Regular Public Meeting September 26, 2023



President
L. Daniel Rodriguez



Vice President Judith Sanchez



Board Member Abril Barrales-Garcia



Board Member Maryann Capursi



Board Member Craig B. Miller



Board Member Christina Schratz



Board Member Arthur G. Soto



Board Member Ronald Van Rensalier



Board Member Leslie Zuniga

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ORDER OF BUSINESS

1. Call to Order

This meeting is being held in accordance with the "Open Public Meetings Act", Chapter 231, Laws of 1975. The notice of this meeting was mailed to <u>The Herald News and The Record</u>, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted on the bulletin board at City Hall. A copy was also posted at the Board of Education Administration Building. Annual notice was filed in accordance with N.J.S.A. 10:4-8(d). Adequate notice has been provided in accordance with the law.

2. Invocation

God, guide us in the decisions to be deliberated this evening and help us to work together in the best interest of the children and the parents of the City of Passaic.

- 3. Pledge of Allegiance
- 4. Roll Call
- 5. Recognition of: The 2024 Governor's STEM Scholars
- 6. Presentation of Harassment, Intimidation and Bullying (HIB) Grades Based on the Self-Assessment 2022-2023
- 7. Student Representative: Passaic Academy for Science and Engineering Lenny Gomez
- 8. Report of the Superintendent
 - 22-23 Graduation Report

9. Public Participation

At this portion of the meeting, members of the public will be able to question and comment on any item on the published agenda or on items/topics not on the agenda. Members of the public are requested to sign the register with their names and addresses. Please wait to be recognized by the President of the Board. Approach the microphone and give your name and address for the record.

Please be advised that the Board of Education will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language. The person who makes these statements will relinquish his/her allotted five (5) minutes for public participation.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please bear in mind that students and employees have specific legal rights afforded by the laws of New Jersey. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. All comments and questions are to be directed through the President.

10. Executive Session

Recommends that the Passaic Board of Education meets in Executive Session on September 26, 2023, at the Passaic Board of Education, 663 Main Avenue, Passaic, New Jersey to discuss personnel matters, student matters, legal updates and HIB Reports.

11. Report of the President

12. Committee Reports

13. Agenda Items

- A. Approval of Minutes
- B. Personnel
- C. Tuitions
- D. Authorizations
- E. Board Secretary/Treasurer of School Monies Report
- F. Payment of Bills
- G. Finance and Accounting Reports
- H. Award of Contracts

14. New and Unfinished Business

15. Adjournment

The next **Regular Public Meeting** of the Passaic Board of Education will be held on **Monday, October 30, 2023** at 6:00 p.m. at the Passaic Board of Education, Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey.

Regular Public Meeting Minutes Regular Public Meeting Minutes Passaic Board of Education Passaic, New Jersey 07055

September 26, 2023

Time: 6:06 pm

AGENDA:

1. Call to Order

President Rodriguez called the meeting to order at 6:06 pm. He called on the Assistant Board Secretary, Mr. R. Aaron Bowman, to address the public. He stated that this meeting was being held in accordance with the "Open Public Meetings Act." Notice of this meeting was mailed to <u>The Herald News</u> and <u>The Record</u>, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted at City Hall. A copy was also posted at the Board of Education and filed in accordance with the law.

2. Invocation

3. Pledge of Allegiance

4. Roll Call

Board Members Present:

Vice President Judith Sanchez, Mr. Craig Miller, Ms. Abril Barrales-Garcia, Ms. Maryann Capursi, Christina Schratz, Mr. Arthur Soto (remote), Mr. Ronald Van Rensalier (excused), Ms. Leslie Zuniga, President Rodriguez

Also Present: Dr. Sandra Montañez-Diodonet, Superintendent of Schools, Mr. Jeffrey Truppo, Assistant Superintendent of Schools, Dr. Izbicki, Interim School Business Administrator/Board Secretary, (remote), Mr. R. Aaron Bowman, Assistant School Business Administrator/Assistant Board Secretary, Dr. Manuel Negron, Chief of Operations, Mr. Miguel Frias, Director of Human Resources and Mr. Yaacov Brisman, Board Attorney

5. Recognition of STEM Awards -

This evening we are honoring three students for being selected as New Jersey Governor's STEM Scholars. No other school in New Jersey, except the Passaic Academy for Science and Engineering, had three students selected to this prestigious group, which requires not just the highest academic qualifications, but the component of service, and a demonstration by the student of advancing their own learning by engaging in STEM activities and opportunities.

The New Jersey Governor's STEM Scholars program was created to introduce New Jersey's high achieving high school and college students to industry, academic, and government research in New Jersey, to establish a profound relationship between these students, STEM, and New Jersey.

On behalf of the Board of Education, I applaud your invitation to this group, and your willingness to accept not just an award, but an opportunity to continue your learning and be an ambassador for the Passaic Public Schools.

Please join us in celebrating: Seidy Castillo, Disha Rana, and Cesar Ramirez.

Thank you.

6. <u>Presentation: Harassment, Intimidation and Bullying (HIB) Grades Based on the Self-Assessment 2022-</u> 2023-Presented by Mr. Luis Colon, Director of Student Advocacy (see attached report)

Remarks of the Board: As per Mr. Miller he requested that an interim report on HIBS be submitted to the Board.

7. Student Report Lenny Gomez PASE Academy:

Student Council Report Date: September 26, 2023 Presented by: Lenny Gomez

School Represented: Passaic Academy for Science and Engineering

PHS Report:

- On August 14-18, Passaic High School hosted New Student Orientation. Approximately 190 students participated in the sessions.
- PHS celebrated our August Graduation on August 23, where 42 additional seniors
 were recognized for achieving this milestone. We had the honor of having Mayor Lora
 as our keynote speaker, encouraging the graduates as they transitioned to this new
 chapter in their lives.
- On the first day of school, September 7th, PHS students were excited about the return of the Snack Bar. Students have choices of a variety of different items, including Empanadas, Pizza Pockets, Ice cream, Baked goods, and Slushies. As you can imagine, the slushies are the biggest hit!
- On September 11th, PHS held an observance in the courtyard, remembering the
 victims and those impacted by the tragic events of 9/11. NJROTC Cadets presented
 colors in the courtyard and observed a moment of silence, and Ms. Fuller sang the
 National Anthem. A different group of cadets went with Chief Quito to Passaic City Hall
 to join Mayor Lora and community dignitaries to perform the presentation c4 of colors
 for the community.
- NJROTC cadets participated in the Tunnel to Towers Run/Walk in New York City on Sunday, September 24.
- PHS is launching a Justice, Equity, Diversity, and Inclusion Student Committee, creating a space to increase student voice and participation in our community.
- Today is the first day of our Fit 4 Basic programs. This year, students will not only be
 able to earn certification as a Medical Assistant, Dental Assistant, 911/EMD
 Dispatcher, and Real Estate Agent. Students will also be able to earn a certification in
 Cosmetology as Make-up and Eye Lash Tech.
- Our Education Pathway has returned to PHS this year, and there are exciting plans to
 integrate students who participate in the program into the PHS New Teacher
 Academy. The goal is to have conversations between students interested in becoming
 educators to have conversations with our teachers on improving teaching and learning
 at PHS. We hope with this pathway to create a Student-Educator Pipeline, so our
 students come back to Passaic.
- Girls Tennis Update: Our home courts have been transformed, thanks to a generous investment from the district. The girls have enjoyed competing on the new surface, winning their first match against Eastside on Wednesday, September 20.

PREP Report:

 On August 31st, PREP held their annual New Student Orientation. We had student volunteers participate in leading school workshops, which included a school tour, learning about AP classes and PREP Pathways, organizational tips, and building communication skills.

On September 7th, PREP held a very successful opening day celebration on our first day of school. We had over 50 student council members welcome our PREP students and staff back to school. Senior Francisco Olivio and junior Jesus Gonzalez dressed up as our Mascot - the Raven – while fellow student council members held balloons, shook purple and gray colored pom-poms, and rang cowbells to bring cheer and spirit as we embarked on a brand new school year.

PREP Report:

- On September 11th, PREP held their annual September 11th Commemoration Ceremony in remembrance of the tragic events that occurred on September 11th, 2001. The National Anthem was sung by Student Council Secretary/Treasurer, Chasity Claudio-Miller. Speeches were given by our Principal, Mrs. Bruce, Student Council President Nelsie Abreu, and Student Council Vice President Alison Ramos. "Taps" was played by students in our Music Technology Pathway while the American flag was lowered to half mast. And the poem "In Remembrance of September 11th, 2001" was recited by students while the senior class at PREP placed 300 American flags in the ground, in front of the school, to commemorate the lives lost on that day.
- On September 19th, PREP held their National Voter Registration Day where students, who are 17 years or older, were signed-up to be future eligible voters. This will continue the week of October 2nd during National Voter Registration Week.
- On September 28th, PREP will be holding their annual Club Fair event. It is
 here where all clubs and organizations can be showcased. Clubs and organizations
 will have the opportunities to attract as many students as possible to get involved
 in extracurricular activities.
- Additionally on September 28th, PREP will be holding their annual Back To School night.
- In celebration of Hispanic Heritage Month, our Journalism Club is honoring Hispanic teachers who make a difference at PREP. These teachers will be showcased as PREP's very own Hispanic Heritage Heroes. The Journalism Club is highlighting these heroes with informational posts on "The Boulevard Online", PREP's very own digital newspaper.

PREP Report:

• On October 11th, students are scheduled to take the SAT. Sophomores and juniors will be taking the Digital SAT, while seniors will take the exam on paper.

PASE Report

- The students are back and ready to start learning! The student council hosted a
 Welcome Back Pep Rally that also included team building activities. The winning class
 will have movie night, and the middle school students were treated to ice cream from
 Mr. Softee at the end of the day.
- On September 21st, PASE hosted Pastries with PASE Parents. With over 40 people in attendance, families learned more about the academic and special programs offered at Passaic Academy for Science and Engineering. We would like to thank School Based Youth Services and the District content supervisors for supporting the event. What made it even more special is that the modern band was present and performed "Nunca es suficiente" by Los Ángeles Azules, "The Adults are Talking" by the Strokes, "Boys Don't Cry" by The Cure, and "Johnny B. Goode" by Chuck Berry.
- On September 22nd, PASE seniors got together at Third Ward Park early in the
 morning to watch the sunrise together and welcome the new year. The event was
 planned by PASE senior students themselves, and then pitched to the administration.
 There was a great turnout with most of the seniors in attendance, and many wonderful
 pictures were taken for the yearbook.
- On Friday of this week, around 30 students including myself are being given the
 opportunity to visit Vassar College in Poughkeepsie, New York. Vassar College is a
 prestigious school known as a "Little Ivy" for its relation to Yale, a very prestigious Ivy
 League as its sister school.

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- Next month, we are looking forward to hosting a dinner for the 8th grade parents and students to learn more about the high school program at PASE as well as our very first PASEtopia, a night after school where students can come and participate in activities such as many different games, dancing, etc.
- Being honored today are some of my very own classmates, Seidy, Disha, and Cesar who have been awarded the Governor's STEM Scholar award. The application process was very time demanding. They had to convince the application committee that they were deserving to be a STEM Scholar not only for their outstanding academic achievement, being a sophomore through college doctoral level student with a GPA of a 3.5 or higher, but also because of who they were as people through an essay and a one minute video explaining their passion for, as well as what makes them the future of STEM. A big congratulations to Seidy, Cesar, and Disha. Your hard work does not go unnoticed.

8. Report of the Superintendent:

Sneak Peek of the Week!

Top 5 Things You Should Know!

Week Ending – September 1, 2023

	And just like that, school begins this coming Thursday, September 7, 2023.
1	On Monday and Tuesday, we kicked off the 2023-24 Leadership Summit. The theme is Continuous Growth for ALL – Whatever it Takes!
2	On Wednesday, we held a Central Office Meeting for 663 Staff at School 20. We shared the latest district data and expectations for the 2023-24 school year.
3	Building checks were conducted throughout the district for school readiness and will continue. Schools are in great shape for opening.
	If you wish to visit a school on Thursday, for the first day of school, please notify Addie Rivera. She will call you on Tuesday as a reminder.
4	The Boys and Girls Club had a bookbag giveaway yesterday where 323 students showed up! Some were even able to get haircuts and braids.
5	The August Graduation Snapshot is in! In 2021, the graduation rate was 58.3%! In 2022, the graduation rate was 66.2% Our graduation rate is at 76.3%! Graduation Report 2022-2023
6	School #15 is fully airconditioned! ESSER Monies at Work!



Sneak Peek of the Week!

Top 5 Things You Should Know!

Week Ending - September 8, 2023

1	Our current overall enrollment (inclusive of out of district schools and parochial/nonpublic schools) is 13,126. Our district enrollment (schools that we supervise directly) 12,033.
2	Our Opening Day for the 2023-2024 School Year was successful! Today was even better than yesterday! Thank you for your support and for visiting schools.
3	The PHS Snack Bar officially opened on Wednesday, September 7th. If you are around, try the empanadas and slushies they are delicious. Students are excited.
4	ESSER II Funds: 98% of the funds have been spent as of today. The remaining 2 percent consist of open purchase orders/encumbrances (payroll). These monies will be drawn down and the funds will be depleted by September 30, 2023.
5	New Jersey School Boards Some great news! Passaic Academy for Science and Engineering was invited to perform at the NJSBA workshop this year. Mr. Place and the students are scheduled to play on October 25, at 11:30 am in Atlantic City!



Sneak Peek of the Week!

Top 5 Things You Should Know!

Week Ending - September 14, 2023

1	PASE has 3 students who have won the Governor's STEM Scholarship Award for Passaic County. Passaic County was awarded 6 awards and Passaic took 50% of them!
2	This week we had our 4 th negotiation meeting with PASA. We are currently in an impasse.
3	Passaic High School had its first Special Education Meeting with parents. 30 parents were in attendance! This is a fantastic start.
4	Principals were professional developed this week on our Teacher Touchpoints as part of our Teacher Development Framework.
5	The football team had a game against Dickson High School (JC). Ten students from the band held signs as a silent protest. They band played only when a touchdown was made. Luckily, we had more than a few touchdowns.
	The band wants more time to practice. We are working on trying to find certified administrators that are willing to stay an extra hour with them. The current co-directors are not available to stay. This will mean the band will be practicing/setting-up from 4:30 to 9:30 pm. There is a lot of misinformation being circulated. I am receiving a few emails and have been answering them accordingly. We will continue to work with the students and the parents.
6	Water-bugs have been popping up at PS#8. We have order exterminators and a huge vacuum to get rid of them as well as any other critters in the underground tunnels at PS#8. They are popping up as a result of the work being done (ESSER III)
	On a positive note, the enrollment at PS# 8 is increasing and students at PS#8 will have air conditioning soon



Sneak Peek of the Week!

Top 5 Things You Should Know!

Week Ending - September 22, 2023

1	Commissioner Barrels-Garcia, Commissioner Soto, Commissioner Zuniga and VP Sanchez, Principal Celis and I attended the Mexican Festival on Saturday the 16 th at Pulaski Park. Students received Scholarships from 3K to 5K. Commissioner Barrels chaired the scholarship committee for the festival. Mayor Lora also awarded our students with scholarships.			
2	ESSER II Monies have been used/depleted prior to the deadline.			
	We only have ESSER III monies left and those funds need to be spent by next			
	September - 2024.			
3	Commissioner RVR, VP Sanchez and President Rodriguez all took a tour of PS#8			
	and PS#10 this week to check out the facilities. Interim Principal Tighe was grateful			
	for the visit.			
4	Back to Schools are up and running.			
	PHS had its first parent meeting and over 120 parents were engaged. This meeting			
	was held in person and virtually. Parents took a survey and have an interest in			
	family trips. The first trip will be to an orchard			
5	PS# 8 had two treatments that helped eliminate the water-bug problem. We			
	continue to monitor this situation.			
6	We are excited to report that we have met the deadline to submit for a NJDOE Grant			
	in the amount of \$768K for tutoring services. This grant is to continue to help			
	students and grades 3 and 4 as a result of the pandemic.			

9. Public Participation: None

ident Sanchez invited members of the public to participate via Board Meeting Participation Forms, which were made available prior to the start of the meeting. Questions/comments were read aloud by Mr. Yaacov Brisman, Board Attorney:

Name/Address:	
Question/Comment:	
Name/Address:	
Question/Comment:	
Name/Address:	
Question/Comment:	

Motion to close Public Participation: Miller

Moved: Mr. Miller Seconded: Ms. Capursi

Voice Vote: 8

Public participation closed at 6:59 pm

10. Executive Session

A motion was presented to meet in Executive Session to discuss personnel matters, student matters, legal updates and HIB reports at 7:00 pm

Moved: Vice President Sanchez

Seconded: Ms. Capursi

Voice Vote: 8

A roll call to reconvene was presented at: 7::38 p.m. Roll Call: 8

11. Report of the President

President Rodriguez, the Superintendent covered a lot of the events that have taken place and I am glad to hear that the ESSER funds are being used.

President Rodriguez, we were graced with the presence band members of the Passaic Academy for Science and Engineering to play a few songs and also present and participated were Mr. Ortiz, Parent Liaison at School No.19 and Ms. Monica Garcia, Attendance Officer at Passaic Academy for Science and Engineering, Mr. Kevin Place.

The Board and the public enjoyed the presentations. Thank you.

12. Committee Reports – Policy Committee

Vice President Sanchez, and Commissioner Zuniga attended the Policy Committee where they adopted Policy 3520 – Cybersecurity Awareness Training Policy and amended Regulation 6147.1 Grading and Reporting.

11. AGENDA ITEMS

A. APPROVAL OF MINUTES

Minutes - Regular Public Meeting - August 28, 2023

Executive Session - August 28, 2023

Retirements 1.

Ms. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for retirement be approved on the date indicated:

		Effective Date
<u>Name</u>	<u>Position</u>	<u>of Retirement</u>
Malak Griess	Office of Food Services	11/1/23*
	Payroll Specialist (PC@gta)	, ,
	60-910-310-100-71-0000	
Carmen Herrera	Passaic High School	9/1/23*
	Assistant Custodian (PC@aye)	
	11-000-262-100-86-0000	
Evelyn Serrano	Itinerant	1/1/24
3	School Social Worker (PC@bcf)	, ,
	11-000-219-104-59-0000	
*Disability Retirement		

2. **Resignations**

Ms. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

Name	Position	Effective Date of Resignation
Valerie Bellows	School No. 23 Teacher Assignment: Art (PC@kal) 15-130-100-101-23-0000	11/7/23
Camilo Bonilla	School No. 21 Teacher Assignment: Bilingual Math (PC@kuk) 15-130-100-101-08-0000	11/8/23
Idania Dopico	School No. 1 Paraprofessional Assignment: LLD-MM (PC@ans) 11-000-217-100-70-0000	10/18/23
Steven Mena	Passaic Academy for Science & Engineering School Counselor (PCA@ivu) 15-000-218-104-26-0000	9/22/23*
Nkoseh Okwuchukwu	Passaic High School Teacher Assignment: Science – Biology (PC@fiq) 15-140-100-101-12-0000	9/1/23**

September 26, 2023 B-Personnel

Resignations (Continued)

<u>Name</u> David Raffo	Position School No. 20 Teacher Assignment: Social Studies (PC@hch) 15-130-100-101-20-0000	Effective Date of Resignation 10/31/23
Amanda Rice	Itinerant Teacher Assignment: Music (PC@gzh) 15-120-100-101-20-0000	11/17/23
Betsy Rodriguez	School No. 11 Teacher Assignment: Gr. 1 Bilingual (PC@hfp) 15-240-100-101-11-0000	11/3/23
Christopher Rusca	Passaic High School Teacher Assignment: Music (PC@cux) 15-140-100-101-12-0000	8/25/23**
Mark Schroback	School No. 19 Teacher Assignment: Physical Education (PC@grr) 15-120-100-101-19-0000	8/29/23**
Nicole Stanziale	Passaic Academy for Science & Engineering Teacher Assignment: Math (PC@ipt) 15-130-100-101-26-0000	9/14/23**
Karina Vazquez	Passaic High School School Social Worker (PC@dxe) 11-000-219-104-70-0000	11/6/23

Note: *Correction of resignation date and **early release. Original resolutions appeared on the July 24, 2023, Resolution No. 2, Page B-2 & August 28, 2023 Regular Public Board Resolution No. 2, Page B-2.

3. <u>Leave of Absences</u>

Ms. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

Name Position Date(s)
Zoraida Alcantara School No. 25 9/5/23 - 9/14/23 (with pay)

Paraprofessional

Assignment: Kindergarten (PC@khv)

15-190-100-106-25-0000

Leave of Absences (Continued)

<u>Name</u> Kristin Barbetta	Position School No. 22 Teacher Assignment: Gr. 5 (PC@kkb) 15-120-100-101-22-0000	<u>Date(s)</u> 9/26/23 – 10/6/23 (with pay)
Valerie Bellows	School No. 23 Teacher Assignment: Art (PC@kal) 15-130-100-101-23-0000	9/5/23 – 11/6/23 (with pay)
Victor Bian, Sr.	Passaic High School Teacher Assignment: History (PC@cjs) 15-140-100-101-12-0000	9/26/23 – 10/11/23 (with pay)
Joan Blanchard	Division of Operations Administrative Secretary (PC@kpk) 11-000-261-100-86-0000	9/1/23 – 10/13/23 (without pay)
Marianela Brito	Office of Food Services General Cafeteria Worker (PC@jlg) 60-910-310-100-71-0000	9/5/23 – 9/20/23 (with pay) 9/21/23 – 10/6/23 (without pay)
Rosamarie Cruz	School No. 11 School Nurse/Non-Instructional (PC@atg) 15-000-213-100-11-0000	9/26/23 – 12/18/23 (with pay)
Carlos Espinoza	School No. 11 Teacher Assignment: Gr. 3 (PC@bzq) 15-120-100-101-11-0000	9/11/23 – 9/14/23 (with pay) 9/22/23 (with pay)
Justyna Falkowska	School No. 25 Paraprofessional Assignment: Classroom (PC@kod) 15-190-100-106-25-0000	10/1/23 – 10/16/23 (with pay) 10/17/23 – 12/22/23 (without pay)
Emily Febres	Passaic High School Administrative Assistant (Schools) (PC@acb) 15-000-240-105-12-0000	9/11/23, 10/2/23, 10/9/23, 10/16/23, 10/19/23, 10/23/23, 10/27/23, 11/6/23 and 11/27/23 (with pay)
Elaine Fernandez	School No. 24 Teacher Assignment: Preschool (PC@jvg) 20-218-100-101-24-0000	9/18/23 - 9/20/23 (with pay) 9/21/23 - 10/6/23(with pay) 10/9/23 - 12/20/23 (without pay) 12/21/23 - 1/5/24 (without pay)

Leave of Absences (Continued)

<u>Name</u> Jessica Fittipaldi	Position Athletics Office Athletic Trainer (PC@knc) 11-402-100-100-68-0000	<u>Date(s)</u> 12/18/23 - 1/5/24 (with pay) 1/8/24 - 2/16/24 (without pay) 2/21/24 - 5/22/24 (without pay)
Noelle Fontanella	Passaic Preparatory Academy Teacher Assignment: Inclusion/Resource (PC@inl) 15-213-100-101-27-0000	9/21/23 - 10/16/23 (with pay) 10/17/23 - 1/24/24 (without pay)
Javier Godoy	Passaic High School Teacher Assignment: Bilingual Math (PC@css) 15-140-100-101-12-0000	9/22/23 (with pay) 10/12/23 – 10/13/23 (with pay) 3/8/24 (with pay) 4/26/24 (with pay) 5/30/24 – 6/15/24 (with pay)
Sara Gonzalez	Passaic Academy for Science & Engineering Teacher Assistant: History (PC@kib) 15-140-100-101-26-0000	11/6/23 – 12/19/23 (with pay) 12/20/23 – 12/22/23 (without pay) 1/2/24 – 3/28/24 (without pay)
Mercedes Lockhart	Office of Food Services Cook Manager (PC@jmt) 60-910-310-100-71-0000	9/18/23 – 9/20/23 (with pay) 9/21/23 – 10/4/23 (without pay)
Yumaira Medina	School No. 19 Teacher Assignment: Inclusion/Resource (PC@imd) 15-213-100-101-19-0000	9/5/23 – 10/2/23 (with pay)
Ramon Muriel	Passaic High School Teacher Assignment: Math (PC@cst) 15-140-100-101-12-0000	9/5/23 – 9/22/23 (with pay)
Andrzej Ogonowski	Itinerant Computer Technician (PC@jug) 11-000-252-100-88-0000	9/1/23 – 9/29/23 (with pay)
Natasha Ramirez	School No. 15 Administrative Assistant (Schools) (PC@hqe) 20-218-200-105-15-0000	9/7/23 – 9/15/23 (with pay)
Eddie Ray	Passaic Academy for Science & Engineering Assistant Custodian (PC@iuz) 11-000-262-100-86-0000	10/2/23 - 12/22/23 (with pay)

Leave of Absences (Continued)

<u>Name</u> Leonardo Reynoso	Position School No. 24 Assistant Custodian (PC@jxw) 11-000-262-100-86-0000	<u>Date(s)</u> 8/30/23 – 10/31/23 (with pay)
Lorelys Reynoso	School No. 25 Paraprofessional Assignment: Personal (PC@knp) 11-000-217-100-70-0000	9/5/23 – 11/30/23 (without pay)
Amanda Rice	Itinerant Teacher Assignment: Music (PC@gzh) 15-120-100-101-20-0000	9/5/23 – 10/19/23 (with pay)
Vance Robinson	Office of Food Services General Cafeteria Worker (PC@jma) 60-910-310-100-71-0000	9/6/23 – 9/14/23 (with pay) 9/15/23 – 9/22/23 (without pay)
Valerie Sanchez- Villanueva	Passaic High School Student Assistance Coordinator (PC@hqy) 15-000-213-100-12-0000	9/5/23 – 10/31/23 (without pay)
America Sotelo	School No. 23 Teacher Assignment: Social Studies (PC@jyr) 15-130-100-101-23-0000	9/26/23 – 10/11/23 (with pay)
Rosa Sturla	Office of Food Services Luncheon Aide (PC@fhe) 60-910-310-100-71-0077	9/5/23 – 9/29/23 (with pay)
Jeannette Torres	School No. 10 Principal (PC@asg) 15-000-240-103-10-0000	8/29/23 – 9/29/23 (with pay)
Anne Unger	School No. 7 Teacher Assignment: Inclusion/Resource (PC@hws) 15-213-100-101-07-0000	9/18/23 - 9/22/23 (without pay) 10/2/23 - 10/6/23 (without pay) 11/27/23 - 12/1/23 (without pay) 12/11/23 - 12/15/23 (without pay) 1/22/24 - 1/26/24 (without pay) 4/22/24 - 5/3/24 (without pay) 6/10/24 - 6/14/24 (without pay)

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BA - 15 \$97,595

Leave of Absences (Continued)

<u>Name</u> <u>Position</u> <u>Date(s)</u>

Vanessa Valdes School No. 6 9/26/23 – 11/8/23 (with pay)

Teacher

Assignment: Gr. 2 General (ESL) (PC@hhe) 15-240-100-101-06-0000

Marvin White Passaic High School 9/5/23 – 9/29/23 (with pay)

School Social Worker (PC@bbw) 11-000-219-104-70-0000

4. Approval of Sabbatical Leave of Absence - 2023-2024 School Year

Ms. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of sabbatical leave of absence for the following person during the 2023-2024 school year:

<u>Name</u> <u>Position</u>

Dr. Terrence Love Principal – School No. 8 (Fall Semester)

5. Appointments

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policies.

Certificated:

Crandol, Naikira A. School No. 20 <u>10/2/23 – 6/30/24</u>

School Counselor MA – 1 \$66,045

Assignment: School Counselor

PC@hap

15-000-218-104-20-0000

MA from New Jersey City University

Holds a School Counselor Standard Certificate

*Pending Chapter 5 Clearance

DeMatteo, Tonianne School No. 20 <u>10/2/23 – 6/30/24</u>

School Counselor MA – 1 \$66,045

Assignment: School Counselor

PC@hap

15-000-218-104-20-0000

MA from New Jersey City University

Holds a School Counselor Standard Certificate

Frawley, John Passaic High School 9/1/23 - 6/30/24

Teacher

Assignment: Auto Mechanics

PC@brn

15-140-100-101-12-0000

Holds a Teacher of Automotive Technology Certificate of Eligibility

*Pending Chapter 5 Clearance

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Certificated (Continued):

Giron, Emilio School No. 19 11/6/23 – 6/30/24

Teacher BA – 9 \$62,625

Assignment: English Language Arts

PC@jjx

15-130-100-101-19-0000

BA from Montclair State University

Holds a Teacher of English Standard Certificate

*Pending Chapter 5 Clearance

Harris, Cierra Passaic Academy for Science & 9/14/23 – 6/30/24

Engineering MA - 2 \$66,245 + Teacher \$6,624.50 longevity

Assignment: Social Studies

PC@ixd

15-140-100-101-26-0000

MA from Saint Peter's University

Holds a Teacher of Social Studies Certificate of Eligibility with Advanced Standing

Ledesma, Raquel School No. 6 9/1/23 – 6/30/24

Teacher BA – 3 \$58,445

Assignment: Bilingual/ESL ICS

PC@ifi

15-240-100-101-06-0000

BS from Johnson & Wales University

Holds a Teacher of Bilingual Bicultural Education Limited Certificate of Eligibility

Miller, Jason School No. 20 $\frac{10/2/23 - 6/30/24}{10/2/23 - 6/30/24}$

Teacher MA+45 – 3 \$72,945

Assignment: Math

PC@imx

15-120-100-101-20-0000

MA from Western Governors University

Holds an Elementary School Teacher in Grades K-6 Certificate of Eligibility and an Elementary School Teacher with Subject Specialization Social Studies in Grades 5-8 Certificate of Eligibility

Montague, Sheila School No. 6 $\frac{9/19/23 - 6/30/24}{2}$

Teacher BA+30 – 15 \$101,595

Assignment: English Language Arts

PC@fnx

15-130-100-101-06-0000

BA from Kean University

Holds an Elementary School Teacher Standard Certificate

*Pending Chapter 5 Clearance

Patino, Ana Passaic High School 9/1/23 - 6/30/24

Teacher BA – 1 \$58,045

Assignment: Spanish

PC@dcy

15-140-100-101-12-0000

BA from Universidad de La Salle

Holds a Teacher of Spanish Certificate of Eligibility

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Certificated (Continued):

Pucheta, Yesenia School No. 1 9/1/23 - 6/30/24 MA – 8 \$69,375

School Counselor

Assignment: School Counselor

PC@fkv

15-000-218-104-01-0000

MA from Pillar College

Holds a School Counselor Standard Certificate

*Pending Chapter 5 Clearance

Pujols, Wilkin Passaic Academy for Science & 9/1/23 - 6/30/24

Engineering MA+45 - 15 \$113,459 + School Counselor \$11,345.90 longevity

Assignment: School Counselor

PC@ivu

15-000-218-104-26-0000

MA from New Jersey City University

Holds a School Counselor Standard Certificate

Roy, Rumita Passaic Academy for Science & 9/27/23 - 6/30/24

Engineering BA - 8 \$61,375

Teacher

Assignment: Chemistry

PC@iqk

15-140-100-101-26-0000

BA from Boston University

Holds a Teacher of Chemistry Certificate of Eligibility and a Teacher of Biological Science Certificate of Eligibility

Tavarez, Margel School No. 24 10/2/23 - 6/30/24

> BA - 1 \$58,045Teacher

Assignment: PSD

PC@kty

20-218-100-101-24-0000

BA from Jersey City State University

Holds a Teacher of Preschool through Grade 3 Limited Certificate of Eligibility

School No. 22 9/1/23 - 6/30/24 Urena, Mariela BA - 10 \$67,875

Teacher

Assignment: ASD

PC@ksv

15-214-100-101-22-0000

BA from Saint Elizabeth University

Holds a Teacher of Preschool through Grade 3 Certificate of Eligibility with Advanced Standing, an Elementary School Teacher in Grades K-5 Certificate of Eligibility with Advanced Standing, and a Teacher of Students with Disabilities Certificate of Eligibility with Advanced Standing

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Certificated (Continued):

Vaquero, Evelin N. Passaic High School 9/1/23 – 6/30/24

Teacher BA – 1 \$58,045

Assignment: Bilingual Social Studies

PC@clb

15-240-100-101-12-0000

BA from William Paterson University

Holds a Teacher of Social Studies Certificate of Eligibility with Advanced Standing and a Teacher of

Students with Disabilities Certificate of Eligibility with Advanced Standing

Weigl, Derek Passaic High School 10/2/23 – 6/30/24

Teacher

Assignment: Music

PC@dcy

15-140-100-101-12-0000

BA from William Paterson University

Holds a Teacher of Music Certificate of Eligibility with Advanced Standing

Non-Certificated:

Alvarez, Elisa Passaic High School 10/9/23 – 6/30/24

Administrative Secretary (Schools) Adm. Secy. 1 - \$47,280

BA - 1 \$58,045

PC@hub

15-000-240-105-12-0000

Larsen, Erika Technology $\frac{10/16/23 - 6/30/24}{10/16/23 - 6/30/24}$

Data Specialist PADCAM-E - 6 \$88,710

PC@gtn

11-000-252-100-88-0000

Polanco, William Passaic High School 10/2/23 - 6/30/24

Assistant Custodian Asst. Cust. - 1 \$46,685

PC@aym

11-000-262-100-86-0000

Torres, Sara Passaic High School 10/2/23 - 6/30/24

Administrative Secretary (Schools) Adm. Secy. 1 - \$47,280

PC@acf

15-000-240-105-12-0000

6. <u>Approval of Terms and Conditions of Contract of Employment - Business</u> <u>Administrator / Board Secretary</u>

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of the terms and conditions of the contract of employment for Kevin Lomski, Business Administrator/Board Secretary, pending approval by the Executive County Superintendent of Schools pursuant to N.J.A.C. 6A:23A-3.1. PC@atz – Account No. 11-000-251-100-83-0000.

7. Appointment of Interim Principal - School No. 8

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of Liteove R. Tighe as Interim Principal of School No. 8 effective September 1, 2023. She will receive a \$1,000.00 monthly stipend. Account No. 20-218-200-102-62-0000.

8. Appointment of Home Instructors

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members as Home Instructors for the 2023-2024 school year. Staff members will be paid at the EAP contracted hourly rate of \$47.00 per hour.

Cofer, Katherine	Dave, Nupar	Gonzalez, Jerry
Henriquez Elshafie, Raquel	Jones, Ayesha	Ocasio, Amalia
Romero, Stacy	Smith, Rosalynd A.	Vitale, Pietro
Wright, Takeiya	Yago, Zofia	Noboa, Katherine

Account No. 20-491-200-100-65-0000 Cost Not to Exceed \$205,000.00

9. Appointment of Substitute Custodians for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following substitute custodians for the 2023-2024 school year. Substitute custodians will be paid at an hourly rate of \$14.13 per hour from Account No. 11-000-262-100-86-0051.

Name

Lopez Almonte, Lucho A.

10. <u>Appointment of Substitute Administrative Assistant/Administrative Clerk for the</u> 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following substitute Administrative Assistant/Administrative Clerk for the 2023-2024 school year. Substitute Administrative Assistants/Administrative Clerks will be paid at an hourly rate of \$18.00 per hour from Account No. 11-000-251-100-83-0051.

Name
Castillo, Katherine
Garcia, Joanne
McCallum, Ebony
Rivera, Vanessa
Urena, Jennifer

11. Change of Start Date

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of change of start date for the following staff members.

<u>Name</u>	<u>From</u>	<u>To</u>	Account No.
Arias, Sucel	9/1/2023	10/30/2023	15-140-100-101-12-0000
Carter, Bryan	9/1/2023	9/26/2023	15-214-100-106-12-0000
Fernandez, Mahum	9/1/2023	10/2/2023	15-000-218-104-19-0000
Guanilo, Angela	9/1/2023	9/18/2023	15-110-100-101-25-0000
Kabaki, Karen	9/1/2023	11/1/2023	11-000-219-104-59-0000

12. Change of Assignment and Location

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of change of assignment and location for the following staff members.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Guanilo, Angela	School No. 25 Teacher Kindergarten PC@krl	School No. 25 Teacher Kindergarten Bilingual PC@krl	9/18/2023
Gunasekera-Tejera, Brianna Y.	Passaic High School Speech Correctionist PC@bko	Itinerant Speech Correctionist PC@bko	9/1/2023
Payano, Ary Esther	School No. 22 Classroom Paraprofessional PC@ktf	School No. 11 Paraprofessional PC@akn	9/1/2023
Reinigna, Micaela	School No. 10 Teacher Inclusion/Resource @hxz	School No. 9 Teacher Inclusion/Resource @iau	9/1/2023
Tapia, Mariela	School No. 10 Teacher Grade 2 PC@bxw	School No. 21 Teacher Grade 1 Bilingual PC@jaj	9/1/2023

13. Correction of Salary

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the salary of the following staff members to be adjusted due to receipt of transcripts, verification of previous employment, and/or clerical error.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Banks, Jamilet	PA – 1 \$34,551 + \$3,600 college credits	PA – 1 \$34,551 + \$4,050 college credits	9/1/2023

14. Approval of Administrative Leave

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of administrative leave for the following employees.

<u>Employee ID No.</u>	<u>Effective</u>

6716 September 12, 2023 3699 September 22, 2023

15. Approval of Return from Administrative Leave

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of return from administrative leave for the following employees.

Employee ID No. Effective

2255 September 5, 2023 6437 September 20, 2023

16. Approval of Fitness for Duty Evaluation

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of a fitness for duty evaluation for Employee No. 3699.

17. Revision of Appointment of Parent Liaison to Work Summer Evening Registration for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of Parent Liaison to work summer evening registration for the 2023-2024 school year. Account No. 20-491-200-100-65-0000.

- August 1, 2023 September 1, 2023
- Monday Thursday 3:30 pm 6:30 pm
- Hourly Rate \$23.00

Name

Acosta, Leticia

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 12, Page B8.

18. Revision of Appointment of School Nurses to Work Summer Evening Registration for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of School Nurses to work summer evening registration for the 2023-2024 school year. Account No. 20-491-200-100-65-0000.

- August 1, 2023 September 1, 2023
- Monday Thursday
- 3:30 pm 6:30 pm
- Hourly Rate \$46.00

<u>Name</u>

Alvarez, Icella

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 13, Page B9.

19. Appointment of School Nurses to Work Evening Registration for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of School Nurses to work evening registration for the 2023-2024 school year. Account No. 20-485-200-100-65-0000 and 20-491-200-100-65-0000.

- September 1, 2023 September 21, 2023
- Monday Thursday
- 4:00 pm 6:30 pm
- Hourly Rate \$47.00

Name
Cortez, Corazon
Veras, Sheiny
Ramirez, Zeneida
Hogan, Theresa
Alvarez, Icella

20. <u>Appointment of School Nurse to Work Summer Registration for the 2023-2024 School</u> Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of School Nurse to work summer registration for the 2023-2024 school year. Account No. 20-491-200-100-65-0000.

- July 5, 2023 September 1, 2023
- Monday Thursday
- 8:00 am 3:00 pm
- Hourly Rate \$46.00

Name

Alvarez, Icella

21. Approval of New Job Description

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the Passaic Board of Education approve the following new job description.

Student Athlete Academic Teacher-Coordinator (Second Reading)

22. Approval of Job Description Title Change

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the Passaic Board of Education approve the following job description title changes.

<u>From:</u> <u>To:</u>

Senior Computer Technician (Network)

Senior Computer Technician (Data Systems)

Network Administrator

Data Systems Administrator

23. Approval of Revision of Job Description

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the Passaic Board of Education approve the revision of the following job description.

Supervisor of Grants

24. Approval of Additional Payment to Teachers – Working in Self-Contained Autism Spectrum Disorder (ASD), Behavior Disorder (BD), Preschool Disabled (PSD), and Intellectually Disabled (ID) Programs

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment of \$500.00 per month to the following teachers working in Self-Contained Autism Spectrum Disorder (ASD), Preschool Disabled (PSD), Intellectually Disabled (ID), and/or Behavior Disorder (BD) Programs listed below.

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>
Burnett, Asia	PSD Teacher	September 1, 2023-June 30, 2024
Camacho, Shylene	PSD Teacher	September 1, 2023-June 30, 2024
Dungo, Geraldine	PSD Teacher	September 1, 2023-June 30, 2024
Gibbons, Angela	PSD Teacher	September 1, 2023-June 30, 2024
Lombardi, Melissa	PSD Teacher	September 1, 2023-June 30, 2024
Sklar, Nancy	PSD Teacher	September 1, 2023-June 30, 2024
Tavarez, Margel	PSD Teacher	October 2, 2023-June 30, 2024
Urena, Mariela	ASD Teacher	September 1, 2023-June 30, 2024
Williams, Rachel	PSD Teacher	September 1, 2023-June 30, 2024

25. Approval of Additional Payment to Paraprofessionals – Working in Self-Contained Autism Spectrum Disorder (ASD), Behavior Disorder (BD), Preschool Disabled (PSD), and Intellectually Disabled (ID) Programs

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment of \$200.00 per month to the following paraprofessionals working in Self-Contained Autism Spectrum Disorder (ASD), Preschool Disabled (PSD) and Intellectually Disabled (ID), and/or Behavior Disorder (BD) Programs listed below.

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>
Amable, Jennifer	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Arias, Raniela	Personal Paraprofessional	September 1, 2023-June 30, 2024
Arroyo, Nancy	Personal Paraprofessional	September 1, 2023-June 30, 2024
Bonilla, Belkis	Classroom	September 1, 2023-June 30, 2024
·	Paraprofessional	
Camano, Leslie	Personal Paraprofessional	September 1, 2023-June 30, 2024
Diaz, Jennifer	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
DeLaRosa, Monica	Personal Paraprofessional	September 1, 2023-June 30, 2024
Elfar, Rana	Personal Paraprofessional	September 1, 2023-June 30, 2024
Familia, Luchy	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Feliz, Claudia	Personal Paraprofessional	September 1, 2023-June 30, 2024
Garcia, Lisanlly	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Garrett, Bertice	Personal Paraprofessional	September 1, 2023-June 30, 2024
Jimenez, Yasmel	Personal Paraprofessional	September 1, 2023-June 30, 2024
Ledesma, Belkis	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Mendez, Silvia	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Mezquita, Indiana	Personal Paraprofessional	September 1, 2023-June 30, 2024
Montanez, Tiana	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Moya, Alexandra	Personal Paraprofessional	September 1, 2023-June 30, 2024
Perez, Warner	Personal Paraprofessional	September 1, 2023-June 30, 2024
Ramirez, Graciela	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Reyes Segura, Annely	Personal Paraprofessional	September 1, 2023-June 30, 2024
Robinson, Bertice	Personal Paraprofessional	September 1, 2023-June 30, 2024
Rosario, Kenny	Personal Paraprofessional	September 1, 2023-June 30, 2024
Rosario, Mayelyn	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Takase, Elizabeth	Classroom	September 1, 2023-June 30, 2024
	Paraprofessional	
Tepale, Crystal	Personal Paraprofessional	September 1, 2023-June 30, 2024
Torres, Rosanna	Personal Paraprofessional	September 1, 2023-June 30, 2024
Tuesta, Nadine	Personal Paraprofessional	September 1, 2023-June 30, 2024
Vega, Luz	Personal Paraprofessional	September 1, 2023-June 30, 2024

26. Transfer of Personnel/Change of Assignment of Staff Members - 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the following transfer of personnel/change of assignment of staff members for the 2023-2024 school year.

Certificated - Administration

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
			<u>Date</u>
Sarwary, Heela	School No. 8	School No. 25	09/07/2023
	Assignment: Assistant	Assignment: Assistant	
	Principal	Principal	
	PC@gcn	PC@kuy	

Certificated

<u>Name</u>	From	<u>To</u>	Effective
			<u>Date</u>
Ackerson, Kimberly	Passaic High School	Passaic High School	09/01/2023
	Teacher	Teacher	
	Assignment: LLD-ID	Assignment: ASD	
	PC@irw	PC@jqh	
Braganca, Jessica	School No. 1	School No. 10	09/01/2023
	Teacher	Teacher	
	Assignment: Resource	Assignment: LLD-MM	
	Teacher	PC@hkn	
	PC@dtw		
Gendy, Amgad	Passaic High School	Passaic Academy for Science	09/01/2023
	Teacher	& Engineering	
	Assignment: Math	Teacher	
	PC@crx	Assignment: Math	
		PC@ipt	
McWilliams, Richard	School No. 20	School No. 20	09/01/2023
	Teacher	Teacher	
	Assignment: Grade 4	Assignment: Grade 5	
	PC@hbc	PC@imu	
Rusewicz, Alicja	Passaic High School	School No. 20	09/01/2023
-	Teacher	Teacher	
	Assignment: Music –	Assignment: Music –	
	Strings	Instrument	
	PC@fvm	PC@hbv	
Saleeb, Mansy	School No. 20	School No. 21	09/01/2023
	Paraprofessional	Paraprofessional	
	Assignment: Personal	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@jrl	PC@jju	

Certificated (Continued):

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
			<u>Date</u>
Sanchez-Villanueva,	Passaic High School	School No. 9	11/01/2023
Valerie	Student Assistant	School Social Worker	
	Coordinator	PC@bby	
	PC@hqy		
Stanziale, Nicole	School No. 26	School No. 11	09/01/2023
·	Teacher	Teacher	, ,
	Assignment: Math 6-8	Assignment: Math Teacher	
	PC@ipt	PC@ebj	
Stas, Julietta	Passaic High School	Passaic Academy for Science	09/05/2023
	Teacher	& Engineering	, ,
	Assignment: Math	Teacher	
	PC@dry	Assignment: Math	
		PC@iyh	
Tapia, Mariela	School No. 10	School No. 21	09/01/2023
-	Teacher	Teacher	, ,
	Assignment: Grade 2	Assignment: Grade 1	
	PC@bxw	PC@jaj	

Certificated: Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
			<u>Date</u>
Gierek, Donna	Itinerant	School No. 25	09/01/2023
	School Nurse	School Nurse	
	Assignment: School Nurse	Assignment: School Nurse	
	PC@jqf	PC@kuu	

Non-Certificated

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
			<u>Date</u>
Carrion, Miguel	Passaic Preparatory	Passaic Academy for Science	09/01/2023
	Academy	& Engineering	
	Paraprofessional	Paraprofessional	
	Assignment: Personal	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@kuj	PC@isg	
Colon, Melissa	School No. 8	School No. 3	09/01/2023
	Paraprofessional	Paraprofessional	
	Assignment: Preschool	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@ksg	PC@iuc	
DeLaRosa, Monica	School No. 8	School No. 22	09/11/2023
	Paraprofessional	Paraprofessional	
	Assignment: Preschool	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@hxc	PC@kun	
Fonnegra, Brenda	School No. 9	School No. 6	09/01/2023
	Paraprofessional	Paraprofessional	
	Assignment: Preschool	Assignment: Preschool	
	Paraprofessional	Paraprofessional	
	PC@jge	PC@ajk	

Non-Certificated (Continued):

	<u>ted (Continued):</u>	T	1
Garrett, Pearl	School No. 24	School No. 3	09/01/2023
	Paraprofessional	Paraprofessional	
	Assignment: Preschool	Assignment: Kindergarten	
	Paraprofessional	Paraprofessional	
	PC@kjh	PC@aex	
Gonzalez, Carlos	School No. 24	School No. 7	09/01/2023
	Paraprofessional	Paraprofessional	
	Assignment: Preschool	Assignment: Preschool	
	Paraprofessional	Paraprofessional	
	PC@jvp	PC@jh1	
Hernandez, Katty	School No. 11	School No. 15	09/01/2023
	Paraprofessional	Paraprofessional	
	Assignment: Kindergarten	Assignment: Kindergarten	
	Paraprofessional	Paraprofessional	
	PC@gpn	PC@aba	
Jimenez, Yasmel	School No. 8	School No. 24	09/11/2023
	Paraprofessional	Paraprofessional	, ,
	Assignment: Preschool	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@	PC@kny	
Lee, Chantell	School No. 25	School No. 22	09/01/2023
,	Paraprofessional	Paraprofessional	, ,
	Assignment: Personal	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@kik	PC@ktl	
Munoz-Santana,	School No. 23	School No. 22	09/01/2023
Emira	Paraprofessional	Paraprofessional	, ,
	Assignment: Personal	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@key	PC@kud	
Rodriguez, Maria S.	School No. 9	School No. 1	09/01/2023
	Paraprofessional	Paraprofessional	
	Assignment: Personal	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@akl	PC@ame	
Sanchez, Solfina	School No. 25	School No. 22	09/01/2023
	Paraprofesssional	Paraprofessional	05/01/2020
	Assignment: Personal	Assignment: Personal	
	Paraprofessional	Paraprofessional	
	PC@kjg	PC@kup	
Seczawinski, Hollis	School No. 11	School No. 21	09/01/2023
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Paraprofessional	Paraprofessional	05,01,2020
	Assignment: Personal	Assignment: Personal	
	Paraprofessional	Paraprofessional 504	
	PC@aoe	PC@jjr	
	1 Cwaoc		

Non-Certificated: Parent Liaison

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u> Date
Pena, Gloria	School No. 10	School No. 10 & School No.	09/01/2023
	Parent Liaison	22	
	Assignment: Parent	Parent Liaison	
	Liaison	Assignment: Parent Liaison	
	PC@avn	PC@jnn	

Non-Certificated: Custodial

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u> <u>Date</u>
Norris, Chauncey	School No. 20 Assistant Custodian PC@jyh	School No. 11 Assistant Custodian PC@axx	08/31/2023
Almonte, Maximiano	Passaic High School Head Custodian PC@azh	School No. 22 Assistant Custodian PC@jxl	09/01/2023

Non-Certificated: Security

zione dei difendada.				
<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u> <u>Date</u>	
Chambers, Marvin	School No. 6 Security Aide PC@iwp	Passaic High School Security Aide PC@kuw	09/07/2023	
Morillo, Jason	School No. 19 Security Aide PC@dxs	School No. 3 Security Aide PC@jyb	09/07/2023	
Urbina Ortiz, Jennifer	School No. 3 Security Aide PC@jyb	School No. 19 Security Aide PC@dxs	09/07/2023	

Non-Certificated: Secretarial

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
			<u>Date</u>
Alverio, Jenesis	Passaic High School	School No. 11	10/02/2023
	Administrative Secretary	Administrative Secretary	
	(Schools)	(Schools)	
	PC@hub	PC@aca	
Tecza, Daria	Passaic High School	School No. 19	10/02/2023
	Administrative Secretary	Administrative Secretary	
	(Schools)	(Schools)	
	PC@acf	PC@eci	

## 27. Approval for 2023-2024 School Year-Employees Funded Under Federal Grants IDEA, Title I, Title III, 21st Century Access Grant, and the Best Grant

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that the following employees be paid according to the funding listed below.

Employee	Title	Account No.	<u>Funding</u> Amount	FTE
<u> 2mptogee</u>	IDEA Reading	1100000.1001	111100010	<u> </u>
Biener, Grace	Interventionist	20-250-100-100-70-0100	\$113,459.00	100%
Q 1: D 1	IDEA Reading	20 250 100 100 70 0100	\$107 FOF 00	1000/
Goglia, Rebecca	Interventionist	20-250-100-100-70-0100	\$107,595.00	100%
Karlicki, Gina	IDEA Reading Interventionist	20-250-100-100-70-0100	\$125,939.49	100%
Sloma, Margaret	IDEA Reading Interventionist	20-250-100-100-70-0100	\$62,686.10	50%
Sloma Margaret	Title I Reading Interventionist	20-231-100-100-67-0000	\$62,686.10	50%
Blasko, Kathleen	Title I Reading Interventionist	20-231-100-100-67-0000	\$125,372.20	100%
Rodriguez, Edda	Title I Reading Interventionist	20-231-100-100-67-0000	\$74,380.00	100%
Torres, Diana	Title I Reading Interventionist	20-231-100-100-67-0000	\$118,892.48	100%
Armijo, Carol	Title I Reading Interventionist	20-231-100-100-67-0000	\$118,892.48	100%
Sanchez, Lilliana	Title III Reading Interventionist	20-241-100-100-69-0000	\$75,875.00	100%
Raghu, Vidya	Access Secretary	20-452-200-100-63-0000	\$36,096.67	50%
Raghu, Vidya	Early Childhood Secretary	20-218-200-105-62-0000	\$36,096.67	50%
Singleton, Danielle	Access Coordinator	20-452-200-100-63-0000	\$62,402.00	50%
Singleton, Danielle	Coordinator District	15-000-221-176-06-0000	\$62,402.00	50%
Butterworth, Jacqueline	Best Grant	20-690-200-100-65-0000	\$76,380.00	100%

#### 28. Approval of Payment to Staff Members to Review Curriculum & Data for the ASD/ID **Program Curriculum**

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to review curriculum and data for the ASD/ID Programs (K-12). Analyze data from n2y Curriculum, Unique Learning Systems and identify trends and monitor progress in targeted skill areas. Staff will be paid at the EAP contractual rate of \$47.00 per hour.

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Cost</u>
Casahlino, Christianne	High School	20	\$940.00
Garcia, Irene	Elementary	20	\$940.00
Goss, Tara	Elementary	20	\$940.00
Heyer, Antonette	High School	20	\$940.00
Redmon, Christianne	Elementary	20	\$940.00
Valido, Monica	Middle	20	\$940.00

Account No. 11-204-100-101-70-0070

Cost Not to Exceed \$5,640.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### Approval of Appointment of Perkins Grant Coordinator for the 2023-2024 School Year 29.

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of staff member listed below as Perkins Grant Coordinator.

September 1, 2023 - June 30, 2024

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Ronald Newman	70	\$98.81	\$6,916.70

Account No. 20-366-100-100-67-0000 Cost Not to Exceed \$6,425.00 FICA \$491.70

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 30. Approval of Payment to Administrators for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the following administrators and substitutes be employed to oversee the ACCESS program after school for the 2023-2024 school year.

# Approval of Payment to Administrators for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program for the 2023-2024 School Year (Continued)

- September 27, 2023 June 7, 2024
- Monday Friday
- 4:00 pm 6:00 pm

<u>Name</u>	<u>Position at School</u>	<u>Rate</u>	<u>Maximum</u>	Not to Exceed
	<u>CCLC</u>		<u>Hours</u>	<u>Total</u>
Maisonet, Anthony	School 6 21st CCLC ACCESS Administrator	\$73.78*	286	\$21,101.08
Crockett, Tiffany	School 21 21st CCLC ACCESS Administrator	\$79.82*	286	\$22,828.52
Mitwally, Omar	School 22 21st CCLC ACCESS Administrator	\$80.83*	286	\$23,117.38
Barker, Jennifer	21st CCLC ACCESS Administrator Substitute		As needed	
Bohan, Jaclyn	21st CCLC ACCESS Administrator Substitute		As needed	
Clemons, Niki	21st CCLC ACCESS Administrator Substitute		As needed	
Cohen, Jamie Lynn	21st CCLC ACCESS Administrator Substitute		As needed	
Colaprete, Carly	21st CCLC ACCESS Administrator Substitute		As needed	
Fernandez, Karolin	21st CCLC ACCESS Administrator Substitute		As needed	
Lobelo, Luis	21st CCLC ACCESS Administrator Substitute		As needed	
Ragone, Leandra	21st CCLC ACCESS Administrator Substitute		As needed	
Ruiz, Selemny	21st CCLC ACCESS Administrator Substitute		As needed	
Sarwary, Heela	21st CCLC ACCESS Administrator Substitute		As needed	
Stewart-Oliver, Shavon	21st CCLC ACCESS Administrator Substitute		As needed	

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# Approval of Payment to Administrators for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program for the 2023-2024 School Year (Continued)

*PASA rate subject to collective bargaining agreement.

Account No. 15-421-200-100-06-0075 (.25 hours per day)

Cost Not to Exceed \$6,435.00

15-421-200-100-10-0075 (.25 hours per day)

Cost Not to Exceed \$6,435.00

15-421-200-100-21-0075 (.25 hours per day)

Cost Not to Exceed \$6,435.00

20-452-200-100-63-0000 (1.75 hour per day)

Cost Not to Exceed \$71,348.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

## 31. Approval of Payment to Teacher Coordinator and Substitute for the After-School Career and College Exploration for Student Success (ACCESS) Nita M. Lowey NJ 21st Community Learning Centers Program for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to staff listed below to work the following after-school hours on full session days.

- September 27, 2023 June 7, 2024
- 3:00 pm 6:00 pm

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Danielle Singleton	440	\$47.00	\$20,680.00
Jeffrey Dhuyvetter	As needed	\$47.00	

Account No. 20-452-200-100-63-0000

Cost Not to Exceed \$20,680.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

## 32. Approval of Payment to Teachers for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program Registration Team

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following teachers to help parents register for the 2023-2024 ACCESS program.

- September 11, 2023 September 15, 2023
- 3:30 pm 5:30 pm

# Approval of Payment to Teachers for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program Registration Team (Continued)

<u>Name</u>	Position at School CCLC	<u>Rate</u>	<u>Maximum</u>	Not to Exceed
			<u>Hours</u>	<u>Total</u>
Callirgos, Mary	21st CCLC ACCESS Registration Team	\$47.00	4	\$188.00
DiNapoli, Deanna	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Espinoza, Christian	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Karpowich, Jason	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Sheppard, Dwayne	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Werrell, Jessica	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Garcia, Klarissa	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Jakowenko, Paul	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Morley, David	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Rivera, Ricardo	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Velez, Diego	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Bizzoco, Daniel	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Bohacz, Christine	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00
Diaz-Perez, Janine	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	4	\$188.00

## Approval of Payment to Teachers for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program Registration Team (Continued)

<u>Name</u>	Position at School CCLC	<u>Rate</u>	<u>Maximum</u>	Not to Exceed
			<u>Hours</u>	<u>Total</u>
Lamastro,	School 22 After School	\$47.00	4	\$188.00
Gwendolynne	ELA/Math/Enrichment			
	Teacher			
Danieli, Christopher	School 22 After School	\$47.00	4	\$188.00
	ELA/Math/Enrichment			
	Teacher			
Scotti, Jason	School 22 After School	\$47.00	4	\$188.00
	ELA/Math/Enrichment			
	Teacher			
Singleton, Danielle	21st CCLC ACCESS	\$47.00	4	\$188.00
	Teacher Coordinator			

Account No. 20-452-100-100-63-0000 Cost Not to Exceed \$3,384.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

## 33. Approval of Payment to Teachers for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following teachers to teach in the ACCESS program after school.

- September 27, 2023 January 31, 2024
- Monday Friday
- 3:00 pm 6:00 pm
- Not to Exceed 9 hours Per Week

<u>Name</u>	Position at School CCLC	<u>Rate</u>	<u>Maximum</u>	Not to Exceed
			<u>Hours</u>	<u>Total</u>
Callirgos, Mary	School 6 After School	\$47.00	155	\$7,285.00
	ELA/Math/Enrichment			
	Teacher			
DiNapoli, Deanna	School 6 After School	\$47.00	155	\$7,285.00
	ELA/Math/Enrichment			
	Teacher			
Espinoza, Christian	School 6 After School	\$47.00	155	\$7,285.00
	ELA/Math/Enrichment			
	Teacher			

# Approval of Payment to Teachers for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program for the 2023-2024 School Year (Continued)

<u>Name</u>	Position at School CCLC	<u>Rate</u>	Maximum	Not to Exceed
			<u>Hours</u>	<u>Total</u>
Karpowich, Jason	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Sheppard, Dwayne	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Werrell, Jessica	School 6 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Garcia, Klarissa	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Jakowenko, Paul	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Morley, David	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Rivera, Ricardo	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Velez, Diego	School 21 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Bizzoco, Daniel	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Bohacz, Christine	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Diaz-Perez, Janine	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Lamastro, Gwendolynne	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Danieli, Christopher	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00
Scotti, Jason	School 22 After School ELA/Math/Enrichment Teacher	\$47.00	155	\$7,285.00

## Approval of Payment to Teachers for the After-School Career and College Exploration for STEAM Success (ACCESS) Nita M. Lowey NJ21st Community Learning Centers Program for the 2023-2024 School Year (Continued)

<u>Name</u>	Position at School CCLC	<u>Rate</u>	<u>Maximum</u>	Not to Exceed
			<u>Hours</u>	<u>Total</u>
Oliver, Dorothy	School 6 After School	\$23.50	210	\$4,935.00
	Paraprofessional			
Ortiz, Marcos	School 21 After School	\$23.50	210	\$4,935.00
	Paraprofessional			
Kusinko, Nicole	School 22 After School	\$23.50	210	\$4,935.00
	Paraprofessional			
Texidor, Maria	After School	\$23.50	As needed	
	Paraprofessional			
	Substitute			

Account No. 15-421-100-101-06-0075 (2 hours per day)

Cost Not to Exceed \$28,200.00

15-421-100-101-21-0075 (2 hours per day)

Cost Not to Exceed \$23,500.00

15-421-100-101-22-0075 (2 hours per day)

Cost Not to Exceed \$28,200.00

20-452-100-100-63-0000 (1 hour per day)

Cost Not to Exceed \$58,750.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 34. Approval of Payment to Team Members to Run District Family Nights for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to run District Family Nights for the 2023-2024 school year.

• September 1, 2023 - May 31, 2024

<u>Name</u>	<u>Position</u>	<u>Hours</u>
Soany Cummings	Supervisor	14
Karolin Fernandez	Supervisor	14
Madelyn Kahrar	Instructional Chair	14
Jennifer Rodriguez	Instructional Chair	14
Gloria Vargas	Director	14

Staff member will be paid at the contractual PASA Rate.

Account No. 20-487-200-100-67-0000 ESSER III

20-488-200-100-67-0000

Cost Not to Exceed \$7,700.00

#### 35. Approval of Payment to Teachers to Align CKLA and Caminos Curriculum in Grades K-2

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to work on the CKLA and Caminos curricula to facilitate mirroring and pacing in Dual Language settings.

• September 1, 2023 - June 30, 2024

• Hourly Rate \$47.00

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Cost</u>
Wendolyn Santos	K	5	\$235.00
Mary Ramirez	K	5	\$235.00
Carolina Ferro	K	5	\$235.00
Lizette Rivera	K	5	\$235.00
Janine Diaz-Perez	2	3	\$141.00
Elisabeth Garcia	2	3	\$141.00
Jennie Lliguicota	2	3	\$141.00

Account No. 11-120-100-101-69-0070

Cost Not to Exceed \$1,363.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 36. Approval of Payment to Staff Members to Review Curriculum & Data for the ASD/ID Program Curriculum

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to review curriculum and data for the ASD/ID Programs (K-12). Analyze data from n2y Curriculum, Unique Learning Systems and identify trends and monitor progress in targeted skill areas.

Staff will be paid at the EAP contractual rate of \$47.00 per hour.

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Cost</u>
Casahlino, Christianne	High School	20	\$940.00
Garcia, Irene	Elementary	20	\$940.00
Goss, Tara	Elementary	20	\$940.00
Heyer, Antonette	High School	20	\$940.00
Redmon, Christianne	Elementary	20	\$940.00
Valido, Monica	Middle	20	\$940.00

Total Cost Not to Exceed: \$5,640.00 Account No: 11-204-100-101-70-0070

#### 37. Approval of Payment to Staff Members for Professional Development Activities for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to staff members for Professional Development Activities.

- July 1, 2023 through August 31, 2023
- Hourly Rate of \$46.00 per hour
- September 1, 2023 through June 30, 2024
- Hourly Rate of \$47.00 per hour

<u>Name</u>	<u>Name</u>
Amadi, Christiana	Johnson, Nicole
Ament, Caitlin	Kiger-Williams, Amy
Blumberg, Emily	Kucharyk, Jessica
Beiner, Grace	Lapaix, Glenny
Britton, Kellyann	Magro, Maria
Chavez, Stephanie	Montanez, Jenice
Choe, Judith	Nolan, Stephanie
Colaprete, Carly	Post, Chelsea
Creo, Kristine	Ramirez, Jenesis
Daly, Kathleen	Riveros, Stephanie
DiRenzi, Gina	Rodriguez-Martinez, Yesenia
Estrict, Krista	Scheerer, Haley
Fontanella, Noelle	Siss, Jaclyn
Fragale, Karen	Sloma, Margaret
Gibbons, Angela	Taylor, Lisa
Inestroza, Paula	Valledor, Carla
Jimenez Peguero, Mary Cruz	

Account No. 15-000-221-104-XX-0075 Cost Not to Exceed \$50,000.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 38. <u>Approval of Payment to Staff Members for Attending the Summer Institute</u> Professional Development for ELA Grades 6-12

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following teachers for attending the Summer Institute Professional Development for ELA Grades 6-12.

- August 14, 2023 and August 15, 2023
- Hourly Rate \$46.00

### Approval of Payment to Staff Members for Attending the Summer Institute Professional Development for ELA Grades 6-12 (Continued)

<u>Name</u>	<u>Hours</u>	<u>Cost</u>
Alonzo, Marleny	4	\$184.00
Beckford, Felesha	3	\$138.00
Carnevale, Sabrina	4	\$184.00
Coello, Alice	3	\$138.00
Conn, Leah	2	\$92.00
DiRenzi, Gina	3	\$138.00
Gonzalez, Lauren	4	\$184.00
Kiger-Williams, Amy	3	\$138.00
Koffler, Julie	4	\$184.00
Koularmanis, Anastasios	3	\$138.00
Kucharyk, Jessica	3	\$138.00
Laidlaw, Loraine	3	\$138.00
Mansbach, Amy	2	\$92.00
Sanchez, Rachel	2	\$92.00
Silber, Ellen	2	\$92.00
Torres, Francheska	4	\$184.00
Varga, Christopher	3	\$138.00
Wicks, Natalie	3	\$138.00

Account No. 20-487-200-100-67-0000 ESSER III

20-488-200-100-67-0000

Cost Not to Exceed \$15,400.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 39. Approval of Payment to Teacher Leads to Attend a Professional Development Session Lead by District Teacher Coaches

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of the following teacher leads to attend a Professional Development session on Saturday, September 30, 2023 from 9:00 a.m. to 2:00 p.m. provided by the district teacher coaches.

Session Date & Time

Saturday, September 30, 2023

9:00 am - 2:00 pm

- Teachers paid a stipend \$150.00 for the day
- Coaches/Presenters paid an hourly rate of \$47.00 up to 5 hours each
- Administrators PASA Rate

#### Approval of Payment to Teacher Leads to Attend a Professional Development Session Lead by District Teacher Coaches (Continued)

	<u>Names of Teacher Leads and Coaches</u>				
Ahern, Kathryn	Fuentes, Ellison J	Mansbach, Amy	Siss, Jaclyn		
Altman-Clarke, Paula	Garcia, Elisabeth	Mieses-Leger, Yuri	Slosarik, Sharon		
Arslanbeck, Janet	Garcia, Nury	Morrone, Ashley	Stengel, Victoria		
Beckford, Felesha	Gomez, Sharon	Muñiz, Asia	Sullivan, Katherine		
Bordigon, Sharlene	Grennan, Jill	Mwenya, Maryann	Tessalone Garcia, Emily		
Costa, Lindsey	Hernandez, Getsy	Owusu, Danielle	Turcios-Flores (Amaya), Claudia		
Davila, Michelle	Jimenez, Yvette	Parisi, Kristen	Vogiatzis, Marina		
Del Toro, Michelle	Johnson, Nicole	Post, Chelsea	Yalong, Paula		
Desai, Amisha	Kucharyk, Jessica	Roach, Amanda	Zocco, Joe		
Estrict, Krista	Lapaix, Glenny	Rosario, Zuleica			
Ferro, Carolina	Lopez, Laura	Sanchez-Gonzalez, Magda			
Fragale, Karen	Malave, Herminia	Shahid, Lovina			

Account No. 20-487-200-100-67-0000 ESSER III Cost Not to Exceed \$7,025.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 40. Revision of Payment to Staff Members to Write Curriculum for ELA Grades 9-12

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for the following staff members to write an additional 10 hours of curriculum writing for ELA coursework in English I - English IV, Grades 9-12.

- July 1, 2023 September 30, 2023
- Hourly Rate \$46.00 (July 1, 2023 August 31, 2023)
- Hourly Rate \$47.00 (September 1, 2023 September 30, 2023)

<u>Name</u>	<u>Hours</u>	<u>Cost</u>
Felder, Sutanna	10	\$470.00
Kiger-Williams, Amy	10	\$470.00

### Revision of Payment to Staff Members to Write Curriculum for ELA Grades 9-12 (Continued)

Account No. 11-140-100-101-66-0070 Cost Not to Exceed \$940.00

*Note: Original resolution appeared on the February 27, 2023 Regular Public Board Meeting, Resolution No. 17, Page B-212. Revision appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 37, Page B-16. Revision appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 40, Page B-38.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 41. Revision of Approval of Payment to Staff Members to Participate as a Teacher Lead

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment for the following staff members to participate as a Teacher Lead role which will contribute to the planning of teacher support to achieve the outcomes of the professional developments.

- August 1, 2023 June 30, 2024
- Hourly Rate \$46.00 (August 1, 2023 August 31, 2023)
- Hourly Rate \$47.00 (September 1, 2023 June 30, 2024)

<u>Staff Members</u>			
Adam, David	Hernandez, Getsy	Potamousis, Diana	
Ahern, Kathryn	Jimenez, Yvette	Ramirez, Mary	
Allen-Henderson, Sunnie	Koffler, Julie	Randazzo, Andria	
Allocco, Elizabeth	Koutsouris, Margaret	Reilly, Janine	
Altman-Clarke, Paula	Krenicki, Alexa	Ricklefs, Marissa	
Amaro, Sherise	Kucharyk, Jessica	Rivera, Brenda	
Arslanbeck, Janet	Lapaix, Glenny	Rivera, Gabrielle	
Beckford, Felesha	Largacha, Juliana	Roach, Amanda	
Bellini, Katherine	Lliguicota, Jennie	Rosario, Zuleica	
Besterci, Mary	Lopez, Angela	Salazar, Priscilla	
Casasnovas, Jessica	Lopez, Laura	Sanchez-Gonzalez, Magda	
Churchill, Mary			

### Revision of Approval of Payment to Staff Members to Participate as a Teacher Lead (Continued)

Costa, Lindsey	Lopez, Leslie	Santos, Wendolyn
Dave, Nuper	Malave, Herminia	Shahid, Lovina
Davila, Michelle	Mansbach, Amy	Shapiro, Chelsea
Decker, Lindsay	Mieses-Leger, Yuri	Silvestri, Jessica
Del Toro, Michelle	Molesan, Vicki	Slosarik, Sharon
Delgado, Jaime	Morrone, Ashley	Stella, Pauline
Desai, Amisha	Mwenya, Maryann	Stengel, Victoria
Estrict, Krista	Nata, Deidre	Sullivan, Katherine
Ferro, Carolina	Neilson, Janis	Taylor, Lisa
Figueroa, Angela	Notaro, Dalina	Tessalone Garcia, Emily
Fuentes, Ellison J.	Nottingham, Clarissa	Velez-Cumbe, Lisbeth
Garcia, Elisabeth	Owusu, Danielle	Vogiatzis, Marina
Garcia, Nury	Parisi, Kristen	Waples, Melissa
Giblin, Kristen	Perez, Diana	Werrell, Jessica
Gomez, Sharon	Perrone, Lisa	Yalong, Paula
Gray, Kelly	Polizzoto, Vianca	Zocco, Joseph
Grennan, Jill	Post, Chelsea	

Account No. 20-487-200-100-67-0000 Cost Not to Exceed \$144,965.80

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 29, Page B-31.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 42. Revision of Approval of Payment for Staff Members to Provide Professional Development Activities

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to provide the Professional Development Activities. The Summer and Saturday Math Content Professional Developments will take place from October 1, 2023 through May 31, 2024. Staff members will be paid at an hourly rate of \$47.00 or PASA Rate for 3 hours per day, per session.

### Revision of Approval of Payment for Staff Members to Provide Professional Development Activities (Continued)

<u>First Name</u>	<u>Last Name</u>	<u>Title</u>
Ali	Aghazadeh-Alavi	Supervisor
Karen	Fragale	Math Coach
Jaclyn	Siss	Math Coach
Kristine	Creo	Math Coach (Sub)
Maria	Magro	Math Coach (Sub)

Account No. 20-487-200-100-67-0000 ESSER III Cost Not To Exceed \$26,000.00

Note: Original resolution appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 44, Page B-23.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 43. Revision of Approval of Staff Members to attend Summer and Saturday Math Content Professional Development

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to attend Summer and Saturday Math Content Professional Development.

- October 1, 2023 through May 31, 2024
- Not to exceed stipend of \$75.00 per person per session.

Grade 6, Grade 7, Algebra 1, Geometry and Algebra 2 Teachers				
Adam, David	DeSalvo, Christina	Kruscek, Valerie	Quijije, Oscar	
Aguiar, Beatriz	DeSalvo, Serafino	LaMastro, Gwendolyne	Randazzo, Andria	
Ahmad, Sabeen	DiNapoli, Deanna	Lenihan, Brian	Reyes, Gisela	
Alloco, Elizabeth	Dominguez, Gabriel	Lepold, Beth	Rivera, Maria	
Altman-Clarke, Paula	Edwards, Desiree	Lewis, Bert	Riveros, Stephanie	
Aquino, Alajandra	Eliya, Philip	Lightfoot, Michael	Rodriguez, Raul	
Arias, Sucel Encarnacion, Michel Lisker, Rivka Roska-Velez, Marcia				
Arroyo, Mildred	Esteves-Castro, Giselle	Llanes, Edwin	Saldivar, Edward	
Arslandbeck, Janet	Feder, Elana	Lopez, Angela	Salluce, Nancy	

#### Revision of Approval of Staff Members to attend Summer and Saturday Math Content <u>Professional Development (Continued)</u>

Barksdale-Banks, Tasha	Fernandez, Wendy	Lopez, Laura	Savinskaya, Inna
Beck, Denise	Fontanella, Noelle	Magro, Maria	Shapiro, Chelsea
Bigirimana, Alexis	Ford, John	Malave, Herminia	Silva, Beatrice
Binag, Myla	Fragale, Karen	Malek, Yosef	Smith, Nathaniel
Bonilla, Camilo	Fried, Shari	Mangelli, Anthony	Stamat, Louis
Britton, Kellyann	Fuentes, Arieanette	Martin, Takenya	Stanziale, Nicole
Brooks, Kimberly	Fuentes, Esther	Martinez, Fanny	Taherisefat, Mona
Cabarcas, Antonio	Gendy, Amgad	Matos, Irene	Tapia, Maritess
Cabassa, Danielle	Godoy, Javier	Matthews, Robert	Tielemans, Meghan
Campos, Balbina	Goncalves, Beatriz	Maus, Harold	Torres, Waleska
Caraballo, David	Gonzalez, Jerry	Mavani, Hetal	Toscano, Robert
Caridad, Cintado	Grennan, Jill	McNamara, Celestina	Turdo, Michael
Caro, Carmen	Hamdeh, Azizah	Medina, Yumaira	Tyler, Jason
Carolina Tapiero	Hanna, Medhat	Minaya, O'Mar	Tyrell, Kaydeon
Carpenter, James	Helgiu, Liolora	Miyasato, Elena	Urena, Alexis
Casasnovas, Jessica	Henriquez, Deborah	Mooney, Cheryl	Vargas, Carmen
Cawthern, Karen	Hernandez, Mariana	Munem, Azizah	Velasquez, Carmen
Chowdry, Mustack	Herrera, Steven	Munoz, Ernesto	Velez, Diego
Connors, Kevin	Huhn, Irena	Murphy, Patricia	Vogiatsiz, Marina
Conti, Briana	Innocenti-Mulligan, Jennifer	Naham, Maria	Waples, Tim
Cordova, Evelyn	Jakowenko, Paul	Nathan, Aubrey	Watts, Marcel
Creo, Kristine	Janoowalla, Shaheen	Owusu, Danielle	Weiberth, Jessica
Culuko, Craig	Jimenez, Yvette	Ozdogen, Alsapan	Weston, Lisa
Dave, Nupur	Johnson, Erica	Pathak, Neil	Wright, Latavia
Decker, Lindsay	Johnston, Morgan	Patterson, Matthew	Wright, Takieya

### Revision of Approval of Staff Members to attend Summer and Saturday Math Content Professional Development (Continued)

DeFressine, Erica	Jorgenson, Anthony	Pereira, Hingrity	Youssef, Trize
DeLallo, Marianne	Kim, Sin H.	Prettypaul, Roslyn	Zocco, Joseph
Dellaterza, Nicole	Kochan, Kristina	Price, Joan	
Demircan, Leyla	Konesny, Melinda	Pujols, Wilkin	

Account No. 20-487-200-100-67-0000 ESSER III Cost Not to Exceed \$65,000.00

Note: Original resolution appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 43, Page B21-B23.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 44. <u>Approval of Payment to Teachers to Update Grades K-5 Social Studies/ESL Curriculum</u> and Grades 6-12 ESL Curriculum

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to update grades K-5 Social Studies/ESL Curriculum and grades 6-12 ESL Curriculum.

- September 1, 2023 June 30, 2024
- Hourly Rate \$47.00

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Cost</u>
Wendolyn Santos	K	45	\$2,115.00
Stephanie Guevara	Grade 1	45	\$2,115.00
Michelle Rodriguez	Grade 2	45	\$2,115.00
Magda Sanchez	Grade 3	45	\$2,115.00
Claudia Turcios	Grade 4	45	\$2,115.00
Claudia Turcios	Grade 5	45	\$2,115.00
Irene Matos	Grade 6	45	\$2,115.00
Sandra Ospina	Grade 7	45	\$2,115.00
Wendy Fernandez	Grade 8	45	\$2,115.00
Andrew Moulton	ESL POE	25	\$1,175.00
Lizette Ciuppa	ESL Level 1	45	\$2,115.00
Aiya Fawzy	ESL Level 3	45	\$2,115.00
Tamara Breskic	ESL Level 4	45	\$2,115.00

Account No. 15-240-100-100-XX-0013 (Title III Schoolwide) Cost Not to Exceed \$26,555.00 (stipends) and \$2,031.46 (FICA)

#### 45. Revision of Approval of Payment to Bilingual/ESL Teachers to Attend Dual Language Training for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to teachers for attending dual language training on Monday, August 28, and Tuesday, August 29, 2023.

#### • \$150.00 Stipend Per Day

<u>Name</u>	School
Dailen Elena- Manzanedo	3
Evelyn Quinones	3
Mary Callirgos	6
Alvaro Fonnegra	6
Ana Ortega	9
Katherine Khichi	11
Angeles Melesio	11
Marygina Sadek	21
Yocelyn Vasquez Vasquez	21
Rhina Sanchez	21
Dilenia Smith	21
Pamela Salinas	25

Account No. 15-240-100-100-XX-0013 (Title III Schoolwide Account) Cost Not to Exceed \$3,600.00 FICA \$275.40

Note: Original resolution appeared on the July 24, 2023, Regular Public Board Meeting, Resolution No. 30, Page B-16.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 46. <u>Approval of Appointment of Staff Members for the District Wide Parent Meetings</u> /Programs for the 2023-2024 School Year

Jeffrey Truppo, Assistant Superintendent of Schools, recommends the appointment of the following staff members for the Districtwide Parent Meetings/Programs for the 2023-2024 school year.

- September 2023 June 2024
- Monday Friday 3:00 pm 8:00 pm
- Saturday 8:00 am 3:00 pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Ricardo Rivera	Teacher Coordinator	\$47.00
Giselle Tejada	Teacher Coordinator	\$47.00
Julieta Tapia	School Based Social Worker	\$47.00
Leticia Acosta	Parent Liaison	\$23.50
Maika Bonafe-Arroyo	Parent Liaison	\$23.50
Jessica Koterba	Parent Liaison	\$23.50

### Approval of Appointment of Staff Members for the District Wide Parent Meetings / Programs for the 2023-2024 School Year (Continued)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jenessee Fernandez	Parent Liaison	\$23.50
Barbara Rios-Gomez	Parent Liaison	\$23.50
Tania Hinton	Parent Liaison	\$23.50
Maria Ledesma	Parent Liaison	\$23.50
Ana Leonardo-Garcia	Parent Liaison	\$23.50
Daisy Lopez	Parent Liaison	\$23.50
Nancy Nieves	Parent Liaison	\$23.50
Marcos Ortiz	Parent Liaison	\$23.50
Gloria Pena	Parent Liaison	\$23.50
Nancy Gomez-Martinez	Parent Liaison	\$23.50
Olis Salazar	Parent Liaison	\$23.50
Nancy Shafrin	Parent Liaison	\$23.50
Sally Martinez	Attendance Officer	\$23.50
Vanalys Ruiz-Garcia	Attendance Officer	\$23.50

Account No. 20-231-200-100-45-2000 (Title 1 Parent Account Stipend)

Coordinator - Cost Not to Exceed: \$5,000.00

FICA Account No. 20-231-200-200-45-2000 (Title 1 Parent Account FICA)

Coordinator - Cost Not to Exceed \$382.50

Account No. 20-231-100-100-45-2000 (Title 1 Parent Account Stipend)
Parent Liaisons (Instructional) – Cost Not to Exceed \$13,500.00
FICA Account No. 20-231-200-200-45-2000 (Title 1 Parent Account FICA)
Parent Liaisons (Instructional) – Cost Not to Exceed \$1,032.75

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 47. Revision of Approval of Payment for Attending- Restorative Practices Training

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for attending Restorative Practices Training.

• July 21, 2023 through July 22, 2023

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Pay Rate</u>
Allyson Gibson	SBSW	School 21	EAP Rate
Anissa R. Jones	Administrator	School 21	PASA Rate
Casimira Flecha	Security	School 21	EAP Rate
David Raffo	Teacher	School 21	EAP Rate
Emil Flores	Teacher	School 21	EAP Rate
Giselle Colon	Teacher	School 21	EAP Rate

### Revision of Approval of Payment for Attending - Restorative Practices Training (Continued)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Pay Rate</u>
Katherine Ordonez	Teacher	School 21	EAP Rate
Marcel Watts	School Counselor	School 21	EAP Rate
Morgan Everett	Teacher	School 21	EAP Rate
Richard McWilliams	Teacher	School 21	EAP Rate
Sonja Diehl	Teacher	School 21	EAP Rate
Tiffany K. Crockett	Administrator	School 21	PASA Rate

Account No. 20-460-100-100-23-0000 (BEST Grant) Cost Not to Exceed \$7,780.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 50, Page B-47.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 48. Approval of Payment to Positive Behavioral Supports in Schools (PBSIS) Personnel – School Transformation Grant (BEST) for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to Positive Behavioral Supports in Schools (PBSIS) team members of School No. 21 to plan for and implement program elements to achieve Positive Behavior Supports in Schools. Interventions and Supports a Multi-Tiered System of Supports. The members will monitor the fidelity of this implementation for continuous improvement.

- September 1, 2023 June 30, 2024
- 3 Hours Per Month

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Total</u>
Ashleyj Anderson	Teacher	\$47.00	\$1,410.00
Giselle Colon	Teacher	\$47.00	\$1,410.00
Sabeen Ahmad	Teacher	\$47.00	\$1,410.00
Sonja Diehl	Teacher	\$47.00	\$1,410.00
Stephanie Riveros	Teacher	\$47.00	\$1,410.00

Account No. 20-461-100-100-65-0000

Cost Not to Exceed \$7,050.00

FICA Account No. 20-461-200-200-65-0000

Cost Not to Exceed \$539.32

#### 49. Approval of Payment to Staff Members to Work on McKinney-Vento Supportive **Services**

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to work on McKinney-Vento Supportive Services.

- September 2, 2023 June 28, 2024
- Monday through Saturday
- 15 hours per week
- Rate \$47.00 Per Hour

*Name* Position

Ricardo Rivera **Teacher Coordinator** 

Account No. 20-487-100-100-67-0000 (ARP ESSER III) Cost Not to Exceed \$18,500.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 50. Approval of Payment to Staff Members for the School Climate Transformation Grant (BEST) for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members BEST team members of schools 1,3,6, 7 8, 9, 10, 11, 15, 19, 20, 7 and PHS will plan for and implement program elements to achieve Positive Behavior Interventions and Positive Behavioral Supports in Schools (PBSIS), with an evidenced based curriculum; and monitor the fidelity of this implementation for continuous improvement.

- September 1, 2023 June 30, 2024
- 6 Hours Per Month

<u>Name</u>	<u>Position</u>	School	<u>Pay Rate</u>	<u>Total</u>
Adam Szwalek	Teacher	10	\$47.00	\$2,820.00
Ashley Anderson	Teacher	21	\$47.00	\$2,820.00
Alexa Krenicki	Teacher	3	\$47.00	\$2,820.00
Amanda Roach	Teacher	15	\$47.00	\$2,820.00
Amisha Desai	Teacher	15	\$47.00	\$2,820.00
Annette Dejesus	Teacher	15	\$47.00	\$2,820.00
Anny Espinal	Teacher	15	\$47.00	\$2,820.00
Ariadne Catoe	Teacher	20	\$47.00	\$2,820.00

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Pay Rate</u>	<u>Total</u>
Aurora Blanco	Teacher	15	\$47.00	\$2,820.00
Beatriz Aguiar	Teacher	1	\$47.00	\$2,820.00
Bernice Vasquez	Teacher	8	\$47.00	\$2,820.00
Beverly Fernandez	School Counselor	19	\$47.00	\$2,820.00
Brenda Rivera	Teacher	3	\$47.00	\$2,820.00
Brain Barakat	Teacher	1	\$47.00	\$2,820.00
Brittney Rodrigues	School Counselor	3	\$47.00	\$2,820.00
Cecilia Martinez	Teacher	6	\$47.00	\$2,820.00
Cristal Fuentes	Teacher	10	\$47.00	\$2,820.00
Daniel Hennessy	Teacher	20	\$47.00	\$2,820.00
Deneen Perez	School Counselor	9	\$47.00	\$2,820.00
Denise DiNapoli	Teacher	6	\$47.00	\$2,820.00
Diana Rendon	Teacher	6	\$47.00	\$2,820.00
Elizabeth Allocco	Teacher	3	\$47.00	\$2,820.00
Emilbania Cabrera	Teacher	20	\$47.00	\$2,820.00
Evelisse Turbides	Teacher	10	\$47.00	\$2,820.00
Filomena Parisi	Teacher	15	\$47.00	\$2,820.00
Getsy Hernandez	Teacher	1	\$47.00	\$2,820.00
Gina Karlicki	Teacher	1	\$47.00	\$2,820.00
Giselle Colon	Teacher	21	\$47.00	\$2,820.00
Gladis Ramos Loyola	Teacher	19	\$47.00	\$2,820.00
Gladys Paramo	Teacher	11	\$47.00	\$2,820.00
Irene Gallardo	Teacher	19	\$47.00	\$2,820.00

<u>Name</u>	<u>Position</u>	School	<u>Pay Rate</u>	<u>Total</u>
Irving Velez	School Counselor	20	\$47.00	\$2,820.00
James Carpenter	Teacher	11	\$47.00	\$2,820.00
Janis Neilson	Teacher	11	\$47.00	\$2,820.00
Jasmine Tolivar	School Counselor	3	\$47.00	\$2,820.00
Jenesis Ramirez	Teacher	11	\$47.00	\$2,820.00
Jessica Cassels	Teacher	6	\$47.00	\$2,820.00
Jessica Torres	Teacher	8	\$47.00	\$2,820.00
Joann Brown	Teacher	19	\$47.00	\$2,820.00
Juana Medina	Teacher	7	\$47.00	\$2,820.00
Juliana Lagarcha	Teacher	11	\$47.00	\$2,820.00
Julie Koffler	Teacher	10	\$47.00	\$2,820.00
Katherine Ordonez	Teacher	20	\$47.00	\$2,820.00
Katherine Ycaza	Teacher	3	\$47.00	\$2,820.00
Kimberly Fuller	Teacher	PHS	\$47.00	\$2,820.00
Kristen Stanziale	Teacher	20	\$47.00	\$2,820.00
Kristie Redner	Teacher	15	\$47.00	\$2,820.00
Lina Lopardo	Teacher	8	\$47.00	\$2,820.00
Linda Carter	Teacher	PHS	\$47.00	\$2,820.00
Lisa Lawler	Teacher	PHS	\$47.00	\$2,820.00
Lorianne DeSimone	Teacher	11	\$47.00	\$2,820.00
Marcel Watts	School Counselor	20	\$47.00	\$2,820.00
Marcos Ortiz	Parent Liaison	19	\$23.50	\$1,410.00
Margarida Ricardo	Teacher	8	\$47.00	\$2,820.00

<u>Name</u>	<u>Position</u>	<u>School</u>	Pay Rate	<u>Total</u>
Maria Ruiz	School Counselor	PHS	\$47.00	\$2,820.00
Marilyn Ramos	School Counselor	PHS	\$47.00	\$2,820.00
Marisa Fossella	Teacher	1	\$47.00	\$2,820.00
Marissa Ricklefs	Teacher	20	\$47.00	\$2,820.00
Mary Ann Lebron	Teacher	1	\$47.00	\$2,820.00
Melissa Axel	Teacher	7	\$47.00	\$2,820.00
Michele Howell	Teacher	7	\$47.00	\$2,820.00
Mindy Elyakin	Teacher	15	\$47.00	\$2,820.00
Morgan Everett	Teacher	20	\$47.00	\$2,820.00
Nancy Gorman	Teacher	6	\$47.00	\$2,820.00
Nancy Izquierdo-Salluce	Teacher	19	\$47.00	\$2,820.00
Nicole Dellaterza	Teacher	6	\$47.00	\$2,820.00
Nilda Pagan	Teacher	11	\$47.00	\$2,820.00
Nupur Dave	Teacher	19	\$47.00	\$2,820.00
Odris Alvarez	Teacher	15	\$47.00	\$2,820.00
Oscar Quijije	Teacher	9	\$47.00	\$2,820.00
Patricia Vanoni	Teacher	9	\$47.00	\$2,820.00
Pietro Vitale	Teacher	15	\$47.00	\$2,820.00
Rebecca Rolon	Teacher	1	\$47.00	\$2,820.00
Rome Debellis	Paraprofessional	6	\$23.50	\$1,410.00
Rose Farina	Teacher	1	\$47.00	\$2,820.00
Sabeen Ahmad	Teacher	21	\$47.00	\$2,820.00
Shawana Durham	Teacher	15	\$47.00	\$2,820.00

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Pay Rate</u>	<u>Total</u>
Sherri Grier	SAC	PHS	\$47.00	\$2,820.00
Sonja Diehl	Teacher	21	\$47.00	\$2,820.00
Stephanie Riveros	Teacher	21	\$47.00	\$2,820.00
Timothy Waples	Teacher	10	\$47.00	\$2,820.00
Tyrone Esposito	Teacher	7	\$47.00	\$2,820.00
Ultraniece Kenner	Teacher	10	\$47.00	\$2,820.00
Valerie Riggi	Paraprofessional	6	\$23.50	\$1,410.00
Victoria Capellan	Teacher	15	\$47.00	\$2,820.00
Xiomara Sandoval	Teacher	9	\$47.00	\$2,820.00
Yumaira Medina	Teacher	19	\$47.00	\$2,820.00

Account No. 20-460-100-100-65-0000 Cost Not to Exceed \$241,110.00 FICA Account No. 20-460-200-65-0000 Cost Not to Exceed \$18,444.92

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 51. Approval of Payment for BEST Grant Coordinator for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends payment for BEST Grant Coordinator.

- September 1, 2023 June 30, 2024
- 10 Hours Per Week

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Pay Rate</u>	<u>Total</u>
Jacqueline Butterworth	SEL Coordinator	District	\$47.00	\$18,800.00

Account No. 20-461-100-100-65-0000 Cost Not to Exceed \$18,800.00 FICA Account No. 20-461-200-200-65-0000 Cost Not to Exceed \$1,438.20

September 26, 2023 B-Personnel Page 1 of 180 September 26, 2023

### 52. Revision of Approval of Payment to Staff Member to Work on Inspire (A) Magazine for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff member to work on the Inspire (A) Magazine for the 2023-2024 school year.

- September 1, 2023 June 30, 2024
- Hourly Rate \$48.56

#### From:

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Romero, Kidanny	20	\$971.20

#### To:

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Romero, Kidanny	150	\$7,284.00

Account No: 11-000-252-100-88-0075

Cost Not to Exceed: \$7,284.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 136, Page B-102.

#### 53. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year - School No. 1

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to be employed as club advisors for the 2023-2024 school year.

Activity/Club	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Time Frame</u>
Elementary Band			_	October 2023 – June 2024
Club – A, B	Ashley Bifalco	Teacher	\$1,000.00	
Chorus Club	Ashley Bifalco	Teacher	\$1,000.00	October 2023 – June 2024
Student	Jessica			October 2023 – June 2024
Government	Silvestri	Teacher	\$750.00	
	Shanna			October 2023 – June 2024
Art Club	DiCristo	Teacher	\$750.00	
	Lauren			October 2023 – June 2024
Year Book Club	Gonalez	Teacher	\$750.00	
Fitness Club	Brian Barakat	Teacher	\$750.00	October 2023 – June 2024
	Salvatore			October 2023 – June 2024
Chess Club	Malleo	Teacher	\$750.00	
	Getsy			October 2023 – June 2024
Beatification Club	Hernandez	Teacher	\$750.00	

Account No. 15-401-100-100-01-0075 Cost Not to Exceed \$6,500.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 54. Approval of Payment to Staff Members for K-8 Point Persons for ELA and Math Materials for the 2023-2024 School Year – School No. 1

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that appointment of the following staff members to be employed as point person for ELA and Math for the 2023-2024 school year.

- October 2023 June 2024
- \$47.00 per hour not to exceed 20 hours per person

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Lindsey Costa	20	\$47.00	\$940.00
Amanda Giordano	16	\$47.00	\$750.00

Account No. 15-120-100-101-01-0075 Cost Not to Exceed \$1,690.00

#### 55. Approval of Payment of Staff Members for the Participation in Instructional Leadership Team (ILT) Committee for the 2023-2024 School Year - School No. 1

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that appointment of the following staff members to be employed as Instructional Leadership Team Members for the 2023-2024 school.

- October 2023 June 2024
- Salary: \$47.00 per hour not to exceed 20 hours per person

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Gina Karlicki	10	\$47.00	\$470.00
Stephanie Nolan	10	\$47.00	\$470.00
Rose Marie Farina	10	\$47.00	\$470.00
Amanda Giordano	10	\$47.00	\$470.00
Monifa Jackson	10	\$47.00	\$470.00
Lisa Perrone	10	\$47.00	\$470.00
Getsy Hernandez	10	\$47.00	\$470.00
Kristina Kochan	10	\$47.00	\$470.00
Sonia Rey	10	\$47.00	\$470.00

Account No. 15-421-100-101-01-0075

Cost Not to Exceed \$4,230.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 56. Approval of Payment of Staff Members for the Participation in Instructional Leadership Team (ILT) Committee for the 2023-2024 School Year – School No. 3

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends that appointment of the following staff members to be employed as Instructional Leadership Team Members for the 2023-2024 school.

- September 25, 2023 June 28, 2024
- Monday through Friday
- 7:00 am 8:00 am
- Not to exceed 10 hours per person

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Mamta Shah	Teacher	\$47.00	\$470.00
Brenda Rivera	Teacher	\$47.00	\$470.00
Elizabeth Allocco	Teacher	\$47.00	\$470.00
Kristen Ash	Teacher	\$47.00	\$470.00

Account No. 15-421-100-101-03-0075

Cost Not to Exceed \$1,880.00

#### 57. Approval of Payment to Staff Members for Bilingual Grade 6-8 After School Program for the 2023-2024 School Year - School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to participate in the Bilingual Grades 6-8 After School Program for the 2023-2024 school year.

- September 27, 2023 May 30, 2024
- Monday through Thursday
- 3:00 pm 4:00 pm
- Salary \$47.00 per hour
- Not to exceed 105 hours per person

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Irene Matos	Teacher	\$47.00	\$4,935.00

Account No. 15-421-100-101-06-0075

Cost Not to Exceed: \$4,935.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 58. Approval of Payment of Staff Members for the K-8 After-School Program for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to participate in the K-8 After School Program for the 2023-2024 school year.

- September 27, 2023 May 30, 2024
- Monday through Thursday
- 3:00 pm 4:00 pm
- Salary \$47.00 per hour not to exceed 105 hours per person (Teacher)
- Salary \$23.50 per hour not to exceed 105 hours per person (Paraprofessional)

B.T.	D ''	l p (	m , 1
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Alvaro Fonnegra	Teacher	\$47.00	\$4,935.00
Diana Rendon	Teacher	\$47.00	\$4,935.00
Glorivee Perez	Teacher	\$47.00	\$4,935.00
Vannesa Valdes	Teacher	\$47.00	\$4,935.00
Amanda Russo	Teacher	\$47.00	\$4,935.00
Pamela Estrella	Teacher	\$47.00	\$4,935.00
Mary Callirgos	Teacher	\$47.00	\$4,935.00
Joseph Zocco	Teacher	\$47.00	\$4,935.00
Patricia Murphy	Teacher	\$47.00	\$4,935.00
Katherine Rivera	Teacher	\$47.00	\$4,935.00
Elizabeth Reyes	Teacher	\$47.00	\$4,935.00
Stacey Scher	Teacher	\$47.00	\$4,935.00
Rosa Martell	Nurse	\$47.00	\$4,935.00
Corazon Cortez	Substitute Nurse	As needed	
Victor Matos-Metivier	Paraprofessional	\$23.50	2,467.50

#### Approval of Payment of Staff Members for the K-8 After-School Program for the 2023-2024 School Year - School No. 6 (Continued)

Account No. 15-421-100-101-06-0075 Cost Not to Exceed \$66,622.50

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 59. Approval of Payment of Staff Members to Distribute Instructional Materials for Opening of Schools for the 2023-2024 – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to work on distribution of instructional materials for the opening of schools for the 2023-2024 school year.

- August 29, 2023 September 30, 2023
- 8:00 am 4:00 pm

<u>Name</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Eduardo Diaz-Castro	\$47.00	15	\$705.00

Account No. 15-120-100-101-06-0075 Cost Not to Exceed \$705.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 60. Approval of Payment of Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for Extra-Curricular Activities for the 2023-2024 school year.

Activity	Name	Position	Stipend	Time Frame
Yoga Club	Carmen Arroyo-Sanchez	Advisor	\$750.00	October 2023-June 2024

Account No. 15-401-100-100-06-0075 Cost Not to Exceed \$750.00

### 61. Approval of Payment to Staff Members for Title IA SIA Virtual Tutoring After-School Program for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to conduct an after school virtual tutoring program for the 2023-2024 school year.

- September 27, 2023 April 30, 2024
- Monday Thursday from 5:00 pm 6:00 pm
- Hourly Rate \$47.00

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Days</u>	<u>Total</u>
Lillian Francess	Teacher	\$47.00	105	\$4,935.00
Takenya Martin	Teacher	\$47.00	105	\$4,935.00
Joseph Zocco	Teacher	\$47.00	105	\$4,935.00
Mary Callirgos	Teacher	\$47.00	105	\$4,935.00
Stacey Scher	Teacher	\$47.00	105	

Account No. 20-238-100-100-06-0000 Cost Not to Exceed \$24,675.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 62. Approval of Payment to Staff Members for Extra-Curricular Activities for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for Extra-Curricular Club Activities for the 2023-2024 school year.

<u>Activity</u>	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Time Frame</u>
Intramural Sports				November 2023 -
Head Coach	Vanessa Valdes	Advisor	\$1,800.00	June 2024

Account No. 15-401-100-100-06-0075 Cost Not to Exceed \$1,800.00

#### 63. Approval of Payment of Staff Members for the Participation in Instructional Leadership Team (ILT) Committee for the 2023-2024 School Year – School No. 6

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends payment to staff members for participation in the Instructional Leadership Team (ILT) Committee for the 2023-2024 school year.

- October 1, 2023 June 30, 2024
- 7:00 am 8:00 am, 3:00 pm 4:00 pm, or 4:00 pm 5:00 pm

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
<u>Name</u>			
Melissa Waples	10	\$47.00	\$470.00
Maria Espinal	10	\$47.00	\$470.00
Brenda Hernandez	10	\$47.00	\$470.00
Rosa Alloway	10	\$47.00	\$470.00
Nancy Gorman	10	\$47.00	\$470.00
Jonathan Molesan	10	\$47.00	\$470.00
Jacquelyn Macaluso	10	\$47.00	\$470.00
Lillian Francess	10	\$47.00	\$470.00
Jessica Koterba	10	\$23.50	\$235.00
Deanna DiNapoli	10	\$47.00	\$470.00
Pamela Savaryn	10	\$47.00	\$470.00
Katherine Rivera	10	\$47.00	\$470.00
Mary Callirgos	10	\$47.00	\$470.00
Stephanie Nolan	10	\$47.00	\$470.00
Anthony Maisonet	10	\$75.26	\$752.60
(Administrator)			
Shavonn Stewart-Oliver	10	\$80.84	\$808.40
Carly Colaprete	10	\$74.71	\$747.10

Account No. 15-421-100-101-06-0075

15-421-200-100-06-0075

Cost Not to Exceed \$8,653.10

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 64. Approval of Payment to Staff Members for the Instructional Leadership Team for the 2023-2024 School Year - School No. 7

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to meet before and after school hours for ILT Meetings 2023-2024 school year.

- September 2023 June 2024
- 7:00 am 8:00 am and 3:00 pm 4:00 pm
- \$47.00 per hour (not to exceed 10 hours)

#### Approval of Payment to Staff Members for the Instructional Leadership Team for the 2023- 2024 School Year - School No. 7 (Continued)

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Michelle Howell (Coach)	10	\$47.00	\$470.00
Natasha Davis (Teacher)	10	\$47.00	\$470.00
Amy Forte (Teacher)	10	\$47.00	\$470.00
Carolina Ferro K-Teacher)	10	\$47.00	\$470.00
Anna Vargas (Para)	10	\$47.00	\$470.00
Robyn Kestler (CST)	10	\$47.00	\$470.00

Account No. 15-110-100-101-07-0075

Cost Not To Exceed \$2,820.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 65. Approval of Appointment of Staff Members for Distribution of Math Instructional Material for the 2023-2024 School Year – School No. 9

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for Distribution of Amplify Instructional Material for the 2023-2024 school year.

- October 2023 June 2024
- Hourly Rate \$47.00
- Paraprofessional/Parent Liaisons \$23.50 per hour
- Not to exceed 20 hours per person

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Hyeyun, Kim	Teacher	\$47.00	20	\$940.00
Ladera, Rosanna	Teacher	\$47.00	20	\$940.00

Account No. 15-120-100-101-09-0075

Cost Not to Exceed \$1,880.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 66. Approval of Payment to Staff Members for K-6 Distribution of Science Materials for the 2023-2024 School Year - School No. 9

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for K-6 distribution of Science materials for the 2023-2024 school year.

• September 2022 – June 2023

Name	Hours	Rate	Total
Payero, Lisbeth	16	\$47.00	\$752.00

### Approval of Payment to Staff Members for K-6 Distribution of Science Materials for the 2023-2024 School Year – School No. 9 (Continued)

Account No. 15-120-100-101-09-0075 Cost Not to Exceed \$752.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 67. Approval of Appointment of Staff Members for Distribution of Amplify Instructional Material for the 2023-2024 School Year – School No. 9

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for Distribution of Amplify Instructional Material for the 2023-2024 school year.

- October 2023 June 2024
- Hourly Rate \$47.00
- Paraprofessional/Parent Liaisons \$23.50 per hour
- Not to exceed 20 hours per person

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Hyeyun, Kim	Teacher	\$47.00	20	\$940.00
Malave, Judy	Teacher	\$47.00	20	\$940.00

Account No. 15-120-100-101-09-0075 Cost Not to Exceed \$1,880.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 68. <u>Approval of Appointment of Staff Members for the for Instructional Leadership Team</u> Committee for the 2023-2024 School Year – School No. 9

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for participation in the Instructional Leadership Team (ILT) Committee for the 2023-2024 school year.

- September 2023 June 2024
- Teachers \$47.00 per hour
- Paraprofessional/Parent Liaisons \$23.50 per hour
- Not to exceed 10 hours per person

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Jakowenko, Paul	CST	\$47.00	10	\$470.00
Malek, Yosef	Teacher	\$47.00	10	\$470.00
Ploshnick, Alissa	Teacher	\$47.00	10	\$470.00
Sandoval, Xiomara	Teacher	\$47.00	10	\$470.00

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#### Approval of Appointment of Staff Members for the for Instructional Leadership Team Committee for the 2023-2024 School Year – School No. 9 (Continued)

Account No. 15-120-100-101-09-0075 Cost Not to Exceed \$1,880.00 (Stipends) and \$143.80 (FICA)

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 69. Approval of Payment to Staff Members for AM Bus Duty for the 2023-2024 School Year - School No. 10

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to supervise the AM Bus Duty for the 2023-2024 school year.

- Monday Friday
- September 7, 2023 June 30, 2024
- 7:45 am 8:00 am

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Kimberlee Delli Santi	Teacher	90	\$47.00	\$4,230.00
Aubrey Nathan	Teacher	90	\$47.00	\$4,230.00
Mary Jo Agurto	Teacher	90	\$47.00	\$4,230.00
Melissa Hanna	Teacher	90	\$47.00	\$4,230.00
Tina Liglia	Teacher	90	\$47.00	\$4,230.00
Nora Narvaez	Teacher	90	\$47.00	\$4,230.00
Eva Chelstowski	Teacher	90	\$47.00	\$4,230.00
Darlene Majer	Teacher	90	\$47.00	\$4,230.00
Nathaniel Smith	Teacher	90	\$47.00	\$4,230.00
Julie Koffler	Teacher	90	\$47.00	\$4,230.00
Tina Laglia	Teacher	90	\$47.00	\$4,230.00
Maria Texidor	Paraprofessional	90	\$23.50	\$2,115.00
Beverly Bowden	Paraprofessional	90	\$23.50	\$2,115.00
Luis Cordero	Paraprofessional	90	\$23.50	\$2,115.00
Madeline Campos	Paraprofessional	90	\$23.50	\$2,115.00
Isvelia Garcia	Paraprofessional	90	\$23.50	\$2,115.00

#### Approval of Payment to Staff Members for AM Bus Duty for the 2023-2024 School Year – School No. 10 (Continued)

Account No. 15-421-100-101-10-0075 Cost Not to Exceed \$46,0530.00 Account No. 15-421-100-101-10-0075 Cost Not to Exceed \$10,575.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 70. Approval of Payment to Staff Members for PM Bus Duty for the 2023-2024 School Year - School No. 10

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to supervise the PM Bus Duty for the 2023-2024 school year.

- Monday Friday
- September 7, 2023 June 30, 2024
- 3:00 pm 3:15 pm
- Up to 30 minutes when bus routes arrive late at dismissal

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Kimberlee Delli Santi	Teacher	90	\$47.00	\$4,230.00
Aubrey Nathan	Teacher	90	\$47.00	\$4,230.00
Mary Jo Agurto	Teacher	90	\$47.00	\$4,230.00
Melissa Hanna	Teacher	90	\$47.00	\$4,230.00
Tina Liglia	Teacher	90	\$47.00	\$4,230.00
Nora Narvaez	Teacher	90	\$47.00	\$4,230.00
Eva Chelstowski	Teacher	90	\$47.00	\$4,230.00
Darlene Majer	Teacher	90	\$47.00	\$4,230.00
Nathaniel Smith	Teacher	90	\$47.00	\$4,230.00
Julie Koffler	Teacher	90	\$47.00	\$4,230.00
Tina Laglia	Teacher	90	\$47.00	\$4,230.00
Maria Texidor	Paraprofessional	90	\$23.50	\$2,115.00
Beverly Bowden	Paraprofessional	90	\$23.50	\$2,115.00
Luis Cordero	Paraprofessional	90	\$23.50	\$2,115.00
Madeline Campos	Paraprofessional	90	\$23.50	\$2,115.00
Isvelia Garcia	Paraprofessional	90	\$23.50	\$2,115.00

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#### Approval of Payment to Staff Members for PM Bus Duty for the 2023-2024 School Year - School No. 10 (Continued)

Account No. 15-421-100-101-10-0075 Cost Not to Exceed \$46,530.00 Account No. 15-421-100-101-10-0075 Cost Not to Exceed \$10,575.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 71. Approval of Payment to Staff Members for Learning Advantage Program (LAP) for the 2023-2024 School Year – School No. 10

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Learning Advantage Program for the 2023-2024 school year.

- October 16, 2023 March 29, 2024
- Monday through Thursday
- 3:00 pm 4:00 pm K-6/School #10
- Salary \$47.00 per hour not to exceed 150 hours per person (Teacher, Nurse)
- Salary \$23.50 per hour not to exceed 150 hours (Security) at Schools 10

<u>Name</u>	<u>Position</u>
Paula Altman-Clarke	Teacher
Adam Szwalek	Teacher
Magda Sanchez-Gonzalez	Teacher
Sharon Gomez	Teacher
Lilian Zepeda	Teacher
Darlene Majer	Teacher
Julie Koffler	Teacher
Robin Nickel	Teacher
Selina Lawson	Teacher
Ultraniece Kenner	Teacher
Carol Jean	Nurse
CarmenE. Arango-Ramos	Security
Ada Rosario	Substitute Security

Account No. 15-421-100-101-10-0075 (Teachers, Nurses)

Cost Not to Exceed \$77,550.00

Account No. 15-421-100-101-10-0075 (Security)

Cost Not to Exceed \$7,050.00

#### 72. Approval of Appointment of Staff Members for the Instructional Leadership Team Members Committee for the 2023-2024 School Year – School No. 10

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Instructional Leadership Team Members Committee for the 2023-2024 school year.

- October 1, 2023 June 13, 2024
- Monday Friday, 3:00 pm 4:00 pm
- \$47.00 per hour
- Not to exceed 1 hour per person per month

<u>Teacher Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Jeanna Lucianin	10	\$47.00	\$470.00
Maryjo Agurto	10	\$47.00	\$470.00
Nathaniel Smith	10	\$47.00	\$470.00
Vanessa Savignano	10	\$47.00	\$470.00
Timothy Waples	10	\$47.00	\$470.00
Sharon Gomez	10	\$47.00	\$470.00
Mary Ramirez	10	\$47.00	\$470.00
Ultraniece Kenner	10	\$47.00	\$470.00

Account No. 15-421-100-101-10-0075

Cost Not to Exceed \$4,284.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 73. Approval of Payment to Staff Members to Serve on the Instructional Leadership Team for the 2023-2024 School Year – School No. 11

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to serve on the Instructional Leadership Team for the 2023-2024 school year.

- October 1, 2023 June 23, 2024
- Before or Afterschool

Name	Rate	Hours	Total
Croby, Vanessa	\$47.00	10	\$470.00
Sloma, Margaret	\$47.00	10	\$470.00
Pereira, Dominika	\$47.00	10	\$470.00
Khichi, Katherine	\$47.00	10	\$470.00
Sullivan, Katherine	\$47.00	10	\$470.00
Skerett, Sylwia	\$47.00	10	\$470.00
Rosario, Zuleica	\$47.00	10	\$470.00
Torres, Francheska	\$47.00	10	\$470.00
Mathlib, Afia	\$47.00	10	\$470.00
Morrone, Ashley	\$47.00	10	\$470.00

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#### Approval of Payment to Staff Members to Serve on the Instructional Leadership Team for the 2023-2024 School Year - School No. 11 (Continued)

Account No. 15-421-100-101-11-0075 Cost Not to Exceed \$4,700.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 74. Approval of Appointment of Staff Members for the Instructional Leadership Team Members Committee for the 2023-2024 School Year - School No. 15

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Instructional Leadership Team Members Committee for the 2023-24 school year.

- October 1, 2023 June 13, 2024
- Monday Friday, 3:00 pm 4:00 pm
- \$47.00 per hour
- Not to exceed 1 hour per person per month

<u>Teacher Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Aurora Blanco	10	\$47.00	\$470.00
Amisha Desai	10	\$47.00	\$470.00
Mindy Elyakin	10	\$47.00	\$470.00
Lenny Kostick	10	\$47.00	\$470.00
Filomena Parisi	10	\$47.00	\$470.00
Amanda Roach	10	\$47.00	\$470.00

Account No. 15-421-100-101-15-0075

Cost Not to Exceed \$2,820.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### **75.** Approval of Payment to Staff Members for Extra-Curricular Clubs Activities for the 2023-2024 School Year - School No. 19

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for Extra-Curricular Clubs Activities for 2023-2024 school year.

Activity/Club	<u>Advisor</u>	Stipend Amount	<u>Time Frame</u>
School 19 Spirit Club	Dawn Marciniak	\$750.00	Mondays or Thursdays 3:00 pm - 3:45 pm

Account No. 15-401-100-101-19-0075

Cost Not to Exceed \$750.00

### 76. Approval of Appointment of Math Inventory Point Person for the 2023-2024 School Year - School No. 19

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff member for the distribution of Math materials for 2023–2024 -school year.

- September 11, 2023 June 21, 2024
- \$47.00 per hour
- Not to Exceed 20 Hours

#### Name:

Nupur Dave

Account No. 15-120-100-101-19-0075

Cost Not to Exceed: \$940.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 77. <u>Approval of Appointment of Staff Members as Instructional Leadership Team Members</u> Committee for the 2023-2024 School Year – School No. 19

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Instructional Leadership Team Members Committee for 2023-2024 school year.

- October 1, 2023 June 23, 2024
- Monday Friday 3:00 pm 4:00 pm
- \$47.00 per hour
- Not to exceed 1 hour per person per month

Teacher Name	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Lindsey Decker	10	\$47.00	\$470.00
Desiree Edwards	10	\$47.00	\$470.00
Monique Lagman	10	\$47.00	\$470.00
Clarissa Nottingham	10	\$47.00	\$470.00
Roohi Patel	10	\$47.00	\$470.00
Margaret Pazowski	10	\$47.00	\$470.00
Jessica Rivera	10	\$47.00	\$470.00
Marija Slavkoski	10	\$47.00	\$470.00
Jessica Werrell	10	\$47.00	\$470.00
Mimoza Zaku	10	\$47.00	\$470.00

#### <u>Approval of Appointment of Staff Members as Instructional Leadership Team Members</u> Committee for the 2023-2024 School Year – School No. 19 (Continued)

Account No. 15-421-100-101-19-0075 Cost Not to Exceed \$4,700.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 78. Revision of Approval of Payment to Staff Members for Before School Study Hall for the 2023-2024 School Year – School No. 20

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff member for the Before School Study Hall for the 2023-2024 school year.

- September 11, 2023 June 21, 2024
- Monday through Friday
- 7:30 am 8:00 am
- Delayed Openings 9 am 9:30 am
- Salary \$47.00 per hour not to exceed 90.5 hours

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Surloff, Sharon	Substitute			

Account No. 15-421-100-101-20-0075 Cost Not to Exceed \$17,014.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 79. Revision of Appointment of Staff Members for Openings of School Preparation for the 2023-2024 School Year - School No. 20

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the opening of schools in preparation for the 2023-2024 school year.

- July 1, 2023 August 31, 2023 8:00 am 3:00 pm
- September 1, 2023 September 30, 2023 3:00 pm 5:00 pm
- Hourly Rate \$46.00 Teachers

<u>Name</u>	<u>Position</u>	# of hours	<u>Cost</u>
Fenton, Breanne	Teacher	50	\$2,300.00
Goncalves, Beatriz	Teacher	20	\$920.00
Hennessy, Daniel	Teacher	20	\$920.00

#### Revision of Appointment of Staff Members for Openings of School Preparation for the 2023-2024 School Year - School No. 20 (Continued)

Account No. 15-120-100-101-20-0075 Cost Not to Exceed \$4,140.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 77, Page B-61-B-62.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 80. Appointment of Staff Members to Participate in the Instructional Leadership Team (ILT) - School No. 20

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of appointment of the following Passaic Gifted and Talented Academy, School No. 20 staff members, to participate in the Instructional Leadership Team (ILT) for the 2023 – 2024 school year.

- September 18, 2023 June 25, 2024
- Two hours per month
- Teachers: 7:00 am 8:00 am or 3:00 pm 4:00 pm
- Administrators: 7:00 am 8:00 am or 4:00 pm 5:00 pm

<u>Name</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Ahern, Kathryn	\$47.00	10	\$470.00
Everett, Morgan	\$47.00	10	\$470.00
Giblin, Kristen	\$47.00	10	\$470.00
Jones, Anissa	PASA Rate	10	
Larkin, Jennifer	PASA Rate	10	
Lopez, Angela	\$47.00	10	\$470.00
Mellody, John	PASA Rate	10	
Potamousis, Diana	\$47.00	10	\$470.00
Velez, Irving	\$47.00	10	\$470.00

Account No. 15-421-100-101-20-0075

15-421-200-100-20-0075 Administrators

#### 81. Approval of Payment to Security Aides for the After-School Program for the 2023-2024 School Year – School No. 21

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to Security Aides for Afterschool programming for the 2023-2024 school year.

#### • 5:00 pm – 6:00 pm

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Flecha, Casimira	Security	156	\$23.50	\$3,666.00
Rice, Marquice	Substitute			
Vaughn, Davon	Substitute			

Account No. 15-421-200-100-21-0075

Cost Not to Exceed \$3,666.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 82. Revision of Approval of Payment of Staff Members to Distribute Instructional Materials for Opening of Schools for the 2023-2024 – School No. 21

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to work on distribution of instructional materials for the opening of schools for the 2023-2024 school year.

- August 1, 2023 June 30, 2024
- 8:00 am 3:00 pm/3:00 pm 6:00 pm

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Bordigon, Sharlene	30	\$47.00	\$1,410.00
Cunningham, Nicole	30	\$47.00	\$1,410.00
Diehl, Sonja	30	\$47.00	\$1,410.00
Fragale, Karen	30	\$47.00	\$1,410.00
Nola, Stephanie	30	\$47.00	\$1,410.00

Account No. 15-120-100-101-21-0075

Cost Not to Exceed \$7,050.00

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 58, Page B-31.

#### 83. Revision of Approval of Payment of Staff Members for AM Bussing Program for the 2023-2024 School Year - School No. 21

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to work the AM bussing program for the 2022-2023 school year.

- September 7, 2023 June 21, 2024
- Monday through Friday
- 7:30 am 8:00 am

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Drumright, Marcella	Paraprofessional	90	\$23.50	\$2,115.00
Cornejo, Vivianne	Substitute		\$23.50	
Martinez, Maria	Substitute		\$23.50	
Pagan, Migdalia	Substitute		\$47.00	
Salinas, Salinas	Teacher	90	\$47.00	\$4,230.00

Account No. 15-421-100-101-21-0075

Cost Not to Exceed \$6,345.00

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 56, Page B-30.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 84. Approval of Payment to Staff Members for the Participation in Instructional Leadership Team (ILT) Committee for the 2023-2024 School Year – School No. 21

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to staff members for the participation in Instructional Leadership Team (ILT) Committee for the 2023-2024.

- October 1, 2023 June 30, 2024
- 7:00 am 8:00 am, 3:00 pm 4:00 pm, or 4:00 pm 5:00 pm

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Bordigon, Sharlene	10	\$47.00	\$470.00
Creo, Kristen	10	\$47.00	\$470.00
Martinez, Denise	10	\$67.83	\$678.30
Ortiz, Yanel	10	\$47.00	\$470.00
Crockett, Tiffany K. (Administrator)	10	\$81.42	\$814.20
Ruiz, Selemny (Sub Administrator)	10	\$76.20	\$762.00

Account No. 15-421-100-101-21-0075

15-421-200-100-21-0075

Cost Not to Exceed: \$3,664.50

#### 85. Approval of Appointment of Staff Members for the Scholars Soar-Before/After School Program for the 2023-2024 School Year - School No. 22

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to participate Scholars Soar Before/After School Program for the 2023-2024 school year.

- October 16, 2023 March 29, 2024
- 7:15 am 8:15 am
- 3:00 pm 4:00 pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Christine Bohacz	Teacher	\$47.00	\$3,807.00
Iesha Griggs	Teacher	\$47.00	\$3,807.00
Giselle Estevez	Teacher	\$47.00	\$3,807.00
Yolanda Ortiz	Teacher	\$47.00	\$3,807.00
Natalie Rivieccio	Teacher	\$47.00	\$3,807.00
Mary Besterci	Teacher	\$47.00	\$3,807.00
Laura Neyra Melgar	Teacher	\$47.00	\$3,807.00
Danielle Owusu	Teacher	\$47.00	\$3,807.00
Alexis Urena	Teacher	\$47.00	\$3,807.00
Joseph Gouse	Teacher	\$47.00	\$3,807.00
Christopher Calabrese	Teacher	\$47.00	\$3,807.00

Account No. 20-238-100-100-22-0000 Title I SIA Cost Not to Exceed \$41,877.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 86. Revision of Approval of Payment to Staff Members for the AM Bus Duty for the 2023-2024 School Year – School No. 22

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to participate in AM Bus Duty for the 2023-2024 school year.

- September 7, 2023 June 25, 2024
- Monday through Friday
- 7:45 am 8:00 am

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Clara Pachon	Teacher	\$47.00	\$4,230.00
Milqueya Garcia	Teacher	\$47.00	\$4,230.00
Viadel Pena	Teacher	\$47.00	\$4,230.00
Jason Lokitz	Teacher	\$47.00	\$4,230.00
Daniel Bizzoco	Teacher	\$47.00	\$4,230.00
Gianna Martinez	Paraprofessional	\$23.50	\$2,115.00
Jigisha Bhagat	Paraprofessional	\$23.50	\$2,115.00

#### Revision of Approval of Payment to Staff Members for the AM Bus Duty for the 2023-2024 School Year - School No. 22 (Continued)

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Cassius Crandol	Paraprofessional	\$23.50	\$2,115.00
Ana Campo De Arias	Paraprofessional	\$23.50	\$2,115.00
Hayam Ali	Paraprofessional	\$23.50	\$2,115.00
Emira Munoz	Paraprofessional	\$23.50	\$2,115.00
Minerva Mariano	Paraprofessional	\$23.50	\$2,115.00
Ana Pickett	Paraprofessional	\$23.50	\$2,115.00
Armando Balbuena Carino	Paraprofessional	\$23.50	\$2,115.00
Vanessa Cordero de Jesus	Paraprofessional	\$23.50	\$2,115.00
Filiberta Miranda	Paraprofessional	\$23.50	\$2,115.00
Kathleen Haskings	Paraprofessional	\$23.50	\$2,115.00
Keith Adams	Paraprofessional	\$23.50	\$2,115.00

Account No. 15-421-100-101-22-0075 Cost Not to Exceed \$48,645.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 87, Page B-68.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 87. Revision of Approval of Payment to Staff Members for PM Bus Duty for the 2023-2024 School Year - School No. 22

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to participate in AM and PM Bus Duty for the 2023-2024 school year.

- September 7, 2023 June 25, 2024
- Monday through Friday
- 3:00 pm 3:15 pm
- Up to 30 minutes when bus routes arrive late at dismissal

Name	Position	Rate	Total
Milqueya Garcia	Teacher	\$47.00	\$4,230.00
Kristin Barbetta	Teacher	\$47.00	\$4,230.00
Jason Lokitz	Teacher	\$47.00	\$4,230.00
Daniel Bizzoco	Teacher	\$47.00	\$4,230.00
Betsy Cruz	Paraprofessional	\$23.50	\$2,115.00
Yesenia Vera	Paraprofessional	\$23.50	\$2,115.00
Emira Munoz	Paraprofessional	\$23.50	\$2,115.00
Hayam Ali	Paraprofessional	\$23.50	\$2,115.00
Keith Adams	Paraprofessional	\$23.50	\$2,115.00
Vanessa Cordero de Jesus	Paraprofessional	\$23.50	\$2,115.00
Filberta Miranda	Paraprofessional	\$23.50	\$2,115.00
Kathleen Haskings	Paraprofessional	\$23.50	\$2,115.00

#### Revision of Approval of Payment to Staff Members for PM Bus Duty for the 2023-2024 School Year – School No. 22 (Continued)

Account No. 15-421-100-101-22-0075 Cost Not to Exceed \$33,840.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 88, Page B-68.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 88. Approval of Payment to Staff Members for Family Resource Center Parent Workshops - School No. 22

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval for the Family Involvement Committee team members to lead our Family Resource Center Parent Workshops.

- October 1, 2023 June 14, 2024
- Monday through Thursday
- 3:00 pm- 4:00 pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Maria Moreno	Teacher	\$47.00/hr X 5 Workshops	\$235.00
Jody Colucci	Teacher	\$47.00/hr X 5 Workshops	\$235.00
Arlene Matos	Teacher	\$47.00/hr X 5 Workshops	\$235.00
Dalino Notaro	Teacher	\$47.00/hr X 5 Workshops	\$235.00
Mariela Urena	Teacher	\$47.00/hr X 5 Workshops	\$235.00
Lidia Torres	Teacher	\$47.00/hr X 5 Workshops	\$235.00
Giselle Estevez- Castro	Teacher	\$47.00/hr X 5 Workshops	\$235.00
Nancy Gomez Martinez	Parent Liaison	\$23.50/hr X 10 Workshops	\$235.00
Gloria Pena	Parent Liaison	\$23.50/hr X 10 Workshops	\$235.00

Account No. 20-238-200-100-22-0000 Title I SIA Grant Cost Not to Exceed \$2,115.00

#### 89. Approval of Payment to Staff Members for the Instructional Leadership Team for the 2023-2024 School Year – School No. 22

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Instructional Leadership Team for the 2023-2024 school year.

• September 1, 2023 - June 30, 2024

Name	Hours	Rate	Total
Dalina Notaro	10	\$47.00	\$407.00
Iesha Griggs	10	\$47.00	\$407.00
Mary Besterci	10	\$47.00	\$407.00
Meghan Tielemans	10	\$47.00	\$407.00
Gisselle Estevez-Castro	10	\$47.00	\$407.00
Mary Churchill	10	\$47.00	\$407.00

Account No. 15-120-100-101-22-0075

Cost Not to Exceed \$2,442.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 90. Approval of Appointment of Staff Member as Math Point Person for the 2023-2024 School Year - School No. 23

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff member to work on distribution of Math materials for the 2023-2024 school year.

- September 2023 June 2024
- Hourly Rate of \$47.00 (not to exceed 16 hours)

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Grennan, Jill	16	\$47.00	\$752.00

Account No. 15-120-100-101-23-0075

Cost Not To Exceed \$752.00

#### 91. Revision of Approval of Payment to Staff Members for Extra-Curricular Club Activities for 2023-2024 School Year – School No. 23

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the revision of approval of payment to staff members for extra-curricular club activities for the 2023-2024 school year.

Activity/Club	Name	Position	Stipend	Time Frame
Beginning Band	Smith, Scott	Teacher	\$1,000.00	September 2023 - June 2024
Intermediate Band	Smith, Scott	Teacher	\$1,000.00	September 2023 - June 2024
Beginning Choir	Noriega, Aaron replacing Zecchino, Haley	Teacher	\$1,000.00	September 2023 - June 2024
Intermediate Choir	Noriega, Aaron replacing Zecchino, Haley	Teacher	\$1,000.00	September 2023 - June 2024
Library Club	Laura Kenny	Teacher	\$750.00	September 2023 - June 2024

Account No. 15-401-100-100-23-0075

Cost Not to Exceed: \$4,750.00

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 62, Page B-33-B-34.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 92. Approval of Payment to Additional Staff Member for Before and After School Bus Duty for the 2023-2024 School Year - School No. 23

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following teachers to supervise the am and pm busing for the 2023-2024 school year.

- Monday through Friday
- September 7, 2023 June 21, 2024
- Up to 30 minutes when bus routes arrive late at dismissal

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Monica Vallido	90	\$47.00	\$4,230.00

#### Approval of Payment to Additional Staff Member for Before and After School Bus Duty for the 2023-2024 School Year – School No. 23 (Continued)

Account No. 15-421-100-101-23-0075 Cost Not to Exceed \$4,230.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 93. <u>Approval of Payment to Staff Members for the Instructional Leadership Team</u> Committee for the 2023-2024 School Year – School No. 23

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Instructional Leadership Team for the 2023-2024 school year.

- September 2023 June 2024
- 7:00 am 8:00 am and 3:00 pm 4:00 pm
- \$47.00 per hour (not to exceed 10 hours)

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Tapia, Maritess	10	\$47.00	\$470.00
Amaro, Ana	10	\$47.00	\$470.00
Sotelo, America	10	\$47.00	\$470.00
Lopez, Laura	10	\$47.00	\$470.00
Dellapesca, Nicole	10	\$47.00	\$470.00
Baltazar, Nataly	10	\$47.00	\$470.00
Kenny, Laura	10	\$47.00	\$470.00
Castro, Jose	10	\$47.00	\$470.00

Account No. 15-130-100-101-23-0075

Cost Not To Exceed \$3,760.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 94. Approval of Appointment of Staff Members for Opening of School Preparation for the 2023-2024 School Year – School No. 24

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for opening of school preparation for the 2023-2024 school year.

- September 1, 2023 September 29, 2023
- Teachers \$47.00 per hour
- Paraprofessionals \$23.50 per hour
- Not to exceed 20 hours per person

<u>Name</u>	<u>Position</u>	Cost
Nicole Kusinko	Paraprofessional	\$446.50

#### Approval of Appointment of Staff Members for Opening of School Preparation for the 2023-2024 School Year – School No. 24 (Continued)

Account No. 20-218-200-100-24-0075 Cost Not to Exceed \$446.50

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 95. Appointment of Staff Members to Assist With Escorting Students to/from the Buses for the 2023-2024 School Year - School No. 24

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for assisting with escorting students to/from the bus for the 2023-2024 school year.

- October 1, 2023 June 21, 2024
- Teachers \$47.00 per hour
- Paraprofessional/Parent Liaisons \$23.50 per hour
- 46 hours per person
- Up to 30 minutes when bus routes arrive late at dismissal

<u>Name</u>	<u>Position</u>	Cost
Anne Marchetta	Teacher	\$1,950.50
Nicole Kusinko	Paraprofessional	\$975.25
Roseanna Torres	Paraprofessional	\$975.25
Jennifer Amable	Paraprofessional	\$975.25

Account No. 20-218-200-100-24-0075 Cost Not to Exceed \$4,876.25

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 96. Approval of Appointment of Staff Members for the Instructional Leadership Team Committee for the 2023-2024 School Year - School No. 24

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for the Instructional Leadership Team for the 2023-2024 school year.

- September, 2023 June, 2024
- Teachers \$47.00 per hour
- Paraprofessionals/Parent Liaisons- \$23.50 per hour
- Not to exceed 10 hours per person

#### Approval of Appointment of Staff Members for the Instructional Leadership Team Committee for the 2023-2024 School Year - School No. 24 (Continued)

<u>Name</u>	<u>Position</u>	<u>Cost</u>
Machado, Marilin	Teacher	\$470.00
Lawson, Selina	Teacher	\$470.00
Deschamps-Soto, Maritza	Teacher	\$470.00
Gibbons, Angela	Teacher	\$470.00
Camacho, Shylene	Teacher	\$470.00
Dungo, Geraldine	Teacher	\$470.00
Sierra, Melina	Teacher	\$470.00
Setti, Maria	School Social Worker	\$470.00
Finkelstein, Colleen	PIRT	\$470.00
Kostick, Lenny	Teacher Coach	\$470.00
Buttler, Giselle	Teacher Coach	\$470.00

Account No. 20-218-200-100-24-0075 Cost Not to Exceed \$5,170.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 97. Approval of Payment to Staff Members for the Recommendation of Read to Succeed After School Program for the 2023-2024 School Year - School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools recommends the appointment of the following staff members to the Read to Succeed After School Program for the 2023-2024 school year.

- October 16, 2023 March 27, 2024
- Monday through Thursday
- 3:00 pm- 4:00 pm
- 1 Hour PD per teacher prior to the program
- 12 additional hours to analyze data and plan instruction (2 hours per month) not to exceed 12 hours per teacher
- Not to exceed 150 hours per person

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Total</u>
Hameid, Ajnadeen	Teacher	\$47.00	\$7,050.00
Cunningham, Jaime	Teacher	\$47.00	\$7,050.00
Nata, Diedre	Teacher	\$47.00	\$7,050.00
Petracca, Sandra	Teacher	\$47.00	\$7,050.00
Williams, Pia	Teacher	\$47.00	\$7,050.00

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#### Approval of Payment to Staff Members for the Recommendation of Read to Succeed After School Program for the 2023-2024 School Year - School No. 25 (Continued)

Account No. 20-238-100-100-25-0000 Title I SIA Cost Not to Exceed \$35,250.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 98. <u>Approval of Appointment of Staff Members for Title 1 SIA Grant - Professional</u> Development for Exemplars Program for the 2023-2024 School Year - School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Title 1 SIA Grant - Professional Development for Exemplars Program for the 2023-2024 school year.

- October 2023 through June 2024
- 3:00 pm 4:00 pm
- Not to exceed 6 hours per staff member

<u>Name</u>	<u>Position</u>	Hourly Rate	<u>Total</u>
Cardella, Shirlane	Teacher	\$47.00	\$282.00
Chavez, Stephanie	Teacher	\$47.00	\$282.00
Mirchandani, Neha	Teacher	\$47.00	\$282.00
Sanchez, Rhina	Teacher	\$47.00	\$282.00

Account No. 20-238-200-100-25-0000 Cost Not to Exceed \$1,128.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 99. Approval of Payment to Staff Members for the Lexia After School Program for the 2023-2024 School Year – School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Lexia After School Program for the 2023-2024 school year.

- October 16, 2023 March 27, 2024
- Monday through Thursday
- 3:00 pm- 4:00 pm
- 1 Hour PD per teacher prior to the program
- 12 additional hours to analyze data and plan instruction (2 hours per month)N
   Not to exceed 12 hours per teacher
- Not to exceed 150 hours per person

#### Approval of Payment to Staff Members for the Lexia After School Program for the 2023-2024 School Year - School No. 25 (Continued)

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Total</u>
Ajnadeen, Hameid	Teacher	\$47.00	\$7,050.00
Cunningham, Jaime	Teacher	\$47.00	\$7,050.00
Nata, Diedre	Teacher	\$47.00	\$7,050.00
Petracca, Sandra	Teacher	\$47.00	\$7,050.00
Williams, Pia	Teacher	\$47.00	\$7,050.00

Account No. 15-421-100-100-25-0075 Cost Not to Exceed \$36,049.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 100. Approval of Payment to Staff Members for Extra- Curricular Club Activities for the 2023-2024 School Year - School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following personnel for extracurricular club activities for the 2023-2024 school year.

School year.	7.7	D '4'	α: 1	m: D
<u>Activity/Club</u>	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Time Frame</u>
NextGen Socials	Hameid, Ajnadeen	Teacher	\$750.00	October 2023 - June 2024
				Fridays 3:00 pm – 4:00 pm
Art/School	Rupinska, Dominika	Teacher	\$750.00	October 2023 - June 2024
Beautification Club				Tuesdays 3:00 pm – 4:00 pm
Sociedad Hispanica	Ortiz, Magdeline	Teacher	\$750.00	October 2023 - June 2024
de Amistad (SHA)				Fridays 3:00 pm - 4:00 pm
Chorus	Godovanik, Mila	Teacher	\$1,000.00	October 2023 - June 2024
				Wednesdays 3:00 pm – 4:00 pm
Band	Godovanik, Mila	Teacher	\$1,000.00	October 2023 - June 2024
				Thursdays 3:00 pm- 4:00 pm

Staff members will be paid in accordance with the stipend amounts as stipulated in the EAP Contract.

Account No. 15-401-100-100-25-0000 Cost Not to Exceed \$4,250.00

#### 101. Approval of Appointment of Staff Members for Title 1 SIA Grant- Parent Workshops/Meeting Programs for the 2023-2024 School Year - School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools recommends the appointment of the following staff members for the Title 1 SIA Grant- Parent Workshops/Meeting Programs for the 2023-2024 school year.

- October 2023 through June 2024
- Monday through Friday
- 3:00 pm 7:00 pm (2 hours per month between the hours of 3:00 pm and 7:00 pm)
- 2 hours per month per staff member
- \$47.00 per hour Teacher
- \$23.50 per hour Parent Liaison & Attendance Officer

<u>Name</u>	<u>Position</u>	<u>Total</u>
Zuniga, Nohemy	Teacher	\$846.00
Fletcher-McKinney, Jenise	Teacher	\$846.00
Sanchez, Liliana	Teacher	\$846.00
Magro, Maria	Teacher	\$846.00

#### Substitutes

Creo, Kris - Teacher Fitzpatrick, Denise - Teacher Acosta, Leticia - Parent Liaison Ruiz-Garcia, Vanalys - Attendance Officer

Account No. 20-238-200-100-25-0000 Cost Not to Exceed \$3,384.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 102. Appointment of Staff Members for Instructional Leadership Team for the 2023-2024 School Year – School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Instructional Leadership Team for the 2023-2024 school year.

- October 2023 through June 2024
- 1 hour for planning per month per staff member
- Not to exceed 10 hours per person
- \$47.00 per hour

<u>Name</u>	<u>Position</u>	<u>Total</u>
Cunningham, Jaime	Teacher	\$470.00
Fitzpatrick, Denise	Teacher	\$470.00
Fletcher-McKinney, Jenise	Teacher	\$470.00
Sanchez, Liliana	Teacher	\$470.00
Sanchez, Rhina	Teacher	\$470.00

#### Appointment of Staff Members for Instructional Leadership Team for the 2023-2024 School Year - School No. 25 (Continued)

Account No. 15-421-100-101-25-0075 Cost Not to Exceed \$2,350.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 103. Approval of Payment to Staff Members for NJIT Saturday STEM Fall I 2023 Program Facilitator - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of staff members to be paid the hourly rate in accordance with the EAP, for facilitating the NJIT Saturday STEM Program at NJIT.

Staff Overseeing Program								
<u>Name</u>	<u>Role</u>	<u>Program</u>	<u>Dates</u>	<u>Times</u>	<u>Location</u>	<u>Number</u> <u>of Hours</u>	<u>Rate</u>	<u>Total</u>
Brown, John	Facilitator	NJIT Saturday STEM	Saturdays; Sept. 30 - Oct. 28	8:00 am - 1:00 pm	On Campus	25	\$47.00	\$1,175.00
Garcia, Klarissa	Facilitator	NJIT Saturday STEM	Saturdays; Sept. 30 - Oct. 28	8:00 am - 1:00 pm	On Campus	As needed	\$47.00	
Nyabeta, Eric	Substitute	NJIT Saturday STEM	Saturdays; Sept. 30 - Oct. 28	8:00 am - 1:00 pm	On Campus	As needed	\$47.00	
Lowenstein, Carolmarie	Substitute	NJIT Saturday STEM	Saturdays; Sept. 30 - Oct. 28	8:00 am - 1:00 pm	On Campus	As need	\$47.00	

Account No. 15-421-100-101-26-0075 Cost Not to Exceed \$1,175.00

### 104. Approval of Appointment of Staff Members for Title 1 SIA Grant- Parent Workshops/Meeting Programs for the 2023-2024 School Year - School No. 25

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of staff members to be paid the hourly rate in accordance to the EAP, for one hour per week to plan and record their instruction for Dual Enrollment (DE) courses at Passaic Academy for Science & Engineering for the 2023-2024 school year.

- September 9, 2023 June 30, 2024
- 3:45 pm 5:00 pm Weekdays
- 8:00 am 1:00 pm Saturdays

<u>Name</u>	<u>Position</u>	<u>Course</u>	<u>Pathways</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Aziza Munem	DE Co-Teacher	Principles of Engineering	Engineerin g	40	\$47.00	\$1,880.00
Sergio Martinez	DE Co-Teacher	Principles of Engineering	Engineerin g	40	\$47.00	\$1,880.00
Eric Nyabeta	DE Co-Teacher	Principles of Biomedical Science	Biomedical	40	\$47.00	\$1,880.00
Eric Nyabeta	DE Co-Teacher	Medical Intervention	Biomedical	40	\$47.00	\$1,880.00
Eric Nyabeta	DE Co-Teacher	Human Anatomy and Physiology	Biomedical	40	\$47.00	\$1,880.00
Eric Nyabeta	DE Co-Teacher	AP Biology	Not Applicable	40	\$47.00	\$1,880.00
John Brown	DE Co-Teacher	AP Computer Science Principles	Data Analytics	40	\$47.00	\$1,880.00
Richard Chomko	DE Co-Teacher	Physics Honors	Not applicable	40	\$47.00	\$1,880.00
Fitzgibbons, Terence	DE Co-Teacher	AP US History 2	Not applicable	40	\$47.00	\$1,880.00
Welch, Jennifer	DE Co-Teacher	AP US History 1	Not applicable	40	\$47.00	\$1,880.00
Velarde, Kenya	DE Co-Teacher	AP Spanish Literature	Not Applicable	40	\$47.00	\$1,880.00
Caufield, Stephen	DE Co-Teacher	AP Lang.	Not Applicable	40	\$47.00	\$1,880.00

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# Approval of Appointment of Staff Members for Title 1 SIA Grant- Parent Workshops/Meeting Programs for the 2023-2024 School Year - School No. 25 (Continued)

Account No. 15-421-100-101-26-0087 Cost Not to Exceed \$22,560.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

# 105. Revision of Approval of Payment to Staff Members to Work the College and Career Counseling Program for the 2023-2024 School Year - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to work the College and Career Counseling Program for the 2023-2024 school year at Passaic Academy for Science & Engineering.

September 7, 2023 – June 30, 2024

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Valledor, Carla	Substitute	\$47.00	As Needed	

Account No. 15-421-100-101-26-0075 Cost Not to Exceed \$14,100.00

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 103, Page B-78.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 106. Revision of Approval of Payment to Staff Members for AP Tutoring Program for the 2023-2024 School Year - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of staff members for AP Tutoring Program at Passaic Academy for Science & Engineering.

- September 11, 2023 May 31, 2024
- Mondays Fridays 7:30 am 8:15 am and 3:45 pm 4:45 pm
- Saturdays 8:30 am 12:30 pm

Name	Position	Hours	Rate	Total
Martinez, Sergio	Teacher	30	\$47.00	\$1,410.00

Account No. 15-421-100-101-26-0087

Cost Not to Exceed \$1,410.00

### Revision of Approval of Payment to Staff Members for AP Tutoring Program for the 2023-2024 School Year – Passaic Academy for Science & Engineering (Continued)

Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 104 Page B-79.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 107. Approval of Payment to Staff Members for the Learning Advantage Tutoring (High School) for the 2023-2024 School Year - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of staff members for After School Tutoring Program (High School) at Passaic Academy for Science & Engineering.

- October 2, 2023 through June 14, 2024
- Mondays through Fridays
- 7:25 am to 8:25 am (1 hour)
- 3:40 pm to 4:40 pm (1 hour)

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Felder, Sutanna	Tutor-ELA	40	\$47.00	\$1,880.00
Lenihan, Brian	Tutor-Math	40	\$47.00	\$1, 880.00
Ryan, Scott	Tutor-Science	40	\$47.00	\$1,880.00
Velarde-Benitez, Kenya	Tutor-World Language	40	\$47.00	\$1, 880.00
Weston, Lisa	Tutor-Math	40	\$47.00	\$1,880.00
Caufield, Stephen	Substitute	TBD	\$47.00	TBD
Gendy, Amgad	Substitute	TBD	\$47.00	TBD

Account No. 15-421-200-100-26-0075 Cost Not to Exceed \$9,400.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 108. Revision of Approval of Payment to Staff Members for Extra-Curricular Activities for the 2023-2024 School Year - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members for Extra-Curricular Activities at Passaic Academy for Science and Engineering for the 2023-2024 school year.

### Revision of Approval of Payment to Staff Members for Extra-Curricular Activities for the 2023-2024 School Year - Passaic Academy for Science & Engineering (Continued)

<u>Activity</u>	<u>Name</u>	<u>Position</u>	<u>Type</u>	<u>Stipend</u>
National Junior Honor Society	Prettypaul, Roselyn	Advisor	Type IV	\$1,571.00
Cyber Patriot	Ryan. Scott	Co-Advisor	Type IV	\$1,364.00
	Brown, John	Co-Advisor	Type IV	\$1,364.00
Sophomore Class	Wicks, Natalie	Advisor	Type IV	\$812.00
Calcal Vasubasis	Fernandez, Wendy	Co-Advisor	Type II*	\$2,711.00
School Yearbook	Noguera, Nathaly	Co-Advisor	Type II*	\$2,711.00
Junior Class	Munem, Aziza	Advisor	Type IV	\$1,354.00
School Newspaper	Benitez-Velarde, Kenya	Co-Advisor	Type II	\$2, 711.00
	Valledor, Carla	Co-Advisor	Type II	\$2, 711.00
Robotics	Linde, Brandon	Co-Advisor	Type II	\$2,711.00
	Martinez, Sergio	Co-Advisor	Type II	\$2,711.00

Account No. 15-401-100-101-26-0075 Cost Not to Exceed \$6,465.00

*Note: Original resolution appeared on the August 28, 2023 Regular Public Board Meeting, Resolution No. 105, Page B-79.

#### 109. Approval of Payment to Staff Members for Peer Tutoring (High School) for the 2023-2024 School Year - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to staff members for High School Peer Tutoring for the 2023-2024 school year at Passaic Academy for Science & Engineering.

- October 2, 2023 through June 14, 2024
- Mondays through Fridays
- 3:40 pm to 4:40 pm (1 hour)

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Caufield, Stephen	Teacher	40	\$47.00	\$1,880.00
Valledor, Carla	Substitute	As Needed	\$47.00	TBD

Account No. 15-421-200-100-26-0075 Cost Not to Exceed \$1,880.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 110. Approval of Payment to Staff Members for Dual Enrollment Seminar for the 2023-2024 School Year - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of staff member for Bergen County Community College Dual Enrollment Biomedical Class BIO-109 and BIO-209 Human Anatomy I and II courses to be offered to our early college cohort students at the Passaic Academy for Science & Engineering for the 2023-2024 school year.

- October 2, 2023 May 10, 2024
- 3:45 pm 7:00 pm Monday to Friday
- 8:00 am 3:00 pm Saturdays with unpaid lunch

<u>Name</u>	<u>Position</u>	<u>Course</u>	<u>Partnership</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
			<u>College</u>			
		Biomedical	Bergen			
Eric Nyabeta	DE Teacher	109-Human	Community	90	\$47.00	\$4,230.00
		Anatomy	College			
		Biomedical	Bergen			
Eric Nyabeta	DE Teacher	209-Human	Community	90	\$47.00	\$4,230.00
		Anatomy	College			

Account No. 15-421-100-101-26-0087 Cost Not to Exceed \$8,460.00

### 111. Appointment of Staff Members for Instructional Leadership Team for the 2023-2024 School Year - Passaic Academy for Science & Engineering

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of staff members for the Instructional Leadership Team at Passaic Academy for Science & Engineering for the 2023-2024 school year.

- October 2, 2023 June 21, 2024
- 7:45 am 8:25 pm Monday to Friday

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Harries, Kristen	Teacher	10	\$47.00	\$470.00
Kucharyk, Jessica	Teacher	10	\$47.00	\$470.00
Linde, Brandon	Teacher	10	\$47.00	\$470.00
Randazzo, Andria	Teacher	10	\$47.00	\$470.00
Ryan, Scott	Teacher	10	\$47.00	\$470.00
Shaprio, Chelsea	Teacher	10	\$47.00	\$470.00
Valledor, Carla	Teacher	10	\$47.00	\$470.00

Account No. 15-421-100-101-26-0087

Cost Not to Exceed \$3,290.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 112. Approval of Payment to Staff Members to Assist Students with Senior Portfolios for the 2023-2024 School Year - Passaic Preparatory Academy

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members to assist students with Senior Portfolios for the 2023-2024 school year.

- October 1, 2023 June 30, 2024
- 7:20 am 8:20 am (Monday Friday)
- 3:45 pm 5:15 pm (Monday Friday)
- 8:00 am 1:00 pm (Saturdays)

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
DiRenzi, Gina	Teacher	20	\$47.00	\$940.00
Tereshko,	Teacher	20	\$47.00	\$940.00
Christopher				
Ford, John	Teacher	40	\$47.00	\$1,880.00
Herrera, Steven	Teacher	40	\$47.00	\$1,880.00
Torres, Waleska	Teacher	40	\$47.00	\$1,880.00

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#### Approval of Payment to Staff Members to Assist Students with Senior Portfolios for the 2023-2024 School Year - Passaic Preparatory Academy (Continued)

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Contaldi, Ryan	Substitute	As Needed		
Encarnacion, Michel	Substitute	As Needed		
Fontalvo-Cespedes,	Substitute	As Needed		
Giselle				
Fontanella, Noelle		As Needed		
Johnston, Morgan	Substitute	As Needed		
Post, Chelsea	Substitute	As Needed		

Account No. 15-140-100-101-29-0075 Cost Not to Exceed \$10,694.40

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 113. Revision of Approval of Payment to Staff Members for New Student and AP Boot Camp Orientation for the 2023-2024 School Year – Passaic Preparatory Academy

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends approval of payment to the following staff members for the New Student and AP Boot Camp Orientation for the 2023-2024 school year.

#### Student Summer Orientation

- August 21, 2023 August 31, 2023
- 9:00 am 12:00 pm
- Teachers \$46.00 per hour

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Total</u>
Taylor, Lisa	Teacher	5	\$230.00

Note: Original resolution appeared on the July 24, 2023 Regular Public Board Meeting, Resolution No. 75, Page B-42.

Account No. 15-421-100-101-27-0075 Cost Not to Exceed \$3,685.00

#### 114. Approval of Payment to Staff Members for the Hamilton Education Program for the 2023-2024 School Year – Passaic Preparatory Academy

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to participate in the Hamilton Education Program after school with  $50~9^{\rm th}$  grade students for a 5-day curriculum activity.

- September 27, 2023 October 18, 2023
- 3:45 pm 5:15 pm
- Monday Friday

<u>Name</u>	<u>Position</u>	<u>Subject</u>	<u>Rate</u>	<u>Hours</u>	<u>Total Cost</u>
Spolestra, Susan	Teacher	Social Studies	\$47.00	10	\$470.00
Johnston, Morgan	Teacher	Math	\$47.00	10	\$470.00

Account No. 15-421-100-101-27-0075

Cost Not to Exceed \$940.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 115. Approval of Payment to Staff Members for Grade 6 -12 Tutoring for the 2023-2024 School Year - Passaic Preparatory Academy

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to support students in academic tutoring.

- October 1, 2023 June 30, 2024
- 7:55 am 8:25 am, Monday Friday
- 3:40 pm 4:40 pm, Monday Friday
- 8:00 am 12:00 pm Saturdays

<u>Name</u>	<u>Position</u>	<u>Subject</u>	<u>Rate</u>	<u>Hours</u>	<u>Total Cost</u>
Aquino, Alejandra	Teacher	Bil Push In	\$47.00	10	\$470.00
Benedetti, Lauren	Teacher	ELA	\$47.00	10	\$470.00
Blumberg, Emily	Teacher	Science	\$47.00	10	\$470.00
Breskic, Tamara	Teacher	ESL	\$47.00	10	\$470.00
Coco, Steven	Teacher	ELA	\$47.00	10	\$470.00
Crocco, Gabriella	Teacher	Social Studies	\$47.00	10	\$470.00
Demircan, Leyla	Teacher	Mathematics	\$47.00	10	\$470.00
DiRenzi, Gina	Teacher	ELA	\$47.00	10	\$470.00
Encarnacion, Michael	Teacher	Mathematics	\$47.00	10	\$470.00
Fontanella, Noelle	Teacher	ELA ICS	\$47.00	10	\$470.00

#### Approval of Payment to Staff Members for Grade 6 -12 Tutoring for the 2023-2024 School Year - Passaic Preparatory Academy (Continued)

<u>Name</u>	<u>Position</u>	<u>Subject</u>	<u>Rate</u>	<u>Hours</u>	<u>Total Cost</u>
Ford, John	Teacher	Mathematics	\$47.00	10	\$470.00
Graham, Theodore	Teacher	Science	\$47.00	10	\$470.00
Hassan, Noha	Teacher	ELA	\$47.00	10	\$470.00
Herrera, Steven	Teacher	Mathematics	\$47.00	10	\$470.00
Korrir, Geoffrey	Teacher	Science	\$47.00	10	\$470.00
Koularmanis, Anastasios	Teacher	ELA	\$47.00	10	\$470.00
Lightfoot, Michael	Teacher	Mathematics	\$47.00	10	\$470.00
Lockwood, John	Teacher	Science	\$47.00	10	\$470.00
Mikolajczyk, James	Teacher	Social Studies	\$47.00	10	\$470.00
Montoya, Valeria	Teacher	Science	\$47.00	10	\$470.00
Mordaga, Juana	Teacher	Spanish	\$47.00	10	\$470.00
Reilly, Kristen	Teacher	Science	\$47.00	10	\$470.00
Reyes, Diosmerida	Teacher	Spanish	\$47.00	10	\$470.00
Silva, Beatrice	Teacher	Mathematics ICS	\$47.00	10	\$470.00
Sosa, Kenia	Teacher	Spanish	\$47.00	10	\$470.00
Spoelstra, Susan	Teacher	Social Studies	\$47.00	10	\$470.00
Tereshko, Christopher	Teacher	ELA	\$47.00	10	\$470.00
Torres, Waleska	Teacher	Mathematics	\$47.00	10	\$470.00
Vasquez, Numar	Teacher	Spanish	\$47.00	10	\$470.00
Zanabria, Aimee	Teacher	Science	\$47.00	10	\$470.00

Account No. 15-421-100-101-27-0075 Cost Not to Exceed \$14,100.00

### 116. Approval of Payment to Staff Members for AP Tutoring for the 2023-2024 School Year - Passaic Preparatory Academy

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to work the AP Tutoring Program for the 2023-2024 school year.

- October 1, 2023 June 30, 2024
- 7:55 am 8:25 am Monday Friday
- 3:40 pm 4:40 pm Monday Friday
- 8:00 am 12:00 pm Saturdays

<u>Name</u>	<u>Position</u>	<u>Subject</u>	<u>Rate</u>	<u>Hours</u>	<u>Total Cost</u>
Benedetti, Lauren	Teacher	AP English Lit	\$47.00	20	\$940.00
Contaldi, Ryan	Teacher	AP Macroeconomics	\$47.00	40	\$1,880.00
Costarelli, Eric	Teacher	AP US History I	\$47.00	60	\$2,820.00
Crocco, Gabriella	Teacher	AP US History I & II	\$47.00	20	\$940.00
Encarnacion, Michel	Teacher	AP Statistics	\$47.00	10	\$470.00
Figueroa, Marc	Teacher	AP US History / Geo	\$47.00	60	\$2,820.00
Ford, John	Teacher	AP PreCalculus	\$47.00	20	\$940.00
Koularmanis, Anastasios	Teacher	AP English Lit	\$47.00	10	\$470.00
Mulreany, Maureen	Teacher	Ap Lang & Comp	\$47.00	40	\$2,820.00
Reyes, Diosmerida	Teacher	AP Spanish Lit/Lan	\$47.00	40	\$2,820.00
Torres, Waleska	Teacher	AP Calculus	\$47.00	30	\$1,410.00
Tereshko, Christopher	Teacher	AP English Lang	\$47.00	20	\$940.00
Vasquez, Numar	Teacher	AP Spanish Lit/Lan	\$47.00	10	\$470.00
Weaver, Lance	Teacher	AP World History	\$47.00	60	\$2,820.00

Account No. 15-421-100-101-27-0087 Cost Not to Exceed\$ 22,560.00

#### 117. Revision of Approval of Payment to Security Aides for Summer Hours - Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the revision of approval of payment to security aides to cover the Main Entrance and bunker areas during the summer at Passaic High School.

- June 26, 2023 September 1, 2023
- 7:00 am to 4:00 pm (Including lunch hour)

<u>Staff</u>	<u>To # Hours</u>	<u>Rate</u>	<u>Total</u>
Guisela Macias	425	\$23.00	\$9,775.00
Luis Hernandez	425	\$23.00	\$9,775.00

#### Substitutes:

Chang Chavez, Jose	Coles, Nitesha	Green, Nathaniel
Guzman-Frias, Alexander	Horne, Dezarae	Santos, David

Account No. 15-422-200-100-12-0081 Cost Not to Exceed \$19,550.00

Note: Original resolution appeared on the June 13, 2023 Regular Public Board Meeting, Resolution No. 91, Page B-91.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 118. Approval of Payment to ESL Teachers to Work Saturday Registration at Passaic High School

Dr. Sandra Montañez Diodonet, Superintendent of Schools, recommends the approval of payment to the following staff members to work Saturday Registration at Passaic High School.

- September 9,16, 23, 30, 2024 (Saturdays)
- 9:00 am 1:00pm

<u>Staff</u>	<u>Position</u>	<u>#of hours</u>	<u>Rate</u>	<u>Total</u>
Fernandez, Wendy	ESL Teacher	16	\$47.00	\$752.00
Lozano-Heske, Anay	ESL Teacher	16	\$47.00	\$752.00
Corbo, Andrea	Substitute			
Ospina, Sandra	Substitute			
Moulton, Andrew	Substitute			

Account No. 15-421-100-101-12-0075

Cost Not to Exceed \$1,504.00

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#### 119. Approval of Payment to Staff Members for Teaching Extra Classes for the 2023-2024 School Year - Passaic High School

Jeffrey Truppo, Assistant Superintendent of Schools, recommends the payment of extra classes to the following staff members for the 2023-2024 school year.

<u>Teacher</u>	<u>Department</u>	# of extra classes	<u>Course</u>	Start Date	End Date
		<u> </u>			
Ackerson, Kimberly M	ISSD	10	AVID	9/7/2023	6/28/2023
Almonte, Ricardo	SCI	5	Biology	9/7/2023	6/28/2023
Amaro, Christian	SCI	5	Biology	9/7/2023	6/28/2023
An, Jiyoon	SCI	6	Chemistry with Lab	9/7/2023	6/28/2023
Arias, Sucel	MAT	5	Algebra 1	9/7/2023	6/28/2023
Aristy-Matos, Alfredo	CTE	8	Automotive Technology 3	9/7/2023	6/28/2023
Attyeh, Alia	ISSD	5	Language Development through Tech 1	9/7/2023	6/28/2023
Baechle, Simone	VPA	5	Dance 1	9/7/2023	6/28/2023
Barbara, Steven	ELA	10	AVID Seminar	9/7/2023	6/28/2023
Barbosa, Marisol	WLA	5	Spanish 3	9/7/2023	6/28/2023
Bendezu, Lily	IA	5	ESL 1	9/7/2023	6/28/2023
Bian, Victor	SOS	5	United States History 1 BL	9/7/2023	6/28/2023
Bigirimana, Alexis	MAT	5	Financial Algebra	9/7/2023	6/28/2023
Bohomolec, Veronica	SOS	5	AVID	9/7/2023	6/28/2023
Bolton, Yolanda	ELA	5	African Diaspora Literature	9/7/2023	6/28/2023
Britton, Kellyann	ISSD	10	Algebra 2 rc	9/7/2023	6/28/2023
Cabassa, Danielle	ISSD	10	Geometry rc	9/7/2023	6/28/2023
Canela, Esther	WLA	5	Spanish 3	9/7/2023	6/28/2023
Cardillo, Erica Lynn	PEH	5	Physical Education Grade 10	9/7/2023	6/28/2023
Casalinho, Christianne	ISSD	5	United States History 2	9/7/2023	6/28/2023
Cawthern, Karen	MAT	5	Calculus Honors	9/7/2023	6/28/2023

<u>Teacher</u>	<u>Department</u>	<u># of</u>	<u>Course</u>	Start Date	End Date
		<u>extra</u> <u>classes</u>			
Chicas, Yolanda	WLA	5	AP Spanish Language and Culture	9/7/2023	6/28/2023
Choe, Judith	ELA	5	English 1	9/7/2023	6/28/2023
Chowdhury, Mustack	MAT	5	Algebra 2	9/7/2023	6/28/2023
Ciuppa, Lizette	ISSD	5	English 3	9/7/2023	6/28/2023
Coello, Alice	ISSD	5	English 2	9/7/2023	6/28/2023
Cofer, Katherine	ISSD	5	Principles of Integrated Science	9/7/2023	6/28/2023
Cohen, Philip	ISSD	10	English 3 rc	9/7/2023	6/28/2023
Columbo, Michele Lee	VPA	5	Graphic Arts Technology 1	9/7/2023	6/28/2023
Corbo, Andrea	ESL	5	ESL 1	9/7/2023	6/28/2023
Curry, William	PEH	5	Physical Education Grade 11	9/7/2023	6/28/2023
Daly, Kathleen	ELA	5	English 2 Honors	9/7/2023	6/28/2023
Delzotto, Philip	ISSD	5	Environmental Science	9/7/2023	6/28/2023
DeNapoli, Cherie	ISSD	10	English 3	9/7/2023	6/28/2023
DeNardo, Alexis	ISSD	10	English 4	9/7/2023	6/28/2023
DeVries, Devin Michale	SOS	10	United States History 2	9/7/2023	6/28/2023
Donaldson, Dayna	ISSD	10	English 4	9/7/2023	6/28/2023
Droste, Stephanie	SOS	5	World History	9/7/2023	6/28/2023
Dudek, Douglas	PEH	5	Physical Education Grade 10	9/7/2023	6/28/2023
Dupree, Mark E	PEH	5	Physical Education Grade 11	9/7/2023	6/28/2023
Eldemenky, Eman	ISSD	5	Principles of Integrated Science	9/7/2023	6/28/2023
Eliya, Philip	MAT	5	Algebra 2	9/7/2023	6/28/2023

<u>Teacher</u>	<u>Department</u>	# of extra	<u>Course</u>	Start Date	<u>End Date</u>
		<u>classes</u>			
Fawzy, Aiya	IA	5	ELA and ESL 2 Internationals	9/7/2023	6/28/2023
Ferretti, Samuel	ISSD	5	US 2	9/7/2023	6/28/2023
Forsyth, Dana	PEH	5	Teen PEP	9/7/2023	6/28/2023
Freifeld, Erik	ISSD	5	World history	9/7/2023	6/28/2023
Galan, Thomas	PEH	10	Physical Education Grade 10	9/7/2023	6/28/2023
Galvez, Larisa	SCI	10	Bilingual Environmental Science	9/7/2023	6/28/2023
Godoy, Javier	MAT	10	Algebra 1	9/7/2023	6/28/2023
Grant, Michael	ISSD	5	World History	9/7/2023	6/28/2023
Grimsley, Vicki	ELA	5	English 3	9/7/2023	6/28/2023
Gronau, Robert	SCI	7	Physics with Lab	9/7/2023	6/28/2023
Guzman, Janhyff	ESL	5	ESL 4	9/7/2023	6/28/2023
Guzman, Jocelyne	SOS	5	United States History 2	9/7/2023	6/28/2023
Hamade, Alexandra	WLA	10	Spanish 1	9/7/2023	6/28/2023
Hamdeh, Azizah	MAT	10	Algebra 2	9/7/2023	6/28/2023
Hanna, Denise	SCI	10	Biology	9/7/2023	6/28/2023
Hemaid, Aya	SCI	10	Chemistry International	9/7/2023	6/28/2023
Henriquez Elshafie, Raquel	ISSD	5	Forensic Science	9/7/2023	6/28/2023
Hernandez, Melba	WLA	5	AP Spanish Literature and Culture	9/7/2023	6/28/2023
Heyer, Antonette	ISSD	5	World History	9/7/2023	6/28/2023
Hild, Megan	CTE	5	Graphic Arts Technology 2	9/7/2023	6/28/2023

<u>Teacher</u>	<u>Department</u>	# of extra classes	<u>Course</u>	Start Date	<u>End Date</u>
Howard, Mary	SOS	5	AP Psychology	9/7/2023	6/28/2023
Huhn, Irena	MAT	5	Pre-Calculus	9/7/2023	6/28/2023
Iturrino, Jesus	PEH	10	Health 2 Driver Education	9/7/2023	6/28/2023
Janoowalla, Shaheen	ISSD	5	Algebra 2	9/7/2023	6/28/2023
Jorgenson, Anthony	MAT	10	Geometry	9/7/2023	6/28/2023
Jun, Tae Yung	ESL	5	ESL 3	9/7/2023	6/28/2023
Karacay, Habibe	SCI	7	Chemistry with Lab	9/7/2023	6/28/2023
Kiamie, James	SCI	6	Chemistry with Lab	9/7/2023	6/28/2023
Kiger-Williams, Amy	ELA	10	English 4	9/7/2023	6/28/2023
Kim, Sin H	MAT	5	Algebra 1	9/7/2023	6/28/2023
Konesny, Melinda	ISSD	10	Algebra 2	9/7/2023	6/28/2023
Kubitz, Jennifer	ISSD	10	English 2	9/7/2023	6/28/2023
Laidlaw, Loraine	ELA	5	English 1	9/7/2023	6/28/2023
Lawler, Lisa	ISSD	5	Computer Applications for Finance	9/7/2023	6/28/2023
Leonard, Jill Ellyn	PEH	10	Physical Education Grade 9	9/7/2023	6/28/2023
Lepold, Beth	MAT	5	Geometry	9/7/2023	6/28/2023
Llanes, Edwin	MAT	10	Algebra 2	9/7/2023	6/28/2023
Lobos, Heather	ISSD	10	United States History 2	9/7/2023	6/28/2023
Lozano-Heske, Anay	ESL	5	ESL 2	9/7/2023	6/28/2023
Lucas, Peter	CTE	8	Career Exploration in Construction	9/7/2023	6/28/2023
Mangar, Tesha	SCI	5	Biology	9/7/2023	6/28/2023

Teacher	<u>Department</u>	# of extra	Course	Start Date	End Date
<u>recerter</u>	Beparenterte	classes	<u>course</u>	Start Bate	<u>Brea Bace</u>
Martinez,	VPA	5	Introduction	9/7/2023	6/28/2023
Fannie	3. f. A /T)		to Fine Arts	0.47.40000	6 100 10000
Martinez, Fanny	MAT	5	AP Computer Science	9/7/2023	6/28/2023
			Principles,		
			PLTW		
McKenna,	ISSD	10	English 2	9/7/2023	6/28/2023
Pamela	10.02	10	211811011	77.72020	0,20,2020
Meindl, Kristine	SCI	5	Environmental	9/7/2023	6/28/2023
,			Science	, ,	, ,
Melillo, Olivia	SOS	5	United States	9/7/2023	6/28/2023
			History 1		
Meltzer, Samuel	ISSD	5	Principles of	9/7/2023	6/28/2023
			Integrated		
251.11	1005		Science	0.45.40000	5 100 1000
Micik,	ISSD	5	English 2	9/7/2023	6/28/2023
Alexandria	TZI A		Dra edicale 1	0.77.70002	6 100 10002
Miller, Melissa	ELA	5	English 1	9/7/2023	6/28/2023
Minaya, Idelkys	BUS	5	Computer	9/7/2023	6/28/2023
			Applications	, ,	, ,
			for Finance		
Minaya, O'Mar	ISSD	10	Algebra 2	9/7/2023	6/28/2023
Mitchell, Louis	SOS	5	United States	9/7/2023	6/28/2023
,			History 1	, ,	, ,
Mombrun, Jay	WLA	5	AVID	9/7/2023	6/28/2023
Moulton,	ESL	5	Port of Entry	9/7/2023	6/28/2023
Andrew	202	O	Tore or Energ	77.72020	0,20,2020
Muriel, Ramon	IA	5	Algebra 2	9/7/2023	6/28/2023
Noboa-Diaz,	PEH	10	Health 1	9/7/2023	6/28/2023
Carlos	1 211	10	Ticattii i	7/1/2020	0/20/2020
Pathak, Neil	MAT	5	AP Statistics	9/7/2023	6/28/2023
7	25.5				, ,
Pereira, Hingrity	MAT	5	Geometry	9/7/2023	6/28/2023
Po11:	ICCD	5	AVID Seminar	0./7./0002	6/09/0002
Rakowski, Michael K	ISSD	Э	AVID Seminar	9/7/2023	6/28/2023
Resnick, Erica	ISSD	5	Algebra 1	9/7/2023	6/28/2023
Resilier, Dilea		J			, ,
Ricklefs,	CTE	5	Graphic Arts	9/7/2023	6/28/2023
Brandon			Technology 3		
Rivera, Hector	PEH	5	Health and	9/7/2023	6/28/2023
			Safety		
			Education 3		

Teacher	<u>Department</u>	# of extra	Course	Start Date	End Date
		classes			
Roach, Zanzel	ISSD	5	United States	9/7/2023	6/28/2023
		_	History 2	, ,	
Roberts, Nadine	ELA	5	English 1	9/7/2023	6/28/2023
Robinson, Ajani	ELA	5	English 2	9/7/2023	6/28/2023
Rodriguez-	ELA	5	English 1	9/7/2023	6/28/2023
Martinez, Yesenia					
Rodriguez,	IA	5	Algebra 2	9/7/2023	6/28/2023
Janneth	T.A.		0 110	0.47.40000	6 100 10000
Rojas, Mirtha	IA	5	Spanish 2 Internationals	9/7/2023	6/28/2023
Ruchalski, Karen	ISSD	10	Environmental Science	9/7/2023	6/28/2023
Sanchez-	IA	5	Chemistry	9/7/2023	6/28/2023
Medina, Gin			Internationals		0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0
Schleer, Michael	SOS	5	United States History 1	9/7/2023	6/28/2023
Schultz,	WLA	5	Spanish 4	9/7/2023	6/28/2023
Hannelore Sheridan,	ISSD	5	United States	9/7/2023	6/28/2023
Daniel	1000	O	History 2	3/1/2020	0/20/2020
Sherman, Marc	ISSD	5	AVID Seminar	9/7/2023	6/28/2023
Sloan, Alexa	SOS	5	AP Seminar	9/7/2023	6/28/2023
Smith, Brian	PEH	5	Physical	9/7/2023	6/28/2023
			Education		
Soto, Yolanda	ISSD	10	Grade 12 Spanish 2	9/7/2023	6/28/2023
					, ,
Stowe, Karl	SOS	10	Black and Latino Studies	9/7/2023	6/28/2023
Taherisefat, Mona	MAT	10	Algebra 1	9/7/2023	6/28/2023
Torres, Marie R	ELA	5	English 1	9/7/2023	6/28/2023
Tyler, Jason M	MAT	5	Algebra 1	9/7/2023	6/28/2023
Vacancy-BL-,	IA	5	World History	9/7/2023	6/28/2023
SOS Waldan Erria	TOT A		Internationals Cathia Studies	0./7./0002	6/09/0003
Valdes, Eric	ELA	5	Gothic Studies	9/7/2023	6/28/2023
Vallila, Michael E	SOS	5	World History	9/7/2023	6/28/2023
Varela, Alejandra	ESL	10	AVID Seminar	9/7/2023	6/28/2023

<u>Teacher</u>	<u>Department</u>	# of extra classes	<u>Course</u>	Start Date	End Date
Varga, Christopher	ISSD	5	English 3	9/7/2023	6/28/2023
Vargas, Carmen	MAT	5	Pre-Calculus	9/7/2023	6/28/2023
Velasquez, Carmen	MAT	10	Geometry	9/7/2023	6/28/2023
Velez, Jesus G	SOS	5	Black and Latino Studies	9/7/2023	6/28/2023
Vinciguerra, Kaitlin	PEH	10	Physical Education Grade 11	9/7/2023	6/28/2023
Wierzbicki, Mark	SOS	5	AVID	9/7/2023	6/28/2023
Williams, Shelly	ESL	5	ESL 4	9/7/2023	6/28/2023
Wyka, Glenn	SOS	5	World History	9/7/2023	6/28/2023
Yago, Zofia	SCI	10	Environmental Science	9/7/2023	6/28/2023
Ycaza, Katherine	ISSD	10	English 2	9/7/2023	6/28/2023
Yilmaz Hanna, Natalie	IA	5	ELA and ESL 1 Internationals	9/7/2023	6/28/2023
Youssef, Trize	ISSD	10	Algebra 2	9/7/2023	6/28/2023
Zeiler, Harris	ELA	10	Journalism	9/7/2023	6/28/2023

Account No. 15-401-100-101-12-0052 Cost Not to Exceed: \$950,000.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 120. Revision of Approval of the 2023 New Student/Freshman Orientation Program at Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the revision of the approval of the 2023 New Student and Freshman Orientation Program at Passaic High School.

- August 14, 2023 August 18, 2023
- Times:
   Coordinators 7:30 am 2:30 pm
   Staff & Students 8:00 am 1:00 pm

Page 1 of 180 September 26, 2023

#### Revision of Approval of the 2023 New Student/Freshman Orientation Program at Passaic High School (Continued)

<u>Name</u>	<u>Position</u>	# of hours	<u>Hourly Rate</u>	<u>Total</u>
Carol Jean	Nurse	25	\$46.00	\$1,150.00

Account No. 15-422-100-101-12-0081 Cost Not to Exceed \$ 23,920.00

15-422-200-100-12-0081 Cost Not to Exceed \$ 2,300.00 15-403-100-100-12-0075 Cost Not to Exceed \$ 3,532.50

Note: Original resolution appeared on the June 26, 2023 Regular Public Board Meeting, Resolution No. 73, Page B-42 – B-43.

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 121. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year - Passaic High School

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for Extra-Curricular Club Activities for the 2023-2024 school year at Passaic High School.

<u>Club/</u> <u>Activity</u>	Advisory Name	<u>Position</u>	<u>Club Type</u>	<u>To Stipend</u>
African American Club	Linda Carter	Co-Advisor	Type IV Club	\$ 1,364.00
African American Club	Sheri Grier	Co-Advisor	Type IV Club	\$ 1,364.00
Automotive Club	Aristy Matos, Alfredo	Advisor	Type III Club	\$ 2,706.00
Bio-Ecology Club	Cofer, Katherine	Co-Advisor	Type IV Club	\$ 1,364.00
Choir Club	Gauthier, Elizabeth	Advisor	Type IV Club	\$ 1,634.00
Club India	Yago, Zofia	Co-Advisor	Type IV Club	\$ 1,364.00
Club India	Rana, Bharat	Co-Advisor	Type IV Club	\$ 1,364.00
Club Interact	Ruchalski, Karen	Advisor	Type IV Club	\$ 1,634.00
Club Interact	DeNardo, Alexis	Asst. Advisor	Type IV Club	\$ 1,093.00
Cyber Patriot	Constant, Stanley	Advisor	Type IV Club	\$ 1,634.00
Cyber Patriot	Martinez, Fanny	Co-Advisor	Type IV Club	\$ 1,364.00
DECA	Fuller, Kimberly	Co-Advisor	Type III Club	\$ 2,165.00

# Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year - Passaic High School (Continued)

<u>Club/</u> Activity	Advisory Name	<u>Position</u>	<u>Club Type</u>	<u>To Stipend</u>
DECA	Aristy, Victoria	Co-Advisor	Type III Club	\$ 2,165.00
Drone Club	Quito, Adrian	Advisor	Type IV Club	\$ 1,634.00
Drone Club	Constant, Stanley	Co-Advisor	Type IV Club	\$ 1,364.00
Drone Club	RoseMary McMaster	Assistant Advisor	Type IV Club	\$ 1,093.00
French Club	Mombrun, Jay	Advisor	Type IV Club	\$ 1,634.00
Gardening Club	Karacay, Habibe	Co-Advisor	Type IV Club	\$ 1,364.00
Gardening Club	Gronau, Robert	Co-Advisor	Type IV Club	\$ 1,364.00
Gay/Straight Alliance (No H8)	Varga, Christopher	Advisor	Type IV Club	\$ 1,634.00
Girls Who Code	Ajani Robinson	Advisor	Type IV Club	\$ 1,634.00
Girls Who Code	Vasquez, Yuverkis D.	Asst. Advisor	Type IV Club	\$ 1,093.00
Globetrotters Club	Soto, Yolanda	Co-Advisor	Type II Club	\$ 2,711.00
Globetrotters Club	Cabassa, Danielle	Co-Advisor	Type II Club	\$ 2,711.00
Graphics Club (Photography)	Ricklefs, Brandon	Advisor	Type IV Club	\$ 1,634.00
Hiking Club	Dudek, Douglas	Advisor	Type IV Club	\$ 1,634.00
Hiking Club	Cardillo, Erica	Assistant Advisor	Type IV Club	\$ 1,093.00
Hilltop Star Newspaper	Zeiler, Harris	Advisor	Type II Club	\$ 3,788.00
Homecoming	Carter, Linda	Asst. Advisor	Type IV Club-Events	\$ 479.00
Homecoming	Fuller, Kimberly	Asst. Advisor	Type IV Club-Events	\$ 479.00
Japanese Culture Club	Barbara, Steven	Advisor	Type IV Club	\$ 1,634.00
Japanese Culture Club	Robinson, Ajani	Assistant Advisor	Type IV Club	\$ 1,093.00
Literary Magazine	Kiger-Williams. Amy	Advisor	Type III Club	\$ 2,706.00
Meditation Club	Bohomolec, Veronica	Advisor	Type IV Club	\$ 1,634.00

# Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year - Passaic High School (Continued)

<u>Club/</u> Activity	<u>Advisory Name</u>	<u>Position</u>	<u>Club Type</u>	<u>To Stipend</u>
National Honor Society	Rodriguez- Martinez, Yesenia	Advisor	Type IV Club	\$ 1,634.00
NJROTC Drill Team	Adrian Quito	Advisor	Type III Club	\$ 2,706.00
NJROTC Drill Team	RoseMary McMaster	Advisor	Type III Club	\$ 2,706.00
NJROTC Drill Team	Stanley Constant	Advisor	Type III Club	\$ 2,706.00
Octagon Club	Iturrino, Jesus	Advisor	Type IV Club	\$ 1,634.00
Octagon Club	Noboa, Carlos	Asst. Advisor	Type IV Club	\$ 1,051.00
Pipeline Club	Tejada, Giselle	Advisor	Type IV Club	\$ 1,634.00
Readers and Writers Club	Schultz, Hannelore	Advisor	Type IV Club	\$ 1,634.00
Senior Class	Fawzy, Aiya	Co-Advisor	Type IV Club	\$ 1,894.00
Senior Class	Yilmaz, Natalie	Co-Advisor	Type IV Club	\$ 1,894.00
Skills-USA	Spiegeland, Marie	Advisor	Type IV Club	\$ 1,634.00
Sociedad Honoraria Hispanica	Hernandez, Melba	Advisor	Type IV Club	\$ 1,634.00
Sociedad Honoraria Hispanica	Chicas, Yolanda	Assistant Advisor	Type IV Club	\$ 1,093.00
Sophomore Class	Sloan, Alexa	Co-Advisor	Type IV Club	\$ 812.00
High School Activity Fund	Carter, Linda	Advisor	Type IV Club	\$ 6,532.00
STRIVE	Natalie Yilmaz	Co-Advisor	Type IV Club	1,051.00
STRIVE	Lozano-Heske, Anay	Advisor	Type IV Club	\$ 1,634.00
Youth Alive Bible Club	Soto, Yolanda	Advisor	Type IV Club	\$ 1,634.00

### Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2023-2024 School Year - Passaic High School (Continued)

Account No. 15-401-100-100-12-0075

Cost Not to Exceed: \$97,641.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

### 122. Approval of Appointment of Instructional Leadership Team Committee Members at Passaic High School for the 2023-2024 School Year

Dr. Sandra Montañez-Diodonet, Superintendent of Schools, recommends the appointment of the following staff members for the Instructional Leadership Team Members Committee for the 2023-2024 school year at Passaic High School.

- October 1, 2023 June 13, 2024
- Monday Friday, 3:40 pm 4:40 pm
- \$47.00 per hour
- Not to exceed 1 hour per person per month

Staff Name	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Yolanda Bolton	10	\$47.00	\$470.00
Robert Gronau	10	\$47.00	\$470.00
Neil Pathak	10	\$47.00	\$470.00
Erica Resnick	10	\$47.00	\$470.00
Janneth Rodriguez	10	\$47.00	\$470.00
Kimberly Roman	10	\$47.00	\$470.00
Natalie Yilmaz Hanna	10	\$47.00	\$470.00
Thuraya Zeidan	10	\$47.00	\$470.00

Account No. 15-421-100-101-10-0075 Cost Not to Exceed \$3,760.00

Edward Izbicki, Ed.D., Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### C. TUITIONS

# 1. Approval of Regular School Year Tuition Contracts for Educational Services for the 2023-2024 School Year

Recommends that the Passaic Board of Education approves the following tuition contracts for the Regular School Year educational services within September 1, 2023 through June 30, 2024. The estimated tuition costs listed below are not reflective of extraordinary services and related services. All contracts are prorated based on the students' start date during the 2023-2024 School Year.

Location	Estimated Tuition Cost Per Pupil	# of Students	Total Estimated Cost
Sinai- Karasck Shalem HS at Heichal Hatorah 70 Sterling Place, Teaneck, NJ 07666 Account No: 20-250-100-500-70-0000	\$94,340.20 \$99,923.72	2 1	\$188,680.40 \$99,923.72
Sinai- Karasick Shalem HS at Torah Academy of Bergen County 1600 Queen Ann Road, Teaneck, NJ 07666 Account No: 20-250-100-500-70-0000	\$87,215.41 \$88,452.41	1 1	\$87,215.41 \$88,452.41
Sinai- Rosembaum Yeshiva of North Jersey 666 Kinderkamack Road, River Edge, NJ 07661 Account No: 20-250-100-500-70-0000	\$78,092.31 \$94,043.08 \$94,080.00 \$89,440.88 \$93,417.23 \$102,342.39 \$101,798.08 \$94,043.82 \$100,800.00	2 1 1 1 1 1 1 2	\$156,184.62 \$94,043.08 \$94,080.00 \$89,440.88 \$93,417.23 \$102,342.39 \$101,798.08 \$188,087.64 \$100,800.00
Sinai- Maor HS at Rae Kushner Yeshiva HS 110 South Orange Ave, Livingston, NJ 07039 Account No: 20-250-100-500-70-0000	\$84,597.23 \$81,123.24	1 1	\$84,597.23 \$81,123.24
Sinai- Karasick Shalem HS at May'ayanot Yeshiva HS 1650 Palisades Ave, Teaneck, NJ 07666 Account No: 20-250-100-500-70-0000	\$96,819.24	1	\$96,819.24
Sinai- Joseph Kushner Hebrew Academy 110 South Orange Ave, Livingston, NJ 07039 Account No: 20-250-100-500-70-0000	\$94,750.63 \$98,114.35 \$96,198.33	1 1 1	\$94,750.63 \$98,114.35 \$96,198.33
The Skill Building Center 411 South Little Tor Road, New City, NY 10956 Account No: 11-000-100-567-70-0000	\$80,545.69 \$84,251.47 \$58,870.53 \$58,575.65	1 1 1 1	\$80,545.69 \$84,251.47 \$58,870.53 \$58,575.65

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost not to Exceed:** \$2,318,312.22

**Account Number:** 11-000-100-567-70-0000-\$282,243.34

20-250-100-500-70-0000- \$2,036,068.88

### 2. Approval of Pupils for Special Instruction, 2023-2024 School Year

Recommends the following pupils, identified by Local ID, be given approval to attend the following schools during the 2023-2024 school year. The contract is prorated if students are admitted after September 1, 2023.

L	ocal ID	School	Tuition	Account
3	303677	North Hudson Academy	\$51,121.52	11-000-100-566-70-0000
3	307461	Chapel Hill Academy	\$74,160.00	11-000-100-566-70-0000
3	323867	Chancellor Academy	\$79,773.36	11-000-100-566-70-0000
3	318871	Phoenix Center	\$75,972.60	11-000-100-566-70-0000

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost Not to Exceed:** \$281,027.48

### 3. Approval of Tuition Contract (McKinney Vento)

Recommends that the Passaic Board of Education approves tuition contracts with the Paterson Public Schools, 90 Delaware Ave, Paterson, New Jersey 07503 to provide the educational services during the 2022-2023 school year for three (3) displaced students.

The term of contract will be from September 7, 2022 through October 14, 2022, prorated based on start date for the following:

STUDENT ID	RATE	TOTAL
(AM) 316183	\$86.87 per diem x 26 days	\$2,258.62

The term of contract will be from September 7, 2022 through October 14, 2022, prorated based on start date for the following:

STUDENT ID	RATE	TOTAL
316182 (JM)	\$85.94 per diem x 26 days	\$2,234.44

The term of contract will be from September 7, 2022 through October 14, 2022, prorated based on start date for the following:

STUDENT ID	RATE	TOTAL
3316181 (JM)	\$91.25 per diem x 26 days	\$2,372.50

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost Not to Exceed:** \$6,865.56

**Account Number:** 11-000-100-561-65-0000

**End of Tuitions** 

#### D. AUTHORIZATIONS

#### 1. Amendment of Regulation

Recommends that the Passaic Board of Education re-adopts the following policies:

#### **Amendment**

Regulation 6147.1 Grading and Reporting

#### 2. First Reading - Adoption of Policy

Recommends that the Passaic Board of Education accepts the first reading of the following policy:

### First Reading

Policy 3520 Cybersecurity Awareness Training

### 3. Authorization to Dispose/Recycle District Computer and Computer Hardware

Recommends that the Passaic Board of Education grants authorization to dispose/recycle of the District personal property listed below that are no longer needed by the Passaic Board of Education because of condition or obsolescence.

Qty	Туре	Manufacture	Model	Condition
2	AIO	HP	RP9 GI AiO	Obsolete/Damaged
58	Chromebook	HP	11 G3	Obsolete/Damaged
384	Chromebook	HP	11 G4	Obsolete/Damaged
1226	Chromebook	HP	11 G5	Obsolete/Damaged
2790	Chromebook	HP	11 G6	Obsolete/Damaged
13	Chromebook	HP	11 G7	Obsolete/Damaged
1	Chromebook	HP	11 G9	Obsolete/Damaged
13	Chromebook	HP	14 G4	Obsolete/Damaged
142	Chromebook	HP	14 G5	Obsolete/Damaged
2	Chromebook	HP	14 G6	Obsolete/Damaged
1	Chromebook	HP	CTL NL61 Chromebook	Obsolete/Damaged
2	Chromebook	HP	x360 11 G2	Obsolete/Damaged
3	Chromebook	HP	x360 11 G3	Obsolete/Damaged
2	Chromebook	Lenovo	X131e	Obsolete/Damaged

# <u>Authorization to Dispose/Recycle District Computer and Computer Hardware</u> (continued)

Qty	Туре	Manufacture	Model	Condition
38	Chromebook	Samsung	XEXE550C2222	Obsolete/Damaged
1	Desktop	Apple	iMac 2014	Obsolete/Damaged
4	Desktop	Apple	iMac12,2	Obsolete/Damaged
8	Desktop	Apple	iMac7,1	Obsolete/Damaged
2	Desktop	Dell	Optiplex 3020	Obsolete/Damaged
57	Desktop	Dell	Optiplex 7010	Obsolete/Damaged
1	Desktop	Dell	Optiplex 780	Obsolete/Damaged
38	Desktop	Dell	Optiplex 790	Obsolete/Damaged
1	Desktop	Dell	Optiplex GX520	Obsolete/Damaged
1	Desktop	Dell	Precision T5600	Obsolete/Damaged
78	Desktop	HP	Prodesk 400 G2	Obsolete/Damaged
20	Desktop	HP	ProDesk 400 G2.5	Obsolete/Damaged
9	ipad	Apple	a1395	Obsolete/Damaged
2	ipad	Apple	A1458	Obsolete/Damaged
1	Laptop	Dell	Inspiron 5423	Obsolete/Damaged
1	Laptop	Dell	INSPIRON duo	Obsolete/Damaged
6	Laptop	Dell	Latitude E5420	Obsolete/Damaged
14	Laptop	Dell	Latitude E5430	Obsolete/Damaged
1	Laptop	Dell	Latitude E5440	Obsolete/Damaged
4	Laptop	Dell	Latitude P16G	Obsolete/Damaged
8	Laptop	Dell	PP10S	Obsolete/Damaged
1	Laptop	Dell	PP19L	Obsolete/Damaged
2	Laptop	Dell	PR09S	Obsolete/Damaged
5	Laptop	HP	Elitebook 840 g3	Obsolete/Damaged
1	Laptop	HP	Elitebook 840 g4	Obsolete/Damaged

### September 26, 2023 <u>Authorization to Dispose/Recycle District Computer and Computer Hardware</u> (continued)

Qty	Туре	Manufacture	Model	Condition
1	Laptop	HP	Elitebook 850 g4	Obsolete/Damaged
2	Laptop	HP	Pro x2 612 g1	Obsolete/Damaged
1	Laptop	HP	Probook 430 g2	Obsolete/Damaged
3	Laptop	HP	Probook x360 11 g2	Obsolete/Damaged
1	Laptop	HP	Probook 430 g3	Obsolete/Damaged
1	Laptop	HP	Probook 430 g4	Obsolete/Damaged
1	Laptop	HP	ZBook 15 G3	Obsolete/Damaged
3	Monitor	Dell	1704FPT	Obsolete/Damaged
4	Monitor	Dell	1708FPb	Obsolete/Damaged
5	Monitor	Dell	2007FPb	Obsolete/Damaged
14	Monitor	Dell	2009Wt	Obsolete/Damaged
1	Monitor	Dell	2209WAf	Obsolete/Damaged
1	Monitor	Dell	E170Sb	Obsolete/Damaged
1	Monitor	Dell	E198FPB	Obsolete/Damaged
9	Monitor	Dell	P170Sb	Obsolete/Damaged
1	Monitor	Dell	P170Sf	Obsolete/Damaged
21	Monitor	Dell	P2011Ht	Obsolete/Damaged
43	Monitor	Dell	P2012Ht	Obsolete/Damaged
1	Monitor	Dell	P2311Hb	Obsolete/Damaged
5	Monitor	Dell	U2412Mc	Obsolete/Damaged
30	Monitor	HP	ProDisplay P232	Obsolete/Damaged
1	Printer	HP	DeskJet 6940	Obsolete/Damaged
1	Printer	HP	LaserJet p2035	Obsolete/Damaged
1	Printer	HP	Laserjet P4515n	Obsolete/Damaged

# <u>Authorization to Dispose/Recycle District Computer and Computer Hardware (continued)</u>

Qty	Туре	Manufacture	Model	Condition
6	Printer	HP	Lasjerjet Laserjet Laserjet p2055dn	Obsolete/Damaged
1	Printer	HP	Officejet Pro 8000	Obsolete/Damaged
6	Printer	Lexmark	MS310dn	Obsolete/Damaged
1	Printer	Lexmark	MS610dn	Obsolete/Damaged
1	Printer	Lexmark	x792de	Obsolete/Damaged
1	Projector	Hitachi	CP-S370W	Obsolete/Damaged
1	Projector	Hitachi	CP-X260UF	Obsolete/Damaged
2	Projector	Hitachi	CP-X301WP	Obsolete/Damaged
14	Router	Cisco	2901 ISR	Obsolete/Damaged
4	Switch	HP	8/20q Fibre Channel Switch	Obsolete/Damaged
28	Access Point	Cisco	AIR-AP1142N-A-K9	Obsolete/Damaged
244	Access Point	Cisco	AIR-CAP3602I-A-K9	Obsolete/Damaged
164	Access Point	Cisco	AIR-CAP3702I-ABULK	Obsolete/Damaged
7	Access Point	Cisco	AIR-CAP3702I-B-K9	Obsolete/Damaged
2	Controller	Cisco	AIR-CT5508-K9	Obsolete/Damaged
2	Firewall	Cisco	ASA 5585X	Obsolete/Damaged
1	Firewall	Cisco	ASA 5525X	Obsolete/Damaged
2	Router	Cisco	ASR 1002X	Obsolete/Damaged
1	KVM	Tripplite	B021-001-17	Obsolete/Damaged
1	KVM	Tripplite	B064-016-02-JPG	Obsolete/Damaged
4	Battery	Tripplite	BP240V10RT3U	Obsolete/Damaged
1	KVM	Raritan	DKX2-108	Obsolete/Damaged
1	Switch	Juniper	EX3300	Obsolete/Damaged
2	Firewall	Cisco	FPR-4140-K9 V07	Obsolete/Damaged
3	Switch	Netgear	GS748TS	Obsolete/Damaged
1	Router	Cisco	ISR4321	Obsolete/Damaged
5	PoE Injector	PowerDsine	PowerDsine 6524G	Obsolete/Damaged
1	Server	Dell	PowerEdge R410	Obsolete/Damaged
1	Server	Dell	PowerEdge R710	Obsolete/Damaged
3	Server	Dell	PowerEdge R720	Obsolete/Damaged
2	PC	Dell	Precision T3500	Obsolete/Damaged
7	Server	HP	Proliant DL360 G7	Obsolete/Damaged
6	Server	HP	Proliant DL380 G7	Obsolete/Damaged
2	Server	HP	Proliant DL380 G8	Obsolete/Damaged

# <u>Authorization to Dispose/Recycle District Computer and Computer Hardware</u> (continued)

Qty	Туре	Manufacture	Model	Condition
1	Server	HP	Proliant DL385 G6	Obsolete/Damaged
2	Server	HP	Proliant DL980 G7	Obsolete/Damaged
1	UPS	Tripplite	SU3000RTXL2U	Obsolete/Damaged
2	UPS	Tripplite	SU5000RT4UHV	Obsolete/Damaged
1	UPS	APC	SUA2200RM2U	Obsolete/Damaged
1	Filter	Barracuda	Web Filter 910	Obsolete/Damaged
3	Switch	Cisco	WS-C2960S-24PL	Obsolete/Damaged
4	Switch	Cisco	WS-C3750-48PS-S V05	Obsolete/Damaged
1	Switch	Cisco	WS-C4507R+E V04	Obsolete/Damaged
1	Filter	Cisco	WSA S670	Obsolete/Damaged

# 4. <u>Authorization to Accept the Passaic County Youth Services Commission</u> <u>Comprehensive Plan Grant Upon Final Approval by the Passaic County Board of Commissioners Updated</u>

Recommends that the Passaic Board of Education grants authorization to accept the Passaic County Youth Services Commission Comprehensive Plan Bid-Grant upon final approval by the Passaic County Board of Commissioners. This will provide restorative programming for multiply suspended PHS students, and Historically Black College and University Tours for students at risk of dropping out, at MLK School No. 6 and Passaic High School. The funding eligibility period is now scheduled from 9/28/23 - 12/31/23. Pending County approval.

The budget provided is as follows:

Expenditure	Account No	Amount
A. Personnel Costs	20-425-100-100-06-0000	\$37,788.00
B. Consultants & Professional Fees	20-425-200-300-06-0000	\$1,800
C. Materials & Supplies	20-425-100-600-06-0000	\$3,178.00
D. Facility Costs		0
E. Specific Aid to Clients		0
F. Other Expenses	20-425-100-500-69-0000	\$25,425
G. FICA		\$2,890.78
Total		\$71,082.00

### 5. Authorization to Accept Grant- DOD STEM FIRST Robotics

Recommends that the Passaic Board of Education grants authorization to accept the grant from the Department of Defense STEM FIRST Tech Challenge. The funds will be used towards robotics competitions for 2023-2024 school year. The value of the grant is \$1,930.00.

#### 6. Authorization to Partner with Certified Angels for Vision to Learn Grant

Recommends that the Passaic Board of Education grants authorization to partner with Certified Angels to accept the grant from Vision to Learn a registered California not for profit organization, the funds will be used for vision services to students referred by their primary care for 2023-2024 school year.

### 7. Authorization to Accept Donation of Table and Chairs from ABC Warehouse

Recommends that the Passaic Board of Education grants authorization to accept the donation of tables and chairs from ABC Warehouse for students at Dr. Martin Luther King, Jr. School 6 on Thursday August 31, 2023. There are 120 chairs and 30 tables. The estimated value of this donation is \$10,500.00. The Passaic Public Schools offers its gratitude to Justin Hancox, IATSE Local 59 Business Agent, ABC Warehouse.

#### 8. Authorization to Accept the Teach STEM Classes in Nonpublic Schools grant

Recommends that the Passaic Board of Education grants authorization for the acceptance of the Teach Stem Classes a Nonpublic Schools grant from the New Jersey Department of Education (NJDOE). The grant program provides additional remuneration for public school teachers Jamie Kiamie and Lisa Brooks to teach STEM classes at the nonpublic school in FY 2023-2024 as such times and during such hours mutually agreed upon by the teacher, nonpublic schools, and school district which may include hours beyond regular Passaic Public School day hours such as extended day, evening, or weekend programming.

ACCOUNT NO.	AMOUNT
20-481-100-100-20-0000	21,885.00
20-481-100-100-12-0000	15,840.00
20-481-200-200-20-0000	2,889.64
TOTAL AMOUNT AWARDED	40,614.64

#### 9. Authorizing Use of Competitive Contracting

Recommends that the Passaic Board of Education authorizes the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure qualified providers for:

Professional Development Services

Mr. Chad Leverett, Director of Staff Development, will prepare the technical specifications and evaluation criteria.

#### 10. Approval of the Nursing Services Plan

Recommends that the Passaic Board of Education, in accordance with N.J.A.C. 6A:16-2.1(b), approves the annual Nursing Services Plan for the 2023-2024 school year.

# 11. Approval and Submission of NJDOE Required Applications and Construction Documents, if needed to change the use of Room G4 from Special Education Classroom to an Auxiliary Nurses Station

Recommends that the Passaic Board of Education grants approval for the submission of applications, construction documents and educational specification documents as required to the New Jersey Department of Education, Office of School Facilities. (The Passaic Board of Education is not seeking an SDA Grant for these projects).

#### 12. Approval of Participation - Fit4Basic Certification Program

Recommends that the Passaic Board of Education grants approval for thirty (30) Passaic Preparatory Academy students the option to participate in the following cohorts of the Fit4 Basic Programs to obtain the following certifications for students in the 4th year of the Music Technology, Dance, Theater and Digital Media Programs

 Senior Package: Twelfth Grade Backstage Theatrical Technology 80 Hour Certificate Course (\$2,599)

Dr. Izbicki, Interim School Business Administrator / Board Secretary, certifies the availability of funds.

**Cost not to Exceed:** \$78,000.00

**Account Number:** 15-190-100-500-27-0087

#### 13. Approval of Proposal- Urban Education and Policy Center for Rutgers University

Recommends that Passaic Board of Education grants the approval of the proposal submitted by the Urban Education and Policy Center at Rutgers University - Newark, to provide Professional Development services in support off equity literacy development to inform school-based reform in Passaic Public Schools District.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$60,000.00

**Account Number:** 15-000-223-320-XX-0019

#### 14. REVISION: Approval of Merit Goals

Whereas, N.J.A.C. 6A:23A-3.1 permits a Board of Education to include in its contract with the Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of their achievement during the school year, and

Resolved, the Board of Education attesting to the completion of the following two (2) qualitative and (2) quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval of payment.

#### **Qualitative Goals**

Goal #1: The District will create at each school an Attendance Review Committee (ARC) Team to focus on the reduction of chronic absenteeism and will engage in four community forums. (2.0% merit pay \$4,263.50)

Goal #2: The Special Education Advisory Committee will meet a total of six times within the school year to improve the involvement and learning opportunities to the parents of Special Education students. (2.0% merit pay \$4,263.50)

#### **Quantitative Goal**

Goal #1: To help increase reading comprehension, reading foundational skills for K-8 students, which will help students reach their expected 75% RIT on the Spring benchmark using MAP. (2.0% merit pay \$4,263.66)

Goal #2: Increase High School graduation rates by 10% for the 2023 cohort. (2.0% merit pay \$4,263.66)

Note: Original resolution approved August 28, 2023, Page D-28, Item #36

### 15. Approval of 2023-2024 Superintendent Merit Goals

Recommends that the Passaic Board of Education adopts the Superintendent Merit Goals for the 2023-2024 as outlined in Article IV Section 2 of the Superintendent's contract. The Superintendent Merit Goals are 2 qualitative and 3 quantitative and have been approved by the Interim Executive County Superintendent in accordance with N.J.A.C. 6A:23A-3.1(e)(1), (11) and (12).

	Qualitative		Percentage	Amount
Early     Childhood	Creation of a resource on the implementation of specific policies that will establish a formal system for supporting dual language learners in Passaic preschool classrooms (a blueprint/how- to). The purpose of this document will be to provide other districts and programs who want to be more supportive of DLLs but lack the process through which to begin and sustain change systematically.	Success of this goal will be measured via the delivery of the end product (Blueprint/how- to), as well as through qualitative data collected through teacher, leader, and family focus groups.	2.5%	\$5,436.10
Parent Involvement	Creation of monthly parent newsletter outlining Family Night community meetings to inform parents of the topics that will be presented throughout the school year.	Newsletters, agendas and/or PowerPoint presentations and parent sign-in sheets	2.5%	\$5,436.10

Quantitative		Evidence of Success	Percentage	Amount
• ELA	70% of K-12 students will meet at least 75% of their expected RIT on the NWEA MAP Reading spring 2024 assessment.	NWEA MAP RIT scores	3.33%	\$7,240.89
• Math	70% of K-12 students will meet at least 75% of their expected RIT on the NWEA MAP math spring 2024 assessment.	NWEA MAP RIT scores	3.33%	\$7,240.89
<ul> <li>English         Language         Proficiency     </li> </ul>	70% of multilingual learners in K-2 will advance at least one English language proficiency level on the ACCESS assessment (2024) as a result of receiving language instruction and support within their daily lessons.	ACCESS 2.0 Statewide Assessment	3.33%	\$7,240.89

# 16. <u>Approval of Attendance at the New Jersey Association of School Business</u> <u>Officials Professional Development Workshops for the 2023-2024 School Year</u>

Recommends that the Passaic Board of Education grants approval for the following staff members to attend the various New Jersey Association of School Business Officials Professional Development workshops held at the Birchwood Manor, 111 N. Jefferson Road, Whippany, NJ 07981 for the 2023-2024 school year.

Name	Number of Workshops
Alston, Dawn	2
Aquino Johnston, Adeli	1
Bowman, R. Aaron	9
Calado, Nunziatina	3
Centeno, Yazmin	1
Colon-Montanez, Maritza	2
Dehais, Rosa	3
D'Elia, Lillian	4
Frias, Miguel	1
Jennings, Wayne	1
Johnson, Beatrice	2
Martinez, Yecenia	1
Matta, Isandra	1
Negron, Manuel	6
Nicholson, Marisol	1
Noman, Shahab	1
Rivera, Adelina	1
Tomczyk, Jessica	1
Villanueva-Arroyo, Melody	1
Widener, Naomi	4

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost Not to Exceed:** \$6,700.00

**Account Number:** 11-000-251-580-83-0000

#### 17. Approval to attend the New Jersey Autism Conference

Recommends that the Passaic Board of Education grant approval for the following staff members to attend the New Jersey Autism Conference

Name	Conference	Location	Dates
Gissel Cristobal Jill Totka	New Jersey Autism Conference	Harrah's Conference Center 777 Harrah's Blvd. Atlantic City, NJ 08401	October 4 through October 7, 2023

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost Not to exceed**: \$2,508.78

**Account Number**: 11-000-223-580-91-0000

#### 18. Approval to attend the 20th Annual National ALAS Education Summit

Recommends that the Passaic Board of Education grant approval for the following staff members to attend the 20th Annual National ALAS Education Summit

Name	Conference	Location	Dates
Dr. Gloria Vargas	20 th Annual National ALAS Education Summit	Grand Hyatt San Antonio Texas 60 E Market Street San Antonio, TX 78205	October 4 through October 7, 2023
Dr. Diodonet			

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost not to exceed**: \$5,430.64

**Account Number**: 11-000-223-580-91-0000

#### 19. Approval to attend the National Dance Education Organization Conference

Recommends that the Passaic Board of Education grant approval for the following staff member to attend the National Dance Education Organization Conference

Name	Conference	Location	Dates
Nyasia	National Dance Education	Hyatt Regency Denver	September 28 through October 1, 2023
Fraser	Organization Conference	Colorado Convention Center	

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost not to exceed**: \$495.00

**Account Number**: 11-000-223-580-91-0000

### 20. Approval to attend the Teaching, Learning, Coaching Conference 2023

Recommends that the Passaic Board of Education grant approval for the following staff members to attend the Teaching, Learning, Coaching.

Name	Conference	Location	Dates
Chad Leverett			
Courtney Malleo	Teaching, Learning,	Orlando, Florida	October 17 through October 18, 2023
	Coaching Conference 2023		
John Mellody	g		
Lisa Rowbotham			

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost Not to Exceed**: \$7,832.00

**Account Number**: 11-000-223-580-91-0000

### 21. Approval of Attendance - 2023 National Athletic Directors Conference

Recommends that the Passaic Board of Education grant approval for the following staff members to attend the National Athletic Directors Conference.

Name:	Conference:	Location:	Dates
Kenny, Kimberly	2023 National Athletic	Orlando World Center	Wed, December 13, 2023 -
	Directors Conference	Marriott ,Orlando, Florida	Monday, December 18, 2023.

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost Not to Exceed:** \$1,919.00

**Account Number:** 11-000-221-580-68-0000

#### 22. Approval to Attend the Strategic Data Project Cohort 15 Orientation

Recommends that the Passaic Board of Education grant approval for the following staff member to attend SDP C15 Orientation.

Name	Conference	Location	Dates
Stefania Duarte	Strategic Data Project	Cambridge,	October 15 through
	Cohort 15 Orientation	Massachusetts	October 17, 2023
Gabrielle			
Friedman			

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

Cost Not to Exceed: \$550.00

**Account Number:** 11-000-230-580-81-0000 (\$300.00) **Account Number:** 11-000-252-580-88-0000 (\$250.00)

# 23. Approval of Settlement Agreement- Court Order- Docket No.: EDS- 08100-23; Agency Reference No.: 2024-36258

Recommends that the Passaic Board of Education approve a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No.: EDS-08100-23; Agency Reference No.: 2024-36258.

**Account Numbers:** 11-000-100-566-70-0000

11-000-230-820-83-0000

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 24. Approval of Settlement Agreement- Court Order- Docket No.: EDS- 05023-2022;

Recommends that the Passaic Board of Education approve a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No.: EDS-08100-23.

**Account Numbers:** 11-000-100-566-70-0000

11-000-230-820-83-0000

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

#### 25. Approval of Field Trip Destinations

Recommends that the Passaic Board of Education approves the district's field trip destinations in compliance with N.J.A.C. 6A:23A-5-8.

Destination	City/State	Purpose	Annual Event	Single Event	Teacher
911 New York Tunnel to Towers Run	Freedom Tower NYC 285 Fulton Street NY 10006	NJROTC Field Trip		X	Adrian Quito
Blair Academy	Blairstown, NJ	Robotics Competition	Х		Sergio Martinez Brandon Linde
Vassar College	Poughkeepsie, NY	College Visitation	X		Ms. Landress
Harrah's Waterfront Conference Center	Atlantic City, NJ	DECA State Career Development Conference	X		Kimberly Fuller
Anaheim Convention Center	Anaheim, California	DECA International Career Development Conference		Х	Kimberly Fuller

# 26. <u>Approval for Sonia Sotomayor School No. 21 to participate in the Ruby Bridges</u> Walk to School Day

Recommends that the Passaic Board of Education grants approval for Sonia Sotomayor School No. 21 to participate in the Ruby Bridges Walk to School Day on November 14, 2023. Ruby Bridges Walk to School Day will provide students at Sonia Sotomayor School No. 21 the opportunity to commemorate the courage of Ruby Bridges and teach students about the civil rights movement and make connections to today's collective efforts for change. There is no cost to the Board.

# 27. Approval for the Gifted & Talented Academy School No. 20 to participate in the New Jersey Consortium for Gifted and Talented Programs (NJCGTP)

Recommends that the Passaic Board of Education grants approval for the Passaic Gifted and Talented Academy, School 20, be permitted to participate in the New Jersey Consortium for Gifted & Talented Programs for the 2023 – 2024 school year.

The New Jersey Consortium for Gifted and Talented Programs, Inc. is a non-profit organization dedicated to enrich the lives of gifted and talented students in New Jersey by engaging them in the varied and exciting events offered by the New Jersey Consortium for Gifted & Talented Programs.

# 28. <u>Approval for Passaic Preparatory Academy participation in the Hamilton</u> Education Program

Recommends that the Passaic Board of Education grants approval for 50 students and 5 chaperones at Passaic Preparatory Academy to participate in the Hamilton Education Program. Ms. Susan Spoelstra will guide 50 high school students in a 3 to 5-day curriculum which culminates in the creation of a unique performance piece by each student, followed by attendance at the Broadway Musical Hamilton on October 18, 2023 at the Richard Rodgers Theatre in New York City. The costs include \$550.00 for show tickets and approximately \$1,500.00 for buses.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$2,000.00

**Account Numbers:** 15-190-100-800-27-0000

15-000-270-512-27-0000

#### 29. Acceptance of Notification of Vendor Address Change

Recommends that the Passaic Board of Education accepts the notification of the address change for:

From: Dreambox Learning, Inc.

600 108th Ave., NE Ste 805

Bellevue, WA 98004

To: Dreambox Learning, Inc.

P.O. Box 778853 Chicago, IL 60677

#### 30. Acceptance of Notification of Vendor Address Change

Recommends that the Passaic Board of Education accepts the notification of the address change for:

From: Cal Interpreting & Translations (CIT)

2501 W. Burbank Blvd., Suite 311

Burbank, CA 90505

To: Cal Interpreting & Translations (CIT)

5990 Sepulveda Blvd., Suite 250

Van Nuys, CA 91411-2548

#### 31. Acceptance of Notification of Vendor Name and Address Change

Recommends that the Passaic Board of Education accepts the notification of the name and address change for:

From: Documentary Reproduction Services

43 Fadem Road

Springfield, NJ 08071

To: Daida

300 Columbus Circle, Suite I

Edison, NJ 08837

### 32. Acceptance of Notification of Vendor Name Change

Recommends that the Passaic Board of Education accepts the notification of the name change for:

From: Direct Energy Business Marketing, LLC

P.O. Box 32179

New York, NY 10087-2179

To: NRG Business Marketing, LLC

P.O. Box 32179

New York, NY 10087-2179

#### 33. Acceptance of Notification of Vendor Name Change

Recommends that the Passaic Board of Education accepts the notification of the vendor change for:

From: TSA Store/The E Group, Inc.

11790 Sunrise Valley Dr., T100

Reston, VA 20191

To: TSA Store/Centricity

11790 Sunrise Valley Dr., T100

Reston, VA 20191

### 34. <u>REVISION to Approval of Participation for the 2023-2024 school year Hybrid</u> Mini Medical Program

Recommends that the Passaic Board of Education grants approval for the revision of students from the Passaic Academy for Science & Engineering to participate in the Mini-Med Honors Program given by the Rutgers New Jersey Medical School.

Starting Date	Time	Cost	Graduation
Wednesday,	6:00 pm – 8:15 pm	\$75.00 for up to 11	Wednesday,
September 27, 2023		students	November 8, 2023
through Wednesday,			
November 1, 2023			

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: \$825.00

**Account Number:** 15-190-100-500-26-0087

Note: Original resolution approved August 28, 2023, Item #27, Page D-24

# 35. Approving Joint Effort between the Passaic Board of Education and the Housing Authority of the City of Passaic

Recommends that the Passaic Board of Education approves a joint effort between the Passaic Board of Education and the Housing Authority of the City of Passaic to provide Holiday gifts for children in need, identified by the Passaic Housing Authority Tutorial Program.

The Passaic Board of Education further approves to send a message to employees informing them of the gift-giving effort. All gifts are to be collected at secure drop off stations located in each school on behalf of the Passaic Housing Authority in care of "A Gift of Giving".

#### 36. Authorizing Use of Competitive Contracting

Recommends that the Passaic Board of Education authorizes the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure qualified providers for:

Mentoring Services for At Risk and Gang Involved Youth

Dr. Jose Blankley-Celis, Principal of Passaic High School, will prepare the technical specifications and evaluation criteria. Mr. Aaron Bowman, School Business Administrator/Board Secretary, will administer the Competitive Contracting process.

## 37. Revision of the Grant Additional or Compensatory Special Education and Related Services Budget from NJ Department of Education

Recommends that the Passaic Board of Education approves the reimbursement from the NJ Department of Education in the amount of \$368,729 for the 2022-2023 school year

Decemention	Account	Original Budget	Revised Budget
Description	Account	2022-2023	2022-2023
Tuition – other	20-486-100-500-70-0000	\$ 218,538.00	\$437,076.00
Related Services	20-486-200-300-70-0000	\$ 87,726.00	\$174,452.00
Transportation	20-486-200-500-70-0000	\$ 62,464.50	\$124,929.00
Total Budget		\$ 368,728.50	\$736,457.00

Note: Original resolution approved May 10, 2023 Item #16, Page D-8

# 38. <u>Approval for PHS Students to participate in the Ford Motor Company's Ford</u> Tech ACE Program

Recommends that the Passaic Board of Education grant approval of Passaic High School Automotive Pathway to participate in the Ford Motor Company's Ford Tech ACE (Automotive Career Exploration) Program. Students will have the opportunity to use Ford certified technician online training resources, meet with industry guest speakers, enter nationwide competitive challenges, and participate in local dealership work-based learning.

### 39. Approval of Fundraising

Recommends that the Passaic Board of Education grants approval of the following fundraisers:

School	Club/Activity	Title	Date(s)
School No. 7	Student Activity	Bake Sale	September 21, 2023
	Student Activity	Candy Sale	October 9-20, 2023
	Student Activity	Picture Day	October 26-27, 2023
	Student Activity	Book Fair	October 31, 2023 – November 3, 2023
	Student Activity	Cookie Sale	December 4, 2023 – May 31, 2024
	Student Activity	Movie Night	December 7, 2023 and May 9, 2024
	Student Activity	Family Game Night	March 21, 2024
	Student Activity	Mother's Day Plant Sale	May 10, 2024
School No. 11	Student Activity	Memorabilia Sale	October 9, 2023 – March 1, 2024
School No. 22	Student Activity	Candy Sale	October 2-20, 2023
	Staff Activity	Staff Dress Down	October 2023 – June 2024 (every 2md and 4th Friday of the month)
	Student Activity	Snack Sale	October 2, 2023 – June 21, 2024
School	Club/Activity	Title	Date(s)
School No. 22	Student Activity	T-Shirt Sale	October 9, 2023 – April 26, 2024
	Student Activity	Ornament Sale	November 1, 2023 – December 15, 2023
	Student Activity	Movie Night	November 2, 2023, January 18, 2024, March 7,
			2024 and May 16, 2024
	Student Activity	Picture Day	November 16, 2023
	Student Activity	Book Fair	December 4-8, 2023
	Student Activity	Holiday Shop	December 4-8, 2023
	Student Activity	Valentine's Candy Gram	February 1-12, 2024
	Student Activity	Pie a Teacher	February 26, 2024 and March 8, 2024
	Student Activity	Mother's Day Flower Gram	May 1-10, 2024
	Student Activity	,	j
PHS	Class of 2024	Bake Sale	September 27, 2023
	Class of 2024	Pep Rally Tickets	October 1-12, 2023
	Class of 2024	T-Shirt	October 1, 2023 – June 21, 2024
	Class of 2024	Raffle SBE Scholarship	October 2-6, 2023
	Class of 2024	Raffle Community Service	November 14-21, 2023
	Class of 2024	Staff Dress Down	November 29, 2023 and December 6, 2023
Science	Spanish National	Snack Sale	September 27, 2023
Academy	Honor Society		
PREP	Student Activity	Penny Wars	October 2, 2023 – December 21, 2023
	Student Council	Cookie Sale	October 2, 2023 – June 21, 2024
	Student Council	Apparel Sale	October 2, 2023 – June 21, 2024
	Student Council	Candy Gram	October 2, 2023 – June 21, 2024

### **Approval of Fundraising (continued)**

PREP	Environmental Club	Flower Sale	October 2, 2023
	Dance Club	Dance Class	October 24, 2023
	Student Council	Dress Down Day	October 27, 2023
	Glee Club	Concession Stand	October 27, 2023 and November 10, 2023
	Dance Ensemble	Bake Sale	October 20, 2023, November 3, 2023 and November 17, 2023
	Drama Club & Gothic Club	Haunted House Activity	October 26, 2023
	Book Club	Spin to Win	October 31, 2023
	Drama Club	Fall and Spring Musical Admission and Concessions	November 2-3, 2023 and March 21-22, 2024
	Drama Club	Fall and Spring Musical Program Ads	November 2-3, 2023 and March 21-22, 2024
	Senior Class	Empanada Sale	November 14, 2023
	Student Council	School Dance	November 17, 2023
	Glee Club	Cabaret Night	November 23, 2023
	Book Club	Book Sale	November 30, 2023
	Dance Ensemble	Concession Stand	December 7-8, 2023, April 25-26, 2024 and May 16-17, 2024

#### D. Addendum - Authorizations

# 40. <u>Approval to Enter into an Interlocal Shared Services Agreement with Northern</u> Region Educational Services Commission

Recommends that the Passaic Board of Education approves an agreement, in accordance with N.J.S.A. 40A:65-1, et seq., with Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ 07470, to provide Passaic with certain services, including those of a School Business Administrator, and Business Office Services.

Dr. Diodonet, Superintendent of Schools recuses herself from this recommendation.

#### E. BOARD SECRETARY/TREASURER OF SCHOOL MONIES REPORT

#### 1. Unaudited Secretary's Report--Acceptance and Certification – July 2023

Recommends that the Passaic Board of Education accepts the Unaudited Board Secretary's financial report for the month of July 2023 based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), N.J.S.A. 18A:17-10 and N.J.S.A. 18A:17-36, that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 2. Unaudited Report of the Treasurer of School Monies for the Month of July 2023

Recommends that the Passaic Board of Education acknowledges and accepts the Unaudited Report of the Treasurer of School Monies for the month ended July 2023, which report is in agreement with the Secretary's Report.

End of Board Secretary/Treasurer of School Monies Reports

### F. PAYMENT OF BILLS

### 1. Payment of Bills for the Month of September 2023

Recommends that the Passaic Board of Education approves payment of bills for the month of September 2023 as follows:

PASSAIC BOARD OF I	EDUCATION
BUSINESS OFFICE - ACCOUNTS I	PAYABLE DEPARTMENT
SUMMARY OF BILLS - EXPENSE CHE	CKS AND WIRE TRANSFERS
FOR THE PERIOD OF AUGUST 16, 2	2023 - SEPTEMBER 08, 2023
REGULAR CHECK NUMBERS	249013-249447
ENTERPRISE FOOD SERVICE CHECKS	019299-019324
10 GENERAL CURRENT EXPENSE	S 5,800.44
11 GENERAL CURRENT EXPENSE	5 5,698,183.23
12 CAPITAL OUTLAY	s -
13 SPECIAL SCHOOLS	S -
15 WHOLE SCHOOL REFORM	5 505,002,27
20 SPECIAL REVENUE FUNDS	\$ 1,955,312.44
30 CAPTAL PROJECTS FUNDS	S 117,800.00
60 ENTERPRISE FUND	S 144,631.71
TOTAL CHECK DISBURSEMENTS:	\$ 8,426,730.09
LESS VOIDS;	\$ (1,825.00
WIRE TRANSFER DISBURSEMENTS:	\$ 3,810,091.67
GRAND TOTAL OF CHECK AND WIRE:	S 12,234,996.76

Prepared By: J WWW BUMM BUMM Audited Byslevier Steen
Naomi D. Widener
Accounts Payable Manager

Comptroller

Dr. Edward Izbicki
Interim School Business Administrator

**End of Payment of Bills** 

### G. FINANCE AND ACCOUNTING REPORTS

### 1. Approval of 2022-2023 Budget Transfers

Recommends that the Passaic Board of Education approves the following 2022-23 budget transfers for the month of September 2023:

FROM	AMOUNT	то	AMOUNT
11-190-100-500-67-0000	(644.00)	11-140-100-101-67-0075	644.00
11-000-219-104-70-0070	(644.00)	11-000-219-104-70-0000	644.00
11-000-221-105-70-0000	(1,810.84)	11-000-221-104-70-0075	1,810.84
11-000-266-100-92-0075	(657.07)	11-000-266-100-92-0074	657.07
15-190-100-106-03-0000	(260.02)	15-120-100-101-03-0075	260.02
15-130-100-101-06-0075	(661.16)	15-120-100-101-06-0075	661.16
15-190-100-640-10-0000	(193.54)	15-190-100-800-10-0000	193.54
15-140-100-101-12-0000	(9,326.50)	15-140-100-101-12-0075	9,326.50
15-140-100-101-12-0000	(3,507.50)	15-140-100-101-12-0090	3,507.50
15-120-100-101-21-0075	(736.00)	15-120-100-101-21-0000	736.00
15-421-200-100-26-0087	(1,704.87)	15-421-100-101-26-0087	1,704.87
15-000-222-100-27-0000	(852.49)	15-000-218-104-27-0082	852.49
15-190-100-640-27-0000	(3,717.99)	15-190-100-800-27-0000	3,717.99
15-213-100-100-27-0000	(460.00)	15-240-100-101-27-0000	460.00
TOTAL	25,175.98)		25,175.98

#### 2. Approval of 2023-2024 Budget Transfers

Recommends that the Passaic Board of Education approves the following 2023-24 budget transfers for the month of September 2023:

FROM	AMOUNT	TO	AMOUNT
11-000-291-270-83-0000	(265,000.00)	11-000-230-590-83-0000	265,000.00
11-000-221-500-84-0000	(20,000.00)	11-000-251-290-84-0000	20,000.00
15-240-100-610-19-0000	(5,000.00)	15-190-100-500-19-0000	5,000.00
11-000-262-420-86-0000	(53,858.16)	11-000-262-610-86-0000	53,858.16
11-000-262-621-86-0000	(4,320.00)	12-000-261-730-86-0000	4,320.00
15-000-240-500-09-0000	(5,000.00)	15-000-240-600-09-0000	5,000.00
11-000-100-566-70-0000	(100.000.00)	11-000-219-500-70-0000	100,000.00
15-000-240-500-26-0000	(11,241.00)	15-190-100-500-26-0000	11,241.00
15-190-100-610-26-0000	(30,000.00)	15-190-100-500-26-0000	30,000.00
15-190-100-640-26-0000	(40,000.00)	15-190-100-500-26-0000	40,000.00
15-240-100-640-03-0000	(3,000.00)	15-190-100-610-03-0000	3,000.00
15-213-100-640-03-0000	(3,500.00)	15-190-100-610-03-0000	3,500.00
15-190-100-640-12-0087	(60,615.00)	15-140-100-730-12-0000	60,615.00
15-130-100-730-19-0000	(2,500.00)	15-000-266-610-19-0000	2,500.00
15-000-291-270-03-0000	(6,000.00)	15-120-100-101-03-0075	6,000.00
11-000-251-330-84-0000	(20,450.00)	11-000-251-340-84-0000	20,450.00
11-000-262-420-86-0000	(22,685.00)	11-000-262-610-86-0000	22,685.00
TOTAL	(653,169.16)		653,169.16

### 3. Requisition for Local Tax Levy Payment from the City of Passaic - 2023-2024

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Monies on the dates indicated in accordance with the statutes relating thereto.

September 11, 2023 \$1,429,579.00 Received – September 11, 2023

**End of Finance and Accounting Report** 

#### H. Award of Contracts

# 1. Resolution Authorizing Contracts with Certain Approved State Contract Vendors Pursuant to N.J.S.A. 18A:18A-10(a) 2023-2024

Recommends that the Passaic Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Passaic Board of Education and the referenced State Contract Vendor shall be for the 2023 – 2024 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Vendor</u>	<u>Description</u>	Contract #
ACCSES NJ Inc. (CNA Services)	Janitorial Services Statewide	A77110
ACCSES NJ Inc. (CNA Services)	Document Destruction Services	A89099
Arbee Associates (Steelcase, Inc.)	Furniture, Office, Lounge	A81639
Atlantic Tomorrow	Paper cut	M2075-52426
Atlantic Tomorrow	Copiers and Copier Mainentance	G40467
Avaya (NACR)	Telecommunications Equip. & Services	A80802
Avaya (Tricomm Services Corp.)	Telecommunications Equip. & Services	A80802
Business Furniture, Inc. (Herman Miller)	Furniture; Office, Storage; Seating	A81620
CDW Government LLC	NASPO Valuepoint Computer	A89974
Command Radio Communication	Radio Equipment and Maintenance	83927
Concepts Office Furnishings (Steelcase, Inc.)	Furniture, Office, Lounge	A81639
Consolidated Steel & Aluminum	Fence: Chain Link, Rock Fall, Wooden, Vinyl & Ornamental (Install & Replace)	A88680
Corporate Interiors Inc. (Steelcase, Inc.)	Furniture, Office, Lounge	A81639
Dancker, Sellew & Douglas (Steelcase, Inc.)	Furniture, Office, Lounge	A81639
Dell Marketing L.P.	Computer Equipment, Peripherals & Related	19-TELE-00656
ESS Inc.	Radio Communication Equipment & Accessories	A83905
Exemplis Corp. (Sit-on-it) (BFI)	Furniture, Office	A81711
Fisher Scientific	School & Library Supplies	A80978
Grainger	Facilities Maintenance and Repair & Operations &	19-FLEET-00566
Hewlett Packard Enterprise	NASPO Valuepoint Computer	A40116
Insight Public Sector	Software Reseller Services	20-TELE-01512
Keyboard Consultants	School & Library Equipment, Supplies & Services	17-FOOD-00266
Kimball International Marketing	Furniture, Office	A81628
Lakeshore Learning Materials	School Supplies and Materials	17-Food-00250

### Resolution Authorizing Contracts with Certain Approved State Contract Vendors Pursuant to N.J.S.A. 18A:18A-10(a) 2023-2024 (continued)

<u>Vendor</u>	<u>Description</u>	Contract #
Motorola Solutions, Inc.	Radio Communication Equipment & Accessories	A83909
National Office Furniture (BFI)	Furniture, Office	A81721
Picerno-Giordano Construction LLC	Park & Playground Equipment	16-FLEET-00126
P.K.A. Technologies, Inc.	NASPO Valuepoint Computer	A89974
Pitney Bowes Inc.	Mailroom Equipment and Maintenance	A41259
Rachles/Micheles Oil Co.	Number 2 Heating Fuel Oil	82769
Rich Tree Service	Trees & Sapling removal and Prunning	18-DPP-00645T- 0465
Ricoh America's Corp. (Atlantic Tomorrow)	Copiers, Copier Supplies, Copier Maintenance	A51464
Transsource Services Corp.	Office Supplies/Equipment	A89982
Turn Out Uniforms	Law Enformement Firearms, Equipment & Supplies	17-FLEET-00752
Van Dines Four Wheel Drive Center, Inc.	Snow Plow Parts and Grader and Loader Blades	A88270
Verizon Wireles	Cell equipment and lines	A82583
W.S. Goff Company, Inc. (Steelcase, Inc.)	Furniture, Office, Lounge	A81639
Waste Management of NJ	Solid Waste Collection - Statewide	A40379
Xerox (Stewart Business Systems)	Copiers, Maintenance, & Supplies	A40469

All contracts are listed under the state of New Jersey, Division of Purchase and Property, Cooperative Purchasing Program.

### 2. Opening of Bids & Approval of Contract - Hardwood Floor Refinishing - Services as Needed - Bid No. 06-24

Recommends that the Passaic Board of Education awards a contract for Hardwood Floor Refinishing-As Needed - Bid No. 06-24. Bids were submitted by the following companies:

1. Mathusek Incorporated, 25B Iron Horse Road, Oakland, NJ 07436

Mathusek Incorporated is to be awarded the contract based upon the lowest responsible bid.

Floor Installer Hourly Rate: \$129.75 Materials Markup over Cost%: 30%

September 26, 2023

# Opening of Bids & Approval of Contract – Hardwood Floor Refinishing – Services as Needed - Bid No. 06-24 (continued)

Term of contract is from September 27, 2023 through June 30, 2024.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$250,000.00

**Account Number:** 11-000-261-420-86-0000

#### 3. Approval of Proprietary Purchase – Learning A-Z

Recommends, pursuant to N.J.S.A. 18A:18A-2(r), that the Passaic Board of Education approves a contract with Learning A-Z, 1840 East River Road, Suite 220, Tucson, AZ 85718. The platform will be used by district teachers and students for digital literacy and computer science skills. It is available in English and Spanish, allowing for instruction to bilingual students in their native language based on the New Jersey Student Learning Standards.

Term of contract is September 1, 2023 – June 30, 2024.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$52,055.00

**Account Number:** 15-190-100-500-XX-0000

### 4. <u>Approval of Use of School Facilities— Bais Yaakov Machon Ora – Passaic High School</u>

Recommends that the Passaic Board of Education grants permission to the Bais Yaakov Machon Ora to use the auditorium and the ROTC Room at Passaic High School to hold rehearsals and a play as follows:

Rehearsal Dates	Times	Play	Times
Tuesday, February 27, 2024	5:15 p.m. – 8:00 p.m.	Sunday, March 3, 2024	11:30 a.m. – 9:30 p.m.
Wednesday, February 28, 2024	5:15 p.m. – 8:00 p.m.		
Thursday, February 29, 2024	5:15 p.m. – 8:00 p.m.		
Saturday, March 2, 2024	8:00 p.m. – 10:30 p.m.		

In accordance with regulation number 1330R, the Bais Yaakov Machon Ora has provided proof of security that is on file in the Office of the School Board Administrator. Bais Yaakov Machon Ora shall pay a fee for custodial services, utilities, and rental fees.

# 5. <u>Approval of Use of School Facilities - The Boys & Girls Club of Paterson and</u> Passaic

Recommends that the Passaic Board of Education ratifies the administrative approval granting permission to The Boys & Girls Club of Paterson and Passaic to hold an after-school program as follows:

Locations	Area Requested	Dates	Times
Thomas Jefferson School No. 1	Auditorium, Cafeteria, Gymnasium and Several Classrooms	September 12, 2023 - June 30, 2023	Monday – Friday 3:00 p.m. – 6:00 p.m.
Mario J. Drago School No. 3	Auditorium, Cafeteria, Gymnasium and Several Classrooms	September 12, 2022 - June 30, 2023	Monday – Friday 3:00 p.m. – 6:00 p.m.

In accordance with regulation number 1330R, The Boys & Girls Club of Paterson and Passaic has provided proof of security that is on file in the Office of the School Board Administrator. The Board waives all fees. District programs take precedence in the use of school facilities.

### 6. <u>Approval of Use of School Facilities—Indo American Seniors Association of Clifton – Passaic High School</u>

Recommends that the Passaic Board of Education grants permission to the Indo American Seniors Association of Clifton to use the cafeteria and auditorium at Passaic High School to hold a Diwali Festival Celebration on Saturday, November 4, 2023 from 5:00 p.m. to 11:00 p.m.

In accordance with regulation number 1330R, the Indo American Seniors Association of Clifton has provided proof of security that is on file in the Office of the School Board Administrator.

Indo American Seniors Association of Clifton shall pay the actual cost of custodial services, utilities and rental fee.

September 26, 2023

# 7. Approval to Enter into Contract for One to One Nursing Services and Clinical Nurses for Special Education and General Education (504) Students for the 2023 2024 School Year

Recommends that the Passaic Board of Education, pursuant to Board Policy #6320 requiring competitive proposals for services be waived, authorizes entering into contracts for one to one nursing services and clinical nurses for Special Education and General Education (504) students. The waiver of procuring competitive proposals is in accordance with N.J.S.A. 18A:40-3.3, which permits a parent to request a specific nurse to provide services to their classified child if the cost remains neutral to the school district.

Vendor	Hourly Rate 9/27/23-6/30/24	Cost Not to Exceed
Soliant Health, LLC 5550 Peachtree Parkway, Suite 500	LPN: \$52.74	\$80,000.00
Peachtree Corners, GA 30092	RN: \$59.07	

Dr. Izbicki, Interim School Business Administrator/ Board Secretary, certifies the availability of funds.

**Cost Not to Exceed:** \$80,000.00

**Account Number:** 11-000-216-320-70-0000

## 8. <u>Approval to Enter into Contracts for Children of Nonresident Staff Members for</u> Pre-School and Regular School for the 2023-2024 School Year

Recommends that the Passaic Board of Education approves, as per Board Policy 5118, entering into contracts for children of nonresident staff members to attend Passaic Public School. The estimated tuition costs listed below are reflective of general education costs:

Location	<u>Grade</u>	Estimated Tuition Cost per Pupil	# of Students	Total Estimated Cost
School No.8	PK4/-1	\$5,498.00	1	\$5,498.00
Total		1	\$5,5498.00	

# 9. <u>Approval of Contract with Elevate Educators, LLC, to Provide Professional Learning for Special Education Paraprofessionals</u>

Recommends that the Passaic Board of Education approves Elevate Educators, LLC, to provide professional learning for Special Education paraprofessionals that support student learning in self-contained and resource in-class support programs grades K-12 on October 30, 2023. Four topics at \$2,800/each.

- Topic-Increasing Student Success by Promoting Independence
- Topic- Building Strong Teams of Teachers and Paraprofessionals to Support Student Learning and Well Being
- Topic- Using Positive and Effective Interventions to Support Challenging Behaviors
- Topic- What is Special Education

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

**Cost Not to Exceed:** \$11,200.00

**Account Number:** 11-000-219-500-70-0000

### 10. <u>Approval of Award of Amounts for Professional Services—Chapter 192/193</u> Services for Non-Public Students

Recommends that the Passaic Board of Education approves amounts for the following professional services contracts for Chapter 192/193- CC 10-24.

Term of contracts will be **September 1, 2023** through **June 30, 2024**.

**Kid Clan Services** Chapter 193 Corrective Speech

Account Number	Original Amt.	
20-508-100-320-70-0000	\$184,140.00	

### Tree of Knowledge Learning Academy

Chapter 192
Compensatory Education Services
English as a Second Language (E.S.L.)

Total Budget	\$592,255.00	
20-503-100-320-70-0000	36,624.00	
20-502-100-320-70-0000	\$555,631.00	
Account Number	Original Amt.	

September 26, 2023

#### <u>Approval of Award of Amounts for Professional Services—Chapter 192/193</u> Services for Non-Public Students (continued)

#### Tree of Knowledge Learning Academy

Chapter 193 Supplemental Instruction

Account Number	Original Amt.
20-506-100-320-70-0000	\$234,584.00

### Chapter 193 Initial and Annual Exam & Classification

Account Number	Original Amt.	
20-507-100-320-70-0000	\$74,266.00	
20-507-100-320-70-0000	67,640.00	
Total Budget	\$141,906.00	

#### Tree of Knowledge Learning Academy

Chapter 192 Home Instruction

Account Number	Original Amt.	
20-504-100-320-70-0000	\$ 20,000.00	

Total Budget Chapter 192/193 \$1,152,885.00 Total Home Instruction \$ 20,000.00

Dr. Izbicki, Interim School Business Administrator/Board Secretary, certifies the availability of funds.

## 11. Approval of the 2023 - 2024 Articulation Agreement for Dual Enrollment with Passaic County Community College

Recommends that the Passaic Board of Education grants the approval of the 2023 – 2024 articulation agreement with Passaic County Community College to award college credits and advanced college standing for students at Passaic Preparatory Academy and Passaic High School.

#### 12. Approval of Student Transportation Contracted-Quoted Routes

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 18:A39 et seq. and N.J.S.A. 6A:27-9 et seq., award the following student transportation contract to the following companies:

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Omar Transportation	RLHS-2	Raymond J. Lesniak High School	\$199.00	48.00*	\$1.00	\$7,761.00

The term of the contract will be from September 6, 2023, through October 31, 2023. Thirty-nine (39) days total.

Other quotes received for this route:

Name of Company	Route Per Diem	Aide Per Diem
Almarino Transportation	\$285.00	N/R
Joshua Tours	\$380.00	69.00
R & May Transportation	460.00	70.00

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Omar Transportation	S19-MKV- 1	Daniel F. Ryan Scho No. 19	ol \$299.00	N/R	\$1.00	\$10,764.00

The term of the contract will be from September 6, 2023, through October 31, 2023. Thirty-six (36) days total.

Other quotes received for this route:

Name of Company	Route Per Diem	Aide Per Diem
Almarino Transportation	389.00	NR
R & May Transportation	440.00	70.00
American Star	NO	NQ

^{*}Bus aide is not required at the moment.

#### Approval of Student Transportation Contracted-Quoted Routes (continued)

Vendor	Route	Destination		Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Omar Transportation	S07-MKV- 1	Ulysses S. Grant No. 07	School	\$198.00	\$44.00	\$1.00	\$8,712.00

The term of the contract will be from September 6, 2023, through October 31, 2023. Thirty-six (36) days total.

Other quotes received for this route:

Name of Company	Route Per Diem	Aide Per Diem
Almarino Transportation	310.00	50.00
R & May Transportation	360.00	65.00
American Star	NQ	NQ

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Omar Transportation	BCCL-01Q	Bergen Community College Lyndhurst	\$290.00	N/R	\$1.00	\$ 8,700.00

The term of the contract will be from September 6, 2023, through December 22, 2023. Thirty (30) days total. Mondays and Tuesdays only.

Other quotes received for this route:

Name of Company	Route Per Diem	Aide Per Diem
Almarino Transportation	\$298.00	N/R
R & May Transportation	\$500.00	N/R
Joshua Tours	\$347.00	N/R

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Almarino Transportation	PHC-01Q	Phoenix Center	\$299.00	N/R	\$0.50	\$11,362.00

The term of the contract will be from September 6, 2023, through October 31, 2023. Thirty-eight (38) days total.

September 26, 2023

#### Approval of Student Transportation Contracted-Quoted Routes (continued)

Bus aide is not required at the moment. Other quotes received for this route:

Name of Company	Route Per Diem	Aide Per Diem
Omar Transportation	348.00	48.00
Joshua Tours	380.00	69.00
R & May Transportation	460.00	70.00

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Almarino Transportation	PCVT- 01Q	Passaic County Technical Vocation School	\$275.00	N/R	\$0.50	\$10,725.00

The term of the contract will be from September 6, 2023, through October 31, 2023. Thirty-nine (39) days total.

Other quotes received for this route:

Name of Company	Route Per Diem	Aide Per Diem
Omar Transportation	290.00	N/R
J & W Financial	295.00	N/R

Vendor	Route	Destination	Route Per Diem	Aide Per Diem	Additional Mileage Cost	Total Route Cost
Joshua Tours	BCCP-02Q	Bergen Community College Paramus	\$280.00	N/R	\$3.00	\$12,880.00

The term of the contract will be from September 6, 2023, through December 22, 2023. Forty-six (46) days total. Mondays, Tuesdays and Wednesdays.

Other quotes received for this route:

Name of Company	Route Per Diem	Aide Per Diem
Almarino Transportation	\$299.00	N/R
R & May Transportation	\$550.00	N/R
Omar Transportation	\$290.00	N/R

Dr. Edward F. Izbicki Sr. Ed. D, Interim School Business Administrator/ Interim Board Secretary, certifies the availability of funds.

**Cost Not to Exceed:** \$70,904.00

Account Number:11-000-270-514-89-0000 (\$19,123.00)Account Number:11-000-270-511-89-0505 \$30,201.00)Account Number:15-000-270-512-26-0000 (\$21,580.00)

#### 13. Addendum to Contract Student Transportation Bid 01T-24

Recommends that the Passaic Board of Education amends the following student transportation routes as follows:

Vendor	Route	Route Per Diem	Original Route Cost	Final Route Cost
R & May Transportation	PJPA-02		\$1,110.00	\$370.00
R & May Transportation	PJPA-02	\$370.00	\$1,110.00	\$370.00

Addendum to contract 2224-10-A on Bid 01T-24 originally awarded on May 27, 2023 The program was canceled by the organizer. Route ran one (1) day.

#### 14. Addendum to Contract Student Transportation Bid 02T-23

Recommends that the Passaic Board of Education amends the following student transportation routes as follows:

Vendor	Route	Route Per Diem	Original Route Cost	Final Route Cost
Joshua Tours	S19-01	\$271.32	\$49,108.92	\$0.00

Addendum to contract 2223-1-B on Bid 02T-23 originally awarded on June 27, 2022, and renewed on June 26, 2023.

The route was canceled on July 21, 2023, due to students being relocated to school no. 10. The Route ran zero (0) days.

#### 15. Addendum to Contract Student Transportation Bid 08T-23

Recommends that the Passaic Board of Education amends the following student transportation routes as follows:

Vendor	Route	Route Per Diem	Original Route Cost	Final Route Cost
Omar Transportation	S19-09	\$304.98	\$55,201.38	\$0.00

Addendum to contract 2223-6-G on Bid 08T-23 originally awarded on March 27, 2023, and renewed on June 26, 2023.

The route was canceled on August 24, 2023, due to students relocating back to the district. Route ran zero (0) days.

September 26, 2023

## 16. Revision to Approval of One-Year Contract-Produce Delivery Margin-Seashore Fruit and Produce Co.-2023-Bid No.13-23

Recommends that the Passaic Board of Education grants approval of revision to the one-year contract with Seashore Fruit & Produce Co., for produce delivery services-Bid No. 13-23, which represents a 0% increase from the 2022-2023 school year.

#### The term of the contract will be from July 1, 2023 through June 30, 2024.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$325,000.00

**Account Number:** 60-910-310-600-25-0000 Note: Original resolution approved on May 10, 2023, Item #9, Page H-6

## 17. Approval of Increase in Vendor Contract for Shared Services Agreement with the City of Passaic – Summer Crossing Guards

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Shared Services Agreement with the City of Passaic – Summer Crossing Guards.

**From:** \$40,000.00

To: Cost Not to Exceed: \$48,45.48

**Account Number:** 11-000-266-300-92-0000

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Note: Original Resolution June 27, 2022; Item# 97, Page H-115

## 18. Opening of Proposals & Approval of Contract – Recreational & Instructional Support Services for ACCESS, A Nita M. Lowey NJ 21st Century Community Learning Centers Project – RFP 29-24

Recommends that the Passaic Board of Education awards the contract for Recreational & Instructional Support Services for ACCESS, A Nita M. Lowey NJ 21st Century Community Learning Centers Project – RFP 29-24 - to the Mental Health Clinic of Passaic, 1451 Van Houten Avenue, Clifton, New Jersey at the rates submitted and on file in the business office.

#### Purpose of Contract:

To provide instructional and recreational services to 3rd through 8th graders at the afterschool program located at School No. 6, School No. 21, and School No. 22.

September 26, 2023

## Opening of Proposals & Approval of Contract - Recreational & Instructional Support Services for ACCESS, A Nita M. Lowey NJ 21st Century Community Learning Centers Project - RFP 29-24 (continued)

#### **Evaluation Process and Methodology of Awarding Contract:**

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Ronald Newman, Director of Division of Planning, Research and Evaluation Danielle Singleton, Teacher Coordinator Jeffrey Dhuyvetter, Teacher Coordinator

#### **Evaluation Spreadsheet:**

Category	Maximum Value Points	Gotta Go Gaming, LLC	Mental Health Center of Passaic
Technical Criteria	30.00	10.00	27.30
Management Criteria	10.00	3.00	9.00
Cost Criteria	50.00	37.50	50.00
TOTALS	90.00	50.50	86.30

#### Selection of Vendor

The Mental Health Clinic of Passaic received the maximum value points in each criteria category. The term of contract will be from **September 1**, **2023** through **August 31**, **2024**.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$107,000.00

**Account No.** 20-452-100-300-63-0000

### 19. Revision of Approval of Contract - Science Curriculum Support & Coaching - Grades K-12 - American Rescue Plan Funded - RFP 19-24

Recommends that the Passaic Board of Education awards the contract for Science Curriculum Support & Coaching – Grades K-12 – American Rescue Plan, RFP 19-24 at the rates submitted and on file in the business office to the following:

Contract A: Houghton Mifflin Harcourt, 1900 South Batavia Avenue, Geneva, IL 60134 Contract B: Amplify Education, Inc., 55 Washington Street, Brooklyn, NY 11201

#### Purpose of Contract:

To obtain services for providing teachers with Science curriculum support in Foss (K-5), Amplify (6-8), and Open -SciEd (9-12) curriculum and Professional Development Services.

#### Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Nilda Carbonell, Science Supervisor, K-5 Rosemary Cortez, 6-12 Supervisor of Science Susan Soprano, Supervisor of Social Studies

#### **Evaluation Spreadsheet:**

	<u>Category</u>	Maximum <u>Value</u> Points	Amplify	EDU Prime	Houghto n Mifflin	<u>Liberty</u> Science	SOAR Educatio n, Inc.
I.	Technical Criteria	30.00	30.00	5.00	30.00	5.00	3.00
II.	Management Criteria	20.00	20.00	5.00	20.00	5.00	3.00
III.	Cost Criteria	50.00	<u>36.77</u>	5.68	<u>8.12</u>	16.24	50.00
	TOTALS	100.00	<u>86.77</u>	15.6 8	<u>58.12</u>	26.24	56.00

#### Selection of Vendor

Amplify Education, Inc. received the maximum in each criteria category and Houghton Mifflin Harcourt received the second highest rating.

The term of contract will be from **September 1, 2023** through **June 30, 2024**.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

Cost Not to Exceed: Contract A - \$306,180.00 Contract B - \$160,000.00

**Account No.** 20-487-200-300-66-0000

Note: Original Board Agenda August 28, 2023, Item #5, Page H-6

### 20. Opening of Proposals & Approval of Contract - Transition Program for Passaic High School - RFP 26-24

Recommends that the Passaic Board of Education awards the contract for Transition Program for Passaic High School – RFP 26-24 – Goodwill Industries of Greater NY and Northern NJ, 982 Broad Street, Suite 200, Newark, NJ 07102 at the rates submitted and on file in the business office.

#### Purpose of Contract:

To provide sampling through Work-Based Learning and/or job showing experiences in Grades 9 through 12.

#### Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Cynthia Costa, Director of Special Education Jose Blankley-Celis, Principal of Passaic High School Jasmine Minaya, Supervisor of Special Education

#### Evaluation Spreadsheet:

	<u>Category</u>	Maximum Value Points	Goodwill Industries of Greater NY and Northern NJ
I.	Technical Criteria	25.00	<u>22.3</u>
II.	Management Criteria	25.00	<u>22.7</u>
III.	Cost Criteria	50.00	<u>50</u>
	TOTALS	100.00	<u>95</u>

#### Selection of Vendor

Goodwill Industries of Greater NY and Northern NJ was the only respondent and received the maximum value points in each criteria category.

The term of contract will be from **September 27, 2023** through **June 30, 2024**.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$144,375.00

**Account No.** 11-000-219-500-70-0000

#### 21. REVISION Approval of Proprietary Purchase - College Board

Recommends, pursuant to N.J.S.A. 18A:18A-5(a)(5), that the Passaic Board of Education approves a contract with College Board, 250 Vesey Street, New York, NY 10281, for the purchase of PSAT and SAT Testing for Passaic Preparatory Academy and Passaic Academy of Science and Engineering, and Passaic High School for the 2023-2024 school year. The examinations will be used as a college readiness markers and graduation requirements.

Dr. Izbicki, Interim School Business Administrator/Board Secretary certifies the availability of funds.

**Cost Not to Exceed:** \$100,000.00

**Account No.:** 15-190-100-610-27-0000 (\$15,000.00)

15-190-100-610-26-0000 (\$15,000.00) 15-190-100-610-12-0000 (\$70,000.00)

Note: Original resolution approved on July 24, 2023, Item #16, Page H-90

#### 22. Approval of Student Transportation Contract Transfer Agreement

Recommends that the Passaic Board of Education, in full accordance with N.J.S.A. 6A:27-9.15, approved the student transportation contract transfer agreement as follows:

From: To:

Best School Bus R & May Transportation Inc.

77 Contant Avenue 210 Lasalle Avenue

Lodi, NJ 07644 Hasbrouck Heights, NJ 07604

Best School Bus, Inc. has entered into an agreement to sell or assign all of the contractor's rights and liabilities with respect to all the transportation contracts held by the contractor with the Passaic Board of Education to R & May Transportation, Inc.

The transfer of contracts shall impose no additional cost to the Passaic Board of Education.

All terms of the original contract shall remain in effect. All of the details for the contract terms and conditions are on file in the office of the Student Transportation.

**End of Award of Contracts** 

#### 14. New and Unfinished Business

#### 15. Adjournment

The next **Regular Public Meeting** of the Passaic Board of Education will be held on **Monday, October 30, 2023** at Passaic Board of Education, Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey.

#### 13. Agenda Items A-H

#### A. APPROVAL OF ALL AGENDA ITEMS A-H including Addendum-Section D Authorizations

Motion to Approve: Vice President Sanchez

Second: Ms. Zuniga

Vice-President Sanchez	Yes-abstain-Item #6, Page D-6-Certified Angels Item #35, Page D-17-Passaic Housing Authority Item #3, Page G-2-City of Passaic Item #17, Page H-12-City of Passaic
Commissioner Barrales-Garcia	Yes
Commissioner Capursi	Yes
Commission Miller	Yes
Commissioner Schratz	Yes-abstain-Item #40, Page D-21-Northern Region Educational Services Commission Item #1, Page F-1-Northern Region Educational Services
Commissioner Soto	Yes-abstain-Item #119, Pages B-87-B-93-Yolanda Soto Item #121, Pages B-95-B-96 – Yolanda Soto
Leslie Zuniga	Yes
L. Daniel Rodriguez	Yes-abstain-Item #35, Page D-17-Passaic Housing Authority Item #1, Page F-1, Kid Clan Item #10, Page H-6-Kid Clan

#### 14. New and Unfinished Business: None

#### 15. Adjournment

Vice President Sanchez announced that the next Regular Public Meeting of the Passaic Board of Education will be held on Monday, October 30, 2023 at the Passaic Board of Education, Board Meeting Room, 663 Main Avenue, 6th Floor, Passaic, New Jersey.

Motion to Adjourn: Mr. Miller

Seconded: Vice President Sanchez

Voice Vote: 8 yes

Meeting ended at: 7:44 p.m.

Recorded by:

Mr. R. Aaron Bowman

Assistant School Business Administrator

**Assistant Board Secretary** 

Harassment, Intimidation
and Bullying (HIB) Grades
based on the
NJDOE School Self-Assessment
2022-2023



#### **Anti-Bullying Bill of Rights Act Overview**

On January 5, 2011, the Anti-Bullying Bill of Rights Act (ABR) was signed into law to strengthen the standards and procedures for preventing, reporting, investigating, and responding to incidents of harassment, intimidation and bullying (HIB) of students that occur on school grounds and off school grounds under specified circumstances.

#### **HIB Grades and Self-Assessment**

The Commissioner of Education is required to grade each school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABR). As such, each school is required to evaluate its implementation of the ABR from July 1, 2022, through June 30, 2023, by using a Self-Assessment Tool.

A grading rubric was developed by the State Department of Education to aid districts in assessing the work of each school while improving their ABR programs.

The rubric is designed to be a tool for growth, intended to enhance district/school programs and implementation.

The rubric consists of 8 Core elements and 26 indicators.

Each indicator can receive a score of 0-3 points.



#### **Self-Assessment/Scoring Process and Requirements**

Schools complete the assessment

District inputs the information onto NJDOE website

Obtain approval from the Board of Education

Superintendent certifies statements of assurances

Submit the self-assessments to NJDOE

NJDOE reviews data and releases official scores



### **STRENGTHS**

Notification to parents of alleged offenders and alleged victims in each reported HIB incident.

(Core Element 7, Option A: Indicator A)

The school has a procedure for ensuring that staff member reports (i.e., verbal and written) include the required information for all incidents of violence, vandalism and HIB. (Core Element 8, Indicator A)



## **FOCUS**

The School Safety/School Climate Team (SS/SCT) has identified patterns of HIB and reviewed school climate and school policies for the prevention of HIB. (Core Element 1, Indicator E)



School	2020-2021	2021-2022	2022-2023
1	77	70	67
3	63	60	67
5	77	75	NA
6	63	73	62
7	61	61	64
В	66	63	63
	74	71	74
10	75	72	72
11	69	68	70
15	59	63	65
16	61	62	64
19	65	73	73
20	62	62	64
21	71	68	72
22	NA	NA	71
23	NA	NA	73
24	NA	61	62
25	NA	NA	65
PPA	62	62	61
PASE	65	71	67
PHS	58	60	61
District Average	64	66	67
As per the Anti-Bullyin individual school's wei		0, c.122), the Passaic Public Schools has posted its grades to the	ne school district's HIB webpage, and to each
Less than 52	Below Average	School is striving to meet the requirements of the ABR and will focus on strengthening the areas that need improvement	
52	Average	School met all the ABR requirements	

New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) Summary Report

# District Name:

School Name:

Indicator	Score (0-3)
y. The school annually established HIB programs, approaches and initiatives.	
B. The school annually implemented and documents HIB programs, approaches or other initiatives.	
C. The school annually assessed HIB programs, approaches or other initiatives.	
D. The school's HIB programs, approaches or other initiatives are designed to create school-wide conditions to prevent and address HIB.	
E. The school safety/school climate team (SS/SCT) has identified patterns of HIB and reviewed school climate and school policies for the prevention of HIB.	
Sub-Total (possible 15)	
Core Element #2: Training on the board of education (BOE)- approved HIB Policy (N.J.S.A. 18A:37-17b and c)	
Indicator	Score (0-3)
A. School employees, contracted service providers and volunteers are provided training on the HIB policy.	
B. The HIB policy training includes instruction on preventing HIB on the basis of protected categories enumerated in the ABR, and other distinguishing characteristics that may incite incidents of discrimination or HIB.	
C. The HIB policy was discussed with students, in accordance with the district's process for these discussions.	
Suub-Total (possible 9)	
Core Element #3: Other Staff Instruction and Training Programs (N.J.S.A. 18A:6-112, N.J.S.A. 18A:37-22d, N.J.S.A. 18A:37-26a)	
Indicator	Score (0-3)
A. Each teaching staff member completed at least 2 hours of instruction in suicide prevention that included information on HIB in each five-year professional development period.	
B. Each teaching staff member completed at least 2 hours of instruction on HIB prevention, in each five-year professional development period.	
C. The school anti-bullying specialist (ABS) was given time during the usual school schedule to participate in in-service training in preparation to act as the ABS.	
<ul> <li>D. The members of the SS/SCT were provided with professional development in effective practices of successful school climate programs or approaches.</li> </ul>	
E. School leaders have received information on the prevention of harassment, intimidation and bullying as part of their training on issues of school ethics, school law and school governance.	
Sub-Total (possible 15)	

## New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) Summary Report

# District Name:

School Name:

Core Element #4: Curriculum and Instruction on HIB and Related Information and Skills (N.J.S.A. 18A:37-29)	
Indicator	Score (0-3)
A. The school provided ongoing, age-appropriate instruction on preventing HIB in accordance with the New Jersey Student Learning Standards.	
B. The school observed the "Week of Respect," during the week beginning with the first Monday in October of each year, recognizing the importance of character education by providing age-appropriate instruction focusing on HIB prevention.	
Sub-Total (possible 6)	
Core Element #5: HIB Personnel (N.J.S.A. 18A:37-20a, N.J.S.A. 18A:37-20c, N.J.S.A. 18A:37-21a)	
Indicator	Score (0-3)
A. The principal appointed a school ABS.	
B. The ABS met at least two times per school year with the district anti-bullying coordinator (ABC). Enter the total number of meetings	
C. The SS/SCT met at least two times per school year to develop, foster and maintain a positive school climate by focusing on the onging, systemic process and practices in the school and to address school climate issues including HIB. Enter the total number of all SS/SCT meetings:	
Sub-Total (possible 9)	
Core Element #6: School-Level HIB Incident Reporting Procedure (N.J.S.A. 18A:37-15b(5), N.J.S.A. 18A: 37-15b(6)(a))	
Indicator-Option A (for schools that had at least one report of HIB)	Score (0-3)
A. The school implemented the district's procedure for reporting HIB that includes all required elements.	
B. The school implemented the district's procedure for reporting new information on a prior HIB report.	
IndicatorOption B (for schools that had no reports of HIB)	
A. The school not only has a process for implementing the district's procedure for reporting HIB but also incorporates elements of effective prevention which resulted in no incidents of HIB.	
B. The school fosters a positive school climate that encourages reports of all concerning behaviors, including HIB.	
Sub-Total (possible 6)	0

Total Score (possible 78)

## New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) Summary Report

District Name:

School Name:

Core Element #7: HIB Investigation Procedure (N.J.S.A. 18A:37-15b(5) and (6)(a) and (b))	
Indicator-Option A (for schools that had at least one report of HIB)	Score (0-3)
The school followed the BOE-approved policy on HIB investigation procedures, which provides for:	
A. Notification to parents of alleged offenders and alleged victims in each reported HIB incident.	
B. Completion of the investigation within 10 school days of the written incident report.	
C. Preparation of a written report on the findings of each HIB investigation.	
D. Results of the investigation reported to the chief school administrator (CSA) within 2 school days of completion of the investigation.	
Indicator-Option B (for schools that had no reports of HIB)	
A. The school has a procedure for notifying parents of alleged offenders and alleged victims in each reported HIB incident.	
B. The school has a procedure in place to ensure completion of each investigation within 10 school days of the written report.	
C. The school has a procedure in place to prepare a written report on the findings of each HIB investigation.	
D. The school has a procedure for reporting the results of each investigation to the CSA within 2 school days of completion of the investigation.	
Sub-Total (possible 12)	
Core Element #8: HIB Reporting (N.J.S.A. 18A:17-46)	
Indicator	Score (0-3)
A. The school has a procedure for ensuring that staff member reports (i.e., verbal and written) include the required information for all incidents of violence, vandalism and HIB.	
B. The official grades received from the New Jersey Department of Education (NJDOE), for the Self-Assessment from the previous reporting period, for the school and for the school district are posted on the school's website per the ABR and the requirements of the NJDOE.	
Sub-Total (possible 6)	

PASSAIC PUBLIC SCHOOLS	FILE CODE: 3520
Passaic, New Jersey	Mandated
	Monitored
Policy	X Other Reasons

#### CYBERSECURITY AWARENESS TRAINING POLICY

#### **PURPOSE**

This policy aims to establish a framework for the education and training of faculty, staff, and students to improve understanding and mitigate risks to data and privacy while using technology and digital resources provided by Passaic Public Schools. Mandatory training is to be conducted by the Division of Information Technology (IT) annually to provide updated cybersecurity awareness and ensure compliance with applicable Federal and New Jersey state laws, regulations, and guidelines related to the protection of student data and privacy.

#### **POLICY**

This policy is applicable to all departments and users of information technology resources and assets.

#### 1. CYBERSECURITY AWARENESS TRAINING

All employees and contractors with access to student data and/or digital resources are required to complete a mandatory annual cybersecurity awareness training program. The training program shall cover, but not be limited to:

- a. Cybersecurity Threats and Protective Measures: Identification and prevention of common cybersecurity threats, such as phishing, social engineering, ransomware, and malware, as well as best practices for maintaining secure systems, networks, and devices. Understanding data sensitivity levels and methods for handling, storage, and transmission of sensitive data.
- b. Password Management and Secure Browsing: Guidelines for creating and managing strong, unique passwords, and recommendations for secure browsing.
- c. Risk factor: Understanding the risk posed to organizations from cybercrime related data loss.

#### 2. INCIDENT REPORTING

All employees, contractors, and students are responsible for reporting any security incidents, breaches, or violations of this policy to the school district's Director of the Division of Information Technology.

#### 3. PRACTICAL EXERCISES

Division of Information Technology will perform practical exercises in security training that reinforce training objectives; practical exercises may include:

a. Simulated phishing emails that are designed to mimic real-world phishing attempts. These emails may include various tactics, such as spoofed sender addresses, urgent requests, or links to fake websites.

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File Code: 3520

b. A review of training completion and failure rates will be conducted to determine the need for supplemental training, which will be informed by the frequency of user failures to practical exercises.

#### 4. POLICY REVIEW AND UPDATE

In addition to providing security awareness training to staff, the Division of Information Technology will review and update training annually, so the training curriculum stays current on new and emerging threats. Assessment results will be analyzed to identify areas where the security awareness training program can be improved. Feedback from employees shall be solicited to ensure that the training programs are relevant, engaging, and effective in promoting security awareness and responsible digital behavior.

#### 5. Consequences

Failure to adhere to the security awareness training policy may result in disciplinary action, which can encompass various consequences in combination, such as the following:

- 1. Warning
- 2. Loss of privilege to access the Internet
- 3. Loss of computer privileges in the Passaic Public Schools
- 4. Referral to administration for discipline

#### POLICY EXCEPTIONS

Requests for exceptions to this policy shall be reviewed by the Director of the Division of Information Technology. The request should specifically state the scope of the exception along with justification for granting the exception, the potential impact or risk attendant upon granting the exception, risk mitigation measures to be undertaken, initiatives, actions, and a timeframe for achieving the minimum compliance level with the policies set forth herein. The Director shall review such requests and confer with the requesting department.

security Awareness Security File Code: 3520

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#### **RESPONSIBLE DEPARTMENT**

**Division of Information Technology (IT)** – Conducts practical exercises to assess the efficacy of training, manages incident reporting and response, oversees training procedures, validates training, and maintains training materials.

#### **REFERENCES**

New Jersey Student Digital Privacy and Parental Rights Act (N.J.S.A. 18A:36-39) Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) Children's Internet Protection Act (CIPA) (47 U.S.C. § 254) Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501–6506) Cybersecurity Information Sharing Act of 2015 (CISA) (6 U.S.C. §§ 1501-1510)

#### **Passaic Public School Policies**

Internet Use Policy - File Code 6142.10 Internet Safety and Technology Use Policy - File Code 6142.10 Acceptable Use Agreement – File Code 6142.10

First Reading:

September 26, 2023

Second Reading:

Approved:

PASSAIC PUBLIC SCHOOLS	<b>FILE CODE: 6147.1</b>
Passaic, New Jersey	Monitored
	Mandated
Regulation	X Other Reasons

#### **GRADING AND REPORTING**

#### Purpose of Grades

In Passaic Public Schools, grades function as a primary measure of student learning. The accuracy, equity, and quality of grades as a measure of student learning are directly dependent on the quality of instruction provided, the alignment of student learning to the content and pacing of the district's curriculum, and the quality and rigor that is used to determine grades.

Grading of student work will be based on, and aligned to, state standards, and appropriate to the grade level and content area being taught. Grades will provide a mode of communicating student progress toward the state standards. Assignments, tests, projects, classroom activities, and other instructional activities shall be designed so that each student's performance indicates the level of mastery of the designated district goals as aligned to state standards. Grades must be representative of clearly communicated learning expectations and grading criteria. Prior to instruction, students should be informed of the class or course expectations, and the teacher must be prepared to document and explain how a grade/grades were determined.

All grades will be recorded and communicated using district-approved reporting forms and software programs.

#### Effective Administration, Planning, and Assessment of Curriculum and Instruction

- A. The teacher plans instruction effectively:
  - 1. Has a personal vision of committed, confident learners and uses that vision to guide learning goals, expectations, and standards for student work; and
  - 2. Identifies individual and group needs and plans appropriate strategies.
- B. The teacher plans assessment of student learning effectively:
  - 1. Determines specific and challenging standards for student learning;
  - 2. Develops assessments which describe a student's learning process as well as his/her learning achievements;
  - 3. Appropriately utilizes district common assessments as identified in the curriculum; and
  - 4. Incorporates time for individual and interactive reflection, including response journals, debriefings, and group discussions.
- C. The teacher monitors students' understanding of the curriculum effectively and adjusts instruction, materials, or assessments when appropriate:
  - 1. Regularly uses a variety of formal and informal assessments of students' achievement and progress for instructional revisions and decision-making;

#### GRADING AND REPORTING (regulation continued)

- 2. Implements evaluation procedures which appropriately assess the objectives taught; and
- 3. Communicates student progress to parents, students, and staff members in a timely fashion using a range of information including portfolios, anecdotal records, and other artifacts.
- D. Teachers are required to enter grades into the district adopted online grading system in a timely fashion. In grades K-3, a minimum of 5 grades should be recorded per week. These grades should represent all content areas, and may be interdisciplinary in nature. In grades 4-6, one (1) grade per subject per week must be recorded and entered. In grades 7 through 12, a minimum of one (1) grade per subject per week must be recorded and entered.
- E. Teachers are required to enter the district common assessment grades as specified in curriculum.
- F. Principals are required to monitor the grades and progress of all students in their schools. Teachers with a failure rate of greater than 15% in any subject area will be required to do the following:
  - 1. Identify causal trends in failure rates;
  - 2. Develop a plan for struggling students, including opportunities for intervention, remediation, and additional support.

#### **Grading Framework K-12**

Across grade levels and content areas, grades provide critical feedback about student learning. Student grades accrued throughout a marking period assess a student's progress toward identified learning goals. Each marking period, a summative grade is developed to provide an overall assessment of student achievement. In order to provide a coherent system of grading across classrooms and schools, all teachers will structure gradebooks to develop summative grades with "Standards-Based Learning Assessments" constituting 70% of the quarterly grade and "Classwork, Academic Habits, and Formative Assessments" constituting 30% of the quarterly grade, as described below:

- A. Standards-Based Learning Assessments: 70% Standards-based learning assessments are essential assessments of learning that align with the New Jersey state standards as specified through the Passaic Public Schools content curricula. Expectations include:
  - 1. Teachers will utilize multiple varied assessment opportunities, including, but not limited to assessments included in the district curricula, that measure student proficiency of academic standards, including, but not limited to:
    - i. Mid-unit and unit benchmarks/exams/tests;
    - ii. Lab reports;
    - iii. Products, portfolios, projects, presentations, and performances;
  - 2. A minimum of four (4) assessments per marking period; and

#### GRADING AND REPORTING (regulation continued)

3. Mastery criteria for projects or other assignments that are used to evaluate multiple concepts should be clearly communicated to students, using tools such as rubrics or criteria charts.

#### B. Classwork, Academic Habits, and Formative Assessments: 30%

In alignment with the curriculum, there are a wide variety of daily student activities that can be assessed based on student learning and classroom participation and engagement. Such grades shall be recorded on a daily and weekly basis. Types include, but are not limited to:

- 1. Class work and participation independent, small group, or whole class;
- 2. Homework, journals, quizzes, demonstration of learning (DOL); and
- 3. Student self-assessments.

#### C. Make-up Work

Students shall be permitted to make up work missed during an absence in accordance with the Attendance, Absences, and Excuses policy. Students may receive full credit for classwork made up after excused absences or absences due to a suspension from school.

- 1. A student shall be given, at minimum, two days for every day(s) he/she was absent to make up missed assignments including tests.
- 2. Teachers are not required to provide assignments prior to an excused absence, unless requested by the parent/guardian in writing.
- 3. Students should not be required, on the day of return to school to take a summative assessment that was announced during the student's absence.

#### D. Late Work

Students must be given at least one opportunity to submit later work not related to an absence. Penalties for late work should not be more than 50% of the total points allotted for the assignment. Grade penalties should be determined at the school level and consistently implemented across the school.

#### E. Retesting

- 1. Students shall be permitted to retake any major test that he/she has failed within five (5) school days the failing grade was received.
- 2. The final assessment grade shall be an average of the test grade and original grade received on the retake.

#### F. Remediation/Intervention

Teachers will utilize ongoing mastery assessments to determine which students are in need of remediation and intervention. The use of district assessments, teacher developed quizzes/tests, performance assessments, and teacher-gathered observations will determine which students are not mastering the instructional objectives. Teachers will provide remediation/re-teaching opportunities for all students who do not meet minimum standards.

#### **GRADING AND REPORTING (regulation continued)**

#### Interventions should:

- 1. Provide frequent reinforcement and review;
- 2. Occur at the time the student need is identified;
- 3. Allow the student to progress systematically through content without experiencing frequent and/or extended periods of non-achievement;
- 4. Offer a variation in instructional approach, uses a new technique, strategies, materials, opportunities for review, and practice; and
- 5. Include a variety of instructional targeted small-group instruction, tutorials, homework assistance, after school, and summer academic programs.

#### **Grading Guidelines**

The purpose of grading is assist students in the process of learning; all grading systems will be subject to continual review and revision. As a part of each grading system identified below, students must be: informed of the expectations and requirements necessary for success; informed of their progress during the course of study; allowed to see grades resulting from their performance in a timely manner; and encouraged to evaluate their own achievements.

#### A. Pre-Kindergarten

- 1. Students in pre-kindergarten are not graded, they are assessed with progress indicators. The primary purpose of the assessment of young children is to support learning and assist educators in evaluating the ongoing growth and development of students in order to determine appropriate classroom activities for individuals and groups of children. Assessment may include anecdotal records of children's conversations and behaviors in individual, small- and large-group situations, samples of artwork and drawings, and photographs, recordings or other records of children engaged in activities and play.
- 2. If a skill has not been introduced, an N/A (Not Assessed) will be placed in the appropriate box.
- 3. Discussions and decisions about children's learning should be directly linked to a set of clearly defined learning goals.
- 4. Students will not be retained in pre-kindergarten.
- 5. Pre-kindergarten student progress reports communicate a student's skill development and progress toward developmental milestones, as documented by the teacher. The progress reports are issued at the conclusion of each district marking period.

Pre-K Progress Indicator Chart

<b>Progress Indicator</b>	Interpretation	
+	Student demonstrates skill consistently	
	Student demonstrates skill, but not consistently	
-	Student has not yet demonstrated skill	

#### GRADING AND REPORTING (regulation continued)

#### B. Kindergarten, Grades 1-2

- 1. Students in kindergarten through grade 2 will not receive number or letter grades, rather they will be marked using performance indicators to communicate progress in meeting learning goals appropriate to each grade level and each subject area. Standards-based grading measures students' knowledge of grade-level content by reporting the most recent consistent level of performance.
- 2. Under the categories of English/Language Arts, English as Second Language (ESL), Mathematics, Social Studies, and Science, the categories may be divided into skill groupings. If a skill has not been introduced, an N/A (Not Assessed) will be placed in the appropriate box.
- 3. Physical Education, Health, Art, Music, World Language, and/or other special area classes will be assessed using performance indicators as described below.
- 4. Report cards shall include an assessment of non-academic skills including problem-solving, communication, collaboration, student citizenship, and self-direction.
- 5. Student promotion and retention shall be based on the student's demonstrated mastery of grade-level standards, expectations, and progress, in accordance with the Promotion and Retention policy.
- 6. In kindergarten through grade 2, teachers will utilize standards-based grading reports to identify how students are performing on a set of clearly defined learning goals. The grades are communicated as performance indicators, noting a student's progress in a specific learning objective. Standards-based grading reports measures students' knowledge of grade-level content by reporting the most recent, consistent level of student performance.

#### K-2 Performance Indicator Chart

Performance Indicator Interpretation	
Е	Excellent Progress/Exceeding Standards
S	Satisfactory Progress/Meeting Standards
I	Improvement Needed/Approaching Standards
NA	Not Assessed

#### C. Grades 3-5

- 1. All students will receive a quarterly grade in English/Language Arts (ELA), Mathematics, Science, and Social Studies, and English as a Second Language (ESL) throughout the school year. Each content area will be graded using the framework as described above:
  - i. Standards-Based Learning Assessments: 70%
  - ii. Classwork, Academic Habits, and Formative Assessments: 30%
- 2. All students will receive a final grade in English/Language Arts (ELA), Mathematics, Science, and Social Studies, and English as a Second Language (ESL) at the conclusion of the school year. Each grade will be calculated by averaging the quarterly grades.
- 3. Physical Education, Health, Art, Music, World Language, and/or other special area classes will be assessed using performance indicators as described below.

#### GRADING AND REPORTING (regulation continued)

- 4. Report cards shall include an assessment of non-academic skills including problem-solving, communication, collaboration, student citizenship, and self-direction.
- 5. Student promotion and retention shall be based on the student's demonstrated mastery of grade-level standards, expectations, and progress, in accordance with Promotion and Retention policy.
- 6. The academic grades are not related to the student's effort, conduct, attendance, or tardiness but are based on the student's degree of mastery of learning standards and instructional objectives. The determination of the specific grade a student receives during a grading period is based on the teacher's best judgment after careful and thorough consideration of all aspects of the student's academic performance.

Grade 3-5 Academic Grade Chart

(ELA, Mathematics, Science, Social Studies, ESL)

Grade	Numerical Value	Verbal Interpretation	
A	90% - 100%	Exceeding Standards	
В	80% - 89%	Meets Standards	
С	70% - 79%	Approaching Standards	
D	63% - 69%	Improvement Needed	
F	62% or below	Unsatisfactory/ Below Standards/ Fail	

Grade 3-5 Performance Indicator Chart

<b>Performance Indicator</b>	Interpretation
E	Excellent Progress/Exceeding Standards
S	Satisfactory Progress/Meeting Standards
I	Improvement Needed/Approaching Standards
NA	Not Assessed

#### D. Grades 6-8

- 1. Grades will be given for all courses the students are enrolled in during the course of the semester (two marking periods) or full year (four marking periods).
- 2. All grades will be in the letter format as described below.
- 3. For each subject, report cards shall include an assessment of skills such as problem-solving, communication, collaboration, student citizenship, and self-direction.
- 4. Quarterly grades will be graded using the framework as described above:
  - i. Standards-Based Learning Assessments: 70%
  - i. Classwork, Academic Habits, and Formative Assessments: 30%
- 5. Student promotion and retention shall be based on the student's demonstrated

#### GRADING AND REPORTING (regulation continued)

mastery of grade-level standards, expectations, and progress, in accordance with the Promotion and Retention policy.

6. Academic grades are used to reflect the student's academic progress. The grade must provide for both parents and students a clear indication of the student's performance. The academic grades are not related to the student's effort, conduct, attendance, or tardiness but are based on the student's degree of mastery of learning standards and instructional objectives. The determination of the specific grade a student receives during a grading period is based on the teacher's best judgment after careful and thorough consideration of all aspects of the student's academic performance.

Grade 6-8 Grade Chart

Letter Grade	Grade Average	Grade Point Value
A+	97-100	4.33
A	93-96	4.00
A-	90-92	3.67
B+	87-89	3.33
В	83-86	3.00
B-	80-82	2.67
C+	77-79	2.33
C	73-76	2.00
C-	70-72	1.67
D+	67-69	1.33
D	63-66	1.00
F	62 – Below	0.00

<b>Performance Indicator</b>	Interpretation
E	Excellent Progress/Exceeding Standards
S	Satisfactory Progress/Meeting Standards
I	Improvement Needed/Approaching Standards
NA	Not Assessed

#### E. Grades 9-12

- 1. Grades will be given for all courses the students are enrolled in during the course of the semester (two marking periods) or full year (four marking periods).
- 2. Quarterly grades will be calculated using the framework as described above:
  - i. Standards-Based Learning Assessments: 70%
  - i. Classwork, Academic Habits, and Formative Assessments: 30%
- 3. Final grades in full-year academic course (ELA, Mathematics, Science, Social Studies, World Language, and ESL) grades will be calculated with a final exam counting as 10% of the final grade; each marking period will be divided up into equal percentages of 22.5% of the final grade.
- 4. Final grades in non-academic courses may be calculated with a final exam as

#### GRADING AND REPORTING (regulation continued)

- described above. Final grades in non-academic courses that do not have a final exam will be calculated with each marking period counting as 25% of the final grade.
- 5. Final grades in semester courses will be calculated with a final exam counting as 10% of the final grade; each marking period will be divided up into equal percentages of 45% of the final grade.
- 6. Advanced placement (AP) courses shall be graded using the numerical format identified below. Students who take the AP Exam will not be required to take a final exam and the final grade shall be calculated with each marking period counting as 25% of the final grade. Students enrolled in an AP class that do not take the AP exam will be required to take a final exam and the final grade shall be calculated with a final exam counting as 10% of the final grade; each marking period will be divided up into equal percentages of 22.5% of the final grade. In addition, students who do not take the AP exam will have the course designation changed from Advanced Placement to Honors, with the grade point average (GPA) allocated as identified below. All students enrolled in AP courses will have their GPA calculated using the AP/DE grade weighting chart below.
- 7. For each course, report cards shall include an assessment of skills such as problem solving, communication, collaboration, student citizenship, and self-direction.
- 8. Promotion and retention will be determined in accordance with the Graduation Requirements policy

Grade 9-12 Grade Chart

Letter	Grade	Standard	Honors	Advanced
Grade	Average	<b>GPA Points</b>	<b>GPA Points</b>	Placement/Dual
				Enrollment
A+	97-100	4.33	4.67	5.00
A	93-96	4.00	4.33	4.67
A-	90-92	3.67	4.00	4.33
B+	87-89	3.33	3.67	4.00
В	83-86	3.00	3.33	3.67
B-	80-82	2.67	3.00	3.33
C+	77-79	2.33	2.67	3.00
С	73-76	2.00	2.33	2.67
C-	70-72	1.67	2.00	2.33
D+	67-69	1.33	1.67	2.00
D	63-66	1.00	1.33	1.67
F	62 – Below	0.00	0.00	0.00

Performance Indicator	Interpretation
E	Excellent Progress/Exceeding Standards
S	Satisfactory Progress/Meeting Standards
I	Improvement Needed/Approaching Standards
NA	Not Assessed

#### GRADING AND REPORTING (regulation continued)

#### G. Additional Information

- 1. For English as a Second Language (ESL) students, the teacher is to identify the level of mastery the student has attained, as described in the English as a Second Language (ESL)/Bilingual Programs policy.
- 2. All teachers will record grades in a numerical form, unless using a performance indicator as described above.
- 3. In order to effectively facilitate the conversion of grades from a 0-100 point scale to a 0-4.33 scale, a grade of 55 is the lowest grade that will be recorded as a marking period grade.—For the purposes of the conversion, the electronic grading system will automatically convert a marking period grade below a 55, to a 55.
- 4. While 55 is the lowest marking period grade recorded on the report card, teachers may record grades lower than a 55 in their electronic grade books.
- 5. The final exam grade will reflect the actual score earned by the student.
- 6. The final course grade will be the actual number calculated by the electronic grade book, as described above, in Section F.
- 7. The report card will show grades in both letter and numerical form, as aligned to grade chart above. Transcripts will consist of letter grades only.
- 8. The grade point average will be calculated based on the letter grade as identified in the chart above.
- 9. The cumulative grade point average will be calculated at the conclusion of the 9th, 10th, and 11th grades. In 12th grade it will be calculated at the conclusion of the second marking period/first semester and at the conclusion of the school year.
- 10. Students may request a manual calculation of their grade point average at any time after the first marking period in 9th grade. In order to receive this calculation, students must contact their guidance counselor and follow the appropriate process. This will constitute an unofficial grade point average.

#### H. Appeal

- 1. Each teacher is responsible for the determination of the grade a student receives in the class/course of study.
- 2. Each teacher may be required to substantiate a given grade.
- 3. If a grade is challenged by a student or parent/guardian, the teacher will convene a conference and explain the grading system and reasons for the grade.
- 4. If the student and/or parent/guardian is not satisfied with the outcome of the teacher conference, he/she may appeal the grade to the principal, who will consult with the teacher and the student in an attempt to resolve the dispute. Other professional staff may be included in the review of the grade. The principal will give every reasonable deference to the teacher's professional judgment.
- 5. After the principal has conducted a thorough review of the grade in question, and if a determination is made that the grade should be changed by the principal, the principal shall inform the student, parent, teacher, and Assistant Superintendent of Schools of the change in writing and the reasons for the change.

#### GRADING AND REPORTING (regulation continued)

6. No reprisals will be taken in any form against a teacher who remains determined in his/her belief that the grade originally given is fair and correct.

#### Academic Grade Description Grades 3-5

#### A

A grade of A (90 - 100%) indicates that the student has exceeded expectations for academic performance in the learning standards. The student has mastered skills well above those required for successful completion of the instructional program and has demonstrated an understanding of and ability to utilize the content of the program effectively. A grade of "A" reflects that the student has met and exceeded all of the instructional objectives established for the subject/course during the grading period.

#### В

A grade of B (80% - 89%) indicates that the student has demonstrated good but not excellent achievement in the subject/course. The student consistently performs at a level above that meets standards. The student has mastered content skills beyond those required for successful completion of the instructional program. The "B" student will be progressing at a rate that will enable him/her to have achieved virtually all of the instructional objectives established for the subject/course being graded.

#### $\mathbf{C}$

A grade of C (70% - 79%) indicates the student has demonstrated a satisfactory level of achievement in the subject/course, performing at level that is approaching learning standards. The student may qualify for mandatory remediation, including summer school.

#### D

A grade of D (63%-69%) indicates the student is partially meeting standards in the subject/course and that improvement is needed to achieve a satisfactory level of academic performance. The student's rate of progress is such that only minimal instructional objectives will be mastered. The student may qualify for mandatory remediation, including summer school.

#### F

A grade of F (62% and below) indicates a level of academic performance that is unsatisfactory. Students functioning at this level are not mastering the minimal instructional objectives required in the regular academic program. The student may qualify for mandatory remediation, including summer school. The student will be considered for retention in accordance with the Promotion/Retention policy.

#### Academic Grade Description Grades 6-12

#### A-, A, A+

A grade of A- (90-92%), A (93-96%), or A+ (97-100%) indicates that the student has exceeded expectations for academic performance in the learning standards. The student has mastered skills

#### GRADING AND REPORTING (regulation continued)

well above those required for successful completion of the instructional program and has demonstrated an understanding of and ability to utilize the content of the program effectively. A grade of "A" reflects that the student has met and exceeded all of the instructional objectives established for the subject/course during the grading period.

#### B-, B, B+

A grade of B- (80-82%) B, (83-86%), or B+ (87-89%) indicates that the student has demonstrated good but not excellent achievement in the subject/course. The student consistently performs at a level above that meets standards. The student has mastered content skills beyond those required for successful completion of the instructional program. The "B" student will be progressing at a rate that will enable him/her to have achieved virtually all of the instructional objectives established for the subject/course being graded.

#### C-, C, C+

A grade of C- (70-72%), C (73-76%), or C+ (77-79%) indicates the student has demonstrated a satisfactory level of achievement in the subject/course, performing at level that is approaching learning standards. The student may qualify for mandatory remediation, including summer school.

#### D, D+

A grade of D (63-66%) or D+ (67-69%) indicates the student is partially meeting standards in the subject/course and that improvement is needed to achieve a satisfactory level of academic performance. The student's rate of progress is such that only minimal instructional objectives will be mastered. The student may qualify for mandatory remediation, including summer school.

#### F

A grade of F (62% and below) indicates a level of academic performance that is unsatisfactory. Students functioning at this level are not mastering the minimal instructional objectives required in the regular academic program. The student may qualify for mandatory remediation, including summer school. The student will be considered for retention in accordance with the Promotion/Retention policy.

#### T

A grade of I (Incomplete) indicates performance insufficient to permit an evaluation. Grade 6-12 school students performing at this level may have their grade adjusted upon presentation of the required assignments. An incomplete grade for a year or semester course must be resolved no later than one marking period following the incomplete grade, or prior to the end of the school year. The principal may approve an extended timeline in extenuating circumstances.

#### M (For Use in Grades K-12)

An M indicates medically excused from participation and performance insufficient to permit an evaluation. Requirements for making up or repeating the course will be determined on a case-by-case basis. An "M" is not eligible for a grade or for credits and will not be included in the calculation of the GPA.

#### **GRADING AND REPORTING (regulation continued)**

#### **High School Ranking**

#### A. Calculation of Official Rank

All high school students will be ranked at the conclusion of the junior year (11th grade), the end of the second semester of the senior year (12th grade), and at the conclusion of the senior year (12th grade), prior to graduation through the following procedure:

- 1. For the purposes of computing the official class rank, all courses will be calculated using the GPA points identified in the chart above.
- 2. Double periods are to be considered equivalent to two subjects; triple periods equivalent to three subjects.
- 3. Division of the computation should be carried out to two three place values and rounded to the hundredths position (e.g., 3.21).
- 4. The official rank will be recorded on the final transcript.
- 5. Any two or more students whose computed grade point averages are identical will be given the same official rank. The official rank of the student who immediately follows a tied position will be determined by the total number of all preceding students, not be by the rank of the immediately preceding student.
- 6. In order to receive an official ranking and be eligible for the valedictorian or salutatorian designation, students must earn a minimum of 60 high school credits during their enrollment in Passaic Public Schools.
- 7. The class ranking of a student who has transferred to Passaic High School will include the grades earned in the prior high school and weighted using the chart above.

#### B. Approximate Class Rank

- 1. Students who are not eligible to receive an official class rank will be provided with an approximate class rank.
- 2. The approximate class rank may be manually calculated by the guidance counselor upon request.
- 3. The approximate class ranking of a student who has transferred to Passaic High School will include the grades earned in the prior high school and weighted using the chart above.
- 4. The highest approximate rank for a student that has completed less than 60 high school credits in the Passaic Public Schools prior to graduation is 3.

#### C. Releasing Class Rank

- 1. A student may obtain their rank in class and average GPA by submitting a written request to their respective guidance counselor.
- 2. No class rank or GPA information shall be shared with a third party without the written approval in accordance with board policy regarding student records.

#### GRADING AND REPORTING (regulation continued)

#### Additional Information

#### A. High School Transcripts

A student's transcript is the official record of the student's high school credits, final grades, and exams. An official transcript contains a signature and a stamp by authorized personnel, and sealed in an envelope to ensure authenticity. Unofficial transcripts may be provided to the students by their guidance counselors upon the request of the student and/or parent/guardian.

- a. Obtaining Official Transcripts:
  - i. Former students may request a transcript in person or by mail. Such a request will require proof of identity via a government-issued identification. In addition, the requestor must complete the appropriate forms designated by the school to request a copy of the official transcript and pay any costs associated with the transcript request.
  - ii. Current students over 18 or parents/guardians of current students may request a transcript. The requestor must complete the appropriate forms designated by the school to request a copy of the official transcript.

Recognition ceremonies for graduating high school students will be led by the school principal.

First Reading: July 25, 2016
Second Reading: August 29, 2016
Adopted: August 29, 2016

First Reading:

Second Reading:

August 28, 2019

August 28, 2019

August 28, 2019

August 28, 2023

Amended:

August 28, 2023

September 26, 2023