Campos	11	90	\$4,230.00
Karin Hills-Pizarro	11	90	\$4,230.00
Melissa Garcia	19	90	\$4,230.00
Jason Valente	19	90	\$4,230.00
Beatriz Goncalves	20	90	\$4,230.00
Jesit Ariza	21	90	\$4,230.00
Jocelyn Vasquez Vasquez	21	90	\$4,230.00
Michelle Rodriguez	21	90	\$4,230.00
Dalina Notaro	22	45	\$2,115.00
Esther Fuentes	22	45	\$2,115.00
Marissa Carnevale	23	90	\$4,230.00
Karen Reyes	23	90	\$4,230.00

2. Internationals Academy at Passaic High School

Date: November 1, 2023 - May 2, 2024

Days: Tuesday - Thursday

Time AM Session: 7:15 am - 8:15 am

Time PM Session: 3:45 pm - 4:45 pm

<u>Name</u>	<u>Section</u>	<u>Hours</u>	<u>Cost</u>
Ramon Muriel	AM	72	\$3,384.00
Mirtha Rojas	PM	70	\$3,290.00
<i>Aiya Fawzi (Sub)</i>	As Needed		
<i>Janneth Rodriguez (Sub)</i>	As Needed		
<i>Lavinia Roman (Sub)</i>	As Needed		
<i>Aya Hemaid</i>	As Needed		
<i>Gin Sanchez Medina</i>	As Needed		
<i>Evelin Vaquero</i>	As Needed		

3. Passaic Preparatory Academy

Date: November 1, 2023 - May 2, 2024

Days: Tuesday - Thursday

PM Session: 3:45 pm - 4:45 pm

<u>Name</u>	<u>Section</u>	<u>Hours</u>	<u>Cost</u>
Alejandro Gonzalez	Tuesday & Thursday	46	\$2,068.00
Diosmerida Reyes	Wednesday	25	\$1,175.00

Revision of Approval of Payment to Staff Members to Conduct a Tutoring Program Before/After School for the 2023-2024 School Year (Continued)

- 4. Passaic Academy for Science & Engineering
Date: November 1, 2023 - May 2, 2024
Days: Tuesday - Thursday
PM Session: 3:45 pm - 4:45 pm

<u>Name</u>	<u>Hours</u>	<u>Cost</u>
Wendy Fernandez	70	\$3,290.00

Payment will be provided at the EAP contractual hourly rate of \$47.00, including one hour of professional development.

Account No. 20-490-100-100-67-0000

Cost Not to Exceed \$97,901.00 funded by the Evidence Based Comprehensive Beyond the School Day (ARP ESSER III)

Original resolution appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 42, Pages B35-B37.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

30. Appointment of Staff Members for Title I - Parent Workshops/Meeting Programs for the 2023-2024 School Year – School No. 1

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for Title I - Parent Workshops/Meeting Programs for the 2023-2024 school year.

- November 2023 – June 2024
- Monday – Fridays – 3:00 pm - 8:00 pm
- Saturdays – 8:00 am - 1:00 pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Nancy Nieves	Parent Liaison	\$23.50
Dailen Elena-Manzanedo	Teacher	\$47.00

Stipend Account No. 20-231-100-100-45-2000 Title I Stipend - Parent Involvement

Cost Not to Exceed \$2,000.00

FICA Account No. 20-231-200-200-45-2000 Title 1 Parent Account (FICA)

Cost Not to Exceed \$153.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

31. Revision of Approval of Payment to Staff Members for the K-8 After School Program for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to participate in the K-8 After School Program for the 2023-2024 school year.

- November 1, 2023 – May 30, 2024
- Monday through Thursday
- 3:00 pm - 4:00 pm
- Salary \$47.00 per hour not to exceed hours per person (Teacher)
- Salary \$23.50 per hour not to exceed hours per person (Paraprofessional)

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Days</u>	<u>Total</u>
Diane Callis	Teacher	\$47.00	87	\$4,089.00

Account No. 15-421-100-101-06-0075
Cost Not to Exceed \$4,089.00

Note: Original resolution appeared on the September 26, 2023 Regular Public Board Meeting, Resolution No. 58, Page B-48-B-49.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

32. Revision of Approval of Payment of Staff Members for the Participation in Instructional Leadership Team (ILT) Committee for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends payment to staff member for participation in the Instructional Leadership Team (ILT) Committee for the 2023-2024 school year.

- October 1, 2023 – June 30, 2024
- 7:00 am - 8:00 am, 3:00 pm - 4:00 pm, or 4:00 pm - 5:00 pm

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Irene Matos	18	\$47.00	\$846.00

Account No. 15-421-100-101-06-0075
15-421-200-100-06-0075
Cost Not to Exceed \$846.00

Note: Original resolution appeared on the September 26, 2023, Regular Public Board Meeting, Resolution No. 63, Page B-51.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

33. Revision of Approval of Payment of Staff Members for K-8 Before School Study Hall for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to participate in the K-8 Before School Study Hall for the 2023-2024 school year.

- September 1, 2023 – June 30, 2024
- Monday through Friday
- 7:30 am - 8:00 am
- Salary \$47.00 per hour not to exceed 90 hours per person

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Jaime Patane	Substitute	As needed	\$4,230.00
Mitchell Vitiello	Substitute	As needed	\$4,230.00

Account No. 15-421-100-101-06-0075
Cost Not to Exceed \$8,460.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 60, Page B-53.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

34. Revision of Approval of Payment to Staff Members for Title IA SIA Virtual Tutoring After-School Program for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to conduct an after school virtual tutoring program for the 2023-2024 school year.

- September 27, 2023 - April 30, 2024
- Monday - Thursday from 5:00 pm - 6:00 pm
- Hourly Rate \$47.00

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Days</u>	<u>Total</u>
Robert Matthews	Teacher	\$47.00	105	\$4,935.00
Sharon Surloff	Teacher	\$47.00	105	\$4,935.00
Patricia Murphy	Teacher	\$47.00	105	\$4,935.00

Account No. 20-238-100-100-06-0000
Cost Not to Exceed \$14,805.00

Note: Original resolution appeared on the September 26, 2023 Regular Public Board Meeting, Resolution No. 61, Page B-50.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

35. Revision of Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year – School No. 10

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for extra-curricular club activities for the 2023-2024 school year.

<u>Activity/Club</u>	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Time Frame</u>
Art Club	Natalia Vaile	Teacher	\$750.00	October 2023-June 2024
Band	Cristal Fuentes	Teacher	\$1,000.00	October 2023-June 2024
Yearbook	Jeanna Lucianin	Teacher	\$750.00	October 2023-June 2024
Choir	Cristal Fuentes	Teacher	\$1,000.00	October 2023-June 2024
Beautification Club	Natalia Vaile	Teacher	\$750.00	October 2023-June 2024
Honor Society	Jamie Gutierrez	Teacher	\$750.00	October 2023-June 2024
Social Club	Magda Sanchez-Gonzalez	Teacher	\$750.00	October 2023-June 2024
Social Club	Carmen E. Arango	Security	\$750.00	October 2023-June 2024
Social Club	Wendolyn Santos	Teacher	\$750.00	October 2023-June 2024
Social Club	Mary Ramirez	Teacher	\$750.00	October 2023-June 2024
Sunshine Club	Magda Sanchez-Gonzalez	Teacher	\$750.00	October 2023-June 2324
Sunshine Club	Carol Jean	Nurse	\$750.00	October 2023-June 2024
Student Government	Vanessa Savignagno	Teacher	\$750.00	October 2023- June 2024
Chess Club	Adam Szwalek	Teacher	\$750.00	October 2023-June 2024
Student Council	Vanessa Savignagno	Teacher	\$750.00	October 2023-June 2024
Newspaper Club	Ultraniece Kenner	Teacher	\$1,000.00	October 2023-June 2024
Newspaper Club	Ivelisse Turbides	Teacher	\$1,000.00	October 2023-June 2024

Account No. 15-401-100-100-10-0075
Cost Not to Exceed \$13,750.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 71, Page B-58.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

36. Revision of Approval of Payment to Staff Member to Work on Scheduling in Preparation for the 2023-2024 School Year – School No. 10

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff member to work on scheduling in preparation for the 2023–2024 school year.

- August 10, 2023 – September 14, 2023
- 8:00 am – 3:00 pm
- \$46.00 per hour (August 10, 2023 – August 31, 2023)
- \$47.00 per hour (September 1, 2023 – September 14, 2023)

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Szwalek, Adam	60	\$2,820.00

Account No. 15-421-100-101-10-0075
Cost Not to Exceed \$2,820.00

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 42, Page B-23.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

37. Approval of Payment to Staff Member for the PGTA Strand After School Program for the 2023-2024 School Year -School No. 20

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member for the strand (Visual Arts, Performing Arts, Physical Education) after-school program for the 2023-2024 school year.

- October 1, 2023 through May 31, 2024
- Monday through Thursday
- 3:00 pm – 4:00 pm (Teachers)

<u>Name</u>	<u>Strand</u>	<u>Number of Days</u>	<u>Rate</u>	<u>Total</u>
Garcia, Nury	NASA SPARX Grade 3	60	\$47.00	\$2,820.00

Account No. 15-421-100-101-20-0075
Cost Not to Exceed \$2,820.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

38. Revision of Approval of Payment to Staff Members for PM Bussing Program for the 2023-2024 School Year – School No. 21

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to work the PM bussing program for the 2023-2024 school year.

- September 7, 2023 - June 21, 2024
- Monday through Friday
- 7:45 am - 8:00 am
- 3:00 pm - 3:15 pm
- Up to 30 minutes when bus routes arrive late at dismissal

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Ariza, Jesit	Substitute			
Behr, Christine	Substitute			
Blanco-Rivas, Alfonso	Substitute			
Colon, Giselle	Substitute			
Cunningham, Nicole	Substitute			
Riveros, Stephanie	Teacher	90	\$47.00	\$4,230.00
Vander Have, Kimberly	Teacher	90	\$47.00	\$4,230.00

Account No. 15-421-100-101-21-0075
Cost Not To Exceed \$8,460.00

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 57, Page B-31.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

39. Revision of Approval of Payment to Security Aides for the After-School Program for the 2023-2024 School Year – School No. 22

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to security aides for after-school programming for the 2023-2024 school year.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Lesha Lebron	Security	222	\$23.50	\$5,217.00
Ana Jimenez	Security	222	\$23.50	\$5,217.00
Jarrett Hendley	Security	222	\$23.50	\$5,217.00

Account No. 15-000-266-100-22-0075
Cost Not to Exceed \$15,651.00

Note: Original resolution appeared on the October 30, 2023 Regular Public Board Meeting, Resolution No. 70, Page. B-57.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

40. Revision of Approval of Appointment of Staff Member to Assist with Escorting Students to and from the Buses for the 2023-24 School Year – School No. 24

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for assisting with escorting students to and from the bus for the 23-24 school year.

- September 1, 2023 – June 21, 2024
- 46 hours per person
- Up to 30 minutes when bus routes arrive late at dismissal

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Cost</u>
Anne Marchetta	Teacher	\$47.00	\$2,162.00

Account No. 20-218-200-100-24-0075
Cost Not to Exceed \$2,162.00

Note: Original resolution appeared on the September 26, 2023 Regular Public Board Meeting, Resolution No. 95, Page -70.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

41. Approval of Payment to Staff Members to Act as Substitutes for Read to Succeed After School Program for the 2023-2024 School Year – School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members as substitutes for the Read to Succeed After School Program for the 2023-2024 school year.

- November 1, 2023 through May 2, 2024
- Monday through Thursday
- 3:00 pm - 4:00 pm - Teachers
- 3:00 pm - 4:30 pm - Security
- 1.5 Hour PD per teacher prior to the program
- 12 additional hours to analyze data and plan instruction (2 hours per month) - not to exceed 12 hours per teacher
\$47.00 per hour - Teacher/Nurse
\$23.50 per hour - Security
- Not to exceed 150 hours per person

Substitutes:

<u>Name</u>	<u>Position</u>	<u>Total</u>
Angelo, Michelle	Substitute Teacher	\$7,050.00
Smith, Dilenia	Substitute Teacher	\$7,050.00

Account No. 15-421-100-101-25-0075
Cost Not to Exceed \$7,050.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

42. Approval of Payment to Staff Members for Extra Classes for the 2023–2024 School Year – Passaic Preparatory Academy

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member for extra classes for the 2023-2024 school year at Passaic Preparatory Academy.

<u>Staff Name</u>	<u>Dept.</u>	<u>Sixth Period Stipend</u>	<u>Seventh Period Stipend</u>	<u>Eighth Period Stipend</u>	<u>Start Date</u>	<u>End Date</u>
Perez Trasante, Federico	Music		5 Per Week		10/18/23	1/2/24

Account No. 15-140-100-101-27-0052
Cost Not to Exceed \$230,000.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

43. Approval of Appointment of Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year – Passaic Preparatory Academy

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of staff member for Extra-Curricular Club activities for the 2023-2024 school year.

<u>Activity / Club</u>	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Student Council	Tully, Brian (Replace Spoelstra, Susan)	Assistant Advisor	\$1,624.00

Account No. 15-401-100-101-27-0075
Cost Not to Exceed \$26,540.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

44. Approval of Appointment of Staff Member to Act as Hybrid Mini Medical Program Facilitator for the 2023-2024 School Year – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff member to oversee the Mini-Med Honors Program by Rutgers New Jersey Medical School. The teacher will get paid to chaperone students on the first and last day of the program.

- Wednesday, September 27, 2023 (In person)
- Wednesday, November 8, 2023 (In person)
- 5:00 pm - 9:00 pm

<u>Staff Overseeing Program</u>		<u>Total of Hours</u>	<u>Hourly Rate</u>
Nyabeta, Eric	Teacher	8	\$47.00

Approval of Appointment of Staff Member to Act as Hybrid Mini Medical Program Facilitator for the 2023-2024 School Year – Passaic Academy for Science & Engineering (Continued)

Account No. 15-421-100-101-26-0075
Cost Not to Exceed \$376.00

Note: Original resolution appeared on the November 20, 2023 Regular Public Board Meeting, Resolution No. 50, Page B-31.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

45. Approval of Payment to Staff Members to Create Individualized Learning Plans - Perkins Grant – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for teachers at Passaic Academy for Science & Engineering to meet and create Individualized Learning Plans to increase the chances that the CTE students will graduate from high school and complete the program. This course is being funded by the Perkins Grant, Computer Science Pathway 111003-301, and Biomedical Pathway 260102-301.

- Total of 18 hours per teacher

<i>Name</i>	<i>Position</i>	<i>Hours</i>	<i>Rate</i>
Nyabeta, Eric	Teacher-Biomedical	18	\$47.00
Brown, John	Teacher- Computer and Information Systems Security	18	\$47.00

Account No. 20-366-100-100-67-0000 CD Perkins Grant
Cost Not to Exceed \$1,692.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

46. Approval of Payment to Staff Members for Biotechnology Pathway Tutoring - Perkins Grant – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to hold Biotechnology Pathway Tutoring. Starting January 2024 to May 2024 for high school students at Passaic Academy for Science & Engineering. This course is being funded by the Perkins Grant, Biomedical Pathway CIP Code 261201-301.

- 20 weeks (2 hours per week)
- Total of 40 hours per teacher

<i>Name</i>	<i>Position</i>	<i>Hours</i>	<i>Rate</i>
Kush, Kristen	Teacher	40	\$47.00
Ryan, Scott	Teacher	40	\$47.00

Approval of Payment to Staff Members for Biotechnology Pathway Tutoring - Perkins Grant – Passaic Academy for Science & Engineering (Continued)

Account No. 20-366-100-100-67-0000 CD Perkins Grant
Cost Not to Exceed \$3,760.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

47. Approval of Payment to Staff Members for Engineering Pathways Tutoring - Perkins Grant – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for teachers at Passaic Academy for Science & Engineering to hold Engineering Pathways Perkins Grant Tutoring. Starting January 2024 to May 2024 for high school students at Passaic Academy for Science & Engineering. This course is being funded by the Perkins Grant, Engineering Pathway CIP Code 150000-301.

- 15 weeks (2 hours per week)
- Total of 30 hours per teacher

<i>Name</i>	<i>Position</i>	<i>Hours</i>	<i>Rate</i>
Linde, Brandon	Teacher-Aerospace Engineering	30	\$47.00
Martinez, Sergio	Teacher-Aerospace Engineering	30	\$47.00
Munem, Aziza	Teacher-Aerospace Engineering	30	\$47.00

Account No. 20-366-100-100-67-0000 Perkins Grant
Cost Not to Exceed \$4,230.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

48. Approval of Payment to Staff Members for Curriculum Evaluation - Perkins Grant – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for teachers at Passaic Academy for Science & Engineering to meet and evaluate curriculum documents to ensure that the content is gender neutral and representative of all ethnic groups. This course is being funded by the Perkins Grant, Computer Science Pathway 110201-050.

- Total of 15 hours per teacher

<i>Name</i>	<i>Position</i>	<i>Hours</i>	<i>Rate</i>
Martinez, Sergio	Teacher-Engineering	15	\$47.00
Brown, John	Teacher- Computer Programming	15	\$47.00

Account No. 20-366-100-100-67-0000 Perkins Grant
Cost Not to Exceed \$1,410.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

49. Approval of Payment to Staff Members for CPR Training for Students - Perkins Grant – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for teacher at Passaic Academy for Science & Engineering to provide CPR training for PASE students on Saturdays from January 2024 to June 2024. Teacher will certify at least 45 CTE students with CPR certification. This course is being funded by the Perkins Grant, Biomedical Pathway , CIP Code 260102-301.

- Total of 40 hours

<i>Name</i>	<i>Position</i>	<i>Hours</i>	<i>Rate</i>
Skowron, Molly	Teacher-Biomedical Pathway	40	\$47.00

Account No. 20-366-100-100-67-0000 CD Perkins Grant
Cost Not to Exceed \$1,880.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

50. Approval of Payment to Staff Members for Biomedical Pathways Tutoring - Perkins Grant – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for teachers at Passaic Academy for Science & Engineering to hold Biomedical Pathways Perkins Grant Tutoring. Starting January 2024 to May 2024 for high school students at Passaic Academy for Science & Engineering. This course is being funded by the Perkins Grant, Biomedical Pathway CIP Code 260102-301.

- 15 weeks (2 hours/week)
- Total of 22 hours per teacher

<i>Name</i>	<i>Position</i>	<i>Hours</i>	<i>Rate</i>
DeKramer, Jane	Teacher-Biomedical	22	\$47.00
Dickerman, Jacob	Teacher-Biomedical	22	\$47.00
Nyabeta, Eric	Teacher-Biomedical	22	\$47.00
Gray, Isabel Dr.	Teacher-Biomedical	22	\$47.00

Account No. 20-366-100-100-67-0000 CD Perkins Grant
Cost Not to Exceed \$4,136.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

51. Approval of Payment to Staff Members for Biology Tutoring - Perkins Grant – Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for teachers at Passaic Academy for Science & Engineering to provide Biology Tutoring for PASE students from January 2024 to May 2024. This course is being funded by the Perkins Grant Biomedical Pathway CIP Code 260102-301 and 261201-301.

- Total of 24 hours for each teacher

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>
Gray, Isabel Dr.	Teacher - Biology	24	\$47.00
Nyabeta, Eric	Teacher - Biology	24	\$47.00
Ryan, Scott	Teacher - Biology	24	\$47.00
Skowron, Molly	Teacher - Biology	24	\$47.00

Account No. 20-366-100-100-67-0000 CD Perkins Grant
Cost Not to Exceed \$4,512.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

52. Revision of Approval of Payment to Staff Members to Work with Students on Senior Portfolios for the 2023-2024 School Year - Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the revision of approval of the following staff members to work with students on Senior Portfolios at Passaic High School during the 2023--2024 school year.

- October 2023 – June 2024 (Mondays - Thursdays, Saturdays)
- 3:45 pm - 5:00 pm (Monday-Thursday)
- 8:00 am -12:00 pm (Saturdays)

<u>Staff</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Bigirimana, Alexis	120	\$47.00	\$5,640.00
Donaldson, Dayna	120	\$47.00	\$5,640.00

Account No. 15-421-100-101-12-0075
Cost Not to Exceed \$45,120.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution 123, Pages B-91-B-92.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

53. Revision of the Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year – Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for Extra-Curricular Club Activities for the 2023-2024 school year at Passaic High School.

<u>Club/Activity</u>	<u>Advisory Name</u>	<u>Position</u>	<u>Club Type</u>	<u>Stipend</u>
African American Club	Natalie Elder	Assistant Advisor	Type IV	\$1,093.00

Account No. 15-401-100-100-12-0075
Cost Not to Exceed \$113,900.00

Note: Original resolution appeared on the September 26, 2023 Regular Public Board Meeting, Resolution No. 121, Pages B-94–B-97.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

54. Approval of Appointment of Staff to Work the NJROTC Drill Team Competition at Passaic High School

Mr. Jeffrey Truppo, Assistant Superintendent of Schools, recommends the approval of payment to the following staff members to work the NJROTC Drill Team Competition hosted by Passaic High School.

- January 27, 2024
- 7:00 am – 6:00 pm (Security)/8:00 am – 5:00 pm (Nurses)

<u>Staff</u>	<u>Position</u>	<u>Total # Hours</u>	<u>Rate</u>	<u>Total</u>
Es Stephon Arroyo	Security	11	\$23.50	\$258.50
Heidy Encarnacion	Security	11	\$23.50	\$258.50
Guisela Macias	Security	11	\$23.50	\$258.50
Yolfi Ogando	Security	11	\$23.50	\$258.50
Jennifer Fodera	Nurse	4.5	\$47.00	\$211.50
Zenaida Ramirez	Nurse	4.5	\$47.00	\$211.50
<u>Substitute</u>	<u>Position</u>			
Matthew Andrade	Security			
Ayanna Castillo	Security			
Victor Chang Chavez	Security			
Nitesha Coles	Security			
Alexander Guzman Frias	Security			
Anthony Ramirez	Security			

Account No. 15-000-266-100-12-0075
Cost Not to Exceed \$1,034.00 (Security)
Account No. 15-421-100-101-12-0075
Cost Not to Exceed \$423.00 (Nurse)

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

55. Revision of Appointment of Winter Athletic Coaches for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following Athletic Coaches for the 2023-2024 school year in accordance with the provisions of the adopted salary as per Board of Education and the EAP agreement.

<u>Name:</u>	<u>Position:</u>	<u>Salary:</u>
Smith, Alexis	Head Cheerleading	\$11,324.00
Convery, Randy	Assistant Cheerleading	\$7,085.00
Wright, Takeiya	Assistant Cheerleading	\$7,085.00
Eliya, Philip S.	Volunteer Wrestling Coach	

Account No. 11-402-100-100-68-0084
Cost Not to Exceed \$18,409.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

56. Appointment of Hourly Employees to Work with Passaic Public Schools District Marching Band for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of hourly employees to assist student musicians and performers in the development of the District Marching Band for the Fall 2023 Season.

- August 1, 2023 - November 30, 2023
- Hourly Employee Rate - \$14.30

<u>Name</u>	<u>Position</u>	<u>Cost</u>
Duarte, Briana	Hourly Employee	\$3,932.50
Ramos, Jonathan	Hourly Employee	\$3,932.50

Account No. 15-401-100-100-12-0088
Cost Not to Exceed \$7,865.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

57. Appointment of Hourly Employees to Work with Passaic Public Schools District Marching Band for the 2022-2023 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of hourly employees to work and assist student performers in the development of the District Marching Band for the Fall 2022 Season.

- August 1, 2022 - June 30, 2023
- \$14.30 per hour
- Allotted hours for the season: 275 hours

Appointment of Hourly Employees to Work with Passaic Public Schools District Marching Band for the 2022-2023 School Year (Continued)

<u>Name</u>	<u>Position</u>	<u>Cost</u>
Duarte, Briana	Hourly Employee	\$3,932.50
Ramos, Jonathan	Hourly Employee	\$3,932.50

Account No. 15-401-100-100-12-0088
Cost Not to Exceed \$7,865.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

C. TUITIONS

1. Approval of Tuition Contract (McKinney Vento)

Recommends that the Passaic Board of Education approves tuition contracts with the Paterson Public Schools, 90 Delaware Ave, Paterson, New Jersey 07503 to provide the educational services during the 2023-2024 school year for one (1) displaced student.

The term of contract will be from September 7, 2023 through June 26, 2024, prorated based on start date for the following:

Local ID	RATE	TOTAL
324746	\$98.62 per diem x 180 days	\$17,751.60

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$17,751.60
Account Number: 11-000-100-561-65-0000

2. Approval of Contracts for the 2023-2024 School Year for Educational Services

Recommends that the Passaic Board of Education approves the following contracts to provide educational services to regular education/high risk students placed in the following facilities.

The estimated tuition costs are not reflective of extraordinary services and related services. All contracts are pro-rated based on the students start date during the 2023-2024 school year. The term of the contract will be from November 2023-June 30, 2024.

LOCAL ID	FACILITY	TUITION
10070	Essex Regional Educational Services Commission ESSEX CAMPUS ACADEMY 333 Fairfield Road Fairfield, NJ 07004	\$32,890.00
312688	Essex Regional Educational Services Commission ESSEX JUNIOR ACADEMY 333 Fairfield Road Fairfield, NJ 07004	\$32,890.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost No to Exceed: \$65,780.00
Account Number: 11-000-100-561-65-0000

3. Approval of Pupils for Special Instruction, 2023-2024 School Year

Recommends that the Passaic Board of Education approves the following pupils, identified by Local ID, to attend the following schools during the 2023-2024 school year. The contract is prorated if students are admitted after September 1, 2023.

Local ID	School	Tuition
29027	High Point School Lodi, NJ	\$46,964.81
312638	Crossroads Academy Clifton, NJ	\$59,200.00
26126	HoHoKus School of Trade & Technical Sciences Paterson, NJ	\$8,140.00
304631		\$8,140.00
28213		\$9,900.00
28920		\$9,900.00
29550		\$9,900.00
29577		\$9,900.00
30006		\$9,900.00
31821		\$9,900.00
318356		\$9,900.00

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$191,744.81
Account Number: 11-000-100-566-70-0000

End of Tuitions

D. AUTHORIZATIONS**1. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the December 18, 2023**

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for December 18, 2023 pursuant to N.J.S.A. 18A:37-1 et seq.

Incident No.	Investigation Results	Actions Taken
2324-36	HIB Confirmed	Parent Conference, Referral for Therapy Treatment, Other Measures
2324-46	HIB Alleged	Student Conference, Other Measures
2324-47	HIB Confirmed	Student Counseling, Other Measures
2324-48	HIB Confirmed	Other Measures
2324-49	HIB Alleged	Other Measures, Referral for Therapy Treatment
2324-50	HIB Alleged	Student Conference, Other Measures
2324-51	HIB Confirmed	Student Counseling, Parent Conference, Other Measures
2324-52	HIB Alleged	Student Conference, Other Measures
2324-53	HIB Alleged	Other Measures
2324-54	HIB Confirmed	Student Counseling, Other Measures
2324-55	HIB Confirmed	Student Counseling, Other Measures
2324-56	HIB Confirmed	Student Counseling, Other Measures
2324-57	HIB Alleged	Other Measures
2324-58	HIB Alleged	Student Conference, Other Measures
2324-59	HIB Confirmed	Student Counseling, Other Measures
2324-60	HIB Confirmed	Student Counseling, Other Measures
2324-61	HIB Alleged	Other Measures

Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the December 18, 2023

Incident No.	Investigation Results	Actions Taken
2324-62	HIB Alleged	Other Measures
2324-63	HIB Alleged	Student Conference
2324-64	HIB Confirmed	Student Counseling, Parent Conference, Other Measures
2324-65	HIB Alleged	Student Conference
2324-67	HIB Alleged	Student Conference
2324-68	HIB Confirmed	Parent Conference, Student Counseling, Referral for Therapy Treatment, Other Measures
2324-70	HIB Alleged	Other Measures
2324-72	HIB Confirmed	Student Counseling, Other Measures

2. Authorization to Apply for the Pre-Apprenticeship in Career Education (PACE) Grant from the New Jersey Department of Labor

Recommends that the Passaic Board of Education grants authorization to apply for the Pre-Apprenticeship in Career Education (PACE) grant from the New Jersey Department of Labor (NJDOL). The grant would provide 30 high school seniors from Passaic High School and Passaic Academy of Science and Engineering with New Jersey Department of Labor (NJDOL) approved training and work-based learning experiences to prepare them to enter and succeed in Information Technology positions such as: Computer Specialist Support, Cybersecurity, and Digital Marketing positions through:

- United States Department of Labor designated “Registered Apprenticeship” programs,
- Employment related to the PACE training earning at least \$16 per hour,
- Entering post-secondary career or occupation specific higher education courses.

PACE requires a documented partnership with at least one Registered Apprenticeship program sponsor that is committed to hiring from the pre-apprenticeship program within 18 months from the start of the contract period of performance. Recommends that Passaic Public Schools partner with:

1. The Ideal Institute of Technology that is implementing this grant in Atlantic County and will commit to grant funded and approved semester long instruction and internships, as well as hiring at least 25% of PPS program graduates in their IT Registered Apprenticeship Programs;

Authorization to Apply for the Pre-Apprenticeship in Career Education (PACE) Grant from the New Jersey Department of Labor (continued)

2. Move the Needle, a technology start up incubator in Jersey City, to provide grant funded internships, and jobs for successful completers,
3. Hands on Coding, a computer coding training program to provide grant funded internships, and job placements upon completion.

PHS and PASE will provide space and block scheduling for the program. The grant will be for up to \$360,000. There is no cost to the District.

3. Authorization to Apply for the PSE&G Business Energy Saver Program Grant

Recommends that the Passaic Board of Education apply for the PSE&G Business Energy Saver Program grant for \$152,000 for LED retrofits at no additional cost to the district.

4. Authorization to Accept Donation

Recommends that the Passaic Board of Education accepts a donation of Christmas gifts for School No. 19 students through St. John's R.C. Church, 235 Harrison Street, Leonia, New Jersey 07605. The value of Gifts: \$4,845.00 (each student gift ranges from \$5 to \$10 in value). The Passaic Board of Education offers it gratitude to St. John's R.C. Church of Leonia, New Jersey.

5. Authorization to Conduct Research

Recommends that the Passaic Board of Education grants authorization for an external candidate, Deirdre Rood, to conduct research with identified staff members for the purpose of a doctoral dissertation. The research study, interview protocols, and communication materials have been reviewed and approved by the William Paterson University Institutional Review Board. There is no cost to the board.

6. Authorization of Speaker/Consultant

Recommends that the Passaic Board of Education grants approval of payment at Passaic Academy for Science & Engineering to speakers/consultants from the Computer Science and Graphic Design professions to meet with Career and Technical Education (CTE) students to discuss qualifications and responsibilities in both fields. The assemblies will take place at the school library. This is being funded by the Perkins Grant, CIP Code 110201-050.

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$1,000.00
Account Number: 20-366-100-300-66-0000

7. Authorization to Apply for the Snapdragon Book Foundation Grant

Recommends that the Passaic Board of Education grants approval of an application to the Snapdragon Book Foundation for a grant of \$10,000 for the Daniel Ryan School Library to provide books to disadvantaged youth to be used repeatedly by children in connection with the language arts programming at the school. The Library Media Specialist will implement the grant collaborating with teachers and students at the school, under the Supervisor of Education Technology. The application requires no cost to the Passaic Public Schools.

8. Authorization to Accept and Implement the US Department of Education Full Service Community Schools (FSCS) grant awarded to the Paterson Public Schools in Partnership with the Passaic Public Schools and the Boys and Girls Club of Paterson and Passaic

Recommends that the Passaic Board of Education grants acceptance and implementation of the US Department of Education Full -Service Community Schools Grant awarded to the Paterson Public Schools, as lead agency, in partnership with the Passaic Public Schools and the Boys and Girls Club of Paterson and Passaic. This partnership through USDOE FSCS funds Passaic High School and Martin Luther King Jr. School No. 6 to provide an array of educational, community, health and social services before, during, and after-school for students and families supporting two expansive Community Schools in the district. The project is from January 2024 -December 2029. There is no cost to the District.

9. Authorization to Enter into a Shared Services Agreement with the City of Passaic-School Resource Officer Program and Additional Security Services

Recommends, pursuant to N.J.S.A. 40A:65-1 et seq., that the Passaic Board of Education enters into a contract with the City of Passaic, 330 Passaic Street, Passaic, NJ 07055, for the City to provide school resource officers and additional security services as described in the contract. The Board of Education hereby grants authority to the President and Board Secretary to execute the Shared Services Agreement as prepared by the Board Attorney.

The term of contract is from July 1, 2023 through June 30, 2024.

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of Funds.

Cost Not to Exceed: \$3,600,000.00
Account No: 11-000-266-300-92-0000

10. Authorizing Use of Competitive Contracting for the Pre-Apprenticeship in Career Education Project

Recommends that the Passaic Board of Education authorizes the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure a training agency with US Department of Labor Certified Registered Apprenticeship Programs in the areas of:

Computer Technology Support Specialists, and Audio-Visual Technicians, along with Training Experience for Under-represented High School Seniors from Economically Underserved Communities

Ms. Ellen Ziff, Supervisor of Grants and Ronald Newman, Director of Career and Technical Education will prepare the Technical specifications and evaluation criteria. Mr. Kevin Lomski, School Business Administrator, Purchasing Agent, Board Secretary. will administer the Competitive Contracting process.

11. Authorization to Dispose School Property

Recommends that the Passaic Board of Education grants authorization to dispose of personal property no longer needed by the school district because of condition or obsolescence.

Quantity	Description	Location	Condition
3	Goggle cabinets	School No. 26	Broken
1	Drying oven	School No. 26	Old/Obsolete/Replaced
5	Medify Air - Air Purifier	School No. 26	Broken
4	Trio Plus - Air Purifier	School No. 26	Broken

12. Amendment and Rescinding of Regulation and Exhibit

Recommends that the Passaic Board of Education amends and rescinds the following regulation and exhibit:

Amendment

Regulation 6150BR Assignment of the students to Passaic Preparatory Academy and Passaic Academy for Science and Engineering

Rescinding:

Exhibit 6150bEx-C Passaic Preparatory Academy – Application Matrix

13. Approval to Enter into Memorandum of Understanding by and between the City of Passaic and the Passaic Board of Education of the City of Passaic for the Use of Schools Number 3 and 19 for the Installation and Maintenance of Police and Fire Communications Devices

Recommends that the Passaic Board of Education approves a Memorandum of Understanding by and between the City of Passaic and the Passaic Board of Education of the City of Passaic for the use of Schools Number 3 and 19 for the Installation and Maintenance of Police and Fire Communications Devices.

14. Approval of the 2024-2025 Annual Preschool Program Plan Update

Recommends that the Passaic Board of Education approves the submission of the 2024-2025 Annual Preschool Program Plan Update to the New Jersey Department of Education and to the Executive County Superintendent of Schools.

15. Approval to Attend the 2024 National Science Teaching Association Conference

Recommends that the Passaic Board of Education grant approval for the following staff members to attend the 2024 National Science Teaching Association Conference.

Name	Conference	Location	Dates
Nilda Carbonell	2024 National Science Teaching Association Conference	Colorado Convention Center 700 14th Street Denver, CO 80202	Wednesday, March 20 through Saturday, March 23, 2024
Rosemary Cortez			

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$4,953.44
Account Number: 11-000-223-580-91-0000

16. Approval of Staff Members to attend TECHSPO 2024 Conference sponsored by the New Jersey Association of School Administrators (NJASA)

Recommends that the Passaic Board of Education grants approval for the following staff members to attend the TECHSPO 2023 Conference sponsored by the New Jersey Association of School Administrators.

Staff Member	Location	Date
Amanuel Teklu, Director of Information Technology	Atlantic City, New Jersey	Wednesday, January 23, 2024 through Friday, January 26, 2024
Kidanny Romero, Webmaster		
Carlos Paradela, Help Desk Manager		
Gabrielle Friedman, Supervisor of Data Analytics and Interoperability		
Carlos Cespedes, Senior Security Analyst (Supervisor)		
John Menichella, Network Manager		

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$ 6,000.00
Account Number: 11-000-252-580-88-0000

17. Approval of Attendance for Passaic High School Baseball/Softball Team – Spring Training, Orlando Florida

Recommends that the Passaic Board of Education approves a Spring Training Trip to Kayle Scholarship Association (KSA), Cabana Bay, Orlando, Florida,

Name:	Location:	Dates:
28 Student Athletes (TBD)	Cabana Bay, Orlando, Florida	Thursday, March 21, 2024 – Monday, March 25, 2024
6 Athletic Coaches (TBD)	Cabana Bay, Orlando, Florida	Thursday, March 21, 2024 – Monday, March 25, 2024

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of fund.

Cost Not to Exceed: \$61,150.62
Account Numbers: 11-000-270-512-68-0000 \$15,300.00 (Airfare)
 11-000-221-500-68-0000 \$45,350.62 (Lodging)
 11-000-221-580-68-0000 \$500.00 (Miscellaneous)

18. Approval of New Club at Passaic High School – PHS Black Student Union Club/ SWAG Students with Ambitions of Graduations

Recommends that the Passaic Board of Education grants approval of the PHS Website Club at Passaic High School. This will be a Type IV Club with an Advisor & Assistant Advisor.

19. Approval of Field Trip Destinations

Recommends that the Passaic Board of Education grant approval of the district’s field trip destination compliance with the N.J.A.C. 6A:23A-5-8:

Destination	City	State	Purpose	Annual Event	Single Event	Teacher
The Legacy Castle	Pompton Plains	NJ	Senior Prom		X	PHS/PREP/PASE
Fountain Springs Lake	Ringwood	NJ	Senior Class Trip		X	PHS/PREP/PASE

20. Approval for the students of Sonia Sotomayor School No. 21 to participate in the Art of Ascending Mental Health and Mindfulness Yoga Program

Recommends that the Passaic Board of Education grants approval for the students of Sonia Sotomayor School No. 21 to participate in the Art of Ascending Mental Health and Mindfulness Yoga Program for the 2023-2024 school year.

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$6,500.00
Account Number: 20-491-100-300-65-0000

21. Approval to Attend the National Association for Bilingual Education Conference

Recommends that the Passaic Board of Education grants approval for following staff member to attend the National Association for Bilingual Education Annual Conference. The conference is being funded by the Instructional Council Grant.

Name	Conference	Location	Date
Melissa Garcia	National Association for Bilingual Education (NABE) 53rd Annual Conference	Hilton New Orleans Riverside 2 Poydras, New Orleans, LA 70130	Wednesday, March 27, 2024 through Saturday, March 30, 2024

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$695.00
Account Number: 11-000-223-580-83-0327

22. Approval of Settlement Agreement- Court Order- Docket No.: EDS—13329-23; Agency Reference No.: 2024-36597

Recommends that the Passaic Public Schools approve a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No.: EDS-13329-23; Agency Reference No.: 2024-36597,

Account No: 11-000-100-567-70-0000
11-000-230-820-83-0000

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

23. Approval to Attend the National Association for Music Education Program Leaders Conference

Recommends that the Passaic Board of Education grant approval for the following staff member to attend the National Association for Music Education Program Leaders Conference in Anaheim, California.

Name	Conference	Location	Dates
Dr. L. Casterlow-Lalla	National Association for Music Education Program Leaders	Hilton Anaheim, 777 W. Convention Way, Anaheim, California, 92802	Tuesday, January 23, 2024-Saturday, January 27, 2024

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$1,595.62
Account Number: 11-000-223-580-91-0000

24. Approval to Attend the New Jersey Music Association Conference 2024

Recommends that the Passaic Board of Education grant approval for the following staff member to attend the New Jersey Music Association Conference in Atlantic City, New Jersey.

Name	Conference	Location	Dates
Dr. L. Casterlow-Lalla	New Jersey Music Association	Atlantic City Convention Center, 1 Convention Center Blvd., Atlantic, City, NJ 08401	Thursday, February 22, 2024-Saturday, February 24, 2024

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$497.42
Account Number: 11-000-223-580-91-0000

25. Approval to Attend the Lifesavers Inc. American Heart Association Basic Life Support Training

Recommends that the Passaic Board of Education grants approval for the following staff member to attend the Lifesavers Inc. American Heart Association Basic Life Support Training Workshop, Courses 296916 and 291339 to become certified and to provide CPR Training to CTE students. The training is being funded by the Perkins Grant Biomedical Pathway CIP Code 260102-301.

Name	Workshop	Location	Dates
Molly Skowron	Life Savers Inc. American Heart Association Basic Life Supporting Training	39 Plymouth St. Fairfield, NJ 07004	Friday, January 12, 2024

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$410.00
Account Number: 20-366-200-300-67-0000

26. Acceptance of Notification of Vendor Address Change

Recommends that the Passaic Board of Education accepts the notification of the vendor change for:

From: North Jersey Media Group
c/o Gannett-NJMG
P.O. Box 630703
Cincinnati, OH 45263-0703

To: North Jersey Media Group
c/o Gannett-NJMG
P.O. Box 631202
Cincinnati, OH 45263-0703

27. Acceptance of Notification of Vendor Address Change

Recommends that the Passaic Board of Education accepts the notification of the vendor change for:

From: R & May Transportation LLC
452 Jefferson Avenue
Hasbrouk Heights, NJ 07604

To: R & May Transportation LLC
37 Terhune Avenue
Lodi, NJ 07604

28. Approval of Interns to Participate in the School Based Mental Health Grant Program the 2023-2024 School Year

Recommends that the Passaic Board of Education grants approval for the following interns to participate in the School Based Mental Health Grant Program for the 2023-2024 School Year.

Name	Intern Position	School
Guevara, Diana	School Counselor	William Paterson University
Martinez, Melissa		
Sean Vaughan		

29. REVISION: Approval of Appointment of Custodian of Public Records and Appointment of Alternate Custodian of Public Records

Recommends that the Passaic Board of Education approves the appointment of Mr. Kevin Lomski, School Business Administrator/Board Secretary, as the following Custodian of Public Records for the Passaic Board of Education. Mr. Lomski will perform all duties in accordance with the Open Public Records Act with the full knowledge of each request through the Office of the Superintendent. There will be no extra compensation for Mr. Lomski.

Pursuant to the New Jersey Open Public Records Act (OPRA)-N.J.S.A. 47:1A-1 et seq. the Passaic Board of Education further informs the general public that public records may be reviewed in accordance with the OPRA rules and procedures.

All requests to view public records must be made in writing on the official Open Public Record Act form as provided by the Passaic Board of Education—or on a written request that mentions OPRA. The official OPRA Request Form is available on the district’s website. Copies of public records are subject to copying fees set by the New Jersey State Law.

It is also recommended that Ms. Maritza Montañez-Colon, Purchasing Manager be appointed as alternate to Custodian of Records.

The effective date of this resolution is from July 1, 2023 through June 30, 2024.

Note: Original resolution approved June 13, 2023 Item #21 Page D-12

First revision approved November 20, 2023, Item #29, Pages D-11-12

30. REVISION: Authorization for Purchasing of Goods and Services: Appointment of Purchasing Agent

Recommends that the Passaic Board of Education approves the appointment of Mr. Kevin Lomski, School Business Administrator/ Board Secretary, as the purchasing agent of the board of education pursuant to N.J.A.C. 5:34-5.5 and authorizes him to award contracts in full accordance with N.J.S.A. 18A:18A-3(a), for purchases that do not exceed in the aggregate in the contract year, the total sum of \$44,000.00 (bid threshold) without public advertising for bids. Furthermore, Mr. Lomski is authorized to solicit competitive quotations pursuant to N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c).

In case of absence of Mr. Lomski, the Passaic Board of Education authorizes Maritza Colon-Montanez, Purchasing Manager to sign and process purchase orders for the district.

Note: Original resolution approved June 13, 2023 Item # 11, Page D-9

31. Revision - Approval to Attend the Annual Teen PEP Retreat

Recommends that the Passaic Board of Education approves the revision of the approval of the costs for students and staff to attend the Annual Teen PEP Retreat:

From:

<u>Cost</u>
\$289.00/day – Per Staff member (2)
\$249.00/day – per student (32)
\$135.00/Day Meeting Package fee (34) per person

Account No.15-190-100-800-12-0000 Retreat Fees not to exceed \$13,136.00
Account No.15-000-270-512-12-0000 Transportation-not to exceed \$1,920.00

To:

<u>Cost</u>
\$289.00/day – Per Staff member (2)
\$249.00/day – per student (32)
\$135.00/Day Meeting Package fee (34) per person
State Occupancy Fee-\$228.40
Local Occupancy Fee -\$137.04

Account No.15-190-100-800-12-0000 Retreat Fees not to exceed **\$13,501.44**
Account No.15-000-270-512-12-0000 Transportation – not to exceed \$1,920.00

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Note: Original resolution approved October 30, 2023, Item #25, Page D-9

32. Approval of Fundraising

Recommends that the Passaic Board of Education grants approval of the following fundraisers:

School	Club/Activity	Title	Date(s)
School No. 6	Safety Patrol	Popcorn Sale	January 16, 2024 – February 15, 2024
PHS	Hiking Club & Octagon Club	Staff Dress Down	December 1, 2023
	Globetrotters Club & Student Council	Snack Sale	December 2, 2023
	Skills USA/Film Club	Apparel Sale	December 19, 2023 – January 10, 2024
	Film Club	Bake Sale	December 20, 2023
	Gardening Club	Plant Sale	January 2, 2024 – June 20, 2024
	Junior Class	Holiday Candy Gram	December 20-22, 2023
	National Honor Society	Hot Chocolate and Tamales Sale	December 19, 2023
	Freshmen Class	Staff Dress Down	January 16, 2024 and February 20, 2024
	NJROTC	Snack Sale	January 27, 2024
	NJROTC	Drill Team Registration Fees	January 27, 2024
	Strive Club	Staff Dress Down	February 7, 2024, March 27, 2024 and May 29, 2024
	Dance Club	Bake Sale	February 9, 2024 and April 12, 2024
	Skills USA/Film Club	Bake Sale	February 14, 2024
PREP	Anime Club	Snack Sale	December 20, 2023, January 11, 2024, January 25, 2024, February 8, 2024 February 21-22, 2024, March 20, 2024 and May 22, 2024
	Thespian Society	Bake Sale	January 2, 2024 – February 28, 2024
Science Academy	Junior Class	Candy Sale	December 1-22, 2023
	Junior Class	Snack Sale	December 1, 2023 – June 21, 2024
	National Honor Society	Apparel Sale	January 29, 2024 – February 2, 2023
	Junior Class	Flower Sale	February 1-14, 2024
	National Honor Society	Candy Gram	February 5-13, 2024
School No. 22	Student Activity	Candy Sale	October 2-20, 2023
	Student Activity	Snack Sale	October 2, 2023 – June 21, 2024
	Student Activity	Apparel Sale	October 9, 2023 – April 26, 2024
	Staff Activity	Dress Down	Every 2 nd and 4 th Friday of each month from October 2023 – June 2024
	Student Activity	Ornament Sale	November 1, 2023 – December 15, 2023

Approval of Fundraising (continued)

School	Club/Activity	Title	Date(s)
School No. 22	Student Activity	Movie Night	November 2, 2023, January 18, 2024, March 7, 2024 and May 16, 2024
	Student Activity	Picture Day	November 16, 2023
	Student Activity	Holiday Shop	December 4-8, 2023
	Student Activity	Book Fair	December 11-15, 2023
	Student Activity	Bake Sale	December 13, 2023 and April 9, 2024
	Student Activity	Valentine's Day Candy Gram	February 1-12, 2024
	Student Activity	Valentine's Day Picture	February 5-14, 2024
	Student Activity	Valentine's Day Dance	February 22, 2024
	Student Activity	Pie a Teacher	February 26, 2024 and March 8, 2024
	Student Activity	Mother's Day Flower Gram	May 1-10, 2024
Student Activity	Mother's Day Pictures	May 1-10, 2024	

End of Authorizations

E. BOARD SECRETARY/TREASURER OF SCHOOL MONIES REPORT**1. Unaudited Secretary's Report--Acceptance and Certification – October 2023**

Recommends that the Passaic Board of Education accepts the Unaudited Board Secretary's financial report for the month of October 2023 based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), N.J.S.A. 18A:17-10 and N.J.S.A. 18A:17-36, that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Unaudited Report of the Treasurer of School Monies for the Month of October 2023

Recommends that the Passaic Board of Education acknowledges and accepts the Unaudited Report of the Treasurer of School Monies for the month ended October 2023, which report is in agreement with the Secretary's Report.


End of Board Secretary/Treasurer of School Monies Reports

F. PAYMENT OF BILLS

1. Payment of Bills for the Month December 2023

Recommends that the Passaic Board of Education approves payment of bills for the month of December 2023 as follows:

PASSAIC BOARD OF EDUCATION	
BUSINESS OFFICE - ACCOUNTS PAYABLE DEPARTMENT	
SUMMARY OF BILLS - EXPENSE CHECKS AND WIRE TRANSFERS	
FOR THE PERIOD OF NOVEMBER 07, 2023 - DECEMBER 01, 2023	
REGULAR CHECK NUMBERS	250410-250979
ENTERPRISE FOOD SERVICE CHECKS	019459-019544
10 GENERAL CURRENT EXPENSE	\$ 2,384,573.40
11 GENERAL CURRENT EXPENSE	\$ 6,017,424.06
12 CAPITAL OUTLAY	\$ 76,645.00
13 SPECIAL SCHOOLS	\$ -
15 WHOLE SCHOOL REFORM	\$ 720,385.55
20 SPECIAL REVENUE FUNDS	\$ 3,861,865.20
30 CAPITAL PROJECTS FUNDS	\$ 39,693.60
60 ENTERPRISE FUND	\$ 461,898.90
TOTAL CHECK DISBURSEMENTS:	\$ 13,562,485.71
LESS VOIDS:	\$ (19,445.00)
WIRE TRANSFER DISBURSEMENTS:	\$ 430,326.47
GRAND TOTAL OF CHECK AND WIRE:	\$ 13,973,367.18

Prepared By: 
Naomi D. Widener
Accounts Payable Manager

Audited By: 
Lillian D'Elia
Comptroller

Certified By: 
Kevin Lomski
School Business Administrator

End of Payment of Bills

G. FINANCE AND ACCOUNTING REPORTS**1. Approval of 2023-2024 Budget Transfers**

Recommends that the Passaic Board of Education approves the following 2023-2024 budget transfers for the month of December 2023.

FROM	AMOUNT	TO	AMOUNT
11-000-100-566-70-0000	(55,000.00)	11-000-270-514-89-0000	55,000.00
11-000-217-100-70-0000	(615,409.68)	11-216-100-106-70-0000	615,409.68
11-190-100-500-90-0000	(11,686.77)	11-000-251-592-90-0000	11,686.77
11-000-270-511-89-0000	(157,828.57)	11-000-270-514-89-0000	157,828.57
11-000-270-511-89-0000	(98,157.60)	11-000-270-511-89-0505	98,157.60
11-421-100-101-66-0075	(193.24)	11-421-200-100-70-0075	193.24
15-000-291-270-06-0000	(153,094.48)	15-000-221-176-06-0000	153,094.48
15-422-200-100-26-0075	(690.00)	15-000-218-104-23-0082	690.00
15-000-222-177-22-0000	(586,000.00)	15-240-100-101-22-0000	586,000.00
15-000-222-177-22-0000	(266,350.00)	15-214-100-106-22-0000	266,350.00
15-190-100-640-25-0000	(5,000.00)	15-000-240-105-25-0074	5,000.00
15-000-291-270-03-0000	(46,666.60)	15-214-100-106-03-0000	46,666.60
15-000-291-270-03-0000	(7,575.90)	15-214-100-101-03-0000	7,575.90
15-000-291-270-09-0000	(221,115.40)	15-110-100-101-09-0000	221,115.40
15-000-291-270-12-0000	(1,380.00)	15-422-200-100-12-0081	1,380.00
15-000-291-270-12-0000	(16,629.00)	15-422-100-101-12-0081	16,629.00
15-000-291-270-12-0000	(101,395.32)	15-201-100-106-12-0000	101,395.32
15-000-291-270-15-0000	(8,136.00)	15-110-100-101-15-0075	8,136.00
15-000-291-270-19-0000	(799.00)	15-120-100-101-19-0075	799.00
15-000-291-270-20-0000	(42,030.90)	15-204-100-106-20-0000	42,030.90
15-000-291-270-22-0000	(334,057.01)	15-214-100-106-22-0000	334,057.01
15-000-291-270-22-0000	(136,624.60)	15-201-100-106-22-0000	136,624.60
15-000-291-270-23-0000	(282.00)	15-120-100-101-23-0000	282.00
15-000-291-270-25-0000	(188,169.50)	15-110-100-101-25-0000	188,169.50
15-000-291-270-11-0000	(9,996.25)	15-120-100-101-11-0075	9,996.25
15-422-100-101-22-0075	(1,000.00)	15-120-100-101-22-0075	1,000.00
15-190-100-610-15-0000	(1,500.00)	15-190-100-320-15-0000	1,500.00
15-190-100-610-11-0000	(8,244.91)	15-190-100-500-11-0000	8,244.91
11-204-100-101-70-0075	(102,507.00)	11-421-100-101-70-0075	102,507.00
11-204-100-106-70-0075	(76,736.00)	11-421-200-100-70-0075	76,736.00
15-000-291-270-10-0000	(300,000.00)	15-204-100-101-10-0000	300,000.00
15-000-218-104-20-0000	(2,000.00)	15-000-218-104-20-0082	2,000.00

Approval of 2023-2024 Budget Transfers (continued)

FROM	AMOUNT	TO	AMOUNT
15-000-222-177-07-0000	(40,893.00)	15-000-222-177-22-0000	40,893.00
15-422-100-101-22-0075	(6,000.00)	15-120-100-101-22-0075	6,000.00
15-000-291-270-06-0000	(18,000.00)	15-120-100-101-06-0075	18,000.00
15-422-100-610-22-0000	(15,000.00)	15-120-100-101-22-0075	15,000.00
15-401-100-100-12-0075	(47,000.00)	15-403-100-100-12-0088	47,000.00
11-204-100-101-70-0075	(25,000.00)	11-000-219-104-70-0070	25,000.00
11-000-252-100-88-0000	(9,000.00)	11-000-252-580-88-0000	9,000.00
15-422-100-101-12-0088	(24,336.00)	15-401-100-100-12-0088	24,336.00
15-422-100-610-12-0088	(3,750.00)	15-401-100-100-12-0088	3,750.00
15-190-100-610-12-0088	(467.50)	15-190-100-500-12-0088	467.50
11-000-270-511-89-0000	(111,217.65)	11-000-270-511-89-0505	111,217.65
15-190-100-610-11-0000	(13,400.00)	15-190-100-610-11-0055	13,400.00
11-000-266-610-92-0000	(700.00)	11-000-266-580-92-0000	700.00
11-000-213-300-65-0000	(4,000.00)	11-000-221-105-65-0074	4,000.00
11-000-100-566-70-0000	(6,000.00)	11-000-221-105-70-0074	6,000.00
15-120-100-730-22-0000	(3,200.00)	15-000-266-610-22-0000	3,200.00
15-190-100-640-03-0000	(6,000.00)	15-190-100-610-03-0000	6,000.00
15-213-100-640-03-0000	(2,000.00)	15-190-100-610-03-0000	2,000.00
15-213-100-800-03-0000	(2,000.00)	15-190-100-610-03-0000	2,000.00
15-214-100-610-03-0000	(400.00)	15-190-100-610-03-0000	400.00
TOTAL	(3,894,619.88)		3,894,619.88

2. Requisition for Local Tax Levy Payment from the City of Passaic – 2023-2024

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Monies on the dates indicated in accordance with the statutes relating thereto.

December 11, 2023 \$1,429,579.00

Received – December 11, 2023

3. Authorization to accept the School Climate Transformation Grant (Year 5) from the U.S. Department of Education for Building Effective Support Teams (BEST) Passaic FY 2023-2024

Recommends that the Passaic Board of Education grants authorization to accept the School Climate Transformation Grant (Year 5) from the U.S. Department of Education for Building Effective Support Teams (BEST) Passaic FY 2023-2024.

EXPENDITURE CATEGORY	ACCOUNT NUMBER	BUDGET 2023-2024
Instructional Other Purchased Services	20-460-100-500	\$ 126,351.00
Instructional Supplies and Materials	20-460-100-600	\$ 15,000.00
Support Salaries	20-460-200-100	\$ 114,613.00
Employee Benefits and FICA	20-460-200-200	\$ 35,409.00
Purchased Prof Services	20-460-200-300	\$ 35,502.00
Other Purchased Services	20-460-200-500	\$ 15,570.00
Staff Travel	20-460-200-580	\$ 50,095.00
Supplies Non-Instructional	20-460-200-600	\$ 107,460.00
TOTAL		\$ 500,000.00

End of Finance and Accounting

H. Award of Contracts**1. Opening of Proposals and Award of Contract – NJ High Impact Tutoring Grades 3 & 4 – CC #18-24**

Recommends that the Passaic Board of Education awards a contract for NJ High Impact Tutoring Grades 3 & 4 - CC #18-24. Proposals for were received from the following:

1. Brainfuse, 271 Madison Avenue, New York, NY 10016
2. Braintrust Tutors, Inc., 104 Wooster Street, New York, NY 10012
3. Edmentum, Inc., 5600 West 83rd Street, Bloomington, MN 55437
4. Edu Prime LLC, 100 E. Penn Sq., Philadelphia, PA 19107
5. Filo Edtech Inc., 16192 S Coastal Highway, Lewes, DE 19958
6. HeyTutor Inc., 8939 S. Sepulveda Blvd #102, Los Angeles, CA 90045
7. Imagine Learning LLC, 8860 E. Chaparral Rd, Scottsdale, AZ 85250
8. MIND Education, 5281 California Avenue, Irvine, CA 92617
9. Proximity Learning Inc., 1800 E. 4th Street, Austin, TX 78702
10. Skooli, 73 Greentree Drive #50, Dover, DE 19904
11. Sylvan Learning, 240 Franklin Avenue, Nutley, NJ 07110
12. Tutored by Teachers, 2093 Philadelphia Pike #7265, Claymont, DE 19703
13. Tutorfly, 12954 Rockham Lane, Farmers Branch, TX 75234

Purpose of Contract

To enlist high-impact tutoring services in 3 students to 1 tutor format for students that have been disproportionately affected by the pandemic in order to improve their academic outcomes.

Evaluation Process:

The respondents' proposals were reviewed and evaluated by the following Evaluation Committee:

Stefania Duarte, Assistant Superintendent of C&I
Karen Feldkamp, Supervisor Eng/LAL PreK—5
Meredith D. Kafah, Supervisor Math PreK-5
Ronald Newman, Director Planning/Research

Opening of Proposals and Award of Contract – NJ High Impact Tutoring Grades 3 & 4 – CC #18-24 (continued)

Evaluation Average Spreadsheet

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Brainfuse</u>	<u>Braintrust Tutors</u>	<u>Edmentum, Inc.</u>	<u>Edu Prime Inc.</u>	<u>Filo Edtech Inc.</u>	<u>Hey Tutor</u>	<u>Imagine Learning</u>	<u>MIND Education</u>	<u>Proximity Learning</u>	<u>Skooli</u>	<u>Sylvan Learning</u>	<u>Tutored by Teachers</u>	<u>Tutorfly</u>
I.	Technical Criteria	25.00	<u>24.00</u>	20.00	18.00	20.00	20.00	20.00	18.00	20.00	20.00	18.00	18.00	25.00	20.00
II.	Management Criteria	25.00	<u>24.00</u>	15.00	15.00	15.00	15.00	15.00	20.00	15.80	15.00	15.00	20.00	15.00	20.00
III.	Cost Criteria	50.00	<u>45.83</u>	17.20	3.25	50.00	43.47	37.50	0.95	2.29	41.25	0.00	12.73	12.13	39.32
	TOTALS	100.00	<u>93.83</u>	52.20	36.30	85.00	78.50	72.50	39.00	38.10	76.30	33.00	50.70	52.10	79.30

Selection of Vendor

Brainfuse received the maximum value points.

The term of the awarded contract will be from January 1, 2024 through August 1, 2024.

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$448,610.00
Account Number: 20-468-100-500-67-0000

2. Opening of Proposals and Award of Contract – Mentoring and Support Services for At-Risk and Gang-Involved – CC #20-24

Recommends that the Passaic Board of Education awards a contract for Mentoring and Support Services for At-Risk and Gang-Involved – CC #20-24. Proposals for were received from the following:

1. Next Generation Project, 60 Park Place, Newark, New Jersey 07102
2. Reimagining Justice Inc., 100 Hamilton Plaza, Paterson, New Jersey 07505

Purpose of Contract

To provide qualified mentoring and support service providers targeting at-risk and gang-involved youth for the 2023-2024 school year.

Evaluation Process:

The respondents’ proposals were reviewed and evaluated by the following Evaluation Committee:

Jose Blankley-Celis, Principal
Maria Campllonch, Assistant Principal
Graciela Romero, Assistant Principal

Evaluation Average Spreadsheet

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Next Generation Project</u>	<u>Raimaging Justice Inc.</u>
I.	Technical Criteria	25.00	13.33	22.33
II.	Management Criteria	25.00	17.67	20.67
III.	Cost Criteria	50.00	19.33	46.67
	TOTALS	100.00	50.33	89.67

Selection of Vendor

Reimagining Justice Inc., received the maximum value points.

The term of the awarded contract will be from December 1, 2023 through June 30, 2024.

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$100,000.00
Account Number: 15-190-100-500-12-0000

3. Award of Contracts – Cooperative Pricing System

Recommends, in accordance with N.J.S.A. 18A:18A-4.1a authorizes that the that the Passaic Board of Education authorizes purchases with the following vendors that have been awarded contracts through the Alliance for Competitive Energy Services (ACES). The following vendors agree to sell goods and services to the Board of Education in accordance with all conditions of the individual contract that has exceeded the bid threshold in the aggregate. All purchase orders are to contain the system identifier “E-8801-ACESCPS”. The duration of the contracts between the Passaic Board of Education and the referenced ACES vendor shall be for the 2023-2024 school year as amended from time-to-time by ACES.

Dr. Sandra M. Diodonet, Superintendent of Schools recuses herself from this recommendation.

4. Approval to Enter into Contract for One to One Nursing Services for Student as per Settlement Agreement

Recommends that the Passaic Board of Education, as per settlement agreement, agrees to the hourly rates below with regards to Student C.A. # 31994 only.

Authorizes waiving Board Policy #6320 requiring competitive proposals for services and authorizes entering into a contract for one to one nursing services for Special Education students. This waiver is in accordance with N.J.S.A. 18A:40-3.3, which permits a parent to request a specific nurse to provide services to their classified child if the cost remains neutral to the school district.

Vendor	Hourly Rate 12/2023-6/30/24	Cost Not to Exceed
Aveanna Healthcare Atlanta, GA	LPN: \$75.00	\$80,000.00

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$80,000.00
Account Number: 11-000-216-320-70-0000

5. Approval of Proprietary Purchase – College Board

Recommends pursuant to N.J.S.A. 18A:18A-5(a)(5), that the Passaic Board of Education approves testing with College Board, 250 Vesey Street, New York, NY 10281, for the purchase of Advanced Placement Testing for the Passaic Academy for Science & Engineering. The examinations will be used as a college readiness marker and a graduation requirement.

Kevin Lomski, School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$45,000.00 (approx.)
Account Number: 15-190-100-500-26-0087

6. Approval to Enter into Contract with OrCam Learn Inc., New York, New York

Recommends that the Passaic Board of Education approves the pilot of the OrCam Learn Pilot 10-week program at School 1 at no cost to the district. The OrCam Learn program will allow students to become independent and confident readers.

7. Approval of an Affiliation Agreement Between William Paterson University and the Passaic Board of Education

Recommends that the Passaic Board of Education approves the Athletic Training Educational Program Affiliation Agreement between William Paterson University and the Passaic Board of Education for the shadowing of district Athletic Trainers by University students. There is no cost to the Board.

8. Approval of Student Transportation Contracted-Quoted Routes

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., award the following student transportation contracts to the following companies:

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Contract Term	Total Route Cost
R & May Transportation	EJS-MKV1Q	Essex Junior Academy	\$275.00	N/R	1.00	November 21, 2023, to November 30, 2024 – 5 Days	\$1,375.00
*Omar Transportation	EJS-MKV1Q	Essex Junior Academy	\$299.00	N/R	1.00	December 5, 2023, to January 31, 2024 – 35 Days	\$10,465.00

***On December 4, 2023, R & May Transportation rejected the route due to their inability to accommodate the service for this route. Therefore, Omar Transportation will be providing the service for route EJS-MKV1Q, starting December 5, 2023, until January 31, 2024, for a total of thirty-five (35) days.**

The route is for students J.P. #307804, T.P. #312688, and G.R.P. #317098.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Almarino Transportation	NQ	N/R
Jersey Kids Transportation	NQ	N/R
WR Transportation	NQ	N/R

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Omar Transportation	S625MKV-1Q	Dr. Martin Luther King Jr. School No. 6 & Mahatma Gandhi School No. 25	\$199.00	\$40.00	\$1.00	\$9,799.00

The term of the contract will be from November 27, 2023, through January 31, 2024. Forty-one (41) days total for students G.G. #324593, I.G. #324594, & A.G. #324595.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Almarino Transportation	\$220.00	\$35.00
Jersey Kids Transportation	\$314.00	\$50.00
Joshua Tours	\$320.00	\$50.00
R & May Transportation	NQ	NQ
WR Transportation	\$229.00	\$50.00

Approval of Student Transportation Contracted-Quoted Routes (continued)

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Almarino Transportation	S923-DCP1Q	Muhammad Ali School No. 23 & Etta Gero School No. 9	\$225.00	N/R	\$0.60	\$9,000.00

The term of the contract will be from November 28, 2023, through January 31, 2024. Forty (40) days total for students B.R.C. #210083 & K.R.C. #320079.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Joshua Tours	\$340.00	N/R
Omar Transportation	\$230.00	N/R
WR Transportation	\$248.00	N/R

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Omar Transportation	LT-HPS1Q	High Point School	\$99.00	N/R	\$1.00	\$3,663.00

The term of the contract will be from December 1, 2023, through January 31, 2024. Thirty-seven (37) days total.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Almarino Transportation	\$157.00	N/R
Alpha Generation	\$168.00	N/R
American Star Transportation	\$125.00	N/R
Joshua Tours	\$149.00	N/R
WR Transportation	\$150.00	N/R

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$34,302.00
Account Number: 11-000-270-514-89-0000 (\$3,663.00)
Account Number: 11-000-270-511-89-0505 (\$30,639.00)

9. Approval of Student Transportation Contracted Coach Field Trips

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., award the following student field trips to the following companies:

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Panorama Tours	PHS-HALL	Independence Hall	\$1,650.00	N/R	N/R	\$1,650.00

The term of the contract will be only for January 12, 2024. One (1) day total.

Other quotes received for this route:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Passaic Valley Coaches	\$1,897.50	N/R
Villani Bus Company	\$2,150.00	N/R

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$1,650.00
Account Number: 15-000-270-512-12-0090

10. Addendum to Contract Student Transportation Bid 06T-24

Recommends that the Passaic Board of Education amends the following student transportation route as follows:

Vendor	Route	Route Per Diem	Original Route Cost	Final Route Cost
Joshua Tours	EVHE-01	\$117.00	\$21,177.00	\$0.00

Addendum to contract 2224-1-F on Bid 06T-24 originally awarded on August 28, 2023. The route is no longer needed due to program low enrollment. Route ran zero (0) days.

Note: Original resolution dated August 28, 2023, Pages H-21, Item Number 31.

11. Cancellation of Student Transportation Contract for the 2023-2024 School Year

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., cancel the following student routes with the following company:

Vendor	Destination	Route	Total Per Diem Cost	Original Contract Cost	Final Route Cost
Alpha Generation	Lakeview Learning Center	LLC-02	\$278.00	\$50,040.00	\$0.00

The contract 2224-5-F on Bid 06T-24 originally awarded on August 28, 2023. Student has been placed in-home instruction. Route ran zero (0) days.

Note: Original Resolution August 28, 2023, Pages H-20, Item #31.

12. Approval of Extension of Student Transportation Contract – Quoted Routes

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., awards an extension of Student Transportation Contract to the following company:

Vendor	Route	Destination	Route Per Diem Cost	Bus Aide Cost	Original Route Cost	Additional Total Route Cost
Joshua Tours	CRC-01Q	Crossroad Career Program	\$149.00	N/R	\$3,874.00	\$7,748.00

The term of the contract will be from November 1, 2023, through January 31, 2024. Fifty-Two (52) days total.

Vendor	Route	Destination	Route Per Diem Cost	Bus Aide Cost	Original Route Cost	Additional Total Route Cost
Omar Transportation	EVS-MKV-1Q	Essex Valley School	\$250.00	\$50.00	\$14,400.00	\$4,800.00

The term of the contract will be from January 2, 2024, through January 31, 2024. Sixteen (16) days total.

Vendor	Route	Destination	Route Per Diem Cost	Bus Aide Cost	Original Route Cost	Additional Total Route Cost
Joshua Tours	DCF-RS01Q	DCF Regional School – Passaic Campus	\$238.00	N/R	\$7,378.00	\$4,998.00

Approval of Extension of Student Transportation Contract – Quoted Routes

The term of the contract will be from January 2, 2024, through January 31, 2024. Twenty-one (21) days total. For student J.R.S. #308300.

Vendor	Route	Destination	Route Per Diem Cost	Bus Aide Cost	Original Route Cost	Additional Total Route Cost
Almarino Transportation	S2023-MKV-01Q	Passaic Gifted and Talented Academy School No. 20 & Muhammad Ali School No. 23	\$235.00	N/R	\$7,990.00	\$4,935.00

The term of the contract will be from January 2, 2024, through January 31, 2024. Twenty-one (21) days total for students for B.B. #315267 & S.B. #315272.

Vendor	Route	Destination	Route Per Diem Cost	Bus Aide Cost	Original Route Cost	Additional Total Route Cost
Omar Transportation	WINL-1Q	Windsor Learning Center	\$249.00	\$40.00	\$8,959.00	\$6,069.00

The term of the contract will be from January 2, 2024, through January 31, 2024. Twenty-one (21) days total.

Vendor	Route	Destination	Route Per Diem Cost	Bus Aide Cost	Original Route Cost	Additional Total Route Cost
Joshua Tours	PASE-NJITQ	New Jersey Institute of Technology	\$400.00	N/R	\$3,600.00	\$4,000.00

The term of the contract will be from January 20, 2024, through May 4, 2024. Ten (10) days total. **Saturdays only.**

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$32,550.00
Account Numbers: 11-000-270-514-89-0000 (\$18,815.00)
 11-000-270-511-89-0505 (\$9,735.00)
 15-000-270-512-26-0000 (\$4,000.00)

13. Approval to Enter into Contracts for Children of Nonresident Staff Members for Pre-School and Regular School for the 2023-2024 School Year

Recommends that the Passaic Board of Education approves, as per Board Policy 5118, entering into contracts for children of nonresident staff members to attend Passaic Public School. The estimated tuition costs listed below are reflective of general education costs:

<u>Location</u>	<u>Grade</u>	<u>Estimated Tuition Cost per Pupil</u>	<u># of Students</u>	<u>Total Estimated Cost</u>
School No.24	Pk3-2	\$5,498.00	1	\$5,498.00
Total			1	\$5,5498.00

14. Revision to Student Transportation Route

Recommends that the Passaic Board of Education approves the revision to the following Student Transportation Route. The route was updated to reflect the correct total of days based on the contract time.

<u>Vendor</u>	<u>Route</u>	<u>Destination</u>	<u>Total of Days</u>	<u>Total Per Diem Cost</u>	<u>Total Route Cost</u>
Joshua Tours	PASE-NJITQ	New Jersey Institute of Technology	October 7, 2023, to December 9, 2023 – 4 days Saturdays Only	\$400.00	\$3,600.00
Joshua Tours	PASE-NJITQ	New Jersey Institute of Technology	October 7, 2023, to December 9, 2023 – 9 days Saturdays Only	\$400.00	\$3,600.00

Note: Original Resolution dated October 30, 2023 Page H-18 Item # 18.

15. REVISION - Approval to Enter into Contract with Ascend Academy

Recommends that the Passaic Board of Education approves a revision to contract, in accordance with N.J.S.A. 18A:18A-5(b), with Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ 07470, for the Ascend Academy.

From: 20-487-100-500-66-0000

To: Cost Not to Exceed: \$1,500,000.00
Account Number: 11-000-100-561-65-0000

Kevin Lomski, School Business Administrator/Board Secretary, certifies the availability of funds.

Note: Original resolution approved August 28, 2023 Item #42, Page H-39

End of Award of Contracts

14. New and Unfinished Business

15. Adjournment

The next ***Regular Public Meeting*** of the Passaic Board of Education will be held on ***Monday, January 29, 2024***, at the Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey.

14. New and Unfinished Business:

Commissioner Capursi – Need to replace both flags by the Passaic High School

President Rodriguez, stated that the holidays are a very challenging time of the year for people, kids and teens due to stress, financial issues, divorce, death. It is extremely important that you listen, and observe your child/ren and discuss with them their feelings. We are taking steps to be responsive to the needs of the children and parents.

Happy Holidays to All!!!!

15. Adjournment

President Rodriguez announced that the next Regular Public Meeting of the Passaic Board of Education will be held on Monday, January 29, 2024 at the Passaic Board of Education, Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey.

Motion to Adjourn: Commissioner Van Rensalier
Seconded: Commissioner Soto

Voice Vote: 8 yes

Meeting ended at: 6:35 pm

Recorded by:

Kevin Lomski

Mr. Kevin Lomski
School Business Administrator
Board Secretary



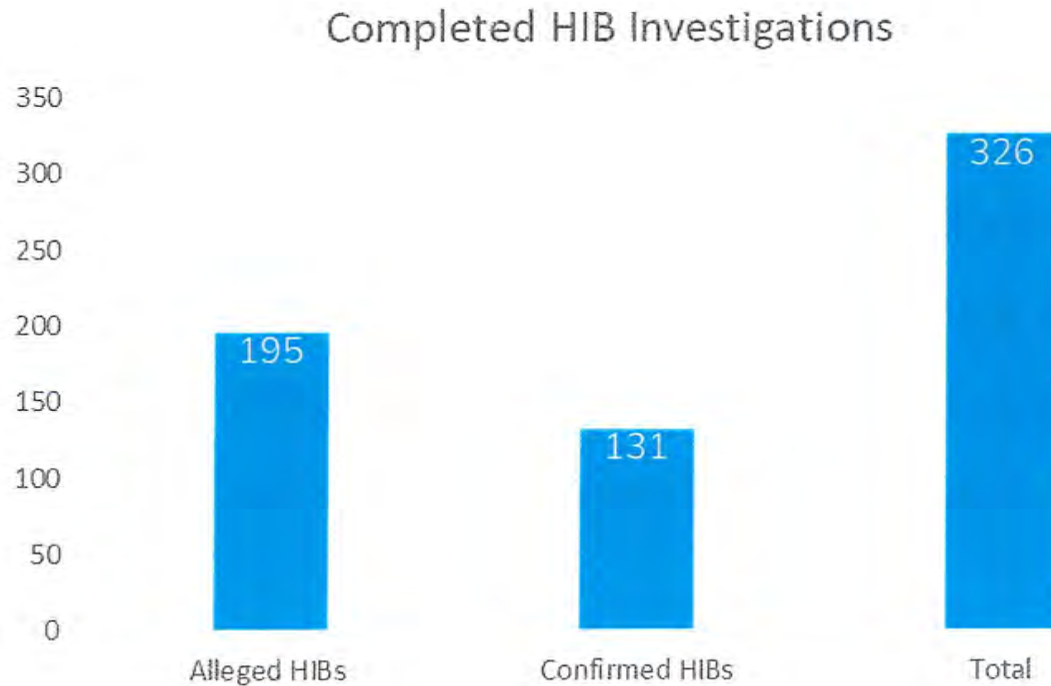
Hearing on Violence, Vandalism,
and Harassment, Intimidation, or Bullying

Reporting period from January 1 - June 30, 2023

Pursuant to N.J.S.A. 18A:17-46, “Two times each school year, between September 1 and January 1 and between January 1 and June 30, at a public hearing, the superintendent of schools shall report to the board of education all acts of violence, vandalism, and harassment, intimidation, or bullying which occurred during the previous reporting period.”

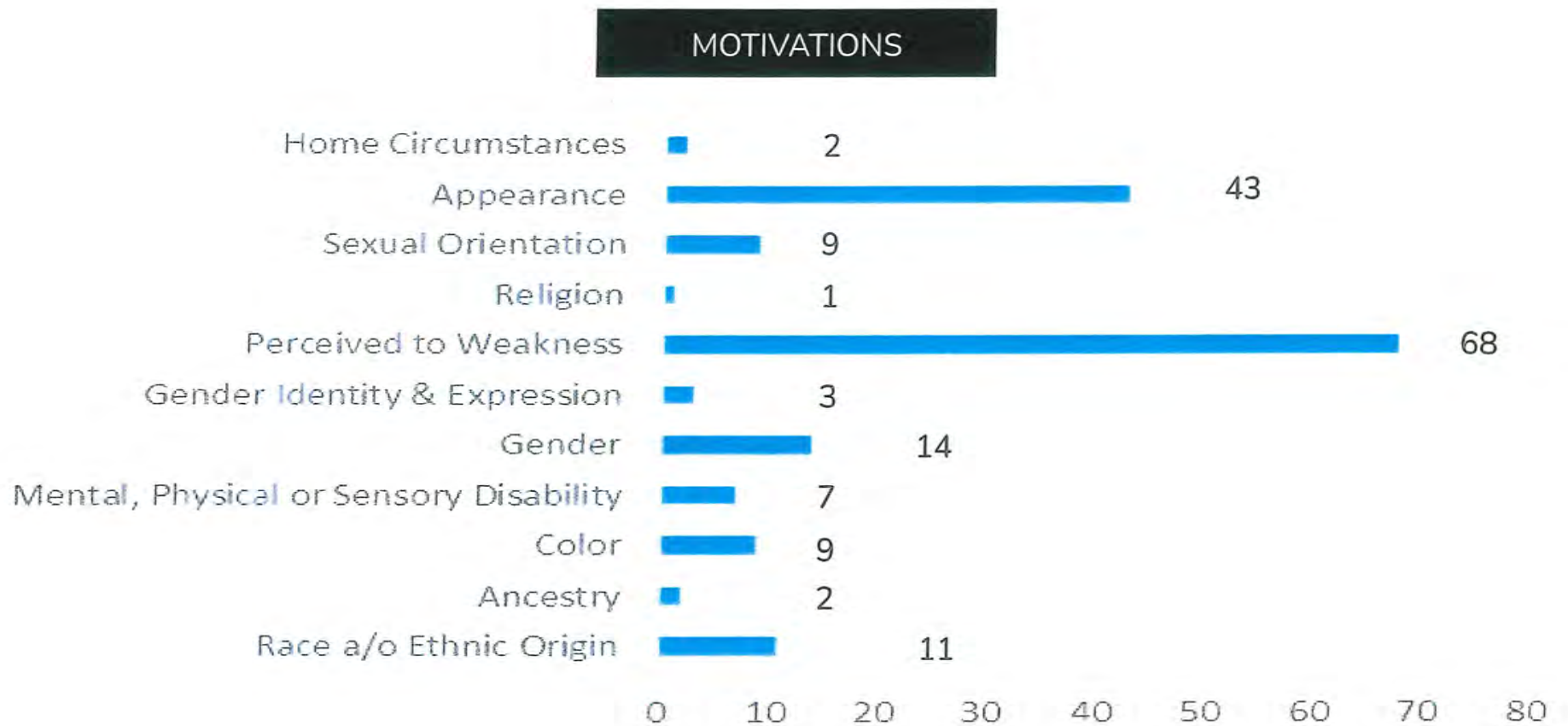
In accordance with N.J.S.A. 18A:17-46, N.J.S.A. 18A:36-5.1, N.J.S.A. 18A:37-29, and N.J.A.C. 6A:16-5.2, each district board of education shall observe School Violence Awareness Week and a Week of Respect. During School Violence Awareness Week and the Week of Respect, our staff provides age appropriate instruction focusing on preventing harassment, intimidation, or bullying. School based staff also organizes activities including, but not limited to, inviting law enforcement officials to join members of the teaching staff in discussions to prevent school violence, and encourage student diversity and tolerance.

Completed HIB Investigations (Alleged & Confirmed) Reporting Period January 1-June 30, 2023



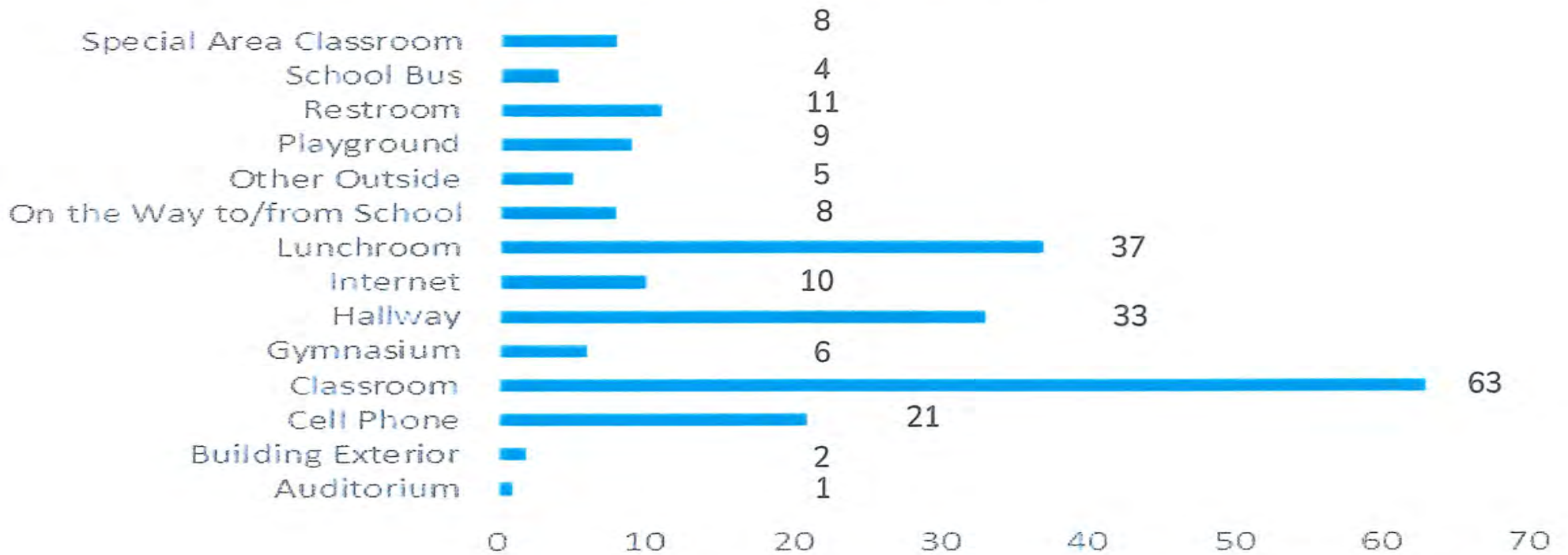
Affirmed by Board Members

Completed Confirmed HIB Investigations (Motivations)



Location of HIB Incidents

Location of HIB Incidents



Supportive Services

- In-school counseling
- Social skills development/strategies
 - Second Step Curriculum (PreK-8)
 - Move this World Curriculum (9-12)
- NJ Positive Behavior Supports in Schools (PBSIS) model
 - The mission of the NJ PBSIS initiative is to build capacity among New Jersey school personnel to implement a multi-tiered system of support that results in equitable access to interventions for behavior, conduct, and social-emotional wellness.
- Bullying Prevention/Awareness Classroom Workshops/Assemblies
- HIB training for all ABSs
- Specific Targeted Individual Reflection Sessions



Confirmed HIB Incidents by Schools

School	Confirmed HIBs	Investigations	Population	Percentage	School	Confirmed HIBs	Investigations	Population	Percentage
School No. 1	12	25	443	3%	School No. 19	10	22	717	1%
School No. 3	11	24	704	2%	School No. 20	16	30	712	2%
School No. 6	6	11	706	1%	School No. 21	5	30	574	1%
School No. 7	0	0	255	0%	School No. 22	3	6	384	1%
School No. 8	0	8	319	0%	School No. 23	5	11	476	1%
School No. 9	21	36	384	5%	School No. 24	0	0	308	0%
School No. 10	4	12	292	1%	School No. 25	2	5	509	<1%
School No. 11	3	7	934	<1%	PPA	8	15	688	1%
School No. 15	0	0	145	0%	PASE	3	11	708	1%
School No. 16	0	0	276	0%	PHS	22	73	2483	1%
					District	131	326	12017	1%

Anti-Bullying Specialists

The following three slides list Anti-Bullying Specialists that conducted investigations between January 1, 2023-June 30, 2023.

Staff Member	School Assignment for 2022-2023	Staff Member	School Assignment for 2022-2023
Dr. Eiad Masri	1 & 15	Deneen Perez	7 & 9
Nancy Ruiz Barerra	1 & 15	Allan Gamarra	8
Brittney Rodrigues	3	Vanessa Savignano	10 & 24
Jasmine Toliver	3	Harold Fortunato	11
Susan Browarsky	6	Julissa Subia	11
Ariela Colon	6	Vanessa Crosby	11
Maria Espinal	6	Allyson Gibson	16 & 21
Jennie Lam	7 & 9	Migdalia Pagan	16 & 21

Staff Member	School Assignment for 2022-2023	Staff Member	School Assignment for 2022-2023
Fabbio Areche	19	Jose Castro	23
Derrick Alloway	19	Kelly Terranova	23
Beverly Fernandez	19	Caitlyn Shanahan	25
Jennie Monroe	20	Alexis Smith	PASE
Irving Velez	20	Steven Mena	PASE
Marcel Watts	20	Erika Rios	PASE
Karina Mena	22	Giselle Fontalvo	PPA
Giselle Dean	22	Jennifer Mold	PPA
Jacqueline Butterworth	22	Shari Roth	PPA

Staff Member	School Assignment for 2022-2023	Staff Member	School Assignment for 2022-2023
Madeline Bonilla	PHS	Raquel Garcia	PHS
Randy Convery	PHS	Sharoll Curiel	PHS
Jesenia Lopez	PHS	Denise Piñon	PHS
Katie Scandariato	PHS	Wascar Guerrero	PHS
Sherri Grier	PHS	Takeiya Wright	PHS
Valerie Sanchez-Villanueva	PHS	Maria Ruiz-Pedraza	PHS
Miguel Angel Parziale	PHS	Edward Rowbotham	District ABS
Marilyn Ramos	PHS	Luis Colon	District Anti-Bullying Coordinator
Kimberly Roman	PHS		

Comments?

THANK YOU!



Division of Early Childhood Services

Three-Year Preschool Program Operational Plan Former Abbott's, Charter Schools and Preschool Education Aid Districts

Due: November 15, 2023

Angelica Allen-McMillan, Ed.D.
Acting Commissioner
New Jersey Department of Education

Contact:
Cary A. Booker
Assistant Commissioner
Division of Early Childhood Services

Contact Number: (609) 376-9077

doeearlychild@doe.nj.gov

I. Introduction

1.1 Purpose

The *Three-Year Preschool Program Operational Plan* provides a comprehensive description of how district, charter schools and renaissance school projects (collectively “districts”) will implement each component of a high-quality preschool program for three- and four-year-olds, as detailed in the [New Jersey Administrative Code \(N.J.A.C.\) 6A:13A](#) and the [Preschool Program Implementation Guidelines](#).

The New Jersey Department of Education (NJDOE) requires district to submit a *Three-Year Preschool Program Operational Plan*. This plan should be based on the results of data derived from program assessments, including but not limited to:

- curriculum-specific program assessment tools;
- the Self-Assessment and Validation System (SAVS) ;
- Grow New Jersey Kids self-assessment; and
- any other source of information specific to the school district’s preschool program.

In addition to the three-year plan, districts must submit:

- a certified board resolution approving the plan;
- an annual district budget planning workbook;
- provider budget workbooks (if applicable); and
- a certified board resolution approving the budget submission.

Due Date for Workbook and Board Resolution

The District Budget Planning Workbook and certified board resolution approving the budget submission are due on March 11, 2024.

1.2 Submission Instructions

Provide detailed answers to all questions. Upload *Three-Year Preschool Program Operational Plan* to Homeroom by November 15, 2023.

Helpful Hint

Formatting difficulties with the gray text areas, type responses in a separate Word document first and then copy and paste the response into the text area using right-click copy + right-click paste. Make sure to paste as “Keep Text Only.”

1.2a Title Page

Part I: PEA Plan Title Page

County Name: Passaic

County Code: Passaic 3970

District Name: Passaic Public Schools

District Code: Passaic 3970

Address: 663 Main Avenue

City: Passaic

State: NJ

Zip: 07055

Early Childhood Contact

Name: Liteove R. Tighe

Telephone Number: (974) 470-5500 ext: 5714

Email: Ltighe@passaicschools.org

Interim Business Administrator

Name: Lillian D'Elia

Telephone Number: (973) 470-8594

Email: ldelia@passaicschools.org

Board Resolution

Attach the Board-Certified Resolution or provide the date of expected board resolution.

Date of Board Resolution: December 18, 2023

Certification

To the best of my knowledge and belief, the information contained in this document is true and correct. The governing body of this agency has duly authorized this document and we will comply with the attached assurances. I further certify that the Preschool Operational Plan is complete.

Name of Chief School Administrator: Stefania Duarte (designee)

Signature of Chief School Administrator: Stefania Duarte, Asst. Supt. of C&I

Date: 11/30/23

II. District-Wide Planning

Refer to [N.J.A.C. 6A:13A](#), including the sections on Enrollment, Universe of Eligible Children, and Program Planning, as well as the Preschool Program Implementation Guidelines when completing the following questions.

Provide an overview of district-wide preschool program planning. Listed below are questions the district must address:

2.1 Administration and Staffing

Please complete tables below.

Indicate any open position as “to be hired”.

Add rows as needed.

Table 1: Primary Early Childhood Contact/Administrator for the District

Prefix and Full Name	Email address	Phone number	Title
Liteove R. Tighe	Ltighe@passaicsschools.org	973-470-5500 ext5714	Director of Early Childhood Education

Table 2: Secondary Early Childhood Contact (if applicable)

Prefix and Full Name	Email address	Phone number	Title

Table 3: Superintendent/Chief School Administrator

Prefix and Full Name	Email address	Phone number	Title
Sandra Montanez-Diodonet	Smdiodonet@passaicsschools.org	973-470-5500 ext8549	Superintendent

Table 4: Business Administrator

Prefix and Full Name	Email address	Phone number	Title
Lillian D’Elia	ldelia@passaicsschools.org		Interim School Business Administrator

Table 5: Early Childhood Fiscal Specialist (if applicable)

Prefix and Full Name	Email address	Phone number	Title
Rosa Dehais	Rdehais@passaicsschools.org	973-470-5500 ext6046	Fiscal Specialist

Table 6: Early Childhood Supervisors

Prefix and Full Name	Email address	Phone number	Title

Table 7: Preschool Instructional Coach (1:20 classroom ratio required)

Prefix and Full Name	Number of assigned classrooms	Date Preschool Instructional Coach Seminar Completed	Is this individual in a shared role? (Yes/No) i.e. PIRS, CPIS	Indicate percentage of time this individual is in the Preschool Instructional Coach role.
Lenny Kostick	22	September 2004	No	100%
Jessica Torres	21	Spring 2022	No	100%
Giselle Buttler	21	Spring 2022	No	100%
Michele Howell	20	Spring 2022	No	100%
Elizabeth Cottino	22	Spring 2022	No	100%

Table 8: Preschool Intervention and Referral Specialist (1:20 classroom ratio required)

Prefix and Full Name	Number of assigned classrooms	Date Preschool Intervention and Referral Specialist Seminar Completed	Is this individual in a shared role? (Yes/No) i.e. PIC, CPIS	Indicate percentage of time this individual is in the Preschool Intervention and Referral Specialist role.
Colleen Finkelstein	28		No	100%
Myrna Gonzalez	23		No	100%
Deepa Sadhwani-Monchak	22		No	100%
Margarida Ricardo	28	Spring 2022	No	100%

Table 9: Community Parent Involvement Specialist

Prefix and Full Name	Number of preschool students enrolled	Is this individual in a shared role? (Yes/No) i.e. Social worker, PIRS	Indicate percentage of time this individual is in the Community Parent Involvement Specialist role.
Bernadette Velez	1,274	No	100%

Table 10: Preschool Social Worker (1:300 ratio required)

Prefix and Full Name	Number of preschool students served	Is this individual in a shared role? (Yes/No) i.e. CPIS, PIRS	Indicate percentage of time this individual is in the Preschool Social Worker role.
Julieta Tapia	258	No	100%
Maria Setti	300	No	100%
Yajaira Severino	171	No	100%
Ana Yanez	300	No	100%

Table 11: Preschool Nurse (1:300 ratio required)

Prefix and Full Name	Number of preschool students served	Name of school(s) assigned	Indicate percentage of time this individual is in the Preschool Nurse role.
Jennifer Guzman	129	School 3	17%
Rosa Martell	147	School 6	15%
Icella Alvares	209	School 7	63%
Rita Coleman	112	School 15	75%
Indiana Ynoa	77	School 8	100%
Jessica Fernandes	298	School 24	100%

2.2 Enrollment

N.J.A.C. 6A:13A-2.3 (a) requires that Preschool Expansion Aid (PEA) funded preschool programs document efforts to enroll 90 percent of the preschool universe. According to *N.J.A.C. 61:13A*, Elements of High-Quality Preschool Programs, Universe of eligible preschool children means all three- and four-year-old general education children eligible for preschool pursuant to the School Funding Reform Act (P.L. 2007, c. 260) in a public school district providing a universal or targeted preschool program. The preschool universe is calculated as twice the first-grade enrollment in the district's traditional public, charter and renaissance schools.

1. If the district has not served 90 percent of the preschool universe in the past, or projects servicing less than 90 percent of the preschool universe in the coming school year, describe the district's plan to increase enrollment, outreach, and/or awareness of the program and educating the population on the values of the preschool program.

The Division of Early Childhood will be holding a “Registration Blitz” much earlier in the school year- for the 24-25 school year, February of 2024, hosting an Open House at School 8, January 2024, and working to develop a plan for a 0 to 3 outreach program.

2. Does the district contract with Head Start and private providers? If no, please provide a detailed description of the districts efforts and attempts to contract.

Yes, we contract with Head Start and private providers.

3. What new/enhanced recruitment efforts does the district plan to utilize over the 3-year period?

The development of a 0 to 3 outreach program and hosting an evening Open House event for the community.

2.3 Facilities

All district and provider classrooms must meet facilities requirements of 950 square feet (inclusive of closets, bathroom, and built-in units) or at a minimum of 700 square feet of instructional space. **In the chart below, districts are required to provide the information for in-district, private provider and Head Start projected PEA-funded preschool classrooms that have not been identified in previous operational plans.**

If the district has received a waiver approval for classroom size, please submit a copy of the approval with this document.

Facilities Chart

Site (School, Childcare Private Provider and/or Head Start) (i.e. name of provider or district building)	Class (i.e. Classroom #1)	Class size (i.e. total sq. footage)	Bathroom in classroom (Y/N)	Bathroom In line of sight if not in the classroom Y/N/NA *in line of sight – Is the bathroom visible from the classroom?	Floor level
School 8	1	950	Y		1
	2	950	Y		1
	3	950	Y		1
	4	950	Y		1
	5	950	Y		1
	6	950	Y		1
	7	950	Y		1
	9	950	Y		1

	10	950	Y		1
	12	950	Y		1

	13	950	Y		1

2.4 Monitoring and Tracking

1. Provide a list of supports the district plans to offer (budget development, expenditure guidance, etc.) to private providers and Head Start to ensure contract compliance and fiscal accountability. ***(Districts that do not contract, skip this question)***

The Director of Early childhood along with the preschool instructional coaches and preschool intervention and referral specialist meet virtually every other month. Topics discussed are but are not limited to instructional practices, budget, staffing, outreach and recruitment.
 The district CPIS meets with the school social workers and family workers on a monthly basis. Topics of discussion are parent engagement strategies, recruitment and outreach and resources for families.

2. How does the district plan to support contracted private providers and Head Start with reaching pay parity and resolving staffing challenges?

At our meetings when discussing staffing the district provides possible candidates from our applicant pool. We recommended this year to have their paraprofessionals obtain their substitute certificates to be able to support their classrooms in case they are in the process of seeking a new teacher.

III. Community Collaboration and Planning

Refer to N.J.A.C. 6A:13A, including the sections on Family and Community Involvement as well as the Preschool Program Implementation Guidelines when completing the following questions.

3.1 Community Collaboration

NOTE:

- A Community Parent Involvement Specialist (CPIS) is required.
- The CPIS is responsible for facilitating the community needs assessment, staffing the Early Childhood Advisory Council (ECAC), organizing family involvement plans and activities, and coordinating work with other school district professionals and community agencies and providers.

1. How does the CPIS plan to support the ECAC in their work?

The CPIS supports the work of the ECAC collaborating with the district school social workers and family workers from the provider and Head Start sites. They recruit families for the council, schedule meetings(2 in person and 2 virtual a school year), conduct pre and post surveys, and create the agendas. Our CPIS also engages community agencies, city government and the NJ DOE to become involved in our work.

2. How does the CPIS plan to support and encourage preschool families to engage with the program?

The CPIS works with the school social workers and family workers to recruit families to participate as well as at the point of registration the families are provided information on the ECAC and invited to join.

N.J.A.C. 6A:13A-4.6 (c), The membership of the council shall consist of stakeholders in the community, as well as parents, contracting private providers and the local Head Start agency, if applicable, with new representation added as needed; and 2. Elected co-chairs shall preside at mandated quarterly council meetings.

3. What are the primary responsibilities of the Early Childhood Advisory Council (ECAC)?

The primary responsibilities of ECAC is to review the implementation of the preschool program to ensure high quality, advise on the different components of the district advisory council and the transition from preschool to kindergarten.

4. Does the ECAC plan to collaborate with the local County Council for Young Children and/or any other community stakeholder group? (i.e., Human Services Advisory Council, Central Intake Advisory Council) **Yes or No. Please explain answer.**

Yes, the ECAC collaborates with local communities agencies, early intervention and hospitals to best support our youngest learners in the city of Passaic.

5. How often does the district plan to assess and evaluate their role and efficacy of the ECAC?

We do pre and post surveys every year. We also provide time at every meeting for the members to comment on our work and provide us with ongoing feedback.

6. Describe how the ECAC plans to ensure parents are informed and engaged in the work of the council.

The district CPIS works with our district social workers, family workers and local agencies to inform families of the opportunities not attend meetings and workshops and help in recruitment and outreach activities.

7. How often is a community needs assessment completed?

Twice a year.

IV. Family Involvement

Refer to N.J.A.C. 6A:13A, including the sections on Family and Community Involvement as well as the Preschool Program Implementation Guidelines when completing the following questions.

4.1 Family Engagement

1. List the proposed activities, meetings and training offered to preschool families.

The following parent workshops are offered: Preschool Orientation, High Scope Curriculum, Nutrition, Child Development and Safety. Additional workshops are offered as the need arises. Additionally, parents are invited to join their child in Perfect Attendance activities, support groups, and meet and greets.

2. What is the process for families to request support and/or referrals to local and state-wide social service agencies?

A parent can request help from the School Social Worker via the classroom teacher, school staff or by contacting the School Social Worker directly. A Request for Assistance form is completed by the school staff.

3. For districts who plan to partner with contracted community providers and Head Start programs, how does the district plan to collaborate with the Family Workers? Please include meetings, training and other support offered to these individuals.

The CPIS coordinates meetings with the Family Workers and the School Social Workers to collaborate about the preschool program, community resources and needs impacting their role in working with families. Family Workers are invited to join the ECAC and to have parent representatives from their sites. Family Workers and School Social Workers recruit and work together on student registration during two annual registration blitzes.

4. Please list the proposed health-related family education programs (e.g., nutrition, lead screening, and asthma) to be offered over the next three years.

Nutrition, Dental Health, Respiratory Syncytial Virus (RSV), Lead Poisoning, Asthma

5. How does the district plan to support families of English Language Learner (ELL) preschool children?

The District has implemented the Self-Evaluation of Supports for Emergent Bilingual Acquisition (SESEBA) tool in all our preschool classrooms throughout the district, provider sites and Head Start classrooms. Professional development on early literacy instruction that supports dual language learners and literacy development is provided for the staff. As well as parent workshops are offered to parents to inform them of SESEBA and to encourage them to continue to use their home language.

V. Curriculum Development and Implementation

Refer to N.J.A.C. 6A:13A, including the sections on Curriculum and Assessment as well as the Preschool Program Implementation Guidelines when completing the following questions.

5.1 Curriculum

1. What curriculum does the district plan to implement in the preschool program? (*Creative Curriculum, Connect4Learning, High Scope, or Tools of the Mind*)

The district will continue to use High Scope.

2. Does the district plan to implement any supplements? If so, please list below and include the date of the district's approval from the Office of Preschool Education.

The district will continue to supplement the curriculum with the Second Step curriculum.

3. How is your district meeting the requirement of Erin's Law (*N.J.S.A.18A:35-4.5(a)*) to provide sexual assault prevention education?

We are partnered with the NJ Child Assault Program (CAP).

5.2 Assessment

1. What on-going child assessment will the district implement?

The district will continue to use the COR Advantage for on-going child assessment.

2. How does the district plan to support classroom teachers in the use of child assessment data to plan for instruction?

The district plans to support classroom teachers in the use of our COR data to plan for instruction by providing professional development for all teaching staff, administration, and early childhood staff. In each building, the COR Advantage data is reviewed by the classroom teacher, paraprofessional, building administration team. District data is analyzed by the director, the preschool instructional coaches, PIRS, and social workers. The preschool instructional coaches will collaborate with the building leaders to have focused grade level meetings analyzing the COR data, looking for trends, areas of strength and areas for growth. Faculty meetings, grade level meetings and common planning time will be used to guide building leaders, teachers and paraprofessionals on using the data collected to plan for instruction.

3. How does the district plan to share individual child assessment data with families?

The district plans to share the individual child assessment data with families through the quarterly report cards, parent conferences, and portfolios. Teachers communicate with families about student progress regularly. They often make phone calls to families, use online communication platforms, and email correspondence.

5.3 Preschool Instructional Coach

Refer to N.J.A.C. 6A:13A, including the sections on Preschool Instructional Coaches and Curriculum and Assessment, as well as the Preschool Program Implementation Guidelines when completing the following questions.

NOTE:

- The Preschool Instructional Coach position is required.
- The Preschool Instructional Coach shall be provided to preschool classrooms at a ratio of 1:20.
- The Preschool Instructional Coach should not have any classroom teaching, supervisory or evaluator responsibilities.
- The Preschool Instructional Coach should not be used regularly as a substitute as it interferes with their primary responsibilities as a coach.

1. What coaching tools and methods will the Preschool Instructional Coach(es) utilize regularly with classroom teacher and staff?

The Preschool Instructional Coach will use the coaching reflective cycle regularly with classroom staff. We will also use Grade Level Meetings in person and virtually. Preschool Instructional Coaches regularly do classroom visits, modeling, demonstration lessons, observing teaching practice and providing feedback. We work collaboratively with teachers to develop goals to improve the quality of instruction and guide teachers to reflect on their practice. We plan plc's focused on curriculum and instruction to support teachers and staff. Preschool Instructional Coaches also organize collegial visits.

2. How will data from structured observational tools support the work of the Preschool Instructional Coach as they work with classroom teachers and staff?

The data from structured observational tools supports the work of the Preschool Instructional Coach by guiding them on how, what and where to focus their efforts in improving the quality of instruction in the classrooms. It will help identify areas of strengths and areas for growth among the teaching staff.

3. If the district contracts with Head Start, what concerted efforts are in place with the Head Start Education Coordinator to support program implementation?

The district has a Preschool Instructional Coach assigned to Head Start that works closely with the Head Start Education Coordinator in supporting the implementation of the program. The supports include grade level meetings, modeling, classroom visits, professional development opportunities for Head Start staff. The Preschool Instructional Coach also conducts reflective cycles with the Head Start staff.

5.4 Preschool Intervention and Referral Specialist (PIRS)

Refer to N.J.A.C. 6A:13A, including the sections on Intervention and Support Services as well as the *Preschool Program Implementation Guidelines* when completing the following questions.

Note:

- The PIRS position is required.
- The district designates a PIRS to preschool classrooms at a ratio of 1:20.
- The PIRS should dedicate most of their time to coaching preschool teachers on the implementation of the *Pyramid Model for Supporting Social Emotional Competence in Infants and Young Children (The Pyramid Model)*,

providing professional development and conducting classroom observations using the Teaching Pyramid Observation Tool (TPOT) at least once per classroom per year.

- The individual serving in the PIS coaching role should not have any classroom teaching, supervisory or evaluator responsibilities.

1. How does the district plan to use the data collected from TPOT observations?

Data collected is reviewed by teachers and PIRS, growths and strengths are reviewed. Action plan is developed for the teacher. PD is prepared for growth areas. An aggregate TPOT document is prepared which includes district wide scores. With this document we are able to look at growth areas and areas of strength and plan for PD accordingly.

2. How does the district plan to provide information on the Pyramid Model to district staff who will not directly receive training?

PIRS Team provides Pyramid Model information to those who have not directly received training.

3. How does the district plan for PIRS and the Intervention and Referral Services (I&RS) team to transition children to kindergarten and beyond?

The district has kindergarten transition meetings that take place in schools to support the transition for the students and parents. Parents are provided with information on what to expect in kindergarten and what resources and services are available to them and their children. Additionally, the PIRS contact information is made available to receiving teachers if additional information is requested or concerns arise for a specific child. The collaboration and communication between PIRS, I&RS coordinators and CST case managers is ongoing throughout the year as the child's needs are assessed and services/placements are determined.

5.5 Developmental Screening

Requirements

The district board of education shall conduct developmentally based early childhood screening assessment for each child upon enrollment in preschool to:

- Identify children with broad indicators of potential problems who may require further assessment; and
- Determine if a child needs a comprehensive diagnostic assessment.

1. What screening tool does the district plan to use? (I.e. ESI-R, ESI-3, ASQ-3)

ESI-3

2. Who will be administering the screening tool?

Classroom Teachers

3. What is the district’s timeline to administer the screening tool (including an estimated date of completion)?

Screening begins October 23, 2023. Estimated date of completion is May 17, 2023

5.6 Supporting ELL

Refer to the section on Supporting English Language Learners in the Preschool Program Implementation Guidelines.

Note:

- The optimal classroom model for enhancing the learning and development of English Language Learners is through the support of both the child’s home language and English.
- The purpose of the Home Language Survey is to identify needed supports. Language proficiency screening tools are not appropriate for making placement decisions about 3- and 4-year-olds.

1. Are all preschool families given the Home Language Survey at registration? Yes or No. If no, please explain.

Yes

2. If the percentage of bilingual preschool staff does not align with the percentage of bilingual students, is there a plan to increase bilingual staff? Please explain.

Our preschool classrooms are staffed with one person that is monolingual and a bilingual staff member to support our ML students. Moving forward as we recruit we will ensure that we continue to support this practice.

3. What operational plans are in place to support incoming English Language Learner’s should they be identified and enrolled in the preschool program?

The division uses the information collected at the time of registration to place students in classrooms. Teachers are asked to send an additional surveys to gain a better understanding from the families on the amount of another language spoken at home, if multi ethnic groups are represented at home which one the family identifies with and all early childhood staff in trained and asked to implement the SESEBA.

VI. Inclusion of Children with Disabilities in General Edu. Classrooms

Refer to N.J.A.C. 6A:13A, including the sections on Program Planning and Intervention and Support Services, as well as the Preschool Program Implementation Guidelines when completing the following questions.

6.1 Inclusion

1. What supports, and services does your district utilize to assist the inclusion of children with disabilities in general education classrooms? In the table below, select all that apply by adding an "X" in column 2.

Support/Service	Select all that apply (X)
1. Consultative Special Education Teacher	
2. Push-in Special Education Teacher	
3. ICR/Co-Teaching	X
4. Integrated therapies in the classroom	X
5. Support from the PIC and PIRS	X
6. One-on-one aide	X if in IEP
7. Additional classroom paraprofessional funded through Special Education	

Use the space below to list any additional supports, and services your district utilizes to assist the inclusion of children with disabilities in general education classrooms

The PIC and PIRS provide support on a regular basis to our children with disabilities. Preschool child study teams visit classrooms with feedback and support. Students are integrated into general education classrooms in which they have exposure to language/literacy, social emotional, mathematics, creative art, social studies, science and gross motor. The children are included in all parts of the HighScope daily routine.

2. How does the design of your program incorporate the principle of natural proportions in general education preschool classroom? (2-3 children with disabilities in each classroom)

The district reserves a percentage of roster spots for children with disabilities in general education classrooms to ensure that we can incorporate the principle of natural proportions.

3. What, if any, barriers does the district anticipate in regards to including children with disabilities in general education?

This school year we are finding that there are many children coming in with significant needs, requiring additional support and services around the areas of development, speech and language, social emotional and behavior. We are seeing a great increase in non-verbal students with global delays and low functional behavior placed in the general education setting. Providing teachers with appropriate support staff has been difficult.

VII. Professional Development and Training

Refer to N.J.A.C. 6A:13A, including the section on Program Planning as well as the Preschool Program Implementation Guidelines when completing the following questions.

7.1 Professional Development

1. What are the data sources the district plans to use to inform the district's three-year Professional Development (PD) plan?

The data sources used to inform the professional development provided by the district comes from our COR Advantage data, TPOT, CASEBA and ECERS-3.

2. Please explain how annual professional development plans are developed with teachers. Include information for teachers in private providers or Head Start if applicable.

The teachers create their own professional development plans at the school level. They are asked to choose 3 goals/objectives to work towards within a school year. The building leaders review the plan with the teacher and provide feedback.

7.2 Professional Development Plan

Please use the following questions to provide an overall description of the district's proposed three-year PD plan. Explain how the district will ensure a comprehensive and cohesive professional development plan for all staff related to early childhood. Please note: Professional development provided should be specifically designed for the audience listed in each question.

1. Please describe the district plan to provide specific training and professional development to *teachers and assistant teachers* inclusive to private providers and Head Start.

The district dedicates three full days for professional learning. The sessions are developed and created based on different data sources collected throughout the school year (COR Advantage, TPOT, CASEBA, and ECERS-3). The preschool instructional coaches will work with teachers and paraprofessionals throughout the school year as well. The PICs provided school level professional development during grade level meetings, engaged in reflective cycles with teachers, and facilitated the teachers and paraprofessionals in the use of the SESEBA tool to ensure effective classroom practices.

2. Please describe the district plan to provide specific training and professional development to early childhood district administrators, supervisors, and private provider directors.

All district administrators, supervisors and private providers are always invited and encouraged to participate in all teacher and paraprofessional workshops. The Division of Early Childhood director host meetings to provide professional learning on any content presented to the teaching staff and their role in the support and implementation of the strategies.

3. Please describe the district plan to provide specific training and professional development to Preschool Instructional Coaches and Preschool Intervention and Referral Specialists.

Professional Development for the PICS and the PIRS are provided during divisions meetings, purchase of books, opportunities to attend NJDOE PD and outside agencies.

4. Please describe the district plan to provide specific training and professional development to Community Parent Involvement Specialists (CPIS), Preschool Social Workers and Preschool Nurses supporting the program.

Professional Development for the CPIS, the school social workers and School nurses are provided during divisions meetings, purchase of books, opportunities to attend NJDOE PD and outside agencies.

5. How does the district plan to provide professional development to staff about Erin’s law?

The district plans on providing a session during our next district PD in February from resources provided by the NJDOE.

6. What training will be provided to all staff to be aware of the various language, culture and ethnic backgrounds of the families served?

The Division of Early Childhood is currently using the SESEBA tool to ensure a systematic approach that supports and nurtures multilingual learners’ (MLs)' cultures and languages in all aspects of their educational experience.

7. Describe the professional development plan to support the program’s needs, inclusive of how the needs of at promise (at-risk) and special populations such as bilingual students, students with IEP’s and 504 plans are incorporated.

The Division of Early Childhood has an open line of communication with the district’s Special Education Department. We have discussed and determined the needs of our general education teachers. October 30 we provided a session for strategies for our at-risk students and have a session scheduled for February with a behaviorist.

VIII. Additional Questions

Refer to N.J.A.C. 6A:13A including the section on Transition, as well as in the Preschool Program Implementation Guidelines when completing the following questions.

8.1 Transition

Note: All school districts should have a transition team.

1. Who will make up the district's transition team and what are their positions/roles?

Director of Early Childhood: Liteove Tighe
 Director of Bilingual Education: Dr. Gloria Vargas
 Supervisor of Special Services: Gissel Cristabol
 Preschool Instructional Coaches: Jessica Torres
 Preschool Intervention and Referral Specialist: Margarida Ricardo
 CPIS: Bernadette Velez

2. How will the district ensure collaboration among preschool administrators and district administrators from other departments (i.e. special education, bilingual, K-third grade teachers, nurses, family workers, social workers, Head Start and contracted providers)?

Meetings will be scheduled to plan for effective transition strategies and activities.

3. What strategies will be in place for preschool and kindergarten alignment of curriculum, standards, assessment, and professional development?

Vertical Articulation Meetings will be held for the teachers, administrative meetings will be held, and classroom visits for teachers.

4. If the district has coaches K-2, how will they collaborate with Preschool Instructional Coaches and the Preschool Intervention and Referral Specialists for transitions?

Scheduled meetings for these individuals to discuss, plan and implement best practices to support students as they transition from preschool to kindergarten.

5. Please describe the districts P-3rd grade transition plan inclusive of Early Intervention and students attending Head Start and/or private providers.

The PICS assigned to the Head Start and private providers will plan and coordinate kindergarten visits for the students, parent workshops of the students going to Kindergarten and provide summer activities for families to do with their children. The district provides a summer program for our preschoolers going to kindergarten in the fall that is open for all to attend.

8.2 Health and Safety

Refer to *N.J.A.C. 6A:13A* including the section on Health and Nutrition, as well as in the Preschool Program Implementation Guidelines.

Note: As per code (*N.J.A.C. 6A:13A*) the following services should be provided to preschool children and their families: Health screenings (vision, hearing, dental, height and weight screenings) of each eligible child upon enrollment in preschool.

DECS recommends that screenings occur within the first 6 weeks of the school year. Families should be notified of the screenings at the beginning of school.

Note: Nurses must be provided at a ratio of 1:300 children.

1. What health screenings will the district preschool nurse(s) complete?

2. Please describe the timeline for nurses to complete the health screenings on all preschool children inclusive of children in Head Start and private providers.

October 31st

The district shall apply to National School Breakfast Program and the National School Lunch Program.

3. Do all Contracted providers and Head Start programs participate in the Child and Adult Care Food Program (CACFP)? If no, please explain. **Note:** Not applicable if the district does not contract with providers or Head Start.

Yes

8.3 Title 1

1. Does your district include preschool in your Title 1 need assessment? Yes or No
If no, please explain.

No - Title I funds are not utilized for preschool. The Passaic Public School District's general fund supplements preschool funding.

2. Does the district plan to use your Title 1 needs assessment to identify professional development topics for preschool? If the district does not receive Title 1 funds, please indicate N/A. If the district receives Title 1 funds and does not use for preschool, please explain.

No – Title I funds are not utilized for preschool. The Passaic Public School District's general fund supplements preschool funding.

3. Does the district plan to use the Title 1 funds for transition activities from preschool to kindergarten and kindergarten first grade?

The district uses Title 1 funds for parent workshops. These workshops provide the parents all the information they need to support their children as they transition from one grade level to the next.

Resources

- [Grow NJ Kids Website](#)
- [National Center Pyramid Model Innovations](#)
- [N.J.A.C. 6A:13A, Elements of High-Quality Preschool Programs Preschool Code \(PDF\)](#)
- [Preschool Classroom Teaching Guidelines \(PDF\)](#)
- [Preschool Program Implementation Guidelines](#)

Statement of Assurances

As the duly authorized chief school administrator/school business administrator of the applicant agency, I am aware that submitting the accompanying document to the New Jersey Department of Education (NJDOE) constitute the creation of a public document, and I certify that the applicant agency:

1. Has the legal authority to apply for the funds made available under the requirements of the announcement, and has the institutional, managerial and financial capacity to ensure proper planning, management and completion of the project described in this application.
2. Will give the NJDOE, or its authorized representatives, access to, and the right to examine, all records, books, papers, or documents related to the award and will establish a proper accounting system in accordance with generally accepted accounting principles (GAAP).
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes, or presents the appearance of, personal or organizational conflict of interest, or personal gain.
4. Will comply with provisions of the Public School Contracts Law: *N.J.S.A. 18A:18A-1, et seq.*, and other relevant state laws and regulations as well as its principals and subgrantees, for all grant awards in excess of \$25,000.00, is not presently debarred, proposed for debarment, declared ineligible, suspended, or voluntarily excluded by any federal agency from receiving federal funds in accordance with Executive Orders 12549 and 12689.
5. Will comply with Section 6002 of the Resource Conservation and Recovery Act (RCRA), P.L. 94-580, codified at 42 U.S.C. 6962 if the applicant is an entity of state and/or local government and will give preference to the purchase of recycled materials identified in U.S. EPA guidelines (40 CFR Part 247-254).
6. Will comply with all federal and state statutes and regulations relating to nondiscrimination. These include, but are not limited to:
 - (A) Title VI of the Civil Rights Act of 1964 (P.L. 88-352; 34 CFR Part 100) which prohibits discrimination on the basis of race, color or national origin;
 - (B) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686; 34 CFR Part 106), which prohibits discrimination on the basis of sex;
 - (C) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794; 34 CFR Part 104), which prohibits discrimination on the basis of handicaps;
 - (D) Section 503 of the Rehabilitation Act of 1973, as amended (41 CFR Parts 60-741.5(a)), as applicable, which requires affirmative action in employment;
 - (E) the Age Discrimination Act of 1975, as amended (42 U.S.C. 6101 *et seq.*; 45 CFR Part 90), which prohibits discrimination on the basis of age, and
 - (F) the Americans with Disabilities Act of 1990, as amended (P.L. 101-336), which guarantees equal opportunity for individuals with disabilities.
7. Will comply with Executive Order 11246, "Equal Employment Opportunity," dated September 24, 1965, as amended by Executive Order 11375, dated October 13, 1967, and as supplemented by the regulations at 41 CFR Part 60.
8. Will comply with the provisions of the Drug-Free Workplace Act of 1988, as implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605 and 85.610.
9. Will comply with the provisions of the Drug Free Schools and Communities Act Amendments of 1989, as implemented at 34 CFR Part 86, Subparts A-E (institutions of higher education only).

- 10. Will comply with the provisions set forth in the facilities efficiency standards wherein preschool classrooms shall have 950 square feet in total with a minimum of 750 square footage of usable space and shall be no higher than the second floor of a building as defined in [N.J.A.C. 6A:26](#) and shall not be located in the basement.
- 11. Will comply with the provisions of full day general education and full day self-contained classrooms.

Signatures

Name of School District: Passaic Public Schools

Signature of Chief School Administrator: Stefania Duarte Asst. Supt. of C^d I

Signature of School Business Administrator: [Signature]

Date: 11/14/23